## Attention:

- Telephone requests for the forms, schedules, and instructions for the 2008 Form 5500-series will not be filled until December 10, 2008.
- Requests for the 2008 Form 5500-series products can be made on the Internet (see below) beginning December 10, 2008. Requests made prior to that date will be filled with the 2007 version of the products.

The product you are about to view is provided for information purposes and should not be reproduced on personal computer printers by individual taxpayers for filing.

The Forms 5500 and 5500-EZ (and related schedules) are printed on special paper with dropout ink so they can be processed by the computerized processing system "EFAST." These forms and schedules may be obtained by calling 1-800-TAX-FORM (1-800-829-3676). Be sure to order using the IRS form number.

Note: You can also use the Internet link Forms and Publications by U.S. Mail to request a limited number of these forms and schedules.

Check the Department of Labor's website at www.efast.dol.gov for additional information concerning the processing system, electronic filing, software, and "non-standard" filings.

Note: There is no Schedule B (Form 5500) for filing 2008 plan year actuarial information. Instead, file the 2008 Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, or the Schedule SB (Form 5500), Single-Employer Defined Benefit Plan Actuarial Information, as applicable. For only plan year 2008 filings, paper Schedules MB and SB are provided in the format presented for completion by pen or typewriter.

## SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

- File as an attachment to Form 5500.

For the calendar plan year 2008 or fiscal plan year beginning $\square$
 and ending


A Name of plan
B Three-digit plan num:


C Plan sponsor's name as shown on line 2a of Form 5500
D Emk - yer Identification Number

## Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine ve value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of io e than one plan on a line-by-line basis unless the value is reportable on lines $1 \mathrm{c}(9)$ through $1 \mathrm{c}(14)$. Do not enter the value of that portic $f$ an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines $1 \mathrm{~b}(1), 1 \mathrm{~b}(2), 1 \mathrm{c}(8), 1 \mathrm{~g}, 1 \mathrm{~h}$, and 1i. CCTs, PSAs, and 103-12 IFs 2 .so do not complete lines 1 d and 1 e . See instructions.
Assets
(a) Beginning of Year
(b) End of Year
$1 ヵ$
a Total noninterest-
bearing cash. $\qquad$
$\square$

b Receivables (less allowance for
doubtful accounts):
(1) Employer contributions .....

c General investments:
(1) Interest-bearing cash (including money marh + accounts and certificates of deposit) $\qquad$
(2) U.S. Government securities $\qquad$

(3) Corporate debt instruments (ni. than employer securities):
(A) Preferred ......
(B) All other

(4) Corporate stock, 'other than employer sec +tu ):
(A) Preferr
(B) Common
(5) Partnership/joint venture interests.



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(a) Beginning of Year
(b) End of Year

1c (6) Real estate (other than employer real property)...
(7) Loans (other than to participants) ...
(8) Participant loans.
(9) Value of interest in common/ collective trusts
(10) Value of interest in pooled separate accounts ....
(11) Value of interest in master trust investment accounts
(12) Value of interest in 103-12 investment entities ...
(13) Value of interest in registered investment companies (e.g., mutual funds) .....
(14) Value of funds held in insurance company general account (unallocated contracts) .
(15) Other
d Employer-related investments:
(1) Employer securities
(2) Employer real property
e Buildings and other property used in plan operation
f Total assets
(add all amounts in lines 1a through 1e)...

## Liabilities

g Benefit claims payable
h Operating payables ....
i Acquisition indebtedness
j Other liabilities
k Total liabilities (add all amounts in lines 1 g through 1j)....

## Net Assets

I Net assets (subtract line 1 k from line 1 f )....

 0



$\qquad$

## Part II Income and Expenses Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines $2 \mathrm{a}, 2 \mathrm{~b}(1)(\mathrm{E}), 2 \mathrm{e}, 2 \mathrm{f}$, and 2 g .

## Income

a Contributions:
(1) Received or receivable in cash from:
(A) Employers $\qquad$
(B) Participants $\qquad$
(C) Others (including rollovers) $\qquad$
(2) Noncash contributions $\qquad$
(a) Amount

Contributions.
$\qquad$




(b) Total
(3) Total contributions. Add lines $\mathbf{2 a}(1)(\mathbf{A}),(B),(C)$, and line $\mathbf{2 a}(2)$
b Earnings on investments: (1) Interest:
(A) Interest-bearing cash (including money market accounts and certificates of deposit) $\qquad$
(B) U.S. Government securities $\qquad$
(C) Corporate debt instruments $\qquad$
(D) Loans (other than to participants) $\qquad$
(E) Participant loans $\qquad$
(F) Other $\qquad$
(G) Total interest. Add lines 2b(1)(A) thro (F) $\qquad$
(2) Dividends:
(A) Preferred stock $\qquad$
(B) Common stock $\qquad$

(C) Total dividends. $A$ lines $2 b(2)(A)$ and (B) $\qquad$
(3) Rents $\qquad$
(4) Net gain (loss' © sale of assets:
(A) Aggreg "a proceeds
(B) Aggregate carrying amount (see instructions)
(C) Subtract line $\mathbf{2 b}(4)(B)$ from line $\mathbf{2 b}(4)(\mathbf{A})$ and enter result $\qquad$
$\qquad$ $\ldots$.

2b (5) Unrealized appreciation (depreciation) of assets:
(A) Real estate $\qquad$
(B) Other $\qquad$
(a) Amount

(b) Total
(C) Total unrealized appreciation of assets. Add lines $\mathbf{2 b}(5)(\mathbf{A})$ and (B) $\qquad$
(6) Net investment gain (loss) from common/collective trusts $\qquad$
(7) Net investment gain (loss) from pooled separate accounts $\qquad$
(8) Net investment gain (loss) from master trust investment accounts $\qquad$
(9) Net investment gain (loss) from 103-12 investment entities
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)
c Other income $\qquad$
d Total income. Add all income amounts in column (b) and enter total $\qquad$

## Expenses

e Benefit payment and payments to provide benefits:
(1) Directly to participants or beneficiaries, including direct rollovers $\qquad$
(2) To insurance carriers for the provision of benefits $\qquad$

(3) Other $\qquad$
(4) Total benefit payments. Add lines $\mathbf{2 e}(1)$ through ? $\}$ $\qquad$
f Corrective distributions (see instructions)
g Certain deemed distributions of participam. loans (see instructions) $\qquad$
h Interest expense. $\qquad$
i Administrative expenses:
(1) Professional fees $\qquad$
(2) Contract administra, iees $\qquad$
(3) Investment ar vi ory and management fees...
(4) Other $\qquad$
$\square$
(5) Total administrative expenses. Add lines 2i(1) through (4)
j Total expenses. Add all expense amounts in column (b) and enter total $\qquad$
$\qquad$


## Net Income and Reconciliation

(b) Total


## Part III Accountant's Opinion

3 Complete lines 3 a through 3 c if the opinion of an independent qualified public accountant is attached to this Form 500. Complete line 3d if an opinion is not attached.
a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
(1)
Unqualified
(2)
Qualified
(3) Disclaimer
(4)
Adwrse
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12.12................ Yes Yo
c Enter the name and EIN of the accountant (or accounting firm):

d The opinion of an independent qualified public accountant is not attached cuause:
(1) this form is filed for a CCT, PSA or MTIA. (2) will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Transactions During Plan Year

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 ${ }^{\circ} \mathrm{s}$, and GIAs do not complete $4 \mathrm{a}, 4 \mathrm{e}, 4 \mathrm{f}, 4 \mathrm{~g}, 4 \mathrm{~h}, 4 \mathrm{k}$, or 5 . 103-12 IEs also do not complete 4 j .

## During the plan year:

Yes No
Amount
a Did the employer fail to transmit to the plan an participant contributions within the time perin described in 29 CFR 2510.3-102? (See ir suctions and DOL's Voluntary Fiduciary Correction. rrogram.) $\qquad$ $\square$ $\square$
b Were any loans by the plan or fixe come obligations due the plan in default as of the clos the plan year or classified during the year as uncollectibl, $n$ isregard participant loans secured by the participant's $\not \approx$ ount balance. (Attach Schedule G (Form 5500) "rt I if "Yes" is checked.)
c Were any leases to wir the plan was a party in default or classified during the ar as uncollectible? (Attach Schedule G (Form 5500) Part it it "Yes" is checked.) $\qquad$

d Were there any vonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach
Schedule G (Form 5500) Part III if "Yes" is checked.) $\qquad$
$\square$
e Was this plan covered by a fidelity bond?. $\qquad$
$\square$
$\square$


4 f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? $\qquad$
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? $\qquad$
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)
j Were any plan transactions or series of transactions in excess of $5 \%$ of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)
$\mathbf{k}$ Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? $\qquad$

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year $\qquad$

## Yes No

## Amount

 $\square$ $\square$

