

Foreign Language Instructors



The professionals of the Central Intelligence Agency (CIA) receive foreign language training as preparation in fulfilling their mission. This mission is to provide accurate, comprehensive, and timely foreign intelligence on national security topics and to conduct counterintelligence activities, special activities, and other functions related to foreign intelligence and national security, as directed by the President.

Foreign Language Skills are Essential to the Agency

In order to provide foreign language training, the Agency recruits native speakers with professional teaching experience and clears them.

Classes are held in languages of strategic importance to the CIA. If you have the skills, abilities, and background to become a Foreign Language Instructor at the Agency, the career possibilities available to you are extensive. This is an outstanding opportunity to educate others in a state-of-the-art learning environment, with many types of instructional media options.

The intensive foreign language training you provide will allow officers to function independently and to conduct the business of intelligence in their language of study. Reading, speaking, and listening are taught as integrated skills and are enhanced through total immersion. The average student-instructor ratio of 4:1 allows for individual attention.

Intelligence Language Institute

One way you can contribute to the Agency's mission of uncovering critical intelligence is by imparting a depth of foreign language skills at the Central Intelligence Agency University's Intelligence Language Institute, where native speakers teach 16 foreign languages, using the latest instructional technology. Two language incentive systems

are offered at CIA, and all employees who attain certain levels of expertise through training, classes or self-study are eligible for monetary incentives.

New employees may qualify for a significant hiring bonus. To accomplish the Agency's mission, the Corporate Language Hiring Bonus Program is intended for new employees who have a high level of language proficiency



Speak the language
of global intelligence.

while meeting a critical need to accomplish the Agency's mission. The maximum bonus amount for this program is a one-time, lump sum payment of \$35,000. Agency employees whose jobs require them to use a foreign language or who maintain their language proficiency in support of a certain

crisis or surge requirement are enrolled in the Corporate Language Program. This program offers payment for language maintenance and use and language achievement awards.

Linguistics and the Business of Intelligence

Positions are located in the Washington, DC metropolitan area. Language officers sometimes have the opportunity to be directly involved in the business of intelligence by providing translation and interpretation support in the US and abroad. To qualify for employment as a Foreign Language Instructor, you must be a US citizen. A degree in a foreign language, linguistics, or a related field is preferred. Proven knowledge of the respective area's history, culture, politics, and economy is necessary, and the ability to use informational and instructional technologies is required.

If you are selected for an interview, you will be required to take a language proficiency test. You will also be required to pass a thorough clearance process to include polygraph



examinations, medical and psychological screenings, and a background investigation as a condition of employment.

Benefits

In addition to competitive pay, the Central Intelligence Agency offers its employees many benefits, and most of them are competitive with private industry. These include paid time off, federal health and life insurance, retirement benefits, education and training, health services, a child care center, and a credit union.

The CIA is America's premier intelligence agency, and we are committed to building and maintaining a work force as diverse as the nation we serve.

For additional career information, job postings, and to apply, please visit: www.cia.gov

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