

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2006	2nd Quarter FY2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	477	468	426	475	475
B. Filed during the quarter	65	62	108	88	323
C. Pending, at any time, during the quarter	542	530	534	563	563
II. Number of Filers	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Who had a complaint pending at the start of the quarter	477	468	426	475	475
B. Who filed a complaint during this quarter	65	62	108	88	323
C. Who had a complaint pending at any time during this quarter	542	530	534	563	563
D. Who filed two or more complaints during this quarter	0	1	3	1	5
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	31	28	47	40	146
a. American Indian/Alaskan Native:	0	1	1	1	3
b. American Asian/Pacific Islander:	0	1	1	4	6
c. Black:	20	19	34	24	97
d. White:	11	7	11	11	40

2. Color:	0	0	0	0	0
3. Sex:	26	24	39	34	123
a. Male:	11	11	10	13	45
b. Female:	15	13	29	21	78
4. Age:	19	16	15	22	72
5. Religion:	5	2	2	1	10
6. Reprisal:	37	35	56	50	178
7. National Origin:	7	11	13	13	44
a. Hispanic:	4	5	10	3	22
b. Other:	3	6	3	10	22
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	19	11	20	26	76
10. Non-EEO Basis	6	2	3	14	25
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	2	1	0	3
2. Assignment of Duties	19	10	31	24	84
3. Awards:	1	1	4	2	8
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	11	11	21	15	58
a. Demotion	2	2	1	1	6
b. Reprimand	0	0	0	1	1
c. Suspension	5	2	7	4	18
d. Removal	3	0	8	0	11

e. Other:	1	7	5	9	22
6. Duty Hours	2	3	12	8	25
7. Evaluation/Appraisal	5	17	14	16	52
8. Examination/Test:	0	0	0	0	0
9. Harassment:	12	18	28	17	75
a. Non-sexual:	10	16	24	12	62
b: Sexual	2	2	4	5	13
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	8	3	2	13
12. Promotion/Non-Selection	10	15	21	13	59
13. Reassignment:	4	6	1	4	15
a. Denied:	0	0	0	1	1
b. Directed:	4	6	1	3	14
14. Reasonable Accommodation:	6	22	7	9	44
15. Reinstatement:	0	2	3	0	5
16. Retirement:	0	3	0	0	3
17. Termination:	0	0	0	0	0
18: Terms & Conditions of Employment:	9	5	17	21	52
19. Time & Attendance:	5	8	16	14	43
20. Training:	2	0	3	1	6
21. Other:	0	0	0	0	0
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Average number of days for Investigation:	244	263	307	314	282
B. Average number of days for Final Agency Decision:	87	60	29	1136	328

C. Average number of days for Final Agency Action	87	60	29	1136	328
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	28	6	11	4	49
E. Average number of days complaints were pending at the time of dismissal	308	593	152	112	291
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2006 # / %	2nd Quarter FY 2006 # / %	3rd Quarter FY 2006 # / %	4th Quarter FY 2006 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	4	3	1	8
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:	0	0	0	0	0
1. Race:	0	1	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	1	0	0	1
2. Color:	0	0	0	0	0
3. Sex:	0	3	0	0	3
a. Male:	0	1	0	0	1
b. Female:	0	2	0	0	2
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0

6. Reprisal:	0	1	0	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	1	0	0	1
10. Non-EEO Basis	0	2	0	0	2
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	4	0	1	5
a. Non-sexual:	0	3	0	0	3
b. Sexual:	0	1	0	1	2

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	1	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	1	2	1	4
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	1	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	1	1
6. Reprisal:	0	1	2	0	3
7. National Origin:	0	0	0	1	1
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	1	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	1	0	1
10. Non-EEO Basis		0	0	0	
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	1	0	0	1
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	1	0	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	1	0	1
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	1	0	1	2
a. Non-sexual:	0	1	0	0	1
b. Sexual:	0	0	0	1	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	1	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	1	0	1
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	1	0	0	1
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Number of complaints pending investigation:	24	0	5	27	56
B. Number of complaints pending hearing:	33	13	24	15	85
C. Number of complaints pending final agency action:	20	6	12	8	46
D. Number of complaints pending decision on appeal:	9	34	33	19	95

VII. Complaints not timely investigated	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	14	27	27	19	87