

# DEPARTMENT OF THE TREASURY WASHINGTON, D.C. 20220

January 21, 2009

# MEMORANDUM FOR ALL OFFICE OF INSPECTOR GENERAL EMPLOYEES AND GENERAL PUBLIC

SUBJECT: Rights under Section 504 of the Rehabilitation Act, Pub. L.

93-516

The Office of Inspector General (OIG) is committed to ensuring equal opportunity to those receiving its program benefits and services.

Section 504 of the Rehabilitation Act of 1973, Pub. L. 93-516 protects qualified individuals with disabilities from discrimination in federal programs or activities. Section 504 also prohibits disability-based discrimination under any program or activity receiving federal financial assistance.

#### What is Federal Financial Assistance?

The definition includes more than money. It includes the provision of valuable services, detail of federal personnel, donation of federal property and interests in property, sale and lease of and permission to use federal property at little or no cost and any other federal agreement, arrangement or other contract, which has as one of its purposes the provision of assistance.

### What is a Federally Conducted Program?

Federally conducted programs and activities include everything a federal agency does of special interest regarding the programs and activities that have substantial contact with the public. In the case of the Office of Inspector General there are several program/services we provide where we have/may have direct contact with the general public, including but not limited to:

- o OIG Hotline
- Online accessible OIG publications, including audit and evaluation reports,
  Semiannual Reports to the Congress, and Strategic and Annual Plans.

## How to file a complaint

If you feel you have been discriminated against by the Department of the Treasury OIG regarding federally conducted programs and/or activities, write a letter of complaint, within 180 days of the alleged date of offense, to:

Director Office of Civil Rights and Diversity (OCRD) 750 Pennsylvania Ave., NW, 8<sup>th</sup> Floor, Room 8157D Washington, DC 20220.

Please feel free to contact <u>Ray Campbell</u>, EEO Manager, 202.927.5023 if you have any questions regarding this policy statement.