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A Bulletin of Career, Educational, & Re-entry Information & Opportunities for RPCVs

HOT Resources

For more job-hunting tips for senior RPCVs, see the suggestions below:

Returned Volunteer Services at the Peace Corps produces a Senior Volunteer Kit. For a copy of the information packet, please submit your request via e-mail to (include your mailing address): <rvs@peacecorps.gov>. The kit includes information from the AARP and Eldherhostel.

Internet Tips

The Senior Job Bank at <www.seniorjobbank.org> is a nonprofit online job database for workers age 50 and older.

Age of Reason located at <www.ageofreason.com> is another Web site geared to people over 50 and provides practical information relevant to older people's lifestyles.

Green Thumb is America's oldest and largest provider of mature- and disadvantaged-worker training and employment: <www.greenthumb.org>.

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For information on how to place job announcements, contact:
Peace Corps
Returned Volunteer Services
Phone: (202) 692-1430 or
(800) 424-8580, ext. 1430
E-mail: <hotline@peacecorps.gov>
Fax: (202) 692-1431 or 1421

Job-Hunting Tips for Senior RPCVs

by Elvira May
Program Specialist, Returned Volunteer Services

Today, there are 446 Peace Corps Volunteers (PCVs) who are 50 years old and older serving in countries around the world. This represents seven percent of all current PCVs. Many have retired from established careers but will be looking for employment opportunities upon completion of their Peace Corps service. If you fit the category of a senior RPCV, this article will highlight different job search strategies and present opportunities that are unique to you and your age group.

Short-Term Assignments

Short-term assignments can provide a perfect opportunity for older RPCVs who enjoy a lifestyle where they can stop and start work with more flexibility. In addition, older RPCVs who join the Peace Corps have usually worked out their retirement benefits very carefully. Thus, they are able to take advantage of short-term assignments where health insurance and other benefits are not offered.

As a result, a wider range of employment opportunities exist for them compared to younger RPCVs. One major reason: Younger RPCVs must often limit their job search to positions that offer at least a minimal benefits package as well as the potential to lead to a career in a chosen field.

Sixty-one-year-old RPCV John Moore (Poland, 1994-96), retired from 30 years in business as a marketing and advertising executive. He joined the Peace Corps as a way to share his professional business experience with

people in developing nations. After completion of his service as an economics instructor at the University of Economics in Katowice, he secured a short-term teaching position in-country and continues to seek short-term employment opportunities as a way of life.

Opportunities also exist with temporary agencies. This option can provide a chance for older RPCVs to find immediate employment. Often, potential employers are under tremendous time constraints to fill a position and are willing to hire an older person for a temporary position. In addition, you can learn new skills while reaping the benefits of a flexible work schedule.

Many temporary agencies also offer full-time placement services along with medical, 401K, and vacation benefits. To find a temporary agency, look in the *Yellow Pages*, daily newspapers from across the country, or use a major search engine on the Internet and search for "temporary agency" (provide the name of the city).

Volunteer work is another employment option often overlooked by older RPCVs. Volunteering is a great way to explore possible career options and provides a perfect opportunity to sample a work field. While it is important to remember your wish to help others, it is equally important to develop skills while exploring new career avenues. You should ask about training opportunities

and have a supervisor keep records which can be used when applying for paid work.

Opportunities to volunteer are plentiful. For instance, The American Red Cross Web site at <www.redcross.org> announces that it seeks individuals who "learn how good it can feel to lend a helping hand." The International Rescue Committee at <www.intrescom.org> recruits volunteers to provide "relief, protection, and resettlement services." United Way of America at <www.unitedway.org> advertises that it "builds a strong community by developing resources to help children, families, and individuals build better lives for themselves."

Senior-Specific Resources

Like their younger counterparts, older RPCVs have also come to recognize the power of the Internet. In addition to scouting out employment opportunities at traditional career Web sites, older RPCVs find and benefit from a myriad of Web sites designed specifically for the older audience.

For example, the user-friendly Web site for the Senior Job Bank <www.seniorjobbank.org> is a nonprofit online job database for workers age 50 and older. This Web site allows searches by region and career and also allows seniors to post their résumé online.

Age of Reason, another Web site geared to people over 50, provides

PUBLIC SECTOR

CUSTOMER SERVICE REP. • Hyattsville, MD

Temporary/full-time position in the SBA Disaster Assistance Division. Duties: discusses SBA loan program with disaster victims. Qualifications: no experience necessary; on the job training will be provided; bilingual is a plus; BS/BA in business, accounting, finance, economics or business-related fields; experience in banking or finance is a plus. Travel and overtime may be required. Salary range: \$24,192/year to \$47,648/year. Send cover letter and résumé to: SBA, Attn: Johnna Maynard, P.O. Box 10055, Hyattsville, MD 20782; phone: (301) 209-4473; fax: (301) 209-4939; or e-mail: <hyattsba@fema.gov>.

VARIOUS • Washington, DC

Positions available as economists, computer specialists, mathematical statisticians, and administrative professionals with the Bureau of Labor Statistics. Economists analyze and edit micro data, oversee the calculation process, summarize the economy for the public and other government agencies, and work on improving the quality of the product. Mathematical statisticians design the sample frame and select and maintain the sample. Computer specialists maintain and develop computer systems and perform product testing. Administrative professionals provide analytical and business support in budgeting, human resources, accounting, and more. Qualifications: U.S. citizenship; noncompetitive eligibility; BA/BS in appropriate field-economics, math, computer, statistics, or business courses required. Send cover letter, résumé, and DOS to: Rhonda Sykes, Bureau of Labor Statistics, 2 Massachusetts Ave, NE, Room 4230, Washington, DC 20212; phone: (202) 691-6625; fax: (202) 691-7077; Web site: <www.bls.gov>.

LABOR INVESTIGATORS • Various

Positions are available at the GS-1801-5/7 level with the U.S. Department of Labor, Office of Labor-Management Standards in Cincinnati, Cleveland, and Washington, D.C. Duties: conduct criminal and civil investigations, analyze financial records, and work on a team in a close-knit federal agency to protect the rights of union members. Qualifications: ability to analyze written and numerical data, interview and interact with a wide variety of people, and report findings in a clear and comprehensive manner. Training provided. Starting salary ranges: from \$25,062 to \$31,495. Promotion potential to the GS-12 level starting at \$55,066. Send résumés to: District Director Dan Walsh, 525 Vine Street, Suite 950, Cincinnati, OH 45202; phone: (513) 684-6840; or District Director Jim Gearhart, 1240 East Ninth Street, Room 831, Cleveland, OH 44199; phone: (216) 357-5455; or District Director Mike Cahir, 1730 K Street, N.W., Room 558, Washington, D.C. 20006; phone: (202) 254-6510.

SR PROGRAM ASSISTANT • Boston, MA

Position available with Management Sciences for Health (MSH) to join its New Business Development Office. Duties: provides administrative support to teams developing proposals to improve health systems worldwide which are then submitted to international donors. Qualifications: well-organized with strong attention to detail; proficiency with computers; can successfully contribute to large proposal efforts; foreign language capabilities, especially in Spanish, are strongly desirable. Full job description at <www.msh.org>. Send cover letter and résumé to: Marcia Herrera, Senior Recruitment Officer, MSH, 165 Allandale Road, Boston, MA 02130; fax: (617) 524-2825; e-mail: <jobs@msh.org>.

PRIVATE SECTOR

*SUMMER COMMUNITY STAFF • Various

Positions available with VISIONS, which offers co-ed summer programs in impoverished communities in North and South America, Caribbean, and Australia. Duties: mentor teens; help supervise project sites; work on recreational activities and cross-cultural experiences. Qualifications: at least 22 years old; experience with teenagers; strong interpersonal skills; team player; interest in cross-cultural living; minimum standard first aid, CPR, water safety; advanced safety certifications, construction skills, experience living in different cultures are pluses; language fluency required for some programs. Employment: six to 10 weeks beginning mid-June. Contact: VISIONS, P.O. Box 220, Newport, PA 17074; phone: (717) 567-7313; fax: (717) 567-7853; e-mail: <visions@pa.net>; Web site: <www.visionsadventure.com>.

COMMUNITY ORGANIZERS • Nationwide

Positions available with PICO, a national network of congregation/community-based organizations. Duties: train people to become leaders in democratic tradition; help organizations develop power to forge policy and develop resources to help their own communities; tap values and strengths of faith-driven people who want justice in the world. Issues include housing, health care access, education, and safety. Qualifications: experience relevant to organizing; bachelor's degree; Spanish desirable. Send résumés to: Jim Keddy, PICO California Project, 930 Alhambra Blvd., Ste. 200, Sacramento, CA 95816; phone: (916) 447-7959; fax: (916) 447-7955; e-mail: <PICOcalifornia@aol.com>.

COORDINATOR • San Francisco, CA

Position available for educational organization that facilitates community involvement in public schools. Duties: recruit and support business, parent, and community volunteers. Qualifications: outreach, communication, and facilitation skills; volunteer management or education experience preferred. Salary: \$26-29K to start plus generous benefits, including three weeks of paid vacation. Deadline for applications: open until filled. Send cover letter and résumé to: Merrie Snead, SF School Volunteers, 601 McAllister St., 1st Fl., San Francisco, CA 94102; or fax: (415) 749-3780.

OUTDOOR LEADERS • Vermont

Positions available with the Vermont Youth Conservation Corps (VYCC) to train and supervise small teams of high school and college-age crewmembers in a conservation work and education program. Duties: build cohesive teams while completing high priority work projects and facilitating educational activities. Projects include: park management, trail construction, and watershed restoration in either day or residential settings. Salary: \$320-\$450/week plus AmeriCorps Education Award, room and board (depending on position and contract length), and paid staff training. Seasonal positions begin in April and May. Visit the Web site: <www.vycc.org> or call for information and application: 800-639-8922/(802) 241-3699; e-mail: <ycorps@together.net>.

VARIOUS POSITIONS • Cuttingsville, VT

Positions open for singles and couples with Spring Lake Ranch, a therapeutic community residence for emotionally disabled adults. Positions include: garden manager, forestry experience, maple sugaring experience, work crew leaders, house advisors, and a house manager for aftercare house located off premises. Duties: share life with staff/residents running a farm; help residents develop and work towards their goals. Qualifications: good interpersonal skills, patience, energy, and compassion for troubled people. Contact: Lynn McDermott, Spring Lake Ranch, Cuttingsville, VT 05738; phone: (802) 492-3322; e-mail: <lynnsr@mindspring.com>.

PROGRAM ASSISTANT • Baltimore, MD

Position available with the Johns Hopkins University/Center for Communication Programs. Duties: assist the Advisor for Quality and Performance Improvement in the overall management of the JHU/CCP portfolio for Quality of Care (QOC). Qualifications: master's degree in communication, public health or related field preferred; English fluency; proficiency with Microsoft Word, Excel, and Powerpoint; fluency in Spanish or French desirable; one to three years of work related to quality of health care; international experience preferred. For more information, please visit the Web site <www.jhuccp.org>.

CAMP/ENV. DIRECTOR • East Hampton, NY

Position available with 23-acre facility and nonprofit organization serving camper ages 6-13. Duties: oversee all areas of organization, including staff recruitment and training, program development, and communications with parents/camper. Camp consists of four two-week sessions. Programs include: sailing, aquatic, crafts, low and high ropes. Also, develop off-season programs, including school trips and peer leadership programs. Open deadline for applications. For info on how to apply, contact: P.O. Box 5026 East Hampton, NY 11927; fax: (631) 324-1177; e-mail: <crobertson@boyshabor.org>.

DISTRICT EXT. AGENT/FACULTY • Bethel, AK

Position available developing, coordinating, and delivering extension education home economics and 4-H/Youth development programs throughout the district. Qualifications: B.S. in general home economics or home economics education or family and consumer science for instructor rank or a B.S. and M.S. degree in home economics or related subject matter area for assistant professor level. Deadline: 1/4/02. For application form and complete job vacancy announcement, go to: <www.uaf.edu/uafhr/jobs> or contact Holly Drygas at (907) 474-2401 or Julie Shalvoy at (907) 474-7963.

DISTRICT EXT. AGENT/FACULTY • Nome, AK

Position available developing, coordinating, and delivering extension education home economics and 4-H/youth development programs throughout the district. Qualifications: B.S. in home economics or related discipline for instructor rank or a B.S. and M.S. in home economics or related discipline for assistant professor rank. Deadline: 1/4/02. For application form and complete job vacancy announcement, go to: <www.uaf.edu/uafhr/jobs> or contact Holly Drygas at (907) 474-2401 or Julie Shalvoy at (907) 474-7963.

ENV. EDUCATION INSTRUCTORS • Toccoa, GA

Positions available with Blue Ridge Outdoor Education Center. Duties: teach environmental education classes in the Southern Appalachians during residential programs, ages 7-16. Also, Cherokee culture, rafting, adventure programs, high ropes, and rappelling with kid and adult groups, some weekends. Qualifications: ability and desire to lead school groups in educational classes; biology or ecology background preferred; First Aid, CPR, high ropes, and rappelling training provided. Salary: \$190/wk plus room and board and medical insurance. Starts mid-Feb. with opportunities through Nov. Send cover letter and résumé to: John DiDiego, Director, Blue Ridge Outdoor Education Center, Rt. 3, Box 3495, Toccoa, GA 30577 (706) 886-7621; e-mail: <blueridge@alltel.net >.

ED./RECRUITMENT DIRECTOR • Durango, CO

Position available with Southwest Youth Corps, a nonprofit conservation organization that employs youth. Duties: manages SYC's environmental and life skills education program; recruits and hires up to 120 Corps members; and conducts frequent field visits. Qualifications: relevant professional and youth corps experience preferred. View complete job description or apply online at: <www.southwestyouthcorps.com>. Deadline: 12/10/01.

ASIA DESK OFFICER • Arlington, VA

Position available with Ashoka, a global nonprofit organization that seeks out and invests in social entrepreneurs (Ashoka Fellows) in over 40 countries. Duties: act as link between countries and Arlington office; facilitate selection of Ashoka Fellows; monitor Fellows' progress and write reports; prepare donor proposals. Qualifications: bachelor's degree; excellent organizational skills; one to two years of related experience. Salary: \$24-29K. To apply: send résumé and cover letter to <jobs@ashoka.org>; or fax to (703) 527-8383; or by mail to: Ashoka Search Committee, 1700 North Moore Street, Suite 2000, Arlington, VA 22209; Web site: <www.ashoka.org>.

COORDINATOR/DEV. ASST • Alexandria, VA

Position available with 3D Life Adventures, a nonprofit expeditionary learning program for high school students to explore natural and cultural diversity. Duties: meets with and make presentations to teachers, parents, and young people; works with the executive director on fundraising for 3D's Scholarship and Operating Funds; manages correspondence with donors and donor prospects. Qualifications: BA; excellent written and oral communication skills; independent. Deadline: 1/1/01. Send cover letter and résumé to: Jerry Casagrande, 3D Life Adventures, 1403 King Street, Alexandria, VA 22314; or e-mail: <jerry@3dzone.org>; or fax: (703) 548-6078.

CLINICIAN • Barrow, AK

Position available for master-level clinician to provide either mental health or substance abuse counseling to primarily Inupiat population for the North Slope Borough Health Department. Service area covers 89,000 square miles of bush Alaska. Duties: Works on evaluation/assessment; ongoing individual and group counseling; crisis intervention; on-call rotation; documentation. Qualifications: master's degree in psychology or social work; DSMIV experience; able to acquire Alaska driver's license; and pass criminal history background check. Substance Abuse position is also supervisory. Salary minimum: \$59,700. For application, contact: North Slope Borough Health Department, PO Box 69, Barrow, AK 99723; phone: (907) 852-0364.

DIRECTOR • Montrose, CO

Position available with Western Colorado Congress (WCC), a nonprofit organization committed to grassroots organizing, natural resources stewardship, a healthy economic and human environment, consumer advocacy, and public education. Duties: raises foundation funds; develops and manages a budget; directs a geographically dispersed staff; organizes with WCC's leadership; strategizes on regional issues. Qualifications: commitment to principles above; strong communication and people skills; experience with similar responsibilities preferred. Frequent evening and weekend work. Salary starts at \$32K, DOE. To apply, send résumé, two-page writing sample, and references by 1/11/01 to: WCC, PO Box 472, Montrose, CO 81402; phone: (970) 249-1978.

EXECUTIVE DIRECTOR • Voluntown, CT

Position available with small, growing nonprofit organization with innovative programs in land reform and community development finance in the United States and occasionally abroad. Qualifications: a combination of administrative and program skills; familiarity with community development and land conservation issues and practices; excellent written and oral communication skills. Duties: organizational management, staff supervision, fund raising, preparation of informational and technical materials, and travel for the purposes of consultation and public speaking. Compensation modest based on need: room/board. Contac: Equity Trust, 539 Beach Pond Road, Voluntown, CT 06384; phone: (860) 376-6174; fax: (860) 376-1624; e-mail: <info@equitytrust.org>.

ASSOCIATE DIRECTOR • Westport, CT

Position available with Save the Children in the Financial Planning and Analysis Division. Duties: ensures the budget and its revisions are compiled, analyzed, and calculated in an accurate and timely manner; tracks and monitors actual income and expenses against the latest budget; ensures money is spent prudently and efficiently. Qualifications: bachelor's degree in finance, accounting, or a business-related discipline; three years of experience working with budgets in a corporate financial setting (nonprofit would be preferred); plus excellent computer and communication skills. Please send résumé with salary history to: <RTROWBRI@savechildren.org>.

RECRUIT COORDINATOR • Washington, DC

Position available with a private firm specializing in international development. Duties: works on recruiting candidates for international assignments, managing a consultant database, and providing support to overseas programs. Qualifications: bachelor's or master's degree, strong writing and interpersonal skills; good computer skills and experience using databases; ability to handle multiple tasks under tight deadlines; foreign language skills; three years of relevant work experience; knowledge of USAID programs and requirements. Submit a cover letter and résumé to <jdrueding@chechiconsulting.com> or fax to (202) 466-9070.

REGIONAL COORDINATORS • Northeast

Positions available with the Northeast Organic Network (NEON) to coordinate research and education among the Northeast organic farming community. Two part-time and two full-time coordinators are needed to assist in communications and field research. They will be based at NGOs around the Northeast. Initial contract is for two years. Duties: work with farmers, a project director, and an executive committee; organizational and communications skills required; BS, farming, and community organizing experience desirable. Deadline: 12/10/01. Mail or e-mail a letter, CV, and a list of three references, to: Sue Ellen Johnson, New England Small Farm Institute, 275 Jackson Street, Belchertown, MA 01007; phone: (413) 323-4531; e-mail: <sejohnson@smallfarm.org>.

CASEWORKERS • Baltimore, MD

Positions available with The Choice Programs, a nonprofit community-based programs working with at-risk youth. Duties: works on client intake and assessment interviews, establishment of goal-oriented service and educational plans, development of activity plans, as well as informal counseling, advocacy, and monitoring of these youth. Some evening and weekend work required. Qualifications: bachelor's degree, valid driver's license, and automobile required. Salary: \$21K plus AmeriCorps Education Award (\$4,725). Please submit résumé and cover letter to: Coordinator, Program Development, The Choice Programs, 971 Seagull Ave., Baltimore, MD 21225; or fax to: (410) 354-4938.

INTERPRETERS • New York, NY

Positions available with NY-Columbia Presbyterian Medical Center's Volunteer Interpreter Corps. Duties: serve one of NY's most prestigious medical communities. Qualifications: fluency in Spanish, Russian, or sign language; minimum of four hours per week, Monday through Friday, 9 a.m.-5 p.m. Meal vouchers provided. No deadline for applications. Apply with: Ariel Lenarduzzi at (212) 305-9607; e-mail: <arl9002@nyp.org>; Web site: <www.nyp.org>.

TEACHING COUPLES • Omaha, NE and Nationwide

Positions available to implement a behaviorally-based treatment program, which involves teaching appropriate behaviors as well as independent living skills. No deadline for applications. For more information, call (877) 639-6003; Web site: <www.boystown.org>.

ASST FAMILY TEACHER • Omaha, NE, Nationwide

Position available to work with at-risk youth in a family setting. No deadline for applications. For more information, call (877) 639-6003; Web site: <www.boystown.org>.

DEVELOPMENT DIRECTOR • Washington, DC

Position available with RCAP, Inc. a nonprofit U.S. national rural development organization. Duties: works on program development and grant writing. Qualification: strong written/oral communication and computer skills; knowledge of rural community infrastructure and environmental issues; experience in rural program development in loan funds, housing, and/or telecommunications a plus. Foundation and corporate contacts. Salary range: \$50-60K. Send cover letter with salary history and résumé to: RCAP, Inc. Attn: R. Adams, 1522 K Street, NW - Suite 400, Washington, DC 20005; fax: (202) 408-8165; or e-mail: <radams@rcap.org>. Deadline for applications: 12/31/01 Apply to: RCAP, Inc. Attn: R. Adams, 1522 K St., NW, Suite 400, Washington, DC 20005; fax: (202) 408-8165; e-mail: <RADams@RCAP.org>.

EXECUTIVE DIRECTOR • Washington, DC

Position available with Latino Economic Development Corp, a 10-year-old nonprofit serving current and emerging Latino neighborhoods. Duties: builds on recent growth and successes in housing counseling, real estate development, and business programs. Qualifications: ability to manage/develop board and staff, develop collaborative programs, and to lead public and private fundraising efforts; bilingual in Spanish and English strongly preferred. Send résumé to: LEDC, c/o Adams & Associates, 1751 Elton Road, Suite 204, Silver Spring, MD 20903. Deadline for applications: 1/1/01. Send résumé to: LEDC, c/o Adams & Associates, 1751 Elton Road, Suite 204, Silver Spring, MD 20903.

MONITORING SPECIALIST • Washington, DC

Position available to serve as Synergy Project's principal technical specialist/resource for implementation monitoring, evaluation of HIV/AIDS prevention, care and support programs in developing countries. Duties: leads staff/consultants to conduct regional/country/thematic evaluations; develops tools/guidelines/models for monitoring program quality, outcomes, and impact. Qualifications: 10 years of experience in monitoring and evaluation in international health and development programs; strong analytic, communication skills, extensive knowledge of HIV/AIDS interventions; management experience; strong writing, presentation skills; advanced degree required; language skills preferred. Send CV to Caroline Curtis, Human Resources Director, TvT Associates, Inc., 1101 Vermont Ave., NW, Suite 900, Washington, DC 20005; fax (202) 842-7650; e-mail: <callie@tvtassociates.com>.

CHIEF OPERATING OFFICER • Unalaska, AK

Position available with land development company in rural Alaska. Duties: champions the vision and direction while working hard to ensure the protection of shareholder interests; manages the company's \$8M investment portfolio; mentors the CEO-designate; negotiates long- and short-term leases; leads the charge to define new ways of making money in the face of the declining fishing industry; participates in all aspects of community life in this town of 4,000; actively works to increase board members business skills. Qualifications: college degree in business or related field, business background in finance or real estate, understanding of complex organizational dynamics, ability to balance ethical, social, and moral norms with pressures for business expediency. Send résumé via e-mail to: Julie King, Heidrick & Struggles, Silicon Valley, at <jking@heidrick.com>.

LEADERSHIP ED. POSITIONS • Washington, DC

Positions available with nonprofit educational organization for instructors to work with high school student leaders in a campus setting. Qualifications: backgrounds in education, political science, or international relations (preferable). Seeking enthusiastic, energetic team players with strong communication skills. Full-time residential position: must be available days, evenings, and weekends. Dates of employment: 1/14 – 3/24/02. Send résumé with cover letter by 12/12/01 to: CYLC, NYLC Staff, 1110 Vermont Ave., Suite #320, NW, Washington, DC 20005; e-mail: <NYLCStaff@cylc.org>; fax: (202) 777-4178; Web site: <www.cylc.org>.

YOUTH COORDINATOR • Arlington VA

Position available with American Red Cross/Arlington Chapter. Duties: integrates youth into chapter programs and promotes programs in schools. Qualifications: enthusiastic, creative professional with strong interest in youth under 18 to manage youth program; bachelor's degree and experience with youth and/or volunteers. Salary: \$25-28K. Fax résumés and cover letters to (703) 527-2705 or mail to: Attn: COO, Arlington Red Cross, 4333 Arlington Blvd., Arlington VA 22203; or e-mail <aarhuss@usa.redcross.org>.

PLANT CREW FIELD SUPERVISOR • Rifle, CO

Position available with Rocky Mountain Native Plants Co., a wetland plant installation restoration company. These are field positions to run from April to October. Must be willing to work long hours and travel for extended periods. Qualifications: Spanish; experience with plants/restoration is preferred. Salary: \$10-15/hr. DOE. Deadline: 4/1/02. Send résumé and cover letter to: Rocky Mountain Native Plants Co., Attn: Install, 3780 Silt Mesa Road, Rifle, CO 81650; e-mail: <Install@aspeninfo.com>; Web site: <www.rmnativeplants.com>.

LABORATORY RESEARCHER • Ithaca, NY

Position available at Cornell University to study the production of pathogen-free potato seed, virus diseases, and the insect transmission of plant viruses. A major emphasis will be in the biochemistry and molecular genetics of plant viruses. Qualifications: background in biology and interest in laboratory research. Some seasonal activities at an isolated farm in Lake Placid. Excellent opportunity for anyone considering pursuing graduate training. For more information, contact: Keith L. Perry, Department of Plant Pathology, Cornell University, 334 Plant Science Bldg., Ithaca, NY 14853; phone: (607) 254-8243 or (607) 255-9744; fax: (607) 255-4471.

OPERATIONS MANAGER • Phoenix, AZ

Position available with MedAire, Inc. Duties: oversees, coaches, and motivates a team of International assistance coordinators and manages the resources required to meet contractual service level standards for travel and passenger assistance services; monitors production levels, ensures adherence to quality and performance standards, and provides feedback and guidance regarding program-specific questions; training, planning, and implementation of client-specific programs. Qualifications: customer service and management experience. Deadline: 1/2/02. Forward résumés to <mhumber@medaire.com>.

ACCOUNTING MANAGER • Baltimore, MD

Position available with JHPIEGO Corporation, an affiliate of Johns Hopkins University, working to advance reproductive and maternal health programs worldwide. Duties: oversees, manages, and facilitates accounting activities: accounts payable, purchasing, payroll, and accounts receivable; manages internal audit controls for domestic and overseas office. Qualifications: extensive financial management experience with five years at the senior level; in-depth knowledge of general accounting practices. Apply online at <jobs.jhu.edu> referencing job number H015334 with salary requirements; or send résumé via fax : (877) 262-0646; e-mail: jhu@alexus.com; or mail: JHU Résumé Processing Center, P.O. Box 3687, Scranton, PA 18505.

PROGRAM COORDINATOR • New York, NY

Position available with Doctors of the World. Duties: coordinates the work of physicians who provide medical expertise to US-based health and human rights advocacy efforts aimed at underserved populations. Qualifications: three years' experience in service and advocacy work; strong communication, organizational, and time-management skills; demonstrated record in initiating new projects and fostering productive inter-organizational collaborations; masters degree or equivalent training or experience preferred; liaison experience with funders for advocacy and human rights work; financial management experience and grant reporting experience a strong plus. Please send résumé and cover letter to: Med Advoc, Doctors of the World USA, 375 West Broadway, New York, NY 10012; fax: (212) 226-7026; e-mail: <duganm@dowusa.org>.

EXECUTIVE DIRECTOR • Washington, DC

Position available with The Washington Office on Latin America, a leading human rights organization. Duties: reports to the Board of Directors and works with a staff of 30 in Washington, D.C., and Central America. Qualifications: 10-15 years of relevant experience, with a record of success in fundraising; familiarity with the issues of US-Latin American relations; willingness to travel. Spanish highly desirable. Salary commensurate with experience. Visit <www.wola.org> for application instructions or request them in writing at: Search Committee, WOLA, 1630 Connecticut Avenue, NW, Suite 200, Washington, D.C. 20009.

COMMUNITY CENTER DIRECTORS • Worldwide

Position available with international nonprofit agency to work in merchant marine and port community centers in Europe, the Far East, and the Middle East. Duties: organizes and manages programs for both seafarers and U.S. government personnel; maintains a liaison between government agencies and the maritime industry overseas. Qualifications: strong management skills relating to food and beverage service in a club atmosphere as well as overseas experience; French or Arabic is needed for one position. Initial assignment overseas is for two years. Tax free salary plus housing and benefits. Send salary history with résumé to: Assistant Director, Operations, United Seamen's Service, P.O. Box 925, New York, NY 10268; or fax to: (212) 269- 5721.

PROGRAM DIRECTOR • Stanford, CA

Position available with nonprofit educational exchange organization working with university students from Asia and the U.S. based at the Stanford University campus. Duties: designs and leads two to three educational and cross-cultural programs per year; coordinates with Asian institutions; manages Stanford student program assistants; travels once a year to Asia to recruit students; and arranges all program logistics, budgets, and public relations. Qualifications: knowledge/experience in Asia; commitment to cross-cultural education and public service; leadership ability and organizational skills. Salary: \$29,436. Deadline: 1/7/02. To apply, contact: Christine Victorino, VIA P.O. Box 20266, Stanford, CA 94309; phone: (650) 723-3229 ; fax: (650) 725-1805; e-mail: <stanford@viaprograms.org>; Web site: <www.viaprograms.org/jobopps>.

INTERNATIONAL**ENGLISH TEACHER • Lanzhou, China**

Position available with Children's Palace. Duties: teaches English to children. Duties: work 30 hours of work per week, including weekends and sometimes evenings. Qualifications: experience teaching children and English as a foreign language; one-year commitment desired. Salary: \$350 per month and paid housing. For more information, contact Dave Washburn at (952) 928-4860, ext. 12; e-mail: <david@childrensheartlink.org>.

CHIEF OF PARTY • Bulgaria

Position available March 2002 with Management Systems International (MSI) for a three-year Anti-Corruption Project. Qualifications: background in aspects of anti-corruption/transparency and civil society; regional and USAID experience required; US citizenship preferred. MSI has been working in Bulgaria for many years and is one of the most experienced anti-corruption organizations working for USAID. Please refer to MSI's anti-corruption Web site: <www.nobribes.org> and MSI's Web site: <www.msiworldwide.com>. If you are interested, please e-mail your résumé to: <gcritchley@msi-inc.com >.

HOT! OPPORTUNITIES**VARIOUS • Utah**

Once in a lifetime opportunities available with the Salt Lake Organizing Committee for the 2002 Winter Olympics! Games-time employment positions provide jobs for individuals willing to work before, during and shortly after the Games in areas such as transportation, logistics/warehouse, venue support/event prep, event services/security, and cleaning. Positions offer a competitive hourly wage and range in duration from 17 to 60 or more days. For more information or to apply, visit the Web site at <www.saltlake2002.com> and click "Games-time Employment" or contact Games-time Employment at (801) 212-5627. All individuals are responsible for their own accommodations and transportation to Salt Lake City.

***TEMPORARY WORKERS • Arlington, VA**

Positions available with the American Association of School Administrators (AASA) for 20 RPCVs to help administer national high school scholarship program. Duties: assist with processing large volume of scholarship applications—document screening, classification, and packaging. Qualifications: detail-oriented; follows directions well; works independently; acts as a team player; can read large amounts of material; flexible; willing to do variety of tasks. 40-hr week: 1/3 to 2/15, including one federal holiday. Salary: \$11/hour w/ some benefits; near metro stop. Call (703) 237-8006; e-mail: <fc@corestaff.com>.

PEACE CORPS FELLOWS/USA



Continued from front page

***GEORGE MASON UNIV. • Fairfax, VA**
GMU's School of Education, FAST TRAIN program, offers an elementary licensure program with an optional Master's in Education. Cohorts begin in January; after taking four courses, fellows are placed in schools in the Washington, D.C., metro area. Includes a \$500 stipend. Those who wish to teach overseas can begin the program anytime. The licensure program consists of six courses that can be completed in one year while working in the schools. All tuition is charged at the in-state rate. Contact: Jack Levy or Lynn Walker Levy, phone: (703) 993-3689 or (703) 993-3602; e-mail: <jlevy@gmu.edu> or <llwalker3@gmu.edu>.

ILLINOIS STATE UNIVERSITY • Normal, IL
The Peace Corps Fellows Program in Applied Community and Economic Dev. is considering 1/02 and 8/02 admissions. RPCVs earn master's degrees in economics, political science, and sociology by completing one year of full-time classwork and a second year of hands-on consulting work with urban and rural communities and agencies. Fellows eligible for and awarded assistantships receive tuition waivers and earn stipends in their first year. All Fellows earn a modest income during the second-year internship. For more information, contact: Peace Corps Fellows Program, Campus Box 4200, Illinois State University, Normal, IL 61790-4200; phone: (309) 438-7090; e-mail: <UCEDinfo@ilstu.edu>; Web site: <ilit.ilstu.edu/uced>.

Fellows/USA works with more than 30 universities that offer financial assistance to RPCVs who wish to attend graduate school in a multitude of subject areas. Through internships, RPCVs work in under-served U.S. communities. Find out more at <www.peacecorps.gov/fellows>, call 800-424-8580, ext. 1440, or write to <fellows@peacecorps.gov>.

**The Toughest Job
You'll Ever Love,
STATESIDE!**

practical information relevant to older people's lifestyles, including job information, and can be located at <www.ageofreason.com>. Green Thumb, America's oldest and largest provider of mature- and disadvantaged-worker training and employment, is located at <www.greenthumb.org>. This organization operates in 45 states and lists on their Web site employment opportunities for mature workers, regardless of age and income.

The National Older Worker Career Center, located in Washington, D.C., places scientists, engineers, technical writers, and other professionals 55 and older in U.S. Environmental Protection Agency work assignments through its Senior Environmental Employment Program at no cost. For more information, call (202) 331-5017 or visit the Web site <www.nowcc.org>.

Over 60 Counseling and Employment Service, a Chevy Chase, Md., nonprofit organization, helps more than 1,000 retirees a year find full- and part-time jobs. The agency provides job counseling and résumé assistance free of charge to those ages 55 and up. For more information, call (301) 652-8072.

Anyone 50 or over can also join the American Association of Retired Persons (AARP), a nonprofit nonpartisan organization. For \$10 a year, members receive discounts on selected services and a subscription to *Modern Maturity* and the *AARP Bulletin*. Their Web site <www.aarp.org> discusses overcoming the barriers to employment such as negative stereotyping of older workers in addition to posting career opportunities and job fairs.

Of general interest to seniors, the Web site <www.countrystore.org/health/senior.htm> not

only lists job opportunities, but also offers career advice. For example, career counselors describe what companies are looking for and how to package your experience.

While some retirees prefer to hire a career counselor to assist them with their job searches, others look to their local libraries or book stores for information designed to increase their marketability. *Who Moved My Cheese: An Amazing Way to Deal With Change in Your Work and in Your Life* by Dr. Spencer Johnson (Putnam Publication) has been on the bestseller list recently. Another current resource is *100 Best Retirement Businesses* by David H., Jr. Bangs and Lisa Angowski Rogak Shaw (Dearborn Financial Publishing). This book provides inside information on the most interesting and lucrative businesses by describing a business, how it operates day to day, and the rewards and drawbacks of retirement businesses.

General Advice

The rule about the importance of networking applies equally well to seniors. Networking can occur in the form of contacting former colleagues, joining a church or synagogue, or getting involved in a civic project. Most over-50 jobseekers have a wider range of personal and professional contacts than their younger colleagues. Not only do they know more people, but the people they know tend to be more influential and thus have the authority to hire you.

In addition, the *Career Information Consultants Guide*, published by Returned Volunteer Services, is an excellent source of

networking opportunities and can be requested free of charge. Submit your request via e-mail to <rvs@peacecorps.gov> (be sure to include your address).

Joining a formal networking group such as 40-Plus of Washington, D.C., is another way for older RPCVs to increase their chances of finding employment. This organization offers their services free of charge and can be found on the Internet at <www.fp.org> along with sister chapters in California, Colorado, Minnesota, New York, Ohio, Pennsylvania, Texas, Utah, and Wisconsin. To enlist their help, you must be over the age of 40. Programs are primarily intended for unemployed professionals who are devoting their principal energies towards finding new jobs. More information is available by calling (202) 387-1582.

In case you may have forgotten the art of salary negotiation, you can find out your own worth or the "going rate" for someone with your skills and experience. Salary surveys are an excellent way to make an educated guess and <www.jobsmart.org> is one of the best sites for online survey information. Additionally, you may use <www.salary.com> to find comparative salary information. Select a job category and enter a location to do your search. This information will help clarify the type of position you are most qualified for and stand the best chance of getting.

One employment area not to overlook: the federal government—often perceived by older RPCVs as more receptive to their employment potential. According to RPCV John Moore, who hopes to secure employment with a federal agency soon, the federal government is less likely to discriminate against an older person like himself. Where to look? The Department of Labor publishes online searches for jobs in over 50 government agencies. Opportunities can also be located at the following Web site: <www.fedworld.gov>, <www.jobsfed.com>, <www.usajobs.opm.gov>, and <www.fedjobs.com>.

A Golden Opportunity

A positive perception exists among many older RPCVs: Starting over can be seen as an opportunity. A willingness to interrupt established careers and join the Peace Corps as Volunteers is testament to this fact. Seniors recognize that job permanence is a thing of the past and that employers are looking not for lifetime employees, but for talented, motivated employees who will work for them from five to eight years.

Ultimately, there are any number of ways for senior RPCVs to seek job opportunities. Whether it is through a local newspaper, the Internet, or an agency specifically addressing the needs of older employees such as (RSVP) Retired and Senior Volunteer Programs at <www.seniorcorps.org/joining/rsvp>, the choice is clear. Older RPCVs have many resources at their disposal.

MATERNAL-CHILD HEALTH CONSULT • Kosovo
Position available with Doctors of the World USA to evaluate ending phase of three-year USAID project. Duties: write final report, survey findings, interface with USAID, and assist with planning for follow-up work. Qualifications: three to five years of MCH experience, public health training, field experience in assessment, evaluation, reporting, and donor relations. Send CV and cover to: <humanresources@dowusa.org> or fax to (212) 226-7026.

PHYS. ED./HEALTH TEACHER • American Samoa
Position available in Pago Pago with South Pacific Academy, a preK-12th grade private school in the US Territory of American Samoa in the South Pacific. Duties: plans and teaches PE/health to students in grades K-12th; participates in school activities. Qualifications: prefer educational background/training; BA/BS in PE, health, or related field. Will consider other applicants with good classroom management skills and enthusiasm. Salary range: \$15-18K. Deadline for applications: 1/01/02 Please email or fax résumé/letter of interest to: Terrie Hayward, Principal SPA fax: 684-699-4945 or e-mail: <mthayward@yahoo.com>; phone: (684) 699-9845.

PROGRAM COORDINATOR • Lviv, Ukraine
Position available with Project Harmony. Duties: works closely with U.S. and Ukrainian staff; organizes and holds press conferences; meets with local business, government, and community representatives; conducts interviews in Ukrainian, Russian, and English; facilitates orientations; travels often; prepares financial reports; provides consultations to candidates interested in programs; communicates with the Bureau of Educational and Cultural Affairs and with Project Harmony; prepares program reports; works with alumni groups; develops recruiting program in Ukraine. Qualifications: U.S. citizen; strong to fluent English, Ukrainian, and Russian; interest in working for nonprofit and noncommercial NGO; university degree; skilled in MS Office packages, Internet, and e-mail; training/teaching experience; solid presentation, public speaking skills, and problem-solving skills; translation and interpreting skills; writing skills in Ukrainian, Russian, English; ability to travel extensively throughout Ukraine. Deadline: 12/15/01. Please send résumé and cover letter in English by e-mail to <phkyiv@ph.kiev.ua> or <tim@ph.kiev.ua>; or visit the Web site for more information: <www.projectharmony.org>.

TEFL TEACHERS • Ulaanbaatar, Mongolia
Positions available with Emon, a private secondary school. Duties: teach English in 1-12 grades. Qualifications: university degree; TEFL/TESL teaching certificate; three years of teaching experience (international preferred), strong organizational skills; enthusiasm and love of children. Salary range: \$100-150 (month) Deadline for applications: May 2002. Send cover letter and résumé to: Attn: G. Enkhtuya "EMON" Co.LTD Seoul Str.19 Ulaanbaatar 210644 Mongolia; phone:(976) 11 350015; fax: (976) 11 320033; e-mail: <g_enkhtuya@yahoo.com>.

PROGRAM COORDINATOR • Minsk, Belarus
Position available with Project Harmony. Duties: works closely with US staff; organizes and holds press conferences; meets with local business, government, and community representatives; conducts interviews in Russian and English; facilitates orientations; travels often; prepares financial reports; schedules consultations to candidates interested in programs; communicates with the Bureau of Educational and Cultural Affairs and with Project Harmony; prepares reports; works with alumni groups; develops recruiting program in Belarus. Qualifications: U.S. citizen; strong to fluent English and Russian; knowledge of Byelorussian desirable; interest in working for nonprofit and noncommercial NGO; university degree; skilled in MS Office packages, Internet, and e-mail; training/teaching experience; solid presentation, public speaking skills, and problem-solving skills; translation and interpreting skills; writing skills in Russian and English; writing skills in Byelorussian highly desirable; ability to travel extensively throughout Belarus. Deadline: 1/15/02. Please send résumé and cover letter in English to <phkyiv@ph.kiev.ua> or <tim@ph.kiev.ua>.

***BRANDEIS UNIVERSITY • Waltham, MA**
The Sustainable International Development Program of Brandeis University offers a two-year Master of Arts Degree (one year in residence and one year of practical training, fieldwork or advanced study). SID's programs have gained international recognition over the past eight years for their innovation in examining models of development, for their achievements in reducing poverty and inequality, in raising quality of life, in enhancing the status of women, and in conserving the biodiversity of fragile environments. SID gives special consideration to RPCVs and offers some scholarship assistance, including waiving the \$50 application fee. Call the SID office at (781)-736-2770; e-mail: <sidrecruit@brandeis.edu>; Web site: <heller.brandeis.edu/sid>.

***CORO FELLOWS, PUBLIC AFFAIRS • US**
Coro Fellows Program in Public Affairs is currently seeking candidates for its 2002-2003 class. Each year, 64 Fellows are chosen nationally to participate at centers in St. Louis, New York, Pittsburgh, Los Angeles and San Francisco. This nine-month, graduate-level program offers a rigorous hands-on education for motivated individuals who want to pursue civic interests and develop marketable skills for effective leadership. Coro Fellows engage the community as their classroom through a variety of field assignments, interviews and projects with diverse organizations. Stipends available. Application deadline: 2/1/02. Contact Matt Rosen, phone: (314) 621-3040 ext. 11; email: <mrosen@coro.org>; Web site: <www.coro.org>.

BARD CENTER FOR ENV. POLICY • New York
Innovative graduate program, leading to a Master of Science in Environmental Policy, prepares students for environmental careers in nonprofit organizations, government, and private sector. Unique modular curriculum features integrated application of natural and social sciences to environmental problems and responses and the practical knowledge to understand legal, political, socioeconomic, cultural, and ethical forces influencing policy-making. Distinctive elements include modular organization, communication strategies, leadership training; distinguished faculty. Small classes ensure close mentoring of student career preparations. Peace Corps experience may qualify for internship and early start on master's project while in the field. Call (845) 758-7073; Web site: <www.bard.edu/cep>.

EDUCATION

***INDIANA UNIVERSITY • Bloomington, IN**
The School of Public and Environmental Affairs at Indiana University offers a two-year master of public affairs or master of science in environmental science degree to RPCVs as preparation for careers in the nonprofit, private, or public sectors. The application priority date for Fall enrollment is February 1. Contact: The School of Public and Environmental Affairs, Graduate Programs Office, SPEA 260, Indiana University, Bloomington, IN 47405; phone: 800-765-7755; e-mail: <speainfo@indiana.edu>; Web site: <www.spea.indiana.edu>.

Peace Corps Day March 1, 2002

Sign up to participate on March 1. Respondents receive a free Peace Corps Day presentation kit, which includes souvenirs for the audience, a poster, and other materials to help prepare for and promote the day.

Complete this form and mail to:

**Peace Corps Day, 1111 20th St., NW
Washington, D.C. 20526
Fax: (202) 692-1421**

If you have any questions, please contact us at: <pcday@peacecorps.gov> or call (800) 424-8580, press 2, then ext. 1961.



**Please reply by
January 15, 2002**

Name: _____

Country of Service: _____

Dates of Service: _____

Home Phone: _____

Mailing address: _____

City: _____ State: _____ Zip: _____

E-mail address: _____

Privacy Act Notice: The collection of this information is authorized by provisions of the Peace Corps Act (22 USC 2501, et seq.). Information will be used to involve former Volunteers in agency affairs and may be released to returned Peace Corps Volunteer groups, the media, and others for use in the recruitment process. Providing information is voluntary.

MICHIGAN STATE UNIV. • East Lansing, MI

The Department of Agricultural Economics provides full funding for qualified RPCVs admitted to the M.S. or Ph.D. program. Department projects in Africa and Latin America offer unique research opportunities for students. Many of the 40 faculty and 70 students have overseas experience, often as PCVs. RPCVs interested in issues such as poverty and hunger, the environment, rural and agri-food systems development, and social capital can find excellent training and placement support for public and private sector careers in the U.S. or abroad. Contact: Eric Crawford; phone: (517) 355-4563; e-mail: <aecgrad@msu.edu>; Web site: <www.aec.msu.edu/agecon/>.

UNIV. OF SAN DIEGO • San Diego, CA

A new Master of Arts program in Peace and Justice Studies at the University of San Diego will prepare students for careers in conflict resolution and human rights. The one-year program of full-time study focuses on international relations but also incorporates ethics and comparative religions and conflict resolution. The interdisciplinary program will train students to use computer-based analysis and other up-to-date tools in their work. Students accepted into the program will receive Gandhi Fellowships of \$11,500 to support their tuition. Other financial aid, including loans, will be available to most students. Applications considered in Feb. 2002. Deadline: May 2002. For more information, please contact USD's Office of Graduation Admissions at (619) 260-4524; e-mail: <grads@sandiego.edu>; Web site: <www.sandiego.edu/gradmiss>.

INDIANA UNIV. • Bloomington, IN

Offered through the Center on Philanthropy at Indiana University, the MA in Philanthropic Studies is the first program in the United States to focus on the history, culture, and values of philanthropy, broadly defined as "voluntary action for the public good." While other programs focus on the "how" of nonprofit management, this program focuses on the "why"—the social, cultural, political, and economic roles played by philanthropy and nonprofit organizations. Assistantships and fellowships are available on a competitive basis. For more information, call 800-854-1612; e-mail: <maphil@iupui.edu>; or visit the Web site: <hwww.philanthropy.iupui.edu/>.

NOVA SOUTHEASTERN UNIV. • Florida

Nova Southeastern University (NSU) offers programming in conflict analysis and resolution, family therapy, family studies, peace studies, and college student personnel administration. Several programs are offered in both residential and online formats. The school features innovative, collaborative post-baccalaureate programs that address academic enrichments and career advancements for students through the humanities, social sciences and interdisciplinary studies. Please contact NSU at: 800-262-7978; e-mail: <shss@nova.edu>; Web site: <www.nova.edu/shss>.

UNIV. OF MD BALTIMORE COUNTY • MD

Shriver Peaceworker Program seeks RPCVs interested in integrating community service, ethical reflection, and graduate studies. Peaceworkers enroll in a two-year sequence of seminars in ethical reflection and are appointed to community service internships that address the areas of education, juvenile justice, health, or community development. RPCVs must apply and be admitted separately to a graduate program. The assistantship covers tuition, stipend, and health insurance. Completed applications to both programs are due by 1/15/02. For Peaceworker application, contact: <Shrivercenter.org> or call (410) 455-1802. Note: You must contact the graduate school directly for departmental information and an application, (410) 455-2537.

Crisis Corps Recruiting Short-Term Volunteers



Belize Post Hurricane Iris Assistance

Hurricane Iris struck Belize on October 8th and caused heavy damage in the south. More than 20,000 people were left homeless and close to 4,000 buildings were heavily damaged or destroyed. Crisis Corps is recruiting five Volunteers to assist the Mayan communities in the south to rebuild their schools. Building construction, project management, regional experience, and ability to commit to a three-to-five-month assignment is required. The first volunteers will arrive in mid-December. We are recruiting for a second group to arrive early to mid-January 2002.

El Salvador Post Earthquake Assistance

Crisis Corps is recruiting Volunteers to assist El Salvador in earthquake reconstruction after the country was struck by two earthquakes earlier this year. RPCVs must have work experience in Latin America, excellent Spanish skills, and the ability to commit to a minimum two- to three-month assignment. Start date is early January 2002.

1. Mental health promotion volunteer for local NGO (two years' related work experience and a degree in a mental health field). 2. Project coordination volunteers for international NGO (experience in water sanitation and strong organizational skills; some construction experience desired).

Africa HIV/AIDS Assignments

The following assignments require previous African work experience, **HIV/AIDS experience**, and a six-month commitment. Additional qualifications listed. Start date is early January 2002.

Kenya

1. Community HIV/AIDS education volunteer for international NGO (experience with theater, workshop planning and facilitation, and one year of work/volunteer experience in HIV/AIDS field). 2. Project management volunteer for local NGO (two years' community and NGO development experience and one year of work/volunteer experience in any HIV/AIDS related field).

Malawi

1. Organizational and management volunteer for a community-based organization (program/project coordination and public speaking experience). 2. Organizational development volunteer for community-based AIDS and orphan-care organization (experience working with a community based organization in HIV/AIDS and office and personnel management skills). 3. Youth and AIDS technical training volunteer for volunteer youth organization (experience working with youth on behavior change and life skills).

Togo

Technical assistance and training volunteer for family planning NGO (project management and evaluation, HIV/AIDS, and workshop facilitation experience, fluent French).

Due to mail delivery difficulties, Crisis Corps requests that applications and résumés be faxed to (202) 692-2251 or e-mailed to <crisiscorps@peacecorps.gov>. An application and additional position information can be downloaded from the Crisis Corps Web site at: <www.peacecorps.gov/rpcv/crisiscorps>; or call 800-424-8580, ext. 2250.

NONPROFIT MANAGEMENT • Baltimore, MD

Shriver Peaceworker Program seeks RPCVs interested in obtaining a master's degree in nonprofit management at the College of Notre Dame of Maryland. Peaceworkers enroll in a two-year sequence of seminars in ethical reflection at The Shriver Center, and are appointed to community service internships. RPCVs must be admitted separately to each program. For the graduate application, please contact Ann Breihan at (410) 532-5554 or send an e-mail to: <gradadm@ndm.edu>. The assistantship covers tuition, stipend, and health insurance. Applications to both programs are due by 1/15/02. For a Peaceworker application, contact: <Shrivercenter.org> or call (410) 455-1802.

HUMBOLDT STATE UNIVERSITY • Arcata, CA

The Environmental Systems Masters of Science Degree's International Development Technology option is designed for students with international experience in community-based water and sanitation, watershed and natural resource management, including fisheries, forestry, and agriculture as well as renewable energy. Graduates have gone on to work for the Nature Conservancy, World Wildlife Fund, Sister Cities International, and the International Rescue

Committee. A limited number of out-of-state fee waiver credits are available. Please contact Dr. Daniel Ihara (707) 826-3220 or e-mail <dmi1@humboldt.edu>; Web site: <sorrel.humboldt.edu/%7Ecatalog/programs/envsys.html>. Deadline for applications: 3/15/02. Contact: Graduate Secretary, Linda Lippman, at <lippman@laurel.humboldt.edu>; phone: (707) 826-3256 for applications. Contact Daniel Ihara at (707) 826-3220 for questions.

MIDWEST TEACHER TRAINING • Madison, WI

Earn a TEFL certificate in a five-week intensive teacher training program, which prepares trainees to teach English in classrooms overseas. The program offers a hands-on approach to teaching and includes practice teaching, ESL class observation and job placement assistance. Midwest is part of an ESL school giving you opportunities to interact with professional teachers and international students. No foreign language or teaching experience is required. For a brochure, contact: Midwest Teacher Training Program, 19 N. Pinckney Street, Madison, WI 53703; phone: 800-765-8577; e-mail: <info@mttp.com>; Web site: <www.mtpp.com>.

When responding to a listing: please indicate with a cover letter that you are a Returned Peace Corps Volunteer submitting your résumé in response to a HOTLINE announcement. Questions concerning positions should be addressed to the advertiser, NOT to Returned Volunteer Services. HOTLINE is published twice monthly for the use of RPCVs and should

not be posted on bulletin boards or passed on to non-RPCVs. Peace Corps has no control over, nor responsibility for HOTLINE advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write and let us know.

PLEASE CHECK APPROPRIATE BOX AND ENCLOSE IN SEPARATE ENVELOPE:

DISCONTINUE SEND HOTLINE TO NEW ADDRESS (*Hotline can't be sent overseas*)

Name _____

Address _____

City _____ State _____ Zip Code _____

Country of Service _____ Dates of Service _____

To change address or discontinue subscription, fill out the information above, cut out the box, and mail it in an envelope to: Database Mgr., Second Fl., Paul D. Coverdell Peace Corps Headquarters, 1111 20th St., NW, Washington, D.C. 20526. Changes cannot be made without this form nor over the phone. Please allow 4-6 weeks for any changes to take effect.

HOTLINE NOTICE

Returned Volunteer Services produces and distributes *Hotline* to returned Peace Corps Volunteers for two years following their COS date. If your service ended in November 1999, then this issue of *Hotline* is the last one that will be sent to you.

Please note: Current *Hotline* copies are now available online free of charge. Go to the Web site <www.peacecorps.gov/rpcv/hotline/index.html> to download issues in Portable Document Format (PDF). Because *Hotline* is now online, the National Peace Corps Association is no longer offering paid subscriptions.

AMERICORPS/VISTA

AMERICORPS VISTA POSITIONS • Atlanta

Two AmeriCorps VISTA positions available with Hands On Atlanta. Duties: supports Hands On Atlanta's programming which engages metro Atlantans in volunteer service. Qualifications: some college required; excellent communications and collaboration skills. Deadline: 12/10/02. To apply, visit <www.HandsOnAtlanta.com> for position descriptions. Mail or fax cover letter and résumé to: Community Partnership Division, Hands On Atlanta, 1605 Peachtree Street, Suite 100, Atlanta, GA 30309; phone: (404) 872-2251.

AMERICORPS MEMBERS • Florida

Positions available in the Florida State Parks AmeriCorps program. Duties: work in a variety of resource management projects, including ADA accessibility construction, trail building, non-native species removal, prescribed burns, historical restoration and wildlife surveys. Members receive \$845/month living stipend, health insurance, specialized training, \$4,725 educational award upon completion of 1,700 hours and an experience of a lifetime. Applicants must be able to work in all outdoor conditions, including extreme heat, hurricanes, and with bugs and snakes. Deadline: 2/28/02. Applicants may download the application online at <www.americorps.org> and send it to: Deborah Burr, State Coordinator, Florida State Parks AmeriCorps, 3900 Commonwealth Blvd. MS 535, Tallahassee, FL 32399; phone: (850) 488-8243; fax: (850) 487-3947. Please specify county of interest (Bay, Alachua, Orange/Seminole, Sarasota, Martin, or Monroe).

AMERICORPS PROMISE FELLOW • Atlanta

Position available with Hands On Atlanta in Jan. 2002. Duties: engages volunteers in service to community nonprofits serving youth and their families. Qualifications: some college required; excellent communication and collaboration skills. Deadline: 12/14/02. For position description, visit <www.HandsOnAtlanta.com>. Mail or fax cover letter and résumé to: Community Partnership Division, Hands On Atlanta, 1605 Peachtree Street, NE, Suite 100, Atlanta, GA 30309; phone: (404) 872-2251.

YOUTH SERVICE COMPACT FELLOW • Atlanta

Positions available with Hands On Atlanta, a Youth Service Compact Fellow to engage youth volunteers in service learning. Duties: plans and implements the Youth Service Initiative and National Youth Service Day Celebration with staff team. Qualifications: excellent organizational and communication skills; prior experience working with youth 12-18; must be able to complete one-year term beginning January 2002. Deadline: 12/14/02. To apply, visit the Web site: <www.HandsOnAtlanta.com> for position description. Fax or mail cover letter and résumé to: Community Partnership Division, Hands On Atlanta, 1605 Peachtree Street, Suite 100, Atlanta, GA 30309; phone: (404) 872-2251.

INTERN/VOLUNTEER

CONSERVATION ASSOCIATES • Naples, FL

Positions available through The Conservancy of SW Florida: For the Naples Nature Center: environmental policy, land acquisition, Museum of Natural History, summer day

camp, school programs, and wildlife rehabilitation clinic. For the Briggs Nature Center: environmental interpreters. These positions are available on a rotating basis. Applicants must be at least a junior in college or graduates with a background in biology, conservation, wildlife, research, teaching, elementary education, environmental education/science, marine, or related fields. Request an application from: Sharon Truluck, Human Resources Director, The Conservancy of Southwest Florida, 1450 Merrihue Drive, Naples, FL 34102; phone: (941) 403-4213; e-mail <HumanResources@Conservancy.org>.

CAMP COUNSELORS • New Canaan, CT

Positions available with Camp AmeriKids. Experienced, committed, volunteers who create an unforgettable camping experience filled with fun, love, learning, and emotional security for these special campers. Deadline for applications: 4/25/02. To apply, contact Paige Granger, Assistant Director, at 800-486-4357 or via e-mail: <pgranger@americare.org>.