

H TLINE E

A Bulletin of Career, Educational, & Re-entry Information & Opportunities for RPCVs

HOT Resources

For more information on job-hunting tips for senior RPCVs, see the suggestions listed below:

Returned Volunteer Services at the Peace Corps produces a Senior Volunteer Kit. For a copy, please send your request via e-mail (include your address) to: <rvs@peacecorps.gov>. The kits include information from the AARP and Elderhostel.

Internet Tips

The Senior Job Bank at <www.seniorjobbank.org> is a nonprofit online job database for workers age 50 and older.

Age of Reason located at <www.ageofreason.com> is another Web site geared to people over 50 and provides practical information relevant to older people's lifestyles.

Green Thumb is America's oldest and largest provider of mature- and disadvantaged-worker training and employment: <www.greenthumb.org>.

Shanta Swezy
RPCV Kazakhstan
Hotline Editor

For information on how to place job announcements, contact:

Peace Corps
Returned Volunteer Services
Phone: (202) 692-1430 or
(800) 424-8580, ext. 1430
E-mail: <hotline@peacecorps.gov>
Fax: (202) 692-1431

Job-Hunting Tips for Senior RPCVs

by Elvira May, Program Specialist
Returned Volunteer Services

Today, there are 486 Peace Corps Volunteers who are 50 years old and older serving in countries around the world. This represents 7 percent of all current PCVs. Many have retired from established careers but will be looking for employment opportunities upon completion of their Peace Corps service. If you fit the category of a senior RPCV, this article will highlight different job search strategies and present opportunities that are unique to you and your age group.

Short-Term Assignments

Sixty-year-old RPCV John Moore (Poland, 1994-96), retired from 30 years in business as a marketing and advertising executive. He joined the Peace Corps as a way to share his professional business experience with people in developing nations. After completion of his service as an economics instructor at the University of Economics in Katowice, he secured a short-term teaching position in-country and continues to seek short-term employment opportunities as a way of life.

Short-term assignments can provide a perfect opportunity for older RPCVs who enjoy a lifestyle where they can stop and start work with more flexibility. In addition, older RPCVs who join the Peace Corps have usually worked out their retirement benefits very carefully. Thus, they are able to take advantage of short-term assignments where health insurance and other benefits are not offered.

As a result, a wider range of employment opportunities exist for them compared to younger RPCVs. One major reason: Younger RPCVs must often limit their job search to positions that offer at least a minimal benefits package as well as the potential to lead to a career in a chosen field.

Opportunities also exist with temporary agencies. This option can provide a chance for older RPCVs to find immediate employment. Often, potential employers are under tremendous time constraints to fill a position and are willing to hire an older person for a temporary position. In addition, you can learn new skills while reaping the benefits of a flexible work schedule.

Many temporary agencies also offer full-time placement services along with medical, 401K, and vacation benefits. To find a temporary agency, look in the *Yellow Pages*, daily newspapers from across the country, or use a major search engine on the Internet and search for "temporary agency" (provide the name of the city).

Volunteer work is another employment option often overlooked by older RPCVs. Volunteering is a marvelous way to explore possible career options and provides a perfect opportunity to sample a work field. While it is important to remember your wish to help others, it is equally important to develop skills while exploring new career avenues. You should ask about training opportunities and have a supervisor keep records which can be used when applying for paid work.

Opportunities to volunteer are plentiful. For instance, The American Red Cross Web site at <www.redcross.org> announces that it seeks individuals who "learn how good it can feel to lend a helping hand." The International Rescue Committee at <www.intrescom.org> recruits volunteers to provide "relief, protection, and resettlement services." United Way of America at <www.unitedway.org> advertises that it "builds a strong community by developing resources to help children, families, and individuals build better lives for themselves."

Senior-Specific Resources

Like their younger counterparts, older RPCVs have also come to recognize the power of the Internet. In addition to scouting out employment opportunities at traditional career Web sites, older RPCVs find and benefit from a myriad of Web sites designed specifically for the older audience.

For example, the user-friendly Web site for the Senior Job Bank <www.seniorjobbank.org> is a nonprofit online job database for workers age 50 and older. This Web site allows searches by region and career and also allows seniors to post their résumé online.

Age of Reason, another Web site geared to people over 50, provides practical information relevant to older people's lifestyles, including job information, and can be located at <www.ageofreason.com>. Green

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PUBLIC SECTOR

PASSPORT SPECIALISTS • Boston, MA

Positions available with the Boston Passport Agency, US State Department. Duties: determine entitlement to U.S. passports; accept passport applications; interpret U.S. citizenship laws and regulations; administer oaths and make determinations of U.S. citizenship and identity. Qualifications: BS or BA degree; team player; service oriented; committed to public service excellence; highly motivated, dependable, adaptable, flexible, and willing to perform multi-tasks and functions. Salary: GS-7/11, \$30-40K. Send résumé to: Robert Sheeran, Regional Director, Boston Passport Agency, Tip O'Neill Federal Building, Boston, MA 02222; e-mail: <bostonpassport@aol.com>. Candidates with non-competitive eligibility for federal employment encouraged to apply.

CAMPUS REPRESENTATIVE • Albuquerque, NM

Part-time position at the University of New Mexico. Duties: recruits and supports Peace Corps applicants; plans and coordinates events and presentations; acts as liaison with Dallas Regional office. Qualifications: current student at University of New Mexico; RPCV; outstanding organizational, communications, and presentation skills; detail oriented; ability to team work effectively; experience with MS Access and MS Office preferred. Salary: \$10/hr and includes full time tuition at UNM. Send résumé and cover letter to: Theo R. Crevenna, Deputy Director, Latin American and Iberian Institute, University of New Mexico, 801 Yale NE, Albuquerque, NM 87131-1016; for more information contact the Peace Corps office at: (505) 277-2961.

CAMPUS RECRUITER • Amherst, MA

Position available late summer 2001 through the spring of 2002 at the University of Massachusetts. Duties: recruits volunteers; works with the New England Regional Peace Corps Office to help coordinate recruitment campaigns on campus; speaks with potential volunteers; interviews and evaluates candidates. Qualifications: UM graduate student (or accepted as of fall 2001); RPCV; able to maintain a 20-hour a week work schedule. Benefits: full graduate assistantship. To apply, please send cover letter and résumé by 3/21/01 to: Dean James Marcum, College of Food and Natural Resources, 113 Stockbridge Hall, University of Massachusetts, Amherst, MA 01003; phone: (617) 565-5555.

AGRICULTURE INSPECTORS • San Francisco, CA

Positions available with USDA Plant Protection and Quarantine (PPQ), a federal agency dedicated to excluding foreign agricultural pests. Duties: clear passengers and cargo; regulate agriculture commodities and inspect for pests. Qualifications for officers or canine handlers: BS or 20 semester hours in biological sciences with equivalent experience. Salary: \$24,578 to \$30,443 based on experience. Qualifications for technician: 16 semester hours in biological sciences. Salary: \$24,578. Recruitment bonus: \$4,000-\$6,500. For additional information, e-mail: <lisa.a.krekorian@usda.gov> or call (650) 876-9093. Send applications to: David G. Talpas, Port Director, 389 Oyster Point Blvd., Suite 2, South San Francisco, CA 94080.

*CASEWORKER • Maryland

Positions available with The Choice Programs, nonprofit community-based programs working with at-risk youth. Duties: admits clients and performs assessment interviews; establishes goal-oriented service and educational plans; develops activity plans; informally counsels, advocates on behalf of, and monitors youth. Some evening and weekend work required. Qualifications: bachelor's degree; valid driver's license and automobile. Salary: \$21K. Send résumé and cover letter to: Coordinator, Program Development, The Choice Programs, 971 Seagull Ave., Baltimore, MD 21225; fax: (410) 354-4938.

PRIVATE SECTOR

SCHOLARSHIPS COORDINATOR • Evanston, IL

Position available with the Rotary Foundation, the largest privately funded scholarships program. Duties: focuses on scholars in Africa, France, and US; maintains written, telephone, and electronic communication with Rotary International, scholars, and study institutions worldwide; advises on predeparture and study country issues; manages disbursement of \$2.5 million in scholarships. Qualifications: BA; proficiency in second language; French or African language preferred; computer skills and organizational ability. Salary plus tuition reimbursement and 401(k). Send résumé and salary history to: Human Resources Dept-N, 1560 Sherman Avenue, Evanston, IL 60201; fax: (847) 328-8281.

PROGRAM COORDINATOR • Madison, WI

Position available with University of Wisconsin-Extension. Duties: provides leadership for multi-agency efforts to encourage volunteer monitoring of water resources within Wisconsin and nationally; conducts related research; creates, maintains, and publicizes a clearinghouse of volunteer educational opportunities. Qualifications: bachelor's degree in a related field; several years of relevant experience. To ensure full consideration, submit application by 12/13/00. To request an application, contact: CE Personnel, 249 Extension, 432 N. Lake St, Madison, WI 53706; phone: (608) 263-1945; Web site: <www1.uwex.edu/ces/personnel/>.

ESL TEACHERS • Washington, DC

Part-time positions available with the International Center for Language Studies. Duties: teach group and private classes. Qualifications: BA; overseas teaching experience. To apply, contact: Barbara Gurr, ESL Coordinator, 727 15th Street, NW, Suite 400, Washington, DC 20005; fax: (202) 783-6587; e-mail: <english@icls.com>.

EDUCATIONAL ADVISORS • Washington, DC

Positions available from 1/22 through 3/25 with Congressional Youth Leadership Council, a nonprofit educational organization. Duties: serve as faculty advisors and operations team members to work with high school student leaders in a campus setting. Qualifications: background in education, political science or international relations preferred; enthusiastic team players with strong communication skills. Send résumé with cover letter by 12/11 to: MC-PC, CYLC, 1110 Vermont Ave., Suite #320, NW, Washington, DC 20005; fax: (202) 638-4257; Web site: <www.cylc.org>.

ROCK CLIMBING INSTRUCTOR • California

Position available with Pathfinder Ranch Outdoor Education. Duties: teaches four classes per day; helps with evening programs and meals; assists in overall program operation. Qualifications: experience in instructing rock climbing and outdoor education classes to children; five years experience of active climbing; self-motivated, high energy, and a love for the outdoors; willingness and ability to help out in all areas of the program. Salary: \$270-\$300 per week plus room and board. Send cover letter and résumé to: Julie Faulkner, Pathfinder Ranch Outdoor Education, 35510 Pathfinder Rd. #104, Mountain Center, CA 92561; fax: (909) 659-0351; e-mail: <oedirector@pathfinderranch.com>.

IMMIGRATION ASSISTANT • Dallas, TX

Position available with International Rescue Committee. Duties: provides a range of immigration related services to refugees and other vulnerable immigrants; assists clients to complete various INS application forms; maintains complete and confidential files; conducts follow-up services and outreach activities into refugee communities. Qualifications: B.A.; Board of Immigration Affairs accreditation; familiarity with INS forms and procedures; computer skills and familiarity with Windows based software; RIS/IRIS Pro or other immigration software desirable; experience offering direct legal services and bilingual in refugee language preferred; able to work with minimal supervision in a fast-paced, multicultural environment. Fax résumé and cover letter to: Lisa David, International Rescue Committee, (214) 351-6876; e-mail: <lisa@dal.intrescom.org>; Web site: <www.theirc.org>.

PROGRAM COORDINATOR • Washington, DC

Position available with CNFA, a nonprofit small enterprise development agency. Duties: implements and expands a rural entrepreneurship development and farmer-to-farmer exchange program in Ukraine; recruits agriculture sector volunteers for short term training assignments to Ukraine. Qualifications: good people skills; experience in Ukraine or other parts of the former Soviet Union; excellent writing skills; interest and academic/professional preparation in agricultural/economic development. Send résumé and cover letter to: CNFA, 1111 19th St. NW, Suite 900, Washington, DC 20036, Attn: SED-TW; Web site: <www.cnfa.org>.

TEACHER • Brooklyn, NY

Part-time position available with CAMBA, a nonprofit community organization. Duties: helps provide job readiness and job placement services to refugees and political asylees from various regions of the world, primarily Eastern Europe, Africa, and the former Soviet Union. Qualifications: BA degree, experience teaching ESL and/or VESL; experience developing materials and curriculum. Please send résumé and cover letter to: Susan Reagle, CAMBA/ Refugee Services Program, 884 Flatbush Avenue, Brooklyn, NY 11226; phone: (718) 282-2500; fax: (718) 282-8329; e-mail: <susanr@camba.org>.

WILDERNESS FIELD INSTRUCTORS • New Jersey

Positions available with Project USE, Wildcat Mountain Wilderness Center, a nonprofit organization providing year-round outdoor experiential education programs for students and adults. Duties: prepare and facilitate 1- to 21-day programs involving teambuilding, leadership skills, ropes courses, backpacking, canoeing, sea kayaking, and rock climbing. Qualifications: decision-making skills; some teaching/outdoor experience. Benefits: salary, room and board, and medical/dental after three months. Send résumé and cover letter to: Program Director, Wildcat Mountain Wilderness Center, Project USE, P.O. Box 837, Red Bank, NJ 07701; phone: (732) 219-7300; e-mail: <projectuse@monmouth.com>.

ENGINEERS/MANAGERS • Charlotte, NC

Positions available with J.A. Jones Construction Company's international division for both entry level and experienced engineering and construction management graduates. Candidates would spend up to a year in the Charlotte headquarters before deploying to an international assignment. Send résumé (attn. international division) to: <recruiter@jajones.com>; Web site: <www.jajones.com>.

PEACE CORPS JOBLINE

For a listing of Peace Corps staff positions and a vacancy announcement, call INFOWORX at: (800) 818-9579. NOTE: New job vacancies posted by close of business on Fridays.



Check it out online!

All worldwide positions are listed on the World Wide Web at: <www.peacecorps.gov>.

VARIOUS BIOTECH • San Francisco, CA

Positions available with Genentech, Inc., a biotechnology company using human genetic information to develop, manufacture, and market pharmaceuticals that address significant unmet medical needs. Qualifications: AA/AS/BS or BA degree in one of the life sciences or equivalent combination of education and experience; understanding of chemical concepts of concentration and characterization; able to lift 40 pounds and work extended hours while standing. For complete job descriptions, visit the Web site: <www.gene.com>. To apply, send résumé to: Genentech, Inc., Attn: A. Ng, 1 DNA Way, MS 39A, South San Francisco, CA 94080; e-mail: <ang@gene.com>.

WILDERNESS INSTRUCTORS AND INTERNS

Positions available with Voyageur Outward Bound. Internship duties: drive; offer rock/rope support; work with gear and food prep. Qualifications: background in outdoor education; strong interpersonal and group skills. Training provided. Instructor duties: work on eight- to 28-day wilderness expeditions with youth, including youth-at-risk and adults. Qualifications: background in outdoor education; current first aid certifications; experience in rock climbing, ropes courses, backpacking, or canoeing. Benefits: room, board, and per diem. To apply, submit letter and résumé to: VOBS, P.O. Box 450, Ely, MN 55731; phone: (218) 365-5761; fax: (218) 365-5626; e-mail: <vobsely@compuserve.com>.

FIELD OFFICE ACCOUNTANT • Westport, CT

Position available with Save the Children. Duties: reviews, analyzes, and records financial activity for assigned international field offices; performs various accounting functions. Qualifications: BA in accounting (or equiv. experience) plus three years of relevant accounting experience; excellent communications and computer skills, including MS Office and accounting systems; related experience with grants preferred. To apply, send résumé and salary requirements to: Save the Children, Dept. 1303/JD, 54 Wilton Road, Westport, CT 06880; fax: (203) 221-4077; e-mail (résumé text only, please): <jderwallis@savechildren.org>.

ASSOCIATES • New York, NY

Positions available with Financial Services Volunteer Corps, a private nonprofit organization whose mission is to promote the development of sound financial institutions in developing market economies. Duties: program associate implements projects in Russia; provides administrative support; researches and organizes project materials. Administrative associate assists financial and administrative director; manages daily office activities; assists with research, grants, and various human resources issues. Qualifications: BA in related field and 1-2 years of work experience required for program associate; office experience required for administrative associate; interest in regional development issues desired. E-mail résumé and cover letter to A. Laptsev at: <hr@fsvc.org>; fax: (212) 421-2162.

AFRICA TRADE ANALYST • Washington DC

Position available with the International Executive Service Corps. Duties: manages overall database of U.S. companies interested in doing business with African entrepreneurs; qualifies business opportunity requests from Africa; matches and disseminates requests; facilitates communication between African entrepreneurs and U.S. companies. Qualifications: BA in international business or related field; fluency in French; strong organizational skills; detail oriented; at least two years of overseas development experience, preferably in small enterprise development in Africa. Fax cover letter and résumé to: Nischal Patel, (202) 216-3526; e-mail: <npatel@usgtn.org>.

PROGRAM ASSISTANTS • New York, NY

Positions available with the Natural Resources Defense Council, a nonprofit environmental organization dedicated to protecting the environment and improving the quality of public health. Duties: works on word-processing, copying, filing, mailing, and faxing; serves as contact person for program information. Qualifications: excellent written and oral communication skills; solid knowledge of word-processing and general computers. Salary: mid \$20Ks. Forward résumé and cover letter with salary requirements to: NRDC, Attn: Mercedes Falber, 40 West 20th Street, New York, NY 10011.

DEVELOPMENT ASSOCIATE • Washington, DC

Position available with Landmine Survivors Network, a leader in the international campaign to ban landmines. Duties: fundraises; writes grant proposals; researches; manages information system. Qualifications: experience in writing and Internet research; database and computer skills. Salary mid \$30Ks. Send cover letter and résumé to: Elaine L. Jones, LSN, 1420 K St. NW, 6th floor, Washington DC, 20005; e-mail: <elaine@landminesurvivors.org>; fax: (202) 464-0011.

VARIOUS • Lincolnwood, IL

Positions available with Intercon Research Associates Ltd., a professional services firm in the area of technology transfer and international strategic business alliances. Duties: work with international clientele to locate new products and technologies; increase employment and sustainable development. Qualifications: background in international marketing as well as science, engineering, history of technology, or chemical/pharmaceutical. E-mail résumé to: <JDD@intercon-research.com>; or fax: (847) 982-1115.

PROJECT ASSISTANT • Washington DC

Position available with Creative Associates International, Inc. Duties: provides administrative and management support for a major USAID-funded international education project. Qualifications: BA; one year of work experience in administrative support, or an equiv. combination of education and experience; good oral and written communications skills; excellent organizational skills; fluency in English and Spanish; strong computer skills. Send résumé, cover letter, and salary history to: Creative Associates International, Inc., Administrative Assistant Search, 5301 Wisconsin Ave., NW, Suite 700, Washington, DC, 20015; e-mail: <employment@caii-dc.com>.

FINANCIAL ASSOCIATE • New York, NY

Position available with ITI, an international nonprofit health agency that seeks to control and eliminate trachoma, the world's leading cause of preventable blindness. Duties: performs general accounting functions in accounts payable/receivable, bank reconciliation, and payroll; maintains grants management program; coordinates employee benefit plans. Qualifications: BA/accounting; two to four years of relevant full-time experience; well organized; knowledge of QuickBooks. Salary: mid \$40Ks. Send résumé with cover letter to: Financial Associate Search, The International Trachoma Initiative, 441 Lexington Ave., New York, NY 10017; fax: (212) 490-6461; Web site <www.trachoma.org>.

ASSISTANT MANAGERS • Washington DC

Position available with Institute for International Education with the Fulbright Program. Duties: administers foreign scholar program; plans, schedules, and evaluates annual workflow; tracks applications, develops procedures for placement and evaluation of foreign scholar program. Qualifications: BA; five years of administrative experience in international academic exchange programs; supervisory experience; knowledge of U.S. system of higher education; familiarity with administration of J-1 visa programs; superior organizational skills; computer knowledge; deadline oriented; and excellent communication skills. Salary: upper \$30Ks. To apply, send résumé and cover letter to: IIE, Attn. Human Resources, 1400 K St., NW, Suite 650, Washington, DC 20005; fax: (202) 326-7669; e-mail: <llewis@iie.org>.

VARIOUS • Arlington, VA

Positions (13) available with the Academy for Educational Development (AED) for the Basic Support for Institutionalizing Child Survival (BASICS II) Project. Positions include: regional program officer, two technical officers for immunization, field support representative, operations and evaluation research technical officer, two technical focus area leaders, regional child health support officer, information dissemination assistant, editor and writer, publications and communications manager, budget analyst, data manager, and analyst. For complete job descriptions, visit the Web site: <www.aed.org/employment/openings/basics/basics.html>. Send résumé with cover letter indicating BASICS II and referencing title of the position to: AED/HR-LB, 1825 Connecticut Ave., NW, Washington, DC 20009; fax (202) 884-8413; e-mail: <employ@aed.org>.

RESIDENT MANAGER • Falls Church, VA

Position available with New Hope Housing in the winter shelter from December through April. Position has potential to transition to a permanent position at one of New Hope Housing's other sites after April. Duties: ensures smooth shelter operations and resident support including provision of meals. Qualifications: BA/BS preferred plus experience with homeless single adults, substance abuse, and mental health issues; crisis interventions skills; bilingual English/Spanish a plus. Available shifts: 6 p.m. to midnight or midnight to 8 a.m. Send résumé to: Susan Keenan, New Hope Housing, 8407-E Richmond Highway, Alexandria, VA 22309; fax: (703) 799-6503; e-mail: <admin@newhopehousing.org>.

YOUTH EDUCATION SPECIALIST • St. Louis, MO

Position available with the American Red Cross. Duties: manages the delivery of Red Cross International Services and evaluates the service throughout the chapter jurisdiction, including international tracing services and humanitarian law education; plans, organizes, recruits, and assesses the international services tract of the YouthCorps program. Qualifications: BS degree in education or equivalent experience required; three to five years of work experience with youth education, program dev., and evaluation of education programs; excellent interpersonal, presentation, written, and oral skills; knowledge of international humanitarian law preferred. Send résumé to: Human Resources, American Red Cross, 10195 Corporate Square, St. Louis, MO 63131; fax: (314) 516-2821; phone: (314) 516-2800.

CLINITIAN • Barrow, AK

Position available with North Slope Borough Health Department. Duties: evaluates and assesses; counsels individuals and groups; works in crisis intervention; clinical consultation. On call every six weeks. Qualifications: MA/MS/MSW in counseling, clinical psychology, or related field; experience with DSM-IV; must be able to obtain a valid AK driver's license and meet insurance criteria and criminal background check. Salary: \$59,709. Requires application. Contact: NSB Personnel Department, PO Box 69, Barrow, AK 99723; phone: (907) 852-0364; fax: (907) 852-0430. For more information, contact Merry Carlson: (907) 852-0260.

EDUCATION COORDINATOR • New York, NY

Position available in the Crotona Park Nature Center. Duties: develops educational materials for local schools; works with nearby schoolteachers to plan outdoor activities integrated with school curricula; leads public nature tours and classes; recruits and oversees volunteers; works with Urban Park Rangers to build a sustainable spirit of stewardship for the park. Qualifications: BS/BA; excellent communication and organizational skills; two years of work experience. Salary: high \$20s to low \$30s. Send résumé to: Michelle Caulfield, Partnerships for Parks, 830 Fifth Ave., Room 310, New York, NY 10021; fax (212) 360-8176; e-mail: <seashell@parks.nyc.gov>.

BUSINESS DEV. PROJECT ASST. • Washington, DC

Position available with the Institute for Public-Private Partnerships, Inc. Duties: writes proposals, conducts research in the areas of production and marketing for international training and technical assistance-related activities. Qualifications: BA; able to work in an informally structured team environment; strong research skills; interest in economic development and privatization/reform in developing countries, international background and computer proficiency highly desired. Send résumé and salary history to: IP3, Attn. Jeff Wuorinen, 1120 20th Street, NW, Suite 850-S, Washington, D.C. 20036; e-mail: <jwuorinen@ip3.org>; Web site: <www.ip3.org>.

TOUR DIRECTOR • North America

Position available with Explore America. Duties: leads student groups on three- to ten-day educational tours to North American destinations. Qualifications: flexible and service-oriented; familiar with the history and culture of the Northeastern US, West Coast, and other popular destinations; hospitality experience preferred. To apply, contact: Tour Director Department, Explore America, One Education St., Cambridge, MA 02141; phone: (877) 605-8571; fax: (617) 619-1805; e-mail: <ea.tourdirectors@ef.com>.

NATURAL RESOURCES ANALYST • Washington, DC
Position available with PADCO, an international development consulting firm. Duties: tracks and reports on USAID natural resources management programs; maintains databases on activities; prepares regular and special technical reports; maintains web pages that facilitate access to information needed by USAID environment staff and their partners and customers. Qualifications: MS in natural resources, conservation, or related field; three years of relevant experience. Fax résumé and salary requirements by 12/15/00 to HR at: (202) 944-2350.

ESL INSTRUCTOR • Tampa, FL
Position available with American Language Academy. Duties: teaches up to 25 hours per week; works with a team to implement the curriculum; advises students; assists with administrative duties as necessary. Qualifications: MA/MEd in TESOL or linguistics preferred; fluency in Spanish or Arabic helpful but not required; exceptional teaching ability; ability to work with a team. Salary based on education and experience. Contact by 12/15/00: Dr. Gary Robson, American Language Academy, University of Tampa, Box 39F, Tampa, FL 33606; e-mail: <grobson@alpha.utampa.edu>.

POLICY DIRECTOR • Washington, DC
Position available with Peace Action Education Fund, an organization which implements public education and mobilization campaigns promoting nuclear disarmament. Duties: directs organizational policy on program issues, including implementation of educational programs; coordinates outreach to members of Congress and U.N. missions; maintains appropriate relationships with D.C. based coalitions and colleague organizations. Qualifications: commitment to Peace Actions mission; three years of experience in grassroots and/or political organizing; college degree, or equivalent life experience; supervisory and fundraising experience helpful. Salary: \$30K-\$35K plus benefits. Send résumé and cover letter to: Gordon Clark, Executive Director, Peace Action Education Fund, 1819 H Street, NW, #425, Washington, DC 20006; Web site: <www.peace-action.org>.

COMMUNITY ORGANIZER • Chicago, IL
Position available with United Neighborhood Organization, the city's largest Latino community-based organization. Duties: identifies and recruits leaders and potential leaders and cultivates their leadership skills; outreaches in predominantly Latino neighborhoods in the areas of healthcare, education, and economic development. Qualifications: affinity for working with diverse people; effective organizational and communication skills; versatility and self-motivation to manage multiple assignments; resourcefulness to work independently; flexibility and willingness to work some evenings and weekends; vehicle required; BA; Spanish and English strongly preferred. Send cover letter and résumé to: Irene Gomez, UNO, 954 W. Washington Blvd., 3rd Fl., Chicago, IL 60607-2224; fax: (312) 432-0077.

PSYCHIATRIC NURSE • Cuttingsville, VT
Position available with Spring Lake Ranch, a nonprofit therapeutic community residence for emotionally disabled adults. Qualifications: licensed RN with psychiatric nursing experience; ability to work with minimal supervision; strong interpersonal skills; patience, energy, and compassion for troubled people. Benefits: Salary, room and board, health and dental insurance, vacation. One year minimum commitment. Contact: Lynn McDermott, Spring Lake Ranch, Cuttingsville, VT 05738; phone: (802) 492-3322; e-mail: <lynslr@mindspring.com>.

PARKS PROGRAM COORDINATOR • Vermont
Position available with the Vermont Youth Conservation Corps. Duties: manages a conservation/education/training program for 16-24 year olds; teaches leadership, park operations, and management skills to staff; evaluates and supports program through extensive field visits. Qualifications: strong desire to change young people's lives and train staff; crew leading or supervisory experience in a conservation work/education or related program; excellent written and verbal communication skills; highly motivated; well organized; excellent time management skills. Salary: \$20K-\$24K plus benefits. To request an application packet, call: 800-639-8922; Web site: <www.vycc.org>.

OFFICE MANAGER/TRAINER • Burlington, VT
Position available with ReCycleNorth, a nonprofit organization with a three-part mission of recycling, poverty relief, and job skills training. Duties: keeps books; coordinates a charitable giving program with a \$45K budget; supervises and trains one to two adult or youth trainees enrolled in training program; performs other organizational and office management responsibilities as needed. Qualifications: expertise in Microsoft Office; great communication and organizational skills; experience with accounting and teaching preferred. Send cover letter and résumé to: Ms. Johnson, ReCycleNorth, 266 Pine Street, Burlington, VT 05401; e-mail: <bjohnson@recyclenorth.org>; phone: (802) 860-4899.

ENVIRONMENTAL EDUCATOR • St. Paul, MN
Position available with Eco Education, a small nonprofit dedicated to bringing service learning to middle school youth in urban environmental education. Duties: works with teachers and administrators to facilitate environmental issue investigation and service learning curriculum in urban public schools. Qualifications: minimum two years of teaching experience, teacher certification preferred; significant experience in service learning and/or environmental education; experience in organizing and motivating groups of teachers, environmental education, and environmental issue investigation. Salary: \$25K-\$40K plus benefits. Send résumé by 12/31/00 to: Eco Education, Kathy Kinzig, Executive Director, 275 E Fourth Street, #821, St. Paul, MN 55101.

SPECIAL ED TEACHER/COUNSELOR • Tohatchi, NM
Positions available with Tohatchi High School, a 9th through 12th grade school with 500 students on a Navajo Reservation in northwest New Mexico. Duties for teacher: assists special education students in mainstream classes; tutors special classes; manages cases of up to 30 students. Duties for counselor: coordinates academic scheduling, career planning, and student counseling. Waivers obtainable if willing to work toward NM certification. Subsidized housing available. Contact: Don Wetmore, Principal, Tohatchi High School, PO Box 248, Tohatchi, NM 87325; phone: (505) 733-2206; fax: (505) 733-2216; e-mail: <dwetmore@toh.gmcs.k12.nm.us>.

INTERNATIONAL

GUEST RANCH MANAGEMENT COUPLE • Mexico
Positions available for couple to manage guest ranch owned by RPCVs in rural setting in the mountains of southern Mexico (Chiapas). Eight rental cabins and camping. Duties: responsible for communication, reservations, reception, basic accounting, and record-keeping, food service, supervision of staff of 10 employees. Qualifications: hospitality experience desirable; good people skills essential; must speak both English and Spanish; serious management responsibility; six-month minimum time commitment. Compensation: room and board and \$300/month per person. Applications accepted by fax at 52 (967) 30711 or e-mail: <ranchoes@mundomaya.com.mx>; Web site: <www.ranchoesmeralda.net>.

INTERNSHIPS • Brazil, Guatemala, Ireland, UK
Nine-week internship placements available in various fields. Sponsored by People to People International, a nonprofit organization dedicated to enhancing international understanding and friendship. Receive six hours of academic credit (undergraduate or graduate) and learn how to manage projects, solve problems, and be part of a team in another culture. Apply three months prior to desired departure date. For a brochure or more information, contact: Michelle Woster, 501 E. Armour Blvd., Kansas City, MO, 64109; phone: 800-676-7874; or e-mail <internships@ptpi.org>.

ENGLISH LANGUAGE TEACHER • Korea
Position available with Samsung Human Resource Development Center's Global Acculturation Study Program. Duties: teaches English. Qualifications: Peace Corps training in English language instruction; MA and computer literacy preferred. Salary: \$1,800/month and up, depending on experience. Benefits: single housing, six weeks of paid vacation, health insurance, and transportation to and from work provided. E-mail résumé to Ruth Makepeace: <makepeace@sigma.shrdc.com>.

HOT! OPPORTUNITIES

TEMPORARY WORKERS • Arlington, VA

Positions available with the American Association of School Administrators (AASA) for 15 RPCVs to help administer national high school scholarship program. Duties: assist with processing a large volume of scholarship applications, including document screening, classification, and packaging of applications. Qualifications: detail-oriented; able to follow directions well; works independently and is a team player; can read large amounts of material; flexibility and willing to do a variety of tasks. Time: 40 hrs./week from Jan. 5 to Feb. 15, 2000, including one federal holiday. Salary: \$10.50/hour with some benefits. Great opportunity for job-seeking RPCVs to network and sharpen office skills. For more information, call: (703) 237-8006; e-mail: <fc@corestaff.com>.

*HUNGER FELLOW • Washington, DC

The Mickey Leland-Bill Emerson Hunger Fellows program trains emerging leaders in the fight against hunger. Fellows spend six months in grassroot organizations at sites throughout the country learning about hunger and poverty through hands-on experiences. The following six months are spent in Washington, D.C., at national nonprofit organizations working on hunger and poverty policy. While in D.C., Fellows take part in weekly professional development days and trainings. For more information and application materials please visit the Web site: <www.hungercenter.org>.

*CLARK UNIVERSITY • Worcester, MA

One full-tuition scholarship is available to an RPCV through the international development, community planning, and environment programs (IDCE) at Clark University, resulting in an MA in international development, geographic information systems (GIS), community planning, or environmental science and policy. Programs are for development specialists interested in careers in gender analysis, community-based development, environmental impact assessment, or local management of resources. The intensive 12 month GIS program provides GIS, global positioning system, and remote sensing skills related to development issues. RPCVs are encouraged to apply by 2/1/2001. For application, contact Liz Owens, IDCE Programs, Clark University, Worcester, MA 01610-1477; phone (508) 793-7201; fax (508) 793-8820; e-mail: <IDCE@ClarkU.edu>; Web site: <www2.clarku.edu/departments/idce>.

IN-COUNTRY DIRECTORS • Worldwide

Positions available in Latin America, the Caribbean, Africa, and Asia with Global Routes. Duties: guide a group of U.S. college students as they live with families in small rural villages; teach in local schools; undertake community service projects; conduct in country orientation/teacher training; manage debriefing process; manage logistics; work with local staff. Qualifications: extensive experience working with young people; experience living and working in relevant region; strong leadership, teaching, and organizational skills; fluency in Spanish required for programs in Latin America. Download application at <www.globalroutes.org>. Send completed application and résumé to: Kevin Scully, Staffing Director, Global Routes 1814 7th Street, Berkeley, CA 94710; e-mail: <kevin@globalroutes.org>.

ADVISOR • Zimbabwe

Position available with Population Services International. Duties: provides technical assistance to National AIDS Coordination Program; manage services at 10 plus sites; develops protocols; oversees training; creates demand; expands current franchises; ensures quality; strengthens linkages for HIV/AIDS care. Qualifications: three to five years of experience in health services in developing countries; technical expertise in VCT and delivery of health services; advanced degree in relevant field. Send résumé, salary history, and cover letter to: Recruitment Manager, ref: VCT, PSI, 1120 19th Street, NW, Suite 600, Washington, DC 20036; fax: (202) 785-0120; e-mail: <recruitment@psiwash.org>; Web site: <www.psi.org>.

PROGRAM SPECIALIST • Vietnam

Position available with Save The Children, a US and international relief and development agency. Duties: provides overall technical guidance and capacity building support to health and education programs and staff in project monitoring and evaluation, institutional capacity building, and developing new project proposals; oversees technical implementation of the NGO Networks for Health "Safe Motherhood" project. Qualifications: three to five years of experience in international development and administration or program management; a health professional with familiarity of rural health issues and practical experience in technical aspects of reproductive health programs in developing countries preferred; fluent spoken and written English; Vietnamese language ability a plus. Send résumé to: Save The Children, Dept. 1305/PC/RS, 54 Wilton Rd, Westport, CT 06880; fax: (203) 221-4077, e-mail: <rstanford@savechildren.org>.

COUNTRY DIRECTOR • Bosnia Herzegovina

Position available with the Institute for Sustainable Communities. Duties: directs all aspects of USAID's Democracy Network Program; supervises Bosnian staff; manage \$4M budget; acts as liaison with donors, partners, and headquarters staff. Qualifications: five years of project management experience; experience in democracy building, diplomacy, NGO support, development, and fundraising; community-based, multi-stakeholder decision-making and planning experience; public policy development; outreach and participation; civil society programs; overseas experience and relevant advanced degree. Send résumé, salary history, and requirements via e-mail by 12/29/00 to Country Director Search at <isc@iscvt.org>; fax: (802) 229-2919; Web site: <www.iscvt.org>.

EDUCATION

HUMBOLDT STATE UNIVERSITY • Arcata, CA

Applications are being accepted for the Master's Degree Program in Environmental Systems for Fall 2001. This degree includes an option in "International Development Technology" (IDT) that involves various ecosystems, water and watershed management approaches, including participatory rural appraisal and integrated conservation and development projects. Graduates have worked for the International Rescue Committee, the World Wildlife Fund, Sister Cities International, Nature Conservancy and others. Contact: The College of Natural Resources and Sciences, Humboldt State University, Arcata, CA 95521; phone: (707) 826-3256; and Dr. Dan Ihara: (707) 826-3220. RPCVs with undergraduate majors related to environmental sciences and development are encouraged to apply.

Continued from front page

Thumb, America's oldest and largest provider of mature- and disadvantaged-worker training and employment, is located at <www.greenthumb.org>. This organization operates in 45 states and lists on their Web site employment opportunities for mature workers, regardless of age and income.

The National Older Worker Career Center, located in Washington, D.C., (202) 331-5017, <www.nowcc.org>, places scientists, engineers, technical writers, and other professionals 55 and older in U.S. Environmental Protection Agency work assignments through its Senior Environmental Employment Program at no cost.

Over 60 Counseling and Employment Service, a Chevy Chase, Md., nonprofit organization, (301) 652-8072, helps more than 1,000 retirees a year find full- and part-time jobs. The agency provides job counseling and résumé assistance free of charge to those ages 55 and up.

Anyone 50 or over can also join the American Association of Retired Persons (AARP), a non-profit nonpartisan organization. For \$10 a year, members receive discounts on selected services and a subscription to *Modern Maturity* and the *AARP Bulletin*. Their Web site <www.aarp.org> discusses overcoming the barriers to employment such as negative stereotyping of older workers in addition to posting career opportunities and job fairs.

Of general interest to seniors, the Web site <www.countrystore.org/health/senior.htm> not only lists job opportunities but also offers career advice. For example, career counselors describe what companies are looking for and how to package your experience.

While some retirees prefer to hire a career counselor to assist them with their job searches, others look to their local libraries or book stores for information designed to increase their marketability. *Who Moved My Cheese: An Amazing Way to Deal With Change in Your Work and in Your Life* by Dr. Spencer Johnson (Putnam Publication) has been on the bestseller list recently. Another current resource is *100 Best Retirement Businesses* by David H., Jr. Bangs and Lisa Angowski Rogak Shaw (Dearborn Financial Publishing). This book provides inside information on the most interesting and lucrative businesses by describing a business, how it operates day to day, and the rewards and drawbacks of retirement businesses.

General Advice

The rule about the importance of networking applies equally well to seniors. Networking can occur in the form of contacting former colleagues, joining a church or synagogue, or getting involved in a civic project. Most over-50 jobseekers have a wider range of personal and professional contacts than their younger colleagues. Not only do they know more people, but the people they know tend to be more influential and thus have the authority to hire you.

In addition, the *Career Information Consultants Guide*, published by Returned Volunteer Services, is an excellent source of networking opportunities and can be requested free of charge. Submit your request via e-mail to <rvs@peacecorps.gov> (be sure to include your address).

Joining a formal networking group such as 40-Plus of Washington, D.C., (202) 387-1582, is another way for older RPCVs to increase their chances of finding employment. This organization offers their services free of charge and can be found on the Internet at <www.fp.org> along with sister chapters in California, Colorado, Minnesota, New York, Ohio, Pennsylvania, Texas, Utah, and Wisconsin. To enlist their help, you must be over the age of 40. Programs are primarily intended for unemployed professionals who are devoting their principal energies towards finding new jobs.

In case you may have forgotten the art of salary negotiation, you can find out your own worth or the "going rate" for someone with your skills and experience. Salary surveys are an excellent way to make an educated guess and <www.jobsmart.org> is one of the best sites for online survey information. Additionally, you may use <www.salary.com> to find comparative salary information. Select a job category and enter a location to do your search. This information will help clarify the type of position you are most qualified for and stand the best chance of getting.

One employment area not to overlook: the federal government—often perceived by older RPCVs as more receptive to their employment potential. According to RPCV John Moore, who hopes to secure employment with a federal agency soon, the federal government is less likely to discriminate against an older person like himself. Where to look? The Department of Labor publishes online searches for jobs in over 50 government agencies. Opportunities can also be located at the following Web site: <www.fedworld.gov>, <www.jobsfed.com>, <www.usajobs.opm.gov>, and <www.fedjobs.com>.

In Summary

A positive perception exists among many older RPCVs: Starting over can be seen as an opportunity. A willingness to interrupt established careers and join the Peace Corps as Volunteers is testament to this fact. Seniors recognize that job permanence is a thing of the past and that employers are looking not for lifetime employees, but for talented, motivated employees who will work for them from five to eight years.

Ultimately, there are any number of ways for senior RPCVs to seek job opportunities. Whether it is through a local newspaper, the Internet, or an agency specifically addressing the needs of older employees such as (RSVP) Retired and Senior Volunteer Programs at <www.seniorcorps.org/joining/rsvp>, the choice is clear. Older RPCVs have many resources at their disposal.

***ECO-ESCUELA SCHOOL • El Peten, Guatemala**

Learn Spanish and volunteer on conservation and community development projects. Volunteer opportunities have included: reforestation projects; creating an interpretive forest trail; creating an ecology library for children; and assisting at a children's art school. The fee for private Spanish language instruction, meals and accommodations with a local family, airport pickup and transfer to the village by boat is \$175 weekly. Classes begin on Mondays and the school is open year round. Minimum stay is one week. No experience is necessary. For a detailed booklet or info, contact: Eco-Escuela, Conservation International; phone: (800) 429-5660, ext. 264; e-mail: <ecoescuela@conservation.org>; Web site: <www.conservation.org/ecoescuela>

BARD COLLEGE • Annandale, NY

Bard College offers an innovative graduate program, leading to a Master of Science in environmental policy that prepares students for environmental careers in nonprofit organizations, government, and the private sector. Unique curriculum features integrated application of natural and social sciences to environmental problems and responses as well as practical knowledge necessary to understand the legal, political, socioeconomic, cultural, and ethical forces influencing decision-making. Distinctive features include modular structure of courses; communication strategies, and leadership training. Small classes ensure close mentoring of student career preparations. Peace Corps experience may qualify for internship; early application enables early start on master's project while in the field. Contact: Bard Center For Environmental Policy, Bard College, Annandale-on-Hudson, NY 12504-5000; phone: (845) 758-7071; e-mail: <cep@bard.edu>; Web site: <www.bard.edu/cep>

AMERICAN UNIVERSITY • Washington, DC

The International Training and Education Program gives special consideration to RPCVs for their volunteer experience. This multidisciplinary master's degree program through the Department of Sociology is designed to prepare students for careers in international development, development education, grassroots community development, nonformal and adult education, consulting, training activities, program design and evaluation, global and multicultural education, and foreign student affairs. For more information, contact: Dr. Wendy Bokhorst-Heng, International Training and Education Program, American University, Dept. of Sociology, 4400 Massachusetts Ave., NW, Washington, DC 20016-8072; phone: (202) 885-3723; e-mail: <itep@american.edu>; Web site: <www.american.edu/cas/sociology/itep>

UNIVERSITY OF ALABAMA • Birmingham, AL

The University of Alabama at Birmingham School of Public Health offers master's (MPH) and doctoral (DrPH) degrees in public health with a major in maternal and child health. Opportunities to study and conduct research with nationally and internationally recognized faculty are available. Students may choose to focus their study on data/analytic skills, policy/advocacy skills, children with special health care needs, perinatal epidemiology, or community-based evaluation. Stipends, assistantships, fellowships, and loans are available to students who meet the eligibility criteria. For more information, contact: Carol Reichle, Program Coordinator, Department of Maternal and Child Health, UAB School of Public Health, 320 Ryals Building, 1665 University Blvd., Birmingham, AL 35294-0022; phone: (205) 934-3939; e-mail: <creichle@uab.edu>; Web site: <main.uab.edu/show.asp?durki=27420>

UNIVERSITY OF WASHINGTON • Seattle, WA

The College of Forest Resources invites applications for the Ph.D. and MS programs in international forest products marketing and forest economics. The forest products marketing and forest economics programs maintain a close affiliation with the Center for International Trade in Forest Products, providing students with a unique opportunity to conduct international marketing and economics research. Successful applicants will receive a monthly stipend and a tuition waiver. For more information, contact: Dr. Ivan Eastin, phone: (206) 543-1918; e-mail: <eastin@u.washington.edu>; or Dr. Gerard Schreuder, phone: (206) 685-0887; e-mail: <gsch@u.washington.edu>

***U. OF NEW MEXICO • Albuquerque & Santa Fe, NM**

Positions available with University of New Mexico/Santa Fe Public Schools Teacher Education Program, a post baccalaureate 14-month academic/practicum that will lead to full New Mexico licensure as an elementary or a secondary teacher. Participants who successfully complete the probationary summer preservice will receive fellowship stipends and prepaid tuition as they team-teach in a SFPS classroom. Qualifications: min. 2.5 GPA; bachelor's or master's liberal arts or other arts and sciences fields. Completed applications, with official transcripts and references must be received by 2/1/01. For program information and for obtaining application packets, contact: Dr. Linda M. Day, Coordinator, UNM/SFPS Teacher Education Program, University of New Mexico, Hokona Hall 116, Albuquerque, NM, 87131-1241; phone: (505) 277-0474; fax: (505) 277-2269; e-mail: <lday@unm.edu>; Web site: <www.unm.edu/~sfip>

BEN GURION UNIVERSITY • Beer Sheva, Israel

In affiliation with Columbia University's Health Sciences Division, the medical school at Israel's Ben Gurion University of the Negev has opened a four-year medical degree program taught in English. This unique program enrolls students of all nationalities who seek an M.D. degree with special skills in cross-cultural, community, and preventive medicine. The program is accredited, graduates take the USMLE, and American citizens enrolled in the program are eligible for U.S. government-guaranteed student loans. Three years are spent in Israel. In the fourth year, students take clinical electives at Columbia University and a required clinical elective at an approved international medical site. Apply to the New York admissions office at: 630 W. 168th St., PH 15E-1512, NY., NY 10032; phone: (212) 305-9587; Web site: <cpmnet.columbia.edu/dept/bgcu-md/>

THE UNIVERSITY OF HAWAII • Honolulu, HI

The Community and Culture Concentration (CCC) is a graduate specialization leading to the Ph.D. in psychology. The curriculum includes options for certification in urban and regional planning, disaster management and humanitarian assistance, and disability studies. We are united by three commitments: 1) a scientist-practitioner approach to the creation and application of knowledge, 2) a multi-disciplinary curriculum, and 3) a scholar-apprentice model of education. The CCC offers education relevant to employment in academic, research, consultation, social services, advocacy, program planning, evaluation, and community development settings. For more information, please e-mail the director Dr. Clifford O'Donnell at: <cliffo@hawaii.edu>

VARIOUS • Northeast AZ

Positions available with Diné College, a tribal school. Instructional positions available in the areas of: economics and political science, business and public administration, and history; staff positions include: bookstore manager, upward bound program director, and Web page developer; administrative positions include: head librarian, director of learning center, financial aid director, and director of human services. For more information and application materials contact: Diné College, Department of Human Resources, P.O. Box 98, Tsaile, AZ 86555; phone: (520) 724-6602; fax: (520) 724-3327.

***THE GEORGE BUSH SCHOOL • College Station, TX**

The George Bush School of Government and Public Service at Texas A&M University offers a two-year, masters-level professional education for individuals interested in a public service career leading and managing organizations in the public, nonprofit, or private sectors. Graduates of this degree program emerge with a strong foundation of the knowledge needed for a successful career in public service as well as gain leadership experience and specialized instruction in one of the following applied areas: public management, business and government interface, environment and natural resources, health policy and management, and international affairs. Bush Fellowships are offered to those students who best demonstrate the combination of academic ability, commitment to public service, and leadership potential. Deadline to apply for fall 2001 admission is 1/31/01. For more information, please call The Bush School at (979) 862-3476; e-mail: <admissions@bushschool.tamu.edu>; Web site: <bush.tamu.edu>

PEACE CORPS' FELLOWS**UNIVERSITY OF BALTIMORE • Baltimore, MD**

The Shriver Peacemaker Program seeks RPCVs interested in integrating service, reflection, and graduate studies. Peacemakers enroll in a two-year sequence of seminars and are appointed to community service internships that address the areas of education, justice, health, or community development. RPCVs must apply and be admitted separately to a graduate program. The University of Baltimore invites applications for the Master of Publications Design. Peacemaker Assistantship covers tuition, stipend, and health insurance. Program year begins in July. For information and application, contact Dr. Virginia Corruthers: (410) 837-6027. For a Peacemaker application contact Dr. Peter Antoci, Shriver Peacemaker Program, The Shriver Center, UMBC, 1000 Hilltop Circle, Baltimore, MD 21250, or download at: <www.shrivercenter.org>. You must contact the graduate school directly for departmental information and an application. Completed application to both the Peacemaker Program and U.B. are due by January 15th.

ILLINOIS STATE UNIVERSITY • Normal, IL

Illinois State University is considering 1/01 and 8/01 admissions in applied community and economic development. RPCVs earn master's degrees in economics, political science, and sociology by completing one year of full-time classwork and a second year of hands-on consulting work with urban and rural communities and agencies in Illinois and nationally. Fellows eligible for and awarded assistantships receive tuition waivers and earn stipends in their first year. All Fellows earn a modest income during the second-year internship. Fellows have worked on regional economic development, welfare-to-work programs, grant writing, surveys, planning, tourism promotion, business retention and expansion, and projects involving health/wellness, women and social change, cultural awareness and community college outreach. For more information, visit the Web site: <ilt.ilstu.edu/uced> or write to: Peace Corps Fellows Program, Campus Box 4200, Illinois State University, Normal, IL 61790-4200; phone: (309) 348-8685; e-mail: <ucedinfo@ilstu.edu>

WESTERN ILLINOIS UNIVERSITY • Macomb, IL

Western Illinois University is seeking RPCVs for Spring 2001 and Fall 2001 enrollment in rural community development leading to a master's degree. Academic programs include: MBA, economics, community health and health services management, geography (rural and regional planning), political science (public admin.), and recreation, park, and tourism admin. Fellows spend one year assigned to a rural community working full-time on local dev. projects, such as downtown revitalization or organization building. Fellows receive a graduate assistantship during campus coursework, and a monthly stipend during the community internship. Contact: Carolyn Lawrence, Illinois Institute for Rural Affairs, 503 Currens Hall, Western Illinois University, One University Circle, Macomb, IL 61455; phone: 800-526-9943 or (309) 298-2268; fax (309) 298-2142; e-mail: <calawrence@wiu.edu>; Web site: <www.iira.org/fellows>

JOHNS HOPKINS UNIVERSITY • Baltimore, MD

The Shriver Peacemaker Program invites applications from RPCVs interested in a full, two-year fellowship (tuition and stipend) while integrating community service, ethical reflection, and graduate study in policy studies at Johns Hopkins University. The Peacemaker Graduate Assistant is appointed to a community service internship for two years in one of the following areas: community development, education, health, juvenile justice. Additionally, the student enrolls with other fellows in a two-year sequence of seminars and practica in leadership at The Shriver Center, UMBC. Completed applications to JHU and the Peacemaker Program are due by 1/15/01. The program begins on July 15th; you must apply to both programs. Contact Dr. Peter Antoci; phone: (410) 455-2494. For a JHU application contact Mr. Angel Burgos; phone: (410) 516-4157.

UNIVERSITY OF OREGON • Eugene, OR

Positions available with Resource Assistance for Rural Environments (RARE). RARE's mission is to increase the capacity of Oregon's rural communities in order to improve their economic and social conditions. Participants receive a stipend, medical health insurance, and upon completion of one year of service, an educational award of \$4,725. Positions available in: downtown dev.; sustainable food recovery project; grant-writing and admin.; regional visioning process; and citizen involvement/community action plan coordination. For position descriptions, visit the Web site: <darkwing.uoregon.edu/~rare/profiles/potcomm/potcom.htm>; e-mail: <rare@darkwing.uoregon.edu>.

TOWSON UNIVERSITY • Baltimore, MD

The Shriver Peacemaker Program seeks RPCVs interested in integrating community service, ethical reflection, and graduate studies. Peacemakers enroll in a two-year sequence of seminars in ethical reflection, and are appointed to community service internships addressing education, juvenile justice, health, or community dev. RPCVs must apply and be admitted separately to a graduate program. Call: (410) 830-2077 for info and an application to these degree programs: computer science, school psychology, and counseling psychology. The Peacemaker assistantship covers tuition, stipend, and health insurance. Applications are due by 1/15/01. Contact: Dr. Peter Antoci, Shriver Peacemaker Program, UMBC, 1000 Hilltop Circle, Baltimore, MD 21250; e-mail: <shrivercenr.org>.

AMERICOPS/VISTA

VISTA POSITIONS • Nevada

Positions available with Learn and Serve America. Duties: help teachers and students in low-income schools and communities; engage students in their education through self reliance and community development. Salary: monthly stipend of up to \$791; educational award of \$4,725 or \$1,200 cash at end of service; medical coverage; professional and personal dev. and training. Contact Florence Phillips, phone: (775) 888-2021; e-mail résumé to: <pfphillaway@aol.com>.

TEAM LEADERS • Maine

Positions available (14) with the Maine Conservation Corps. Members will be trained in wilderness first responder, chainsaw skills and safety, trail design and construction, outdoor living skills, and leadership skills. Duties: lead teams of six corps members for the seven-month trail season. Qualifications: desire to perform physical labor and community service. Benefits: stipend of \$9K for the 10½-month position, health insurance, educational award of \$4,725 upon completion of service, student loan deferral. Contact Jon Underwood at: (207) 287-3310; fax: (207) 287-3611; e-mail: <jonathan.underwood@state.me.us>.

Seattle RPCV Reconnect Event

On Saturday, 12/16/00, join the Peace Corps and the Washington State Peace Corps Association (WSPCA) for the Holiday Reconnect Workshop from 9:30 a.m. to 3 p.m. This workshop will focus on issues concerning recently returned Peace Corps Volunteers.

This is an excellent opportunity to make connections and transition back into the work place. The annual WSPCA Holiday Party will follow that evening (location yet to be determined). Join us in acknowledging your return and in celebrating the holiday season. Please RSVP by 12/9/00 at ((206) 553-5490 or 800-424-8580, option #1.



RPCVs Needed For Crisis Corps HIV/AIDS And Other Assignments

Crisis Corps Volunteers will be needed to serve in Honduras beginning in January. Assignments will address disaster-preparedness and support for people living in shelters and require spoken fluency in Spanish. RPCVs with two years of Peace Corps service in Latin America or equivalent should submit an application now.

Crisis Corps HIV/AIDS-related assignments are being developed in Kenya, Malawi, and Zambia for a January start date. RPCVs who have served/worked in Africa are encouraged to apply. Six-month HIV/AIDS assignments include:

Radio Program Development Volunteer: An RPCV with a background in communications/radio/health education is needed to analyze and improve the radio media strategy for HIV/AIDS radio shows directed at youth in Zambia.

Behavior Change Communication Volunteer: World Vision Zambia has requested a Volunteer to provide logistical support, training, and technical assistance to program staff involved in an HIV prevention project in truck-driver communities at key border points in Zambia.

Counseling and Capacity Building Volunteer: An RPCV with a background in counseling and youth is needed to train local volunteers and provide support to a project aimed at rehabilitating child prostitutes in Zambia.

Assistant Field Supervisor Volunteer: An RPCV with a health education/nursing background is needed to train field staff in HIV/AIDS education and care in Malawi.

HIV/AIDS Teacher Trainer Volunteers: Several RPCVs with a teaching degree and experience in HIV/AIDS education are being requested by the Kenyan Ministry of Education for a late January start date.

RPCVs interested in these assignments should submit an application and résumé to the Crisis Corps. An application form can be downloaded from the Crisis Corps Web site at: <www.peacecorps.gov/crisis Corps>; or call 800-424-8580, ext. 2250; or e-mail: <crisiscorps@peacecorps.gov>.

Peace Corps Day March 1, 2001

Sign up to participate on March 1. Respondents will receive a free Peace Corps Day presentation kit, including souvenirs for the students, a poster, and other material to help prepare for the day.



Complete this form and mail to:

**Peace Corps Day, 1111 20th St., NW
Washington, D.C. 20526
Fax: (202) 692-1421**

**Please reply by
January 15, 2001**

I'm a returned Volunteer and will speak in a school to celebrate Peace Corps Day. Please send me a free presentation kit and place me on an e-mail list.

Name: _____

Mailing address: _____

City: _____ State: _____ Zip: _____

E-mail address: _____

To request additional copies of the Peace Corps Day brochure, e-mail your name and address to: <pcday@peacecorps.gov> or call (800) 424-8580, press 2, then ext. 1961.

Privacy Act Notice: The collection of this information is authorized by provisions of the Peace Corps Act (22 U.S.C. 2501, et. seq.). Information will be used to involve former Volunteers in agency affairs, recruitment and to keep addresses for informational mailings. Providing information is voluntary.

When responding to a listing: please indicate with a cover letter that you are a Returned Peace Corps Volunteer submitting your résumé in response to a HOTLINE announcement. Questions concerning positions should be addressed to the advertiser, NOT to Returned Volunteer Services. HOTLINE is published twice monthly for the use of RPCVs and should

not be posted on bulletin boards or passed on to non-RPCVs. Peace Corps has no control over, nor responsibility for HOTLINE advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write and let us know.

PLEASE CHECK APPROPRIATE BOX AND ENCLOSE IN SEPARATE ENVELOPE:

DISCONTINUE SEND HOTLINE TO NEW ADDRESS (*Hotline can't be sent overseas*)

Name _____

Address _____

City _____ State _____ Zip Code _____

Country of Service _____ Dates of Service _____

To change address or discontinue subscription, fill out the information above, cut out the box, and mail it in an envelope to: Database Mgr., Second Fl., Peace Corps, 1111 20th St., NW, Washington, D.C. 20526. Changes cannot be made without this form nor over the phone. Please allow 4-6 weeks for any changes to take effect.



Holiday Closing

The Peace Corps will be closed on Monday, December 25, 2000.

Happy holidays to RPCVs, employers, and Peace Corps staff around the world.

Plan Now to Speak in a Classroom Peace Corps Day March 1, 2001

Attention RPCVs! Celebrate Peace Corps' 40th anniversary and get involved in your community. Share your Peace Corps stories with students in your area on Peace Corps Day 2001.

Watch your mail for the Peace Corps Day 2001 informational brochure later this month. Then return the reply card to receive a free presentation kit and make arrangements with a teacher to speak with students on March 1, 2001.

Check the Peace Corps Web site for more information:
<www.peacecorps.gov>.

Questions or new mailing address?
Call 800-424-8580, press 2, then ext. 1961
E-mail: <pcday@peacecorps.gov>



HOTLINE NOTICE

When did you end your Peace Corps service?

Returned Volunteer Services produces and distributes *Hotline* to returned Peace Corps Volunteers for two years following their COS date. If your service ended in November 1998, then this issue of *Hotline* is the last one that will be sent to you.

Please note: The National Peace Corps Association is offering partial subscriptions until 6/1/01 when current *Hotline* issues become available online. For information, contact the NPCA at (202) 293-7728; e-mail: <npcapc@rpcv.org>.