



Hotline

For Returned Volunteers/
From the Office of Domestic Programs

Hot Resources

Highlights

Feel like a fish out of water?
Register for an RPCV mentor.
For more information, visit
www.rpcvmentoring.org.

Free online passwords to
job bulletins.
For more information, see page 13.

Free SIGI3 career assessment
software and
NPCA membership.
For more information, see page 14.

Peace Corps Hotline

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Returned Volunteer Services

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Returned Volunteer Services

To place job announcements, visit
www.peacecorps.gov/rpcv/hotline
or contact
Peace Corps
Returned Volunteer Services
Phone: 202.692.1430 or
800.424.8580, ext. 1430
E-mail: hotline@peacecorps.gov
Fax: 202.692.1421

Inside
Public Sector
Private Sector
International Sector
Intern/Volunteer
Education
AmeriCorps/VISTA
Fellows/USA
Peace Corps Response

Service After COS: Starting an NGO Allison Howard, RPCV South Africa 2003-2005



Your commitment to and enthusiasm for international service don't end at COS. It can be very challenging to figure out how to maintain meaningful ties with your host countries. This becomes increasingly difficult as the years pass. Your Peace Corps experience brought so much to your life - how will you stay connected?

Many volunteers spend their time in service incubating ideas and visions for healthier, stronger communities. In carrying out the third goal of the Peace Corps, you have worked to connect your host community with your home community - maybe your friends and family raised money for small projects in your village or asked for donations from a church or civic group back home. That effort - organizing and coordinating an aid project - is the same kind of effort that's needed to grow your innovation into a formal, charitable entity.

Of course, these organizations are known abroad as NGOs - non-governmental organizations - and their primary aim is to deliver services related to human welfare and to

add value to underserved communities. In the United States, these charitable organizations are formally known as 501(c)3 not-for-profit companies, so named for the section of the Internal Revenue Service (IRS) tax code under which they are exempt from tax obligations.

Many PCVs are interested in establishing an NGO with a mission to advance welfare needs back in your host country. With your solid roots in the fabric of the country, language skills, and knowledge of the service delivery gaps, you may have an idea that could bring significant value to your target community or population. That said, the process of establishing and managing an NGO is a time-consuming, intense process and isn't something to be entered into lightly.

In 2004 - half way through my Peace Corps service in South Africa - I joined with a friend and fellow PCV to begin talking about forming an NGO that would address the education gap in post-apartheid South Africa. Like so many PCVs, we found bright, talented, remarkable kids in rural villages but with little hope for access

to quality education. We wanted to provide scholarships for these talented kids, but at the same time we felt strongly that our organization shouldn't create a divide between the kids and their home villages and cultures. Four years later, Kg-wale le Mollo (KLM) (www.klm-foundation.org) is a registered not-for-profit Section 21 organization in South Africa and a registered 501(c)3 organization in the United States. KLM is governed by two Boards of Directors, one in each country, and we're currently sponsoring seven talented kids from disadvantaged areas to attend one of South Africa's top secondary schools, Uplands College, in the Mpumalanga Province of South Africa. Each year, KLM selects a new 7th grade student, through a comprehensive selection process, to begin KLM's scholarship and leadership development program at the beginning of secondary school.

KLM executes its programs through a committed and diverse leadership in South Africa, as well as in the United States. The in-country connection is paramount - as RPCVs, you know that too many devel-



Public Sector

HUMAN RESOURCES SPECIALIST (COMPENSATION) • San Francisco, CA

Position available with U.S. Department of Labor. Duties: plans, schedules, and conducts wage rate surveys which determine Davis-Bacon prevailing wage rates for federal construction projects in eight states. Qualifications: experience reviewing and analyzing data and making recommendations based on those results; experience conducting interviews, explaining requirements and methods, and responding to inquiries. Salary: \$52,740–\$82,955. Deadline: 10/20/2008. For more information or to apply, e-mail fed-jobs-san@dol.gov; phone: 415.625.7716; website: <http://jobsearch.usajobs.gov/ftva.asp?seeker=1&JobID=75969186>.

Private Sector

RESEARCH ASSISTANT (RECRUITMENT) • College Park, MD

Part-time position available with Department

of Epidemiology and Biostatistics, UMSPH. Duties: assists with planning and implementation of program recruitment strategies, participates in mailings, calls, and face to face meetings to introduce TAAG 2 program to 11th grade girls at high schools in Maryland. Qualifications: previous research experience preferred; attention to detail; good memory for names and faces; daily access to e-mail; flexibility; ability to work as a part of a team; availability during school hours; promptness; Spanish fluency preferable. Deadline: 11/07/2008. For more information or to apply, e-mail bsaksvig@umd.edu; phone: 301.405.2491.

RESEARCH DATA COLLECTORS • College Park, MD

Position available with Department of Epidemiology and Biostatistics, UMSPH. Duties: researches with the Trial of Activity for Adolescent Girls 2 (TAAG 2); collects data on 730 11th grade girls attending multiple high schools in Maryland; obtains height, weight, and skin-fold measurements; administers surveys; responsible for light office work for field preparation. Qualifications: previous research experience preferred; at-

tention to detail; daily access to e-mail; flexibility; ability to work as a part of a team; availability during school hours; promptness; access to a car. Deadline: 11/07/2008. For more information or to apply, e-mail bsaksvig@umd.edu; phone: 301.405.2491.

MEASUREMENT COORDINATOR • College Park, MD

Position available with Department of Epidemiology and Biostatistics, UMSPH. Duties: oversees data collection; develops and implements logistical plans for measurement visits; schedules measurement days and times; trains, certifies and supervises data collectors; ensures protocol is followed; maintains tracking spreadsheets; participates in recruitment. Qualifications: BA/BS; MA degree in kinesiology, exercise science, or public health preferred; previous experience in anthropometric measurement preferred; attention to detail and outstanding, demonstrable organizational and problem solving skills; ability to take initiative and work independently; written and oral skills; access to a car. Deadline: 11/07/2008. For more information or to apply, e-mail bsaksvig@umd.edu; phone: 301.405.2491.

MEASUREMENT TEAM LEADERS • College Park, MD

Position available with Department of Epidemiology and Biostatistics, UMSPH. Duties: oversees all aspects of data collection in the field, includes data on height, weight, and skin fold measures; administers surveys; observes PE classes. Qualifications: BA/BS; graduate coursework preferred; outstanding organizational, interpersonal, and communication skills; attention to detail; experience working in a research environment preferred; flexibility in dealing with schedule changes; weekday availability; ability to relate to high school-aged girls. Deadline: 11/07/2008. For more information or to apply, e-mail bsaksvig@umd.edu; phone: 301.405.2491.

PROGRAM ASSOCIATE • Arlington, VA

Position available with Armenian American Cultural Association. Duties: prepares reports for USAID grant applications; researches grant opportunities; drafts applications for government, corporate, and foundation grants; coordinates community outreach and fundraising activities; researches and procures medical and other equipment; coordinates logistics for medical exchanges.

HOT! OPPORTUNITIES

FARMER-TO-FARMER PROGRAM COORDINATOR • DC

Position available with CNFA. Duties: provides support and maintains close communication with field offices in southern Africa; recruits and provides support for high-quality agricultural volunteers; provides guidance to field offices on program documents; assists in drafting program reports to USAID; contributes creatively to strengthening Farmer-to-Farmer and CNFA. Qualifications: motivated and hard-working with strong interest in international development; strong interpersonal and communication skills; proficiency in Portuguese and experience living and working in southern Africa preferred; human resources and/or professional recruiting experience a plus. For more information or to apply, visit www.cnfa.org/availablepositions.

MICRO ENTERPRISE DEVELOPMENT LEAD COORDINATOR • Thailand

Position available with American Refugee Committee International. Duties: monitors and evaluates the development of pilot projects; expands projects as appropriate. Qualifications: two years' income generation or small business development training or experience; community development training or experience; ability to develop programs from a community development approach; experience with participatory methods in program design; developing country experience. For more information and to apply, visit www.arcrelief.org; phone: 612.607.6483.



Qualifications: BA/BS; four years' relevant work experience; excellent written English language skills and research, editing, and communication skills required (knowledge of Armenian language welcomed, but not required); excellent computer skills required with an aptitude and willingness to learn new programs. For more information or to apply, e-mail info@aacainc.org; website: www.aacainc.org.

FEMALE READER NEEDED TO HELP BLIND STUDENT WITH LSAT • DC

Position available assisting blind student. Position available from last week of October through end of November. Duties: helps create diagrams for logic games of LSAT on a magnetic Braille alphabet board; fills in answer sheets on practice LSAT tests; helps fill out law school applications online. Qualifications: ability to read and describe layouts of diagrams accurately and clearly, type accurately, and be able to fill out online forms; familiarity with the LSAT. Salary: \$8.50/hour. Deadline: 10/10/2008. For more information and to apply, e-mail dgoraya@ucla.edu, phone: 909.964.3699.

CONTROLLER • Minneapolis, MN

Position available with American Refugee Committee International. Duties: manages headquarters' accounting activities, payroll, and accounts payable; responsible for providing training, support, and guidance for all headquarters; instructs on finance policy and procedures. Qualifications: BA in finance or accounting, or equivalent experience; five years' experience in finance and accounting, preferably in a nonprofit sector; strong computer skills and experience with accounting software packages, preferably ACCPAC; knowledge of USAID compliance strongly preferred. For more information or to apply, visit www.arcrelief.org.

SALES REPRESENTATIVE/ MANAGEMENT TRAINEE •

Various locations

Positions available with Furniture Row Sofa Mart. Qualifications: no experience required; paid training. Salary: \$40K. For more information or to apply, fax cover letter and résumé to 303.828.1081 or mail to Sofa Mart, 3440 E. I-25 Frontage Rd, Dacono, CO 80514, Attn: Stephanie; phone: 303.828.1067 or 303.955.5612; e-mail: slkilgore26@yahoo.com; website: www.furniturerow.com.

MEDICAL REFERRAL COORDINATOR/INTERPRETER • Portland, OR

Position available with Outside In. Qualifications: experience in medical settings; Spanish fluency; availability to work at least 20 hours a week; evenings may be required. Salary: \$13/hour. For more information or to apply, e-mail apply@outsidein.org; website: www.outsidein.org/employment.htm.

PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER • Portland, OR

Position available with Outside In. Duties: provides assessment, diagnosis, and medical management on a team. Qualifications: availability to work at least eight hours a week; flexibility in schedule. For more information or to apply, e-mail apply@outsidein.org; website: www.outsidein.org/employment.htm.

TRANSPORTATION EFFICIENCY ANALYST • Utica, NY

Position available with New West Technologies. Duties: supports work related to field demonstration of advanced vehicle technologies and energy efficiency studies; visits demonstration sites; conducts surveys for market assessments, monthly reports; researches information; offers technical support. Qualifications: interest in the environment; experience or education in transportation, energy efficiency, and/or related technologies; a technical aptitude is preferred; strong written and verbal communication skills; self-motivation; willingness to accept a wide range of tasks; detail-oriented; strong problem solving skills. Salary: \$32K–\$45K. Deadline: 10/31/2008. For more information or to apply, e-mail broy@nwttech.com; website: www.nwttech.com.

PROJECT DIRECTOR • Warwick, RI

Position available with Plan USA. Duties: helps launch a new national advocacy and communications program; provides leadership, strategic direction, oversight, and coordination to staff involved in this initiative. Qualifications: MA in international development or related field; five years' international development program management experience or specialization in gender equity and gender programs; fluency in second language, French or Spanish is preferred. Deadline: 10/24/2008. For more information or to apply, e-mail hr@planusa.org; website www.planusa.org.

COMMUNITY ORGANIZER TRAINEE • Various locations

Positions available with Direct Action & Research Training (DART) Center. Duties: training includes seven-day orientation and 15 weeks organizing in a low-moderate income community to gain hands-on experience fighting for social and economic justice. Qualifications: passion for justice; views DART Network as a long-term professional career; BA/MA; professional demeanor; motivated with capacity to build relationships of trust and to create and execute a plan; comfort working with religious congregations. Salary: \$30K–\$35K. Deadline: 11/01/2008. For more information or to apply, e-mail ben@thedartcenter.org; phone: 785.841.2680; website: www.thedartcenter.org.

VISION CLINIC COORDINATOR • Atlanta, GA

Position available with Georgia Lions Lighthouse Foundation. Duties: travels to clinics on a monthly basis; handles client applications; manages volunteer physicians and relationships with the local clinic partners. Qualifications: BA; several years' experience or MA preferred; good communication and people skills are imperative; excellent organizational skills; experience with volunteer management; ability to work successfully with limited supervision; ability to multi-task; ability to meet deadlines. Salary: \$30K–\$35K. Deadline: 10/24/2008. For more information and to apply, e-mail clennon@lionslighthouse.org; website: www.lionslighthouse.org.

ENGINEERING POSITIONS •

Many Farms, AZ; Tuba City, AZ; Shiprock, NM

Positions available with Navajo Area Indian Health Service (NAIHS). Duties: manage a variety of water and sanitation projects on the Navajo Reservation; supervise engineering, design, and construction projects. Qualifications: BS or higher in civil, environmental, chemical, or mechanical engineering. For more information or to apply, e-mail Samuel.Russell@ihs.gov; phone: Sam Russell at 928.697.4064; fax: 928.697.4058.

SALES AND MARKETING/ ENTREPRENEUR • Various locations

Positions available with Sustainable Solutions International Marketing Group. Duties: create national and international partner-

PEACE CORPS Fellows/USA



Peace Corps Fellows/USA works with more than 40 universities that offer financial assistance to RPCVs who wish to attend graduate school and work in underserved U.S. communities. Below is a list of universities and some of the subject areas they offer. For the complete list, visit www.peacecorps.gov/fellows; call 800.424.8580, ext. 1440; or e-mail fellows@peacecorps.gov.

Bowling Green State University

Bowling Green, OH
Master of Arts in Cross-Cultural and International Education (MACIE). Fellows will work with educational organizations in northwest Ohio. Fellows will receive graduate assistantships that include full tuition waivers and stipends.

Contact: Dr. Margaret Zoller Booth
Phone: 419.372.9950
E-mail: boothmz@bgsu.edu

Carnegie Mellon University

Pittsburgh, PA
Public policy/management, arts management, or healthcare policy management.

Contact: David Eber
Phone: 412.268.2164
E-mail: hznadmit@andrew.cmu.edu

Columbia University, Teachers College

New York, NY
Urban education, including bilingual education, teaching math or science, ESOL, special education, reading specialist.

Contact: Shelly Chin
Phone: 212.678.4080
E-mail: PCFellows@tc.edu

Cornell University

Ithaca, NY
City and regional planning (MS)

Contact: Tina M. Nelson
Phone: 607.255.6848
E-mail: tmn2@cornell.edu

DePaul University

Chicago, IL
Teaching certificate leading to MA in Education in Special Education, Spanish, Math, or Science.

Contact: Katie Dorsch
Phone: 773.325.7170
E-mail: kdorsch@depaul.edu

Drew University

Madison, NJ
Master of Arts in Teaching (MAT): Fellows will tutor and teach in the Orange School District. Each Fellow will receive a 40% tuition scholarship.

Contact: Linda Swerdlow
Phone: 973.408.3285
E-mail: lswerdlo@drew.edu

Duke University

Durham, NC
Fuqua School of Business
Master's of Business Administration (MBA) with concentrations in accounting, decision sciences, entrepreneurship and innovation, finance, leadership and ethics, management, marketing, operations management, social entrepreneurship, and strategic consulting. There are also Certificates of Excellence offered in finance and marketing as well as a certificate program in health sector management. Jointdegrees in other professional

programs also available. Benefits (financial): up to 25% tuition credit.

Contact: Matthew T.A. Nash
Phone: 919.660.7791
Fax: 919.660.1096
E-mail: mnash@duke.edu

Program in International Development Policy (PIDP) with several concentration options.

Contact: Stephanie Alt Lamm
Phone: 919.613.9218
E-mail: pidpinfo@duke.edu

Sanford Institute of Public Policy
Master of Public Policy (MPP) with option to earn joint degrees in professional or PhD programs.

Contact: Duke MPP Admissions Office
Phone: 919.613.9205
E-mail: MPPadmit@duke.edu

Duquesne University

Pittsburgh, PA
Center for Environmental Research and Education
Environmental science, environmental management, environmental policy: water resources and watershed protection, green building, energy conservation, environmental education, brownfield redevelopment.

Contact: Dr. Stanley J. Kabala
Phone: 412.396.4233
E-mail: kabala@duq.edu

Graduate Center for Social and Public Policy
MA: policy analysis and administration, conflict resolution and peace studies.

Contact: Dr. Evan Stoddard
Phone: 412.396.5179
E-mail: stoddard@duq.edu

Graduate School of Business Administration
MBA/MS/MAcc: sustainable enterprise, information systems management, taxation, accountancy.

Contact: Patricia Moore
Phone: 412.396.5529
Email: moorep@duq.edu

Florida Institute of Technology

Melbourne, FL
Environmental science, engineering, management, teaching, and other areas of education (science, mathematics, computer).

Contact: Dr. Tom Marcinkowski
Phone: 321.674.8946
E-mail: marcinko@fit.edu

Fordham University

Bronx, NY
MA programs in international political economy and development with specializations in international development studies, international banking and finance, international and development economics, and international political analysis.

Contact: Dr. Henry Schwalbenberg
Phone: 718.817.4064
E-mail: iped@fordham.edu

George Mason University

Fairfax, VA
Elementary education and English as a second language master's programs.
Contact: Lynn Walker Levy
Phone: 703.993.3602
E-mail: lwalker3@gmu.edu

George Washington University

Washington, DC
Transition special education, secondary education.
Contact: Dr. Jeanne Embich
Phone: 202.973.1061
E-mail: jembich@gwu.edu

Georgia College & State University

Milledgeville, GA
Various education degrees, creative writing. Teaching assistants, tutors, special education teacher training, community creative writing program. Benefits include tuition waiver, stipend.

Contact: Dr. Dwight Call
Phone: 478.445.0875
E-mail: dwight.call@gcsu.edu

Humboldt State University

Arcata, CA
Secondary education program with placement at Academy of the Redwoods—an early college high school.

Contact: Keri Gelenian
Phone: 707.826.3738
E-mail: kg5@humboldt.edu

Illinois State University

Normal, IL
Applied economics, political science, sociology, with sequence in applied community/economic development, including community project design and management, topics in administration and planning, and 11-month paid professional internship. Benefits include assistantship with stipend and 2-year full tuition waiver.

Contact: Beverly Beyer
Phone: 309.438.7090
E-mail: StevensonCenter@ilstu.edu

Indiana University

Bloomington, IN
Master of Public Affairs (MPA) with choice of nine concentrations, including comparative and international affairs, environmental policy and natural resource management, policy analysis; and nonprofit management. Master of Science in environmental science (MSES) programs in applied ecology, environmental chemistry, and water resources. Joint master degree (MPA-MSES) and combined master degree with other programs also available.

Contact: Jennifer Forney
Phone: 812.855.2840
E-mail: spea@indiana.edu

PEACE CORPS Fellows/USA



Johns Hopkins University

Baltimore, MD
Nursing, public health.
Contact: Mary O'Rourke
Phone: 410.955.7548
E-mail: orourke@son.jhmi.edu

Kennesaw State University

Kennesaw, GA (Metro-Atlanta)
Master of Business Administration (MBA) and Master of Accounting (MACC) degrees. Graduate assistantship assignment to work with International Centre and a local Mayan community. Benefits include tuition waiver and stipend.
Contact: Dan Paracka
Phone: 770.423.6732
E-mail: dparacka@kennesaw.edu

Loma Linda University

Loma Linda, CA
Public health, including global health, humanitarian assistance, and reproductive health.
Contact: Nikki Gray
Phone: 909.558.4902
E-mail: sphpcinfo@llu.edu

Marquette University

Milwaukee, WI
Business, engineering, communication, educational policy and leadership, English, economics, history, international affairs, philosophy, political science, public service, theology. Benefits: full tuition scholarship and monthly stipend.
Contact: Carole Ferrara
Phone: 414.288.5861
E-mail: carole.ferrara@marquette.edu

Monmouth University

West Long Branch, NJ
Master of Social Work (MSW) with concentrations in Clinical Practice with Families and Children and International and Community Development. Fellows will be awarded Graduate Assistantships which include free room and board and 9 credits of tuition remission.
Contact: Dr. Robin Mama, Dean
Phone: 732-571-3543
E-mail: rmama@monmouth.edu

New Mexico State University

Las Cruces, NM
Degrees in public health, social work, and nursing, plus joint public health and social work degree.
Contact: Dr. Sue Forster-Cox
Phone: 505.646.2183
E-mail: sforster@nmsu.edu

The New School

New York, NY
Urban policy analysis/management, health services management and policy, human resources management, organizational change management.
Contact: Admissions Office
Phone: 212.229.5400, ext. 1130
E-mail: milanoadmissions@newschool.edu

Northern Arizona University

Flagstaff, AZ
Business and accounting. Career tracks in geographic information systems (GIS), marketing analysis and distribution, management, finance, and accounting.
Contact: Jane Thompson
Phone: 928.523.7387
E-mail: mba@nau.edu

Rutgers University

Camden, NJ
Master of Public Affairs in educational policy and leadership with K-12 teaching position at the LEAP Academy.
Contact: Sandra Cheesman-Cattefesta
Phone: 856.225.6860
E-mail: scheesma@camden.rutgers.edu

Seton Hill University

Greensburg, PA
Art therapy (counseling specialization), business administration, elementary education, inclusive education (online), instructional design (online), marriage and family therapy, special education, popular-fiction writing. Benefits: 50% tuition discount.
Contact: Dane Zimmer
Phone: 724.838.4209
E-mail: zimmer@setonhill.edu

Southern New Hampshire University

Manchester, NH
Community economic development, international community economic development, business, National Weekend Program.
Contact: Kathleen Kennedy
Phone: 603.644.3103 ext. 2307
E-mail: k.kennedy@snhu.edu

University of Alabama at Birmingham

Birmingham, AL
In Development: Master of Science in Nursing (MSN). Fellows will complete internships in area hospitals and health organizations. Each Fellow will receive a \$5,000 grant for their first year of study and a full-time nursing resident's salary in their second year.
Contact: Cecelia Ohman
Phone: 205.934.5491
E-mail: caohman@uab.edu

University of Arizona

Tucson, AZ
Criminal justice, community development, environment, health, nonprofit finance, public policy, and more.
Contact: Georgia Ehlers
Phone: 520.621.9103
E-mail: rpcf@grad.arizona.edu

University of Cincinnati

Cincinnati, OH
Economic development planning, environmental planning, international development planning, physical planning, urban design.
Contact: Johanna W. Looye
Phone: 513-556-0216
E-mail: johanna.looye@uc.edu

University of Colorado

Denver
Denver, CO
School of Public Affairs
Master of Public Administration, Master of Criminal Justice, PhD in Public Affairs. Benefits include paid internships and \$3,000 scholarship renewable for two years.
Contact: Dr. Christine Martell
Phone: 303.315.2716
E-mail: christine.martell@cudenver.edu

University of Denver

Denver, CO
Josef Korbel School of International Studies
International administration, international development, international human rights, international studies, international security, global finance, trade, and economic integration.
Contact: Nicole Vilegi
Phone: 303.871.3838
E-mail: nicole.vilegi@du.edu

Graduate School of Social Work
Master of Social Work (MSW) degree with concentration in either clinical or community practice; specialized certificates available in social work with Latinos/as, trauma response and recovery, couples and family therapy, animal-assisted social work and Jewish communal service. Benefits include specialized programming for RPCVs and financial assistance. All applicants to the MSW program are considered for merit scholarships, which range from \$6,000 to \$12,000 per year for full-time students. The MSW application fee is waived. Need-based awards are also available. Those selected for the Peace Corps Fellows/USA program will receive an additional \$5,000 scholarship.
Contact: Dr. Julie Laser
Phone: 303.871.2841
E-mail: julie.laser@du.edu

School of Communication
International and intercultural communication.
Contact: Dr. Margaret Thompson
Phone: 303.871.3947
E-mail: mthompso@du.edu

University of Maryland-Baltimore

Baltimore, MD
Obtain an MSW while doing exciting field work. Fellowship involves working at a community based placement with marginalized populations. A variety of fellowships are available, including assistance for students interested in community development/organizing and policy development.
Contact: Lane Victorson
Phone: 410.706.5316
E-mail: lvictorson@ssw.umaryland.edu

University of Maryland-Baltimore County

Baltimore, MD
Shriver Peaceworker Program
All programs of University of Maryland-Baltimore County: education, policy, applied sociology, intercultural communications, etc. Select consortium programs: social work (MSW), urban studies, nonprofit management, etc.

PEACE CORPS Fellows/USA



Contact: Dr. Joby Taylor
Phone: 410.455.6398
E-mail: joby.taylor@umbc.edu

University of Maryland–College Park

College Park, MD
Degrees in public policy and management, joint degrees in law, business, engineering, and life sciences and conservation biology. Benefits include half-assistantships worth \$6,350 per year, 5 credits tuition remission per semester, in-state tuition rates, and eligibility for other merit-based awards.

Contact: Ms. Taryn Faulkner
Phone: 301.314.2486
E-mail: faulkner@umd.edu

University of Michigan

Ann Arbor, MI
Ford School of Public Policy
Master of Public Policy with 14 dual degree programs. Graduate certificates in science and technology policy also available. Benefits include \$10,000 tuition fellowship for each of two years, application fee waiver.

Contact: Beth Soboleski
Phone: 734.765.0453
E-mail: bsobo@umich.edu

School of Natural Resources and Environment
Master of Science in Natural Resources and Environment with 8 concentration options; Master of Landscape Architecture either through a 2-year program for those with a BLA or a 3-year program for those with other undergraduate degrees. Benefits (financial): tuition stipend.

Contact: Sondra Auerbach
Phone: 734.764.6453
E-mail: sondramr@umich.edu

University of Missouri–Columbia

Columbia, MO
Geography, public affairs, political science, rural sociology, social work, agricultural economics. In-state tuition, possibility for assistantships, waivers and additional support.

Contact: Donald Spiers
Phone: 573.882.6131
E-mail: spiersd@missouri.edu

University of Missouri–Kansas City

Kansas City, MO
Master of Public Administration (MPA) with specialties in urban administration, nonprofit management, and health services administration. Benefits include wages from intern stipend, \$10,000; 6 credit hours tuition remission and possibilities for additional assistance.

Contact: David Renz
Phone: 816.235.2342
E-mail: renzd@umkc.edu

University of New Orleans

New Orleans, LA
Public administration, urban planning and urban studies with concentrations in housing/community development, land use/environment, historic preservation, urban anthropology, and nonprofit management.

Contact: Dr. Marla Nelson
Phone: 504.280.3110
E-mail: cupa@uno.edu

University of Oregon

Eugene, OR
Community and regional planning, public administration.
Contact: Field Coordinator
Phone: 541.346.2879
E-mail: rare@darkwing.uoregon.edu

University of Pennsylvania

Philadelphia, PA
Fels Institute of Government
Full-time and part-time Master of Governmental Administration (MGA) degree. Certificates in nonprofit administration, economic development & growth, politics, and public finance. Benefits include a minimum of \$6,000 per year award for Fellows and assistance in paid internship placement.
Contact: Michelle Garcia-Navarro
Phone: 215.746.6684
E-mail: garciana@sas.upenn.edu

University of South Carolina

Columbia, SC
Center for Child and Family Studies
Multidisciplinary program (written/oral proficiency in Spanish required).
Contact: Laura Boudon
Phone: 803.777.5190
E-mail: boudon@gwm.sc.edu

Moore School of Business
International business administration, joint degrees.

Contact: Reena Lichtenfeld
Phone: 803.777.4346
E-mail: gradinfo@moore.sc.edu

University of Southern California

Los Angeles, CA
School of Policy, Planning, and Development
In Development: Master's degrees in Public Administration, Public Policy, Health Administration, Planning, and Real Estate Development. Some Fellows can study at the Los Angeles or Sacramento campus. Each Fellow will receive a \$10,000 scholarship and is eligible for other merit-based awards.
Contact: Marisol Gonzalez
Phone: 213.740.0527
E-mail: marisolr@usc.edu

University of Vermont

Burlington, VT
Community and economic development, entrepreneurship; environment, agriculture, applied economics, management, strategic planning, marketing, public policy, healthcare, leadership, international public administration, human resources, budgeting/finance, organizational development, information technology.
Contact: Ken Bauer
Phone: 802.656.1965
E-mail: Ken.bauer@uvm.edu

University of Wisconsin–Milwaukee

Milwaukee, WI
Nonprofit management, urban studies, economics, geography, history, sociology, political science, English.
Contact: Lisa Heuler-Williams
Phone: 414.229.6155
E-mail: heuler@uwm.edu

University of Wisconsin–Stevens Point

Stevens Point, WI
Fields relating to the environment, including natural resources, forestry, environmental education, youth programming, land-use planning, wildlife, soil and water science.
Contact: Dr. Tim Ginnett
Phone: 715.346.4191
E-mail: tim.ginnett@uwsp.edu

University of Wyoming

Laramie, WY
American studies with concentration in education, geography, history, or literature.
Contact: Dr. Eric Sandeen
Phone: 307.766.3898
E-mail: esandeen@uwyo.edu

Western Illinois University

Macomb, IL
Business administration; economics; geography; health education; political science; recreation, park, and tourism administration.
Contact: Karen Peitzmeier
Phone: 800.526.9943
E-mail: pcf@wiu.edu

Western New Mexico University

Gallup, NM
Elementary, secondary, or special education; counseling; educational leadership, interdisciplinary.
Contact: Dr. Patricia Maguire
Phone: 505.722.3389
E-mail: wnmupcf@hotmail.com

Wichita State University

Wichita, KS
Teacher education: middle and secondary grades, art, music, English, French, Spanish, biology, chemistry, physics, math, TESOL (if already teacher-certified), comprehensive social studies, special education (if already teacher-certified).
Contact: Dr. Judith Hayes
Phone: 316.978.6580
E-mail: judith.hayes@wichita.edu

Xavier University of Louisiana

New Orleans, LA
Fast Track to Teaching Program for those interested in teaching math, science, or special education.
Contact: Dr. Renee Akbar
Phone: 504.520.5389
E-mail: rvakbar@xula.edu

Yale University

New Haven, CT
International relations MA with concentrations in history, economics & political science, joint degrees available in forestry and environmental studies, management, law, or public health.
Contact: Alice Kustenbauder
Phone: 203.432.3418
E-mail: international.relations@yale.edu



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ships; work with an enthusiastic team on sustainable and unlimited income-producing ventures; build a database; develop marketing strategies. Qualifications: high level of drive and focus; innovative thinking; genuine interest in health; ability to work individually and with a team. Deadline: 10/31/2008. For more information or to apply, submit a cover letter and résumé to gallarano@ss8img.com; phone: 304.258.4037; website: www.mygreenplanb.com.

DIRECTOR • Los Angeles

Position available with Audubon California. Duties: engages in community leadership; manages nonprofit organization. Qualifications: strategic thinker; entrepreneur; charismatic leader; dynamic fundraiser; passion for engaging underserved audiences in conservation; skill with building private and public partnerships; BA; seven years' leadership experience in a nonprofit organization or environmental program; demonstrated fundraising ability; excellent communication skills; Spanish fluency. Deadline: 10/22/2008. For more information or to apply, visit www.audubon.org for full job description and application instructions.

HUMAN RESOURCES ASSISTANT MANAGER • Saratoga, NY

Position available with Kings Ransom Farm. Duties: trains, motivates, and evaluates multicultural workforce; develops training materials; performs conflict resolution; coordinates development project in workers' hometowns in Latin America. Qualifications: Spanish proficiency required; cultural sensitivity and awareness; human resource management desired; agriculture and dairy experience is preferred but not required. Salary: \$30K–\$45K. For more information or to apply, e-mail jeffking@kingsransomfarm.com; phone: 518.695.9245.

PROGRAM DIRECTOR, EDUCATION AND LEARNING TEAM • Battle Creek, MI

Position available with The W.K. Kellogg Foundation. Duties: provides leadership and vision in designing, planning, managing, and communicating; develops strategic relationships; coordinates grant making process. Qualifications: eight years' experience leading community-based programs directed at supporting new immigrant communities; deep understanding of program design, development, and evaluation, systems, policy

design, and networking; experience in child development or early childhood education; Spanish language skills preferred. For more information or to apply, visit www.cgca-reers.org/findajob/jobdetail/1257/.

ADVOCACY AND AWARENESS ASSOCIATE • Silver Spring, MD

Position available with Pulmonary Hypertension Association. Duties: monitors insurance-related legislation relevant to the pulmonary hypertension community; identifies insurance issues that are priorities, particularly those with broad patient impact; engages medical and corporate partners in addressing these issues through PR campaigns, legislative strategies, and education. Qualifications: commitment to values of empowerment and constituent engagement; comfort with communicating with individuals from a variety of backgrounds, including patients, medical professionals, and corporate representatives; excellent organization and time management; enthusiasm working with a team; ability to work independently. Deadline: 11/02/2008. For more information or to apply, e-mail Katherine@PHAssociation.org; phone: 301.565.3004, ext. 749; website: www.PHAssociation.org.

DEVELOPMENT OFFICER • NY

Position available with Concern Worldwide US. Duties: assists in the growth of income from special events; assists with planning and implementing a portfolio of fundraising events; recruit and supports committee members and volunteers; provides support for other fundraising events organized by local volunteers. Qualifications: experience in event support and marketing or related work experience; strong communication skills; excellent organizational skills; broad knowledge of fund raising techniques; excellent interpersonal skills; good knowledge of computers and database systems. Deadline: 10/31/2008. For more information or to apply, e-mail info.usa@concern.net; website: www.concernusa.org/vacancies.

PROGRAM ASSOCIATE, EUROPE AND EURASIA • DC

Position available with ABA Rule of Law Initiative. Duties: works in coordination with field and DC based staff; assists in development of funding proposals; writes reports on budgets; monitors grants; provides overall administrative and programmatic support. Qualifications: BA; relevant office work experi-

ence; excellent written and oral communication skills in English; knowledge of international development and cross-cultural relations; familiarity with Central and Eastern Europe and applicable language skills are strongly preferred. Deadline: 10/31/2008. For more information and to apply, e-mail jobs@staff.abanet.org; website: www.abanet.org/rol/.

SALES AND MARKETING/ ENTREPRENEUR • Various locations

Position available with Sustainable Solutions International Marketing Group. Duties: creates national and international partnerships; works with an enthusiastic team on sustainable and unlimited income producing ventures; builds a database; develops marketing strategies. Qualifications: high level of drive and focus; forward thinker; interest in health, prevention, and the environment; ability to work individually and with a team. Deadline: 10/30/08. For more information or to apply, e-mail cover letter and résumé to gallarano@ss8img.com; phone: 304.258.4037; website www.mygreenplanb.com.

CAMP AND PROGRAM DIRECTORS • San Francisco

Positions available with Galileo Educational Services. Duties: run 2009 summer art, science, technology, and outdoor programs for K–8th graders; work approximately ten hours per week during the spring, then full-time at camp for six to nine weeks during the summer; hire and manage staff; interact with parents and campers. Qualifications: BA/MA; experience working with children; demonstrated leadership; camp experience is a plus; must be living in the Bay Area starting January, 2009. Salary: \$13K/first summer. For more information or to apply, e-mail jobs@galileoed.com; website: www.galileoed.com/CG_director.htm.

DIRECTOR OF LEGAL SERVICES • Buffalo, NY

Position available with International Institute of Buffalo. Duties: manages staff and services in the legal department of a comprehensive, immigration focused non profit, while maintaining a caseload; overseas legal services, file maintenance, grants, and budgets. Qualifications: JD from an accredited law school; five years' relevant experience; must have grants management and personnel supervisory experience; bilingual preferred. Salary: \$40K–\$50K. For more information or to apply, e-

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Peace Corps Response



El Salvador

Save the Children US is requesting two Peace Corps Response Volunteers to provide support for an emergency preparedness project in the municipality of Izalco in El Salvador for Disaster Preparedness and Mitigation (DPM) program. The PCR Volunteers will support and strengthen existing emergency response teams in nine communities and train the remaining two communities in disaster preparedness activities to include formulating emergency plans, updating risk mapping procedures and risk maps, and conducting emergency preparedness drills. The Volunteers will also be responsible for coordinating all disaster preparedness activities with local government entities and other relevant organizations.

For more details and to apply, visit www.peacecorps.gov/response.

Guyana

Merundoi, Inc., a local NGO in Guyana, is requesting a Peace Corps Response Volunteer for a six-month assignment to meet the MARCH project's **monitoring and evaluation** needs. The Volunteer will develop, implement and oversee a scientific assessment of a radio serial drama used to promote and reinforce behavioral change among communities in response to the high incidence of HIV/AIDS.

For more details and to apply, visit www.peacecorps.gov/response.

Jamaica

The **Jamaica Red Cross**, Manchester Chapter seeks a Peace Corps Response Volunteer for six months to serve as an **Emergency Medical Technical Trainer**. The Volunteer will provide basic-level Emergency Medical Technician (EMT-B) training to designated staff and volunteers (about 20-30 students); develop a path to EMT certification for students by researching, documenting and facilitating follow-up testing by recognized certification organizations; and

How to Apply

For additional assignments and more detailed descriptions of these assignments, including the required qualifications, visit the Peace Corps Response website at www.peacecorps.gov/response; or call 202.692.2250 or 1.800.424.8580, ext. 2250. Applications can be completed online at www.peacecorps.gov/response.

Send Peace Corps Response application, résumé, and Description of Service (if available) to pcresponse@peacecorps.gov; fax: 202.692.2251; address: Peace Corps - Peace Corps Response, 1111 20th Street NW, Washington, DC 20526. To be considered for a specific assignment, indicate the position title on the cover letter or application.

research Continuing Education requirements necessary for students to maintain certification.

The **Jamaica Greenhouse Growers Association** is requesting a six-month Peace Corps Response Volunteer to serve as an **Agricultural Disaster Planning Specialist**. Jamaica annually experiences natural disasters that damage crops and livelihoods and drive people from their homes. With much of the island and its economy dependent on the agricultural sector, the greatest impact of disasters is not upon lives but upon livelihoods. Because of the cyclical nature of the hurricane season, the Jamaican government has identified agricultural disaster planning as a high-priority goal. The purpose of this project is to create an overall disaster plan for independent farmers island-wide, especially focused on but not limited to those engaged in greenhouse farming.

For more details and to apply, visit www.peacecorps.gov/response.

Liberia

The **Ministry of Health and Social Welfare (MHSW)** supports the World Health Organization recommendation of skilled attendance at every birth. Unfortunately, Liberia has lost hundreds of practicing physicians over the last three decades and are in the process of rebuilding the health sector. Frontline services now rest with the mid-level health professionals. The MHSW has prioritized the training of midwives in meeting the need for skilled attendance at each birth. Two Peace Corps Response Volunteers are being requested to work as **Midwife Program Instructors**.

The **Ministry of Health and Social Welfare (MHSW)** requests two Peace Corps Response Volunteers (PCRVs) to work as **Training of Trainers (TOT) Instructors** at Phebe Hospital and School of Nursing in Suakoko, Liberia. Over the past three decades the number of practicing physicians in Liberia has dropped from over 800 to less than 50 leaving the majority of frontline services to mid-level professionals. These professionals however have not had the benefit

of skills upgrades and trainings. The MHSW has started offering TOT trainings to instructors of health training institutions to upgrade their skills and knowledge.

For more details and to apply, visit www.peacecorps.gov/response.

Malawi *

** This program requires that volunteers serve a full twelve-month term.*

The **Ministry of Local Government and Rural Development** in Malawi is requesting Peace Corps Response Volunteers to work as **HIV/AIDS Technical Assistants** at the district level beginning in November 2008. The Technical Assistants will provide HIV/AIDS support to the Director of Planning and Development, the District AIDS Coordinator and the Office of Social Welfare; assist with development of Community Based Organizations (CBOs) through capacity building, training, communication and resource identification; create and modify M&E tools and financial spreadsheets; and strengthen relationships among stakeholders.

For more details and to apply, visit www.peacecorps.gov/response.

Zambia

The **National HIV/AIDS/STI/TB Council** is *urgently* requesting Peace Corps Response Volunteers (PCRVs) to help build the capacity of Provincial AIDS Coordination Advisors and other Provincial staff by supporting an effort to improve data collection methodologies and reporting structures. The duties and responsibilities of the PCRVs will be to implement effective data collection methodologies and analytical tools, provide training to ensure data integrity and continuity throughout all provinces and districts, and strengthen capacity of reporting capabilities.

For more details and to apply, visit www.peacecorps.gov/response.



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mail pkefi@iibuff.org; phone: 716.883.1900, ext. 311; website: www.iibuff.org.

SOFTWARE DEVELOPER • Portland, OR

Part-time position available with Outside In. Duties: responsible for data collection/reporting; develops new applications and extends existing ones; works with diverse staff and with databases ranging from large, vendor-developed systems to small, home-grown ones. Qualifications: BA/BS in a computer-related major (computer science, MIS, etc.) or equivalent work experience; two years' developing software, professionally preferred. Salary: \$15.00–\$17.25/hour; full benefits. For more information and to apply, e-mail apply@outsidein.org; website: www.outsidein.org.

YOUTH OUTREACH ASSOCIATE • Ketchum, ID

Position available with Environmental Resource Center. Duties: responsible for an environmental education program for elementary schools; implements a number of other school/youth oriented programs and helps involve young people in activities. Qualifications: ability to commit to the full term of service for which they are applying; passion to serve with people to promote education, environmental stewardship, and an ethic of service. Salary: \$11,400; education award. Deadline: 11/07/2008. For more information and to apply, e-mail craig@ercsv.org; phone: 208.726.4333; website: www.ercsv.org.

4-H YOUTH DEVELOPMENT EDUCATOR - DANE COUNTY • Madison, WI

Position available with University of Wisconsin Extension. Duties: plans, implements, and evaluates educational programs to meet identified needs and interests of county individuals, organizations, and communities. Qualifications: MA with course work in educational principles, curriculum development, program evaluation and/or the cognitive and social development of youth and adults. Salary: \$40K–\$55K. Deadline: 11/04/2008. For more information or to apply, e-mail ces.jobs@uwex.edu; phone: 608.263.1945; website: www.uwex.edu/ces/hr/.

HUMAN RESOURCES ASSISTANT MANAGER • Saratoga, NY

Position available with Kings Ransom Farm. Duties: trains, motivates, and evaluates mul-

ticultural workforce; develops training materials; performs conflict resolution; coordinates development project in workers' hometowns in Latin America. Qualifications: Spanish proficiency required; cultural sensitivity and awareness; human resource management desired; agriculture/dairy experience a plus (not required, will provide necessary training). RPCV's from Latin America highly encouraged to apply. Salary: \$30K–\$45K. For more information and to apply, e-mail jeffking@kingsransomfarm.com.

COMMUNITY OUTREACH ASSOCIATE • Ketchum, ID

Position available with Environmental Resource Center. Duties: helps raise environmental awareness; promotes a more sustainable community; engages community members of all ages in hands-on environmental education activities and awareness campaigns that promote a greater understanding of our natural world. Qualifications: ability to commit to the full term of service for which they are applying; passion to serve with people to promote education, environmental stewardship, and an ethic of service. Salary: \$11,400; education award. Deadline: 11/07/2008. For more information and to apply, e-mail craig@ercsv.org; phone: 208.726.4333; website: www.ercsv.org.

HIV/AIDS AND HEALTH ADVISOR • DC

Position available with Plan USA. Duties: supports the development, implementation, and monitoring/evaluation of HIV/AIDS and health programs; represents program in development communities. Qualifications: MA in Public Health; five years' professional experience on public health and/or HIV programs in developing countries; proficiency in another international language (Spanish or French) is helpful. Deadline: 10/24/2008. For more information and to apply, e-mail hr@planusa.org; website: www.planusa.org.

ASSOCIATE DENTISTS • Various locations

Positions available with Veritas Global Consulting Group, LLC. Duties: provides routine care to major services including crowns, bridges, and dentures. Salary: \$120K. Deadline: 1/31/2009. For more information and to apply, e-mail résumé to Ms. Elvie Pope at inquire@VeritasConsultingLLC.com; phone: 877.779.7983; fax 512.210.4357; website: www.VeritasConsultingLLC.com.

PROJECT MANAGER-PERU PROJECT • DC

Position available with Management Systems International. Duties: provides support to Peruvian governmental agencies in support of anti-corruption programs; offers technical services and citizen public outreach. Qualifications: BA/BS with two years' experience in international development arena; Spanish fluency; diplomatic communication skills, particularly by e-mail; team focused approach; attention to detail; administrative/clerical skills, and an entrepreneurial approach to problems. Deadline: 10/31/2008. For more information and to apply, visit www.msiworldwide.com.

SENIOR PROJECT MANAGER-PERU PROJECT • DC

Position available with Management Systems International. Duties: provides support to Peruvian governmental agencies in support of anti-corruption programs; offers technical services and citizen public outreach. Qualifications: proven experience and knowledge of USAID, ADS, AIDAR, and business practices; Spanish fluency; USAID procurement and/or contract management background preferred. Deadline: 10/31/2008. For more information and to apply, visit www.msiworldwide.com.

HEALTH STRATEGY ADVISOR • DC

Position available with Management Systems International. Duties: responsible for concept and strategy development, relationship building, marketing, and proposal development. Qualifications: prior experience in building a corporate area of practice; established professional relationships with implementing partners in the health sector and substantial experience with and/or within USAID; ability to advise on PEPFAR funding, programming, and reporting. Deadline: 11/03/2008. For more information and to apply, please visit www.msiworldwide.com.

ECONOMIC GROWTH PROJECT MANAGER • DC

Position available with Management Systems International. Duties: assists in the development of economic growth projects, including proposal writing, budgeting, and recruiting for technical expertise; assists in managing the projects, including monitoring and controlling costs, scheduling, performance monitoring, logistical support to technical teams, and ensuring optimal



financial performance. Qualifications: BA/BS in economics, international development, or business required; MA preferred; three years' economic growth project management experience required; three years' experience working with U.S. government contracts and regulations required; experience in macro and/or micro economic growth and business enabling environment. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

International

DIRECTOR OF STUDIES • China

Positions available with Aclipse. Duties: teaches training and development; teaches high quality lessons; responsible for scheduling and school development. Qualifications: BA/ MA; recognized TEFL certificate; minimum two years' TEFL teaching experience; computer literacy. Salary: \$30K. Deadline: 11/28/2008. For more information or to apply, e-mail www.aclipse.net; phone: 617.878.2138; website: www.aclipse.net.

EVALUATION CONSULTANTS (AGRICULTURE AND RURAL DEVELOPMENT) • Africa

Positions available with Management Systems International. Duties: determine relevance, assess the performance and impact, evaluate the strategic partnerships of, and develop recommendation to enhance the development effectiveness of policies and operations; cover two of the eight designated countries. Qualifications: experience conducting formal program evaluations required, preferably in Africa; seven years' experience in designing and implementing formal evaluation methodologies; experience in agriculture and/or rural development programs desired, in Africa preferred; English language skills a must. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

RESEARCH BIOLOGIST • India

Position available with Genesis Laboratories, Inc. Duties: works on the vector-borne disease, Leishmaniasis. Qualifications: Bengali fluency; background in Animal Science or some related field; experience with the Indian or Bangladeshi culture; willingness to commit three years to this project; people skills and be ability to deal with the Indian bureaucracy. Deadline: 11/15/2008. For

more information and to apply, e-mail richard@genesislabs.com; phone: 970.556.0738; website: www.genesislabs.com.

TEACHER • Japan

Position available with Mike Lyons' English School. Duties: works up to 30 hours per week. Qualifications: BA is required; must be a native speaker of English. Salary: \$2,350–\$2,700/month. Deadline: 11/17/2008. For more information or to apply, e-mail: resumes@lyons-japan.com; phone: 81.574.64.0946; website: www.lyons-japan.com.

SENIOR JUSTICE SECTOR BUDGET EXPERT CONSULTANCY • Philippines

Position available with Management Systems International. Duties: monitors justice sector budgets, particularly with regard to public appropriations and expenditure; travels to the Philippines for up to two weeks to provide training and technical assistance to NGOs. Qualifications: experience in monitoring/auditing of national government justice sector budgets; experience working in national government justice sector agencies and courts; MA/PhD in relevant field; English speaking and writing skills; experience working with government national government ministries. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

GENDER BASED VIOLENCE MANAGER • Jijiga, Ethiopia

Position available with International Rescue Committee. Duties: acts as focal point for gender-based violence program in Somali region; responsible for the administration of community based response and prevention programs in Aw Barre, Kebri Beyah, and Sheder refugee camps. Qualifications: MA/MS or equivalent in health (MPH), social science, humanities, or other related degree; previous experience supervising and managing a multi-disciplinary team in a cross-cultural setting; previous experience in project management in conflict or post conflict situation, preferably in Africa. For more information and to apply, visit www.theIRC.org.

ASSOCIATE DIRECTOR •

Banda Aceh, Indonesia

Position available with Yayasan Jimatan Masa Depan. Duties: manages programmatic, administrative, financial systems, and staff of a small operational foundation working on livelihood promotion and education; develops and maintains strong networking

contacts among donors and partners; develops grant proposals and prepares reports; assists with public outreach, including the website. Qualifications: BA/BS and four years' professional experience; excellent communication skills in English and Bahasa Indonesian; knowledge of Acehnese a plus; strong management and team-building skills; record of managing budgets and related computer programs; willingness to travel. Deadline: 10/17/2008. For more information and to apply, e-mail sara@jmd.or.id; website: www.buildingbridgestothefuture.org.

SENIOR ADVISORY ROAD ENGINEER • Sudan

Position available with Management Systems International. Duties: provides full range of engineering services to USAID to assess the current progress and constraints to initiating and completing the construction of the Juba to Nimule and the Yambio to Tambura roads; liaises daily with USAID/Sudan engineers to support and improve ongoing and technical activities. Qualifications: availability for two–three month increments beginning in November 2008 and continuing through 2009. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

GRANTS COORDINATOR • Afghanistan

Position available with International Rescue Committee. Duties: oversees all grants management functions and support IRC Afghanistan's program team to ensure strong management across all sectors, encompassing areas of compliance, implementation, reporting, monitoring, and proposal design. Qualifications: MA, preferably in international relations, social sciences, or related fields; four years' work experience in a development, emergency, or post-conflict setting; familiarity with proposal development, donor reporting, and budgeting; good communications skills, specifically with non-native English speakers. For more information and to apply, visit www.theirc.org.

PUBLICITY AND MARKETING DIRECTOR • Bali, Indonesia

Position available with Green School. Qualifications: three years' experience with publicity, marketing, networking, and media; detail oriented, personable, and relate well with a wide range of people; supportive to the mission of the school. For more information and to apply, e-mail [résumé](mailto:resume), list of three profes-



sional reference, and cover letter to careers@greenschool.org; phone: 62.361.469.875; website: www.greenschool.org.

LEAD TEACHERS AND EDUCATORS • Bali, Indonesia

Positions available with Green School. Duties: teaches the 2009-2010 school year. Qualifications: three years' experience in the classroom; educators with Steiner/Waldorf or International Baccalaureate experience are encouraged to apply. For more information and to apply, e-mail résumé and cover letter to careers@greenschool.org; phone: 62.361.469.875; website: www.greenschool.org.

PROTECTION MANAGER •

Kaga Bandoro, Central African Republic

Position available with The International Rescue Committee. Duties: responsible for the implementation, management, and evaluation of the protection and rule of law program; implements all interventions related to programming in accordance with grant agreements; contributes to a well developed strategic plan. Qualifications: MA in human rights, international relations, law, or other related field; two years' program management experience; French fluency; excellent program management, project planning, budget management, organizational, interpersonal, and communication skills. Deadline: 11/29/2008. For more information and to apply, visit www.IRCjobs.org.

SENIOR ELECTION

ADMINISTRATION BUDGET EXPERT CONSULTANCY • Philippines

Position available with Management Systems International. Duties: monitors election administration budgets, particularly with regard to public appropriations and expenditure; travels to the Philippines for up to two weeks to provide training and technical assistance to NGOs for twelve days. Qualifications: experience in monitoring/auditing of national government election administration budgets; experience in working in national government election administration agencies; MA/PhD in relevant field; experience training in technical sector in international setting; English speaking and writing skills; experience with USAID. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

TRAVEL COORDINATION ADVISOR • Juba Sudan

Position available with Management Systems International. Duties: responsible for planning travel, logistics, and conferences for both USAID and MSI teams in Sudan, Kenya, and elsewhere in the region. Qualifications: prior experience arranging travel and logistics in Sudan or Sub-Saharan Africa required; high degree of professionalism, adaptability, and organization; strong sense of self-direction and the ability to carry out tasks with little oversight; Arabic proficiency strongly preferred; BA; eight years' experience. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

HEALTH COORDINATOR • Southern Sudan

Position available with International Rescue Committee. Duties: ensures the implementation of a quality health program for host population and returnees in accordance with accepted national and international standards. Qualifications: health professional (MD, RN or PA, with a MPH is preferred) with strong public health background; clinical experience preferred; three years' experience in coordinating, implementing, and managing health programs in developing countries and/or refugee settings. Deadline: 12/19/2008. For more information and to apply, visit www.theIRC.org.

FINANCIAL ANALYST • Khartoum, Sudan

Position available with Management Systems International. Duties: analyses and advises on complex financial aspects of developing, designing, implementing, and evaluating projects under USAID/Sudan and office of financial management jurisdiction; guides in conceptualizing and implementing mission internal control assessment; designs and conducts financial and operational reviews. Qualifications: BA in accounting, finance, or business administration required; MA/S or CPA preferred; four years' experience in professional accounting, financial consulting, or auditing; audit experience preferred; completion of the following USAID/W courses required: financial management training program, project design, and project management. Deadline: 11/03/2008. For more information and to apply, please visit www.msiworldwide.com.

SENIOR TRAINING FACILITATOR • Various international locations

Position available with Management Systems International. Duties: revises current curricula for two CRT courses (U.S. and overseas); develops and edits facilitator's guide; presents on specific topics of expertise; serves as lead facilitator throughout the two courses; assists in writing final report. Qualifications: MA; ten years' relevant training design and delivery and facilitation; three years' experience developing and/or providing staff development training to USAID; experience design and development of training materials related to such topics as economic stabilization, political transition, and crisis and recovery. Deadline: 11/03/2008. For more information and to apply, visit www.msiworldwide.com.

MARKETING TECHNICAL ADVISOR, MOZAMBIQUE • Mozambique

Position available with Population Services International. Duties: responsible for marketing; promotes and guides the application of evidence-based social marketing techniques by integrating quantitative and qualitative research outputs and analysis into marketing plans; builds capacity of staff in evidence-based social. Qualifications: proficient spoken and written Portuguese (strong Spanish combined with aptitude and willingness to learn Portuguese is acceptable); MBA and marketing experience from the private sector; track record of developing and implementing marketing campaigns using social marketing approaches; strong quantitative and qualitative skills. Deadline: 11/23/2008. For more information and to apply, visit www.psi.org.

Intern/Volunteer

GLOBAL WARMING, AGRICULTURE, AND WILDLIFE INTERN • DC

Internship available with National Wildlife Federation. Duties: compiles and summarizes the latest research and policy on carbon sequestration, biomass energy, and wildlife impacts including preparation of educational and advocacy materials for activists, agency, and congressional staff; helps coordinate workshops; maintains a listserv and web page. Qualifications: BA/BS in natural resources, agriculture or related field; excellent writing and speaking skills; ability to research and distill complex



concepts into materials for the general public; computer literacy are required; experience in or demonstrated commitment to environmental advocacy experience is a plus. Salary: \$400/week; benefits. Deadline: 11/15/2008. For more information and to apply, e-mail sibbing@nwf.org; website: <https://secure.nwf.org/careergateway>.

VOLUNTEER FOR THE WHO FARM • Various locations

Volunteership available with The White House Organic Farm Project. Duties: acts as videographer; supports fundraising; schedules visits. Qualifications: kind demeanor; interest in farming and food issues a plus; ability to work in remote areas. Deadline: 11/10/2008. For more information or to apply e-mail daniel@TheWhoFarm.org; phone: 917.476.7275; website: www.TheWhoFarm.org.

RESEARCH AND COMMUNICATIONS INTERNSHIP • DC

Internship available with Innovations in Civic Participation. Position begins in Spring 2009. Duties: works with the team on a number of research and communications projects related to youth civic service; researches youth service policies and programs and maintains the database; creates country and program profiles; writes blog and newsletter content; manages library. Qualifications: excellent analytical and writing skills; previous research experience; creativity, organizational skills, responsible attitude, flexibility, and multi-tasking skills; knowledge of foreign languages, experience in journalism/desktop publishing, interest in service preferred. Salary: \$50/week. Deadline: 11/01/2008. For more information and to apply, e-mail info@icicp.org; phone: 202.775.0290; website: www.icicp.org.

Education

MD DEGREE, INTERNATIONAL HEALTH • Beer-Sheva, Israel

Medical School for International Health (MSIH) is a collaboration between Ben-Gurion University of the Negev Faculty of

Health Sciences and Columbia University Medical Center to graduate doctors with special skills in primary care and community, preventive, and population-based medicine. Prerequisites for the study of Medicine: one year of physics, one year of biology, and two years of chemistry; MCAT; interest in international health. For more information or to apply, e-mail bqcu-md@columbia.edu; phone: 212.305.9587; website: <http://cumc.columbia.edu/dept/bgcu-md/> and www.msihmd.org.

IDCE FELLOWSHIP • Worcester, MA
Clark University offers an IDCE Fellowship of \$48,900 available to RPCVs. Applies to MA in International Development and Social Change, Geographic Information Sciences for Development and Environment, Community Development and Planning, or Environmental Science and Policy. RPCV alumni can bridge practical experience with theory. IDCE offers tuition remission for RPCVs and AmeriCorps. IDCE awards a 100% full tuition fellowship for a RPCV and a 100% full tuition fellowship for an AmeriCorps. Deadline for fall 2009: 1/15/2009. For more information and to apply, e-mail idce@clarku.edu; phone: 508.793.7205; website: <http://www.clarku.edu/idce>.

GRADUATE OPPORTUNITIES • Various locations

PhD traineeship opportunities available. \$30K annual stipend plus waiver of tuition and fees; 140 National Science Foundation sponsored programs across the country seek students interested in pursuing graduate degrees in the areas of science, mathematics, engineering, and technology. Integrative Graduate Education Research and Traineeships (IGERT) programs equip PhD scientists and engineers with the technical, professional, and personal skills needed to meet the career demands of the future. For more information and to apply, e-mail questions@igert.org; phone 966.593.9103; website: www.igert.org.

GRADUATE PROGRAM • Berkeley, CA
The UC Berkeley Mack Graduate Fellowship in the Management of Nonprofit Human Service Organizations (\$8000/year for

two-year MSW program, specializing in management and planning) is offered by the University of California, Berkeley, School of Social Welfare. Program includes field-based learning opportunities in excellent human service agencies. For more information and to apply, e-mail azaragoza@berkeley.edu; phone: 510.642.9043.

AmeriCorps/VISTA

AMERICORPS RESPOND TEAM MEMBER • Eugene, OR

Position available with Northwest Youth Corps. Duties: develops curriculum, training, and educational materials to support community outreach; responsible for outreach; teaches youth and adults emergency and disaster preparedness; completes field projects throughout 10 month period; acts as a team player, role model, and leader; prepares required daily and monthly paperwork. Qualifications: BA/BS preferred; experience in classroom and/or field education; experience in conservation and/or recreation skills; valid driver's license and history of responsible driving; ability to participate in intense physical labor/extreme weather conditions frequently under stressful and adverse conditions. Salary: \$11,400 living stipend. Deadline: 1/09/2009. For more information and to apply, e-mail work@nwyouthcorps.org; phone: 541.349.5055; website: www.nwyouthcorps.org.

RESOURCE DEVELOPMENT ASSOCIATES • Indianapolis, IN

Position available with Catholic Charities Indianapolis. Duties: grants research and writing; responsible for fundraising; helps with special events. Qualifications: BA or related experience. Deadline: 10/24/08. For more information and to apply, e-mail ffrank@archindy.org; phone: 317.236.1515; website: www.AmeriCorps.gov/VISTA

To submit a mailing address change, visit www.peacecorps.gov/rpcv/info. You can also send address changes to rpecupdate@peacecorps.gov.

Disclaimer : When responding to a listing, please indicate with a cover letter that you are a returned Peace Corps Volunteer submitting your résumé in response to a Hotline announcement. Questions concerning positions should be addressed to the advertiser, not to Returned Volunteer Services. Hotline is published twice monthly for the use of RPCVs and should not be posted on bulletin boards or passed on to non-RPCVs. The Peace Corps has no control over, nor responsibility for, Hotline advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write us.

Continued from Page 1

opment projects can be well-meaning, but ineffective. Developing communities and countries are vulnerable to the ill-effects of poorly managed and executed projects. Your primary responsibility as you consider forming an NGO is, always, to first do no harm. We offer below some other considerations:

What to consider?

- Consider a comprehensive needs analysis. What beneficiary community do you seek to serve? What precise gaps will your intervention fill?
- Consider the range of stakeholders. What organizations are already working in your sector? What is your comparative advantage?
- Consider your resources. How will you obtain seed funding? And how will you maintain and grow your funding sources?
- Consider your time-frame. Is your initiative time-bound? An on-going mission will require on-going management, governance, and financial sustainability.
- Consider your human resources. Will you employ paid staff? Who will par-

ticipate in governance and management? How will you achieve meaningful oversight if you're not in-country?

Where to start?

- Assemble an "advisory group" to develop your plan. The advisory group can be small but should comprise a skill-set that includes program development, program management, accounting, fundraising, communications.
- Identify your in-country linkages. Having an in-country presence can take many forms, including: hiring staff, assembling a Board of Directors, registering your NGO as a legal charitable entity, and identifying an implementation partner.
- Be prepared to meet legal obligations. The process of incorporating a non-profit organization requires legal guidance, governance documents and by-laws, and coordination with state and federal agencies. Securing legal representation is highly advised, although *pro bono* services are a good option to pursue. 501(c)3 organizations need to file taxes and comply with non-profit laws in the United States. Establishing

an NGO in a foreign country presents just as many, if not more, hurdles.

- Seek consultation with a wide range of stakeholders. Starting an NGO is a deeply rewarding but demanding endeavor. Broad participation from a diverse range of stakeholders will add value and creativity to your plans.

Most PCVs return home with an intimate and unique understanding of their host country's development challenges. Whether you were a business volunteer, an education volunteer, or an agriculture volunteer, Peace Corps gives you singular insight into the challenges and barriers to human welfare in your host country. On top of that, an RPCV is a problem-solver by nature- your Peace Corps service demanded it of you and you honed valuable skills over two years. For these reasons, you may be very well positioned to establish an NGO. Do so with considerable foresight and attention to detail. Anticipate both a significant time commitment and profound rewards - you might find yourself on one of the most fulfilling and meaningful journeys you could hope for.

Kgwale le Mollo (KLM)
www.klm-foundation.org

online passwords

Returned Volunteer Services offers RPCVs free online passwords to six job bulletins:

- International Career Employment Weekly
- Environmental Career Opportunities
- Public Health Jobs Worldwide
- Alliance for Conflict Transformation
- Ethical Jobs
- InterAction

To receive free online passwords, e-mail rvs@peacecorps.gov. Please specify which job bulletin(s) you would like to receive. Include your name, country of service, and dates of service in your request.



Peace Corps' Office of Domestic Programs, Returned Volunteer Services Introduces SIGI³

What is SIGI³?

SIGI³ is a highly interactive career assessment tool that is designed to help you make informed and rational decisions about your field of study and career. SIGI³ can help you assess your work-related values, interests, and skills. SIGI³ will help you examine key motivators and match work-related values, interests, and skills to educational and career pathways. First you will enter your work-related preferences, and then SIGI³ will search its built-in library and find those careers that most closely match your preferences. SIGI³'s library is so large that it may well find career options that you never even considered or knew existed!

How do I register for access to SIGI³?

To access SIGI³, e-mail RVS at rvsinfo@peacecorps.gov with your full name, country and dates of Peace Corps service.

*****SIGI 3 is licensed to the United States Peace Corps. Use of this license by individuals not officially and directly authorized by Peace Corps' Office of Domestic Programs/Returned Volunteer Services is prohibited*****



***“The logic of the Peace Corps is that someday we are going to bring it home to America.”
President John F. Kennedy, 1961***

Go to <http://www.peacecorpsconnect.org/free>
to activate your FREE one-year membership in the National Peace Corps Association
and any of its 130+ groups based on country of service, geographic region,
or interest. Also, explore jobs and graduate programs
through their online Career Center.

All RPCV groups are nonprofit organizations of returned Peace Corps Volunteers, former staff, and friends, and are not part of Peace Corps. This posting is for informational purposes only and should not be considered either as an endorsement or promotion of any particular organization.