

A Bulletin of Career, Educational, & Reentry Information & Opportunities for RPCVs

HOT RESOURCES

The following resources offer useful information for RPCVs who are considering relocating to new areas:

The NPCA Hospitality Network Directory lists over 400 RPCVs around the United States who are willing to offer a place to stay to traveling and visiting RPCVs.

More information is available on the National Peace Corps Association (NPCA) website at www.rpcv.org (click on "What We Do") or by contacting Alan Burrus, HostNet Coordinator, at burrusNMPC@aol.com. The directory costs \$8 for NPCA members and \$12 for non-members.

The Bureau of Labor Statistics (BLS) gathers earnings data in many surveys, including the BLS Occupational Employment Survey at www.bls.gov/oes.

In the BLS National Compensation Survey, data are collected according to job complexity and responsibility levels; results are online at www.bls.gov/ncs.

> Shanta Swezy RPCV Kazakhstan **Hotline Editor**

Richard Montpelier RPCV Papua New Guinea Hotline Assistant

For information on how to place job announcements, contact:

Peace Corps
Returned Volunteer Services
Phone: 202.692.1430 or
800.424.8580, ext. 1430
E-mail: hotline@peacecorps.gov
Fax: 202.692.1431 or 1421
Website:

www.peacecorps.gov/rpcv/hotline

Whereabouts and Wealth:

A Study of Local Earnings and How They Vary

by Alan Lacey and Olivia Crosby

Editor's note: This article presents the results of an earnings study undertaken with data from the Bureau of Labor Statistics (BLS) Occupational Employment Survey of employers. BLS collected the survey information between 1998 and 2000 with one major goal: to compare how relative earnings varied from one place to another.

The following excerpt is reprinted with permission from the spring 2003 edition of Occupational Outlook Quarterly. The entire article is available online at http://stats.bls.gov/opub/ooq/2003/spring/art02.pdf.

Can moving to a new locale make you richer? Or are the paychecks always leaner on the other side of the 'States? Many people think they would reap higher financial rewards if they worked in another place. But the data tell a more complicated story.

In terms of earnings, an occupation's relative standing—its earnings compared with other occupations' earnings—doesn't change much from one location to the next. Scientists, for example, are top earners across the nation and in nearly every geographic area. Some areas, however, are unique.

Occupations Whose Earnings Stay Put

The local rank of an occupation exactly matched its national rank about 35 percent of the time. Seventy percent of the time, rank differed by only one decile or less. And about 90 percent of the

time, rank was within two deciles. This means that, overall, the relative earnings of occupations were stable across geographic areas.

One reason relative earnings don't change much is because of the mobility of the labor force. But if earnings differences are sufficiently large, some workers will move to take advantage of the higher pay.

Relative earnings were especially uniform in occupations with very high or very low earnings. If you earn much more—or less—than most of your fellow workers do in one place, you probably will continue to earn much more, or less, if you move. For example, chief executives matched their high national earnings rank in nearly all locations studied. Similarly, food preparation and serving workers, an occupation that ranked among the lowest earnings nationally, matched their national earnings rank 98 percent of the time.

Examples of occupations with the most consistent relative earnings in 2000 include engineering managers, pharmacists, nuclear engineers, cashiers, waiters and waitresses, dentists, ushers, computer and information systems managers, bartenders, and podiatrists.

Training and skill requirements might contribute to this stability. If requirements are uniform across locations, earnings might tend to follow. Most of the stable, top-earning occupations require education beyond a bachelor's degree. The most stable, which often require substantial experience or postsecondary study, or both, are in the medical, executive, and engineering fields. Strict requirements limit the pool of qualified candidates who are eligible to apply for these jobs, making such workers more expensive to employ than others.

Similarly, occupations that were in the lowest earnings decile nationally and regionally tend to have minimal requirements for skills and formal training. These occupations are concentrated in the service sector, especially food service, and include fast-food cooks, dishwashers, and cashiers. New entrants to the workforce fill many of the occupations in this group, who often switch to other occupations.

Occupations That Inspire Wanderlust

Some occupations bucked the overall trend, with earnings that varied dramatically by location. When it comes to earnings, musicians are in the top 10 percent of all occupations in Denver, Colo. They are, however, in the bottom tenth in Kansas City, Missouri. But that kind of earnings variety is the exception, not the rule.

Examples of other occupations with the least consistent relative earnings in 2000 include singers, survey researchers, massage therapists, music directors, tax preparers, fashion designers, watch repairers, and ath-

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PUBLIC SECTOR

CAMPUS REP. Logan, UT

Part-time (10 hrs./week, \$10/hr.) position available with the Peace Corps at Utah State University. Duties: coordinates and staffs campus recruiting activities to inform students and the community about the Peace Corps; advises prospective applicants; maintains contact with the Denver Regional Office. Qualifications: able to work without close supervision; good speaking, writing, and organizational skills; Utah State graduate student/RPCV preferred. Start 8/15/03. Deadline for applications: 7/18/03. Submit résumé and cover letter to Jonathan Bringewatt, Peace Corps, Denver Regional Office, 1999 Broadway, Suite 2205, Denver, CO 80202; phone: 303.844.7018; fax: 303.844.7010; e-mail: jbringewatt@peacecorps.gov.

CAMPUS REP. • Athens, GA

Position available with the Peace Corps at the University of Georgia. Duties: serves as Peace Corps representative on campus, providing students and Athens community members with information about volunteer opportunities; assists volunteer candidates through the application process; organizes and carries out informational sessions and special events to promote Peace Corps service, in coordination with other units on campus; participates in career fairs; conducts preliminary interviews; forwards applications to regional recruitment office in Atlanta; prepares periodic reports to Peace Corps as required; some in-state travel required. Qualifications: RPCV must be successfully enrolled as full-time masters or doctoral student at the University of Georgia (Athens campus) for the Fall 2003 semester; strong organizational/time management skills and public speaking. Benefits include: tuition waiver, salary comparable to full graduate assistantship. Send cover letter and résumé to Paul Duncan, Program Director, Center for Latin American and Caribbean Studies, 290 S. Hull St., UGA, Athens, GA 30602-6778; phone 706.583.0619; e-mail: clacs@uga.edu.

CAMPUS REP • University Park, PA

Position available with the Peace Corps at Penn State University. Duties: promotion and dissemination of information related to Peace Corps opportunities; assists candidates through the entire application process; develops, organizes, and implements, recruitment activities, including information sessions and special events; participates in career fairs in assigned region; conducts preliminary interviews and forwards applicants to regional recruitment office; prepares periodic activity and evaluative reports. Qualifications: must be an RPCV who has successfully completed their assignment. Wage candidates will receive a stipend; graduate assistant applicants will receive tuition remission and a stipend (candidates must be accepted into a full-time graduate program at Penn State, University Park Campus). This part-time position (20 hours per week) runs from 8/11/03 through 8/6/04. Deadline for applications: 7/15/03. Send résumé, DOS, and cover letter to Catherine S. Dufour, Career Services, Penn State University, 235 MBNA Career Services Center, University Park, PA 16802; e-mail: csdufour@psu.edu; phone: 814.865.4624.

CAMPUS REP. • Corvallis, OR

Position available with the Peace Corps at Oregon State University. Duties: designs and implements plans to increase awareness of Peace Corps programs among students at OSU; organizes and facilitates general information sessions, career fairs, and intensive recruitment campaigns; conducts presentations to classes, student clubs, and organizations; evaluates applications and conducts interviews of potential volunteers; liaison with local RPCV group. Qualifications: RPCV accepted and already enrolled in graduate level studies at OSU; excellent communication skills and ability to work with minimal supervision; 20 hours per week in fall, winter, and spring quarters. Send cover letter and résumé to Tom Munnerlyn, Peace Corps Campus Representative, Career Services, 8 Kerr Administration, OSU, Corvallis, OR 97331; phone: 541.737.0521; e-mail tom.munnerlyn@orst.edu.

HOT! OPPORTUNITIES

SUMMER INSTITUTE • Portland, OR

Join the 27th Annual Summer Institute for Intercultural Communication 7/16 – 8/1/03. The institute offers over 40 in-depth workshops on topics such as intercultural conflict management, intercultural program design and training, and global leadership. A unique opportunity to develop skills and knowledge, gather resources, and network with colleagues from all over the world in a stimulating environment. Workshops include: third-party facilitation and intervention in intercultural conflict; intercultural conflict management: a mindful approach; negotiating and mediating intercultural conflict advanced workshop: transforming intercultural conflict. Contact Intercultural Communication Institute, e-mail: ici@intercultural.org; phone: 503.297.4622; website: www.intercultural.org.

COUNTRY DIRECTORS • Worldwide

Positions available with the Peace Corps. Applications are being accepted for the winter of 2004. Duties: act as the senior Peace Corps official in the country of assignment; responsible for the management of all aspects of the program. Qualifications: senior level professionals with extensive and exceptional leadership skills, international experience, administrative expertise, and strong cross-cultural facility; U.S. citizen. No requirement of prior Peace Corps Volunteer service. Deadline for applications: 9/2/03. Apply online at website: www.peacecorps.gov; or request an application by e-mail: cdselection@peacecorps.gov; phone: 800.424.8580, ext. 2114.

*CAMPUS REP. • Columbia, MO

Position available at the University of Missouri. Duties: develops and implements a program to increase awareness of the Peace Corps within Columbia and MU; coordinates all Peace Corps-related activities (information sessions, career fairs, group presentations, and recruitment campaigns); organizes and facilitates regular meetings with area schools, student clubs, and organizations on campus; evaluates applications and interviews potential volunteers; interacts with local RPCV group. Qualifications: RPCV with acceptance for graduate studies at MU College of Agriculture, Food, and Natural Resources; excellent communication skills with ability to work with minimal supervision; 20 hours per week throughout the year. Send cover letter and résumé to Don Spiers, 114 ASRC, University of Missouri, Columbia, MO 65211; phone: 573.882.6131; e-mail: spiersd@missouri.edu.

CAMPUS REP. • Seattle, WA

Position available with the Peace Corps at the University of Washington. Duties: designs and implements plans to increase awareness of Peace Corps programs among students at UW; organizes and facilitates general information sessions, class talks, career fairs, and intensive recruitment campaigns; conducts presentations to classes, student groups, and information meetings; develops working relationships with target departments; conducts interviews and writes applicant evaluations. Qualifications: RPCV accepted and enrolled in graduate-level studies at UW; excellent oral and written communication skills; ability to work with minimal supervision. Part-time during fall, winter, and spring quarters (minimum 20/wk). Compensation: \$13-15/hour. Deadline for applications: 7/15/03. Send résumé and cover letter detailing your relevant experience to the Seattle Peace Corps Office, phone: 206.553.5490 or 800.424.8580, option 1; fax: 206.553.2343.

CAMPUS REP. • Bloomington, IN

Position available with the Peace Corps at Indiana University for the 2003-04 school year. Duties: recruitment, interviewing, and support of applicants; event planning, development, and maintenance of IU Peace Corps website and contacts; presentation to student groups; creation of monthly and yearly recruitment plan; liaison with Chicago area regional Peace Corps recruiting office. Qualifications: RPCV; outstanding organizational, communication, and presentation skills; graduate students pursuing degrees in the arts and sciences preferred, though all RPCVs may apply. Flexible office hours. Benefits include hourly wage, medical insurance, and tuition. Deadline: 7/10/03. Submit résumé and cover letter to Jan Nickless, Associate Director, Career Development Center/Arts and Sciences Placement Office, phone: 812.855.6185; fax: 812.855.2121; e-mail: jnickles@indiana.edu; website: www.indiana.edu/~career.

PRIVATE SECTOR

PEER OUTREACH • Mount Vernon, NY

Position available with The Mount Vernon Hospital. Duties: conducts outreach and case finding with atrisk population, including homeless, substance abuse, and methadone maintenance clients. Qualifications: high school diploma or equivalent; fluency in both Spanish and English; knowledge of HIV/AIDS services and community resources; ability to conduct educational presentations in

English and Spanish. Deadline for applications: 8/1/03. Fax résumé to: 914.371.1121, Attn: Sofia Abreu; e-mail: sautes@yahoo.com.

FAMILY SERVICE WORKER • Denver, CO

Position available with Volunteers of America, Head Start Program, Residential, Youth and Emergency Services Division. Duties: provides case management services and supports families in moving toward selfsufficiency; establishes and maintains outreach and recruitment; interviews and compiles mandated background information for assigned families; assists families with the family partnership agreement; collects and disseminates information and materials pertaining to services available to families; develops individualized, flexible, accessible, and responsive choices for each family's unique strengths and needs, and assists families to define and set attainable goals; maintains ongoing communication with families through classroom contacts, home visits, phone calls, monthly calendars, and other written materials; collaborates with health service staff to ensure and monitor compliance with child health requirements; guides families in the acquisition and the use of medical and dental services. Qualifications: bachelor's degree in a human service or related field or equivalent experience; two years of experience in a head start program or social work or case management; good organizational skills and ability to communicate effectively verbally and in writing; possess a valid Colorado driver's license and state-mandated automobile insurance; bi-lingual (Spanish) required. Contact Volunteers of America, 2660 Larimer St., Denver, CO 80205; phone: 303.297.0408.

*BIOLOGISTS • AK

Positions available with Saltwater, Inc. Duties: observe and sample catches onboard commercial fishing boats off Alaska; collect representative samples of the catch; sort, record, and measure different species. Qualifications: B.S. in biology or natural sciences; a college level statistics course and a flexible attitude; strenuous working conditions. Opportunities year around. Training provided. Room and board provided while on contract. Send résumé and transcripts to Saltwater Recruiting, 132 Theo Dr., Talent, OR 97540; fax: 541.535.5651; phone: 541.535.5308; e-mail: mary@saltwaterinc.com; website: www.saltwaterinc.com.

PROGRAM COORD. • Providence, RI

Position available with The Nature Conservancy, an international nonprofit conservation organization, to foster cross-site learning among a large community of conservation practitioners. Duties: coordinates funding proposals; monitors annual objectives and budget expenditures; tracks and manages projects; performs research; edits science documents and synthesis reports; manages information sharing; prepares communications tools; provides administrative and clerical support. Qualifications: B.S. in marine science, natural resources or related environmental studies; excellent written and verbal skills; ability to use advanced computer functions, including navigating the Internet. Deadline for applications: 7/4/03. Send cover letter and résumé toemail: jeber@tnc.org.

ACCOUNTANT • Arlington, VA

Position available with Medical Services Corporation International, a development and humanitarian organization. Duties: full cycle AP/AR; payroll and benefit administration; project billing; reconciliations; month-end closeout and financial statements. Qualifications: B.A./B.S. in accounting/business; five years of experience in U.S. government accounting; contract administration; excellent computer skills (Excel and Word); knowledge of accounting software packages; experience in proposal/budget development preferred. Send cover letter and résumé to Medical Service Corporation International, 1716 Wilson Blvd., Arlington, VA 22209; fax: 703.276.3017; website: www.mscionline.com.

RESIDENT SERVICES COORD. • Arlington, VA

Position available with AHC, Inc., an affordable housing corporation. Duties: responsible for implementation of programs for residents in one apartment community; coordinates and implements educational programs for children and youth and community-building activities for all residents. Strategies involve outreach to residents, management of on-site programs, recruitment and supervision of volunteers, and maintenance of community equipment and resources, including computers. Qualifications: strong interpersonal and organizational skills; ability to work independently; experience working with children and youth; ability to interact with diverse populations in terms of age, economic status, and background; Spanish skills strongly preferred. Full-time position. Flexible hours with some evening and weekend hours. \$28-\$32K with excellent benefits. Deadline for applications: 7/15/03. Send cover letter and résumé to e-mail: endo@ahcinc.org.

MGMNT. INTERN • MD

Position available with Innovation Center for Community and Youth Development. Duties: works with vice president and other staff and partners on a wide variety of special projects, including strategic planning, program evaluation, special events, administrative coordination, and meeting documentation. This is a general internship opportunity suitable for someone who is interested in experiencing a broad overview of practical organizational experiences. The projects assigned will vary depending on the skills and interests of the intern. Qualifications: strong writing skills; Microsoft office suite experience; strong human relations skills, teamwork, flexibility, sense of humor, and ongoing desire to learn; must enjoy variety, hard work, surprises, deadlines, and working independently. Send cover letter and résumé to e-mail: tjefferson@theinnovationcenter.org; fax: 301.961.2831.

PROGRAM COORD. • New York, NY

Position available with Metro International. Duties: responsible for planning and implementing cultural enrichment programs and events for international students, including visiting Fulbright grantees. Qualifications: previous administrative experience; excellent organizational skills; attention to detail; excellent interpersonal/communications skills (oral, written, cross-cultural); ability to work independently and as a member of a team; high energy and willingness to work weekends; international work, study or living experience; computer skills; firsthand knowledge of New York City. Please send résumé and cover letter to Tracy Snyder, Assistant Executive Director, Metro International, 285 West Broadway, Suite 450 New York, NY 10013; phone: 212.431.1195; fax: 212.941.6291; e-mail: tsnyder@metrointl.org; website: www.metrointl.org.

PROGRAM OFFICER • Washington, DC

Position available with International Foundation for Election Systems. Duties: responsible for the implementation and management democratization projects; designs and submits project proposals with accompanying budgets; liaises with appropriate professionals and organizations, such as USAID, United States and foreign embassies; manages staff, an on-site technical assistance office in the Caucasus, and other peripheral programming pertaining to the region; recruitment and supervision of support staff and consultants for the home/field operations. Deadline for applications: 7/31/03. Send résumé and cover letter to e-mail: jobs@ifes.org indicating "Program Officer Caucasus" in the e-mail subject line; website: www.ifes.org.

LPN/RN • Various DE

Positions available with Delmarva Rural Ministries, Inc. Duties: access, treat, refer, and provide preventative health education and screening services. Qualifications: current valid DE nursing license; CPT certification; minimum two years of experience in community health, school, or family practice setting; good assessment skills. Case manager assistant duties: provides case management support, including emergency food and transportation; performs health and social services needs assessment. Qualifications: minimum one year of social work or case management experience in a human services organization; computer skills; valid driver's license/dependable vehicle required. Positions rotate between various migrant camps in both Kent and Sussex counties. Must be willing to work flexible hours; bilingual Spanish/English preferred but not required. Send résumé to Delmarva Rural Ministries, Inc., Human Resources Dept., 26 Wyoming Ave., Dover, DE 19904; fax: 302.678.0545; e-mail: employment@drminc.org.

*INT'L HOSTEL MGR(S) • Portland, OR

Position available with Hostelling International. Manager or couple as co-managers for International Hostel. Duties: oversee all aspects of travelers hostel; staff hiring, training, supervision; building operations and upkeep; front desk operations; customer service; record keeping. Housing and health insurance included as part of wages. Training begins in August. Send cover letter and résumé to Jim Kennett, HI-Portland, NW, 2185 NW Flanders, Portland, OR 97210; e-mail: Jkennett@JUNO.com; website: www.2oregonhostels.com.

MGR. INT'L OPERATIONS • Washington, DC

Position available with U.S. Grains Council. Duties: provides program and administration backstopping support for Council offices in Russia, Mexico/ Latin America, Middle East, and Mediterranean/ Africa regions; assists in directing programs, including strategic market analysis, program planning and development, implementation and evaluation, administration, and communications; recruits consultants for short-term foreign assignments; manages the preparation for foreign delegations traveling to the United States; serves as a staff liaison to the council's member advisory team – a governance body within the council's membership. Deadline for applications: 7/7/03. Send cover letter and résumé to U.S. Grains Council, email: employment@grains.org.

SCHOOL TEACHERS • Squaw Valley, CA

Positions available at Squaw Valley Academy, an international, co-educational, college-preparatory boarding and day school at Lake Tahoe. Qualifications: state-certified for grades 6-12; must love children; full-time or part-time, boarding school or service-learning experience a plus. On-campus housing optional. SVA mission addresses individual needs of each student. Applications currently accepted for summer and fall positions. Send résumé to e-mail: teach@sva.org.

TRAVEL PROG. DIR. • Monroe Township, NJ

Position available with Nomadic Expeditions, an educational/adventure travel company specializing in Mongolia. Duties: coordinates tours; builds client relationships and market services. Qualifications: dedicated, independent, responsible, and hardworking; international travel experience and interest in different cultures; attention to detail; ability to handle multiple priorities; excellent communication, managerial, and computer (Mac) skills. Salary low- to mid-\$30Ks. Please send résumé and cover letter to fax: 609.860.9608.

SAFETY/HEALTH TRAINER • Washington, DC

Position available with United Food and Commercial Workers International Union. Duties: conducts and coordinates training and provides technical assistance for membership, union stewards, safety and health committees, and leadership on occupational safety and health issues; develops and writes curriculum and training materials; recruits participants; grant administration; collects and evaluates data from sites on hazardous chemicals and exposures; frequent overnight travel. Qualifications: B.A./B.S. in industrial hygiene, safety, or public health or equivalent/solid field experience; experience in conducting worker, adult, or public health education; computer savvy; two years of word processing work experience; commitment, knowledge, and interest in the labor movement; bilingual

English-Spanish highly desirable. Deadline for applications: 7/6/03. Send or fax résumé and cover letter to Bette Mercer, Director, Human Resources Office, UFCW International Union, 1775 K St., NW, Washington, DC 20006; fax: 202.466.1501.

*COMMUNITY ORGANIZERS • Nationwide

Positions available with PICO, a national network of congregation/community-based organizations. Duties: train people to become leaders in democratic tradition; help organizations develop power to forge policy and develop resources to help their communities; tap values and strengths of faith-driven people. Issues include housing, health care access, education, and safety. Qualifications: desire to make a difference; organizing experience; bachelor's degree; Spanish desirable. Send résumés to Jim Keddy, PICO California Project, 930 Alhambra Blvd., Ste. 200, Sacramento, CA 95816; phone: 916.447.7959; fax: 916.447.7955; e-mail: PICOcalifornia@aol.com.

NURSES/NUTRITIONISTS • Various

Positions available with Action Against Hunger, a leading international relief organization involved in the worldwide struggle against hunger. Duties: supervises therapeutic and supplementary feeding centers; supervises health clinics and mother/child health centers (pre- and post-natal care); initiates and supervises vaccination and health education programs; manages and trains national staff; implements nutritional surveys; works jointly with the pediatric departments of local health clinics and hospitals. Qualifications: registered general nurse, nutritionist, or qualified midwife; two years of nursing or nutrition experience. Positions are also available for many other technical and public health professionals. Send résumé and cover letter to Action Against Hunger-USA, 247 W. 37th St., New York, NY 10018; phone: 212.967.7800; e-mail: job@aah-usa.org; fax: 212.967.5480; website: www.aah-usa.org.

PEACE CORPS FELLOWS/USA



GEORGE MASON UNIVERSITY • Fairfax, VA

GMU's School of Education, offers both an elementary licensure program and an ESOL program. Both have optional master's in education. Start fall, spring, or summer (ESOL only); after taking some of the courses, fellows are placed in schools in the Washington, D.C., metro area. Includes a \$500 stipend. Fellows also have the option of teaching internationally. Fellows may be completing coursework while working in the schools. Tuition is charged at the in-state rate (currently \$673.50 per course). Students who are out-of-state must pay an additional \$25 per credit hour. Contact: Jack Levy or Lynn Walker Levy, phone: 703. 993.3689 or 703.993.3602; e-mail: jlevy@gmu.edu or lwalker3@gmu.edu.

UNIVERSITY OF MARYLAND • Baltimore, MD

The Shriver Peaceworker Program seeks RPCVs interested in integrating community service, ethical reflection, and graduate studies. Peaceworkers enroll in a two-year sequence of seminars in ethical reflection, and are appointed to community service internships. Areas of study include information technology, biology, chemistry, economics, instructional systems development, information systems, applied mathematics, intercultural communications, neuro and cognitive sciences, applied ethics, applied physics, policy science, and applied sociology. RPCVs must apply and be admitted separately to a graduate program. The assistantship covers tuition, stipend, and health insurance. Completed applications to both programs are due by 1/15/04. For Peaceworker application, send and e-mail to antoci@umbc.edu or call 410.455.1802.

Fellows/USA works with more than 30 universities that offer financial assistance to RPCVs who wish to attend graduate school in a multitude of subject areas. Through internships, RPCVs work in underserved U.S. communities. Find out more at www.peacecorps.gov/fellows, call 800.424.8580, ext. 1440, or write to fellows@peacecorps.gov.

SALES REP. • Nationwide and International

Positions available with ZICOM, an international communications company as independent and coachable sales representatives. Contact David Zieber, (RPCV Kenya) at 800.465.8049, ext. 53, for more information.

REG. NURSE/L.P.N. • CO

Positions available with Clinica Campesina. Qualifications: two years of experience in clinical care preferred; ability to work in a team management system; bilingual (Spanish/English); committed to helping the medically underserved in an ambulatory care facility as well as an ethnically diverse population. Apply in person or send résumé to CCFHS, 1345 Plaza Ct. N. #1-A, Lafayette, CO 80026; fax: 303.604.6243; e-mail: lafhr.clinica@hensmann.com.

DEV. MANAGER • San Francisco, CA

Position available with Room to Read, an organization that provides under-privileged children with an opportunity to gain the lifelong gift of education in Cambodia, Vietnam, India, and Nepal. Duties: manages fundraising efforts with foundations, corporations, and high net worth individuals; develops/implements a fundraising strategy. Qualifications: B.A. required, M.A. a plus; three years of nonprofit development experience, five years of general work experience; experience living/working internationally-in India a plus; excellent interpersonal and writing skills; ability to understand financial reports/forecast budgets; work independently and as part of a team; entrepreneurial spirit and strong work ethic. Salary range \$40-\$50K. Deadline: 7/3/03. Send cover letter and résumé to: Renee Kuriyan, e-mail: renee@roomtoread.org; website: www.roomtoread.org.

BUSINESS/MARKETING COORD. • Queens, NY

Position available with Global Women's Exchange, a nonprofit, fair trade initiative project that promotes social and economic justice in developing countries through the marketing of their handcrafted articles. Qualifications: marketing and business experience; strong administrative skills; coordination and attendance at sales; commitment to social justice/women's issues; volunteer recruitment; mature professional, energetic; Spanish a plus. Deadline for applications: 7/11/03. Salary: \$30K-32K plus benefits. Send résumé to R. Sutton, fax: 718.380.8664.

COUNTY DIRECTOR • The Dalles, OR

Position available with Oregon Child Development Coalition, a federally funded, nonprofit organization that supports low-income children/families with Head Start services. Duties: manages and administers the overall operation of a migrant head start program; facilitates the smooth integration of program services by providing leadership for the county team of parents, children, staff, and their interactions with the community. Qualifications: B.A./B.S. in ECE, business, or strongly related field; four years of management experience; experience administering and controlling budgets; bilingual English/Spanish strongly preferred. Contact OCDC, P.O. Box 2780, Attn: HR Recruiter, Wilsonville, OR 97070; fax: 503.214.8015; e-mail: jobs@ocdc.net.

BUSINESS MISSION COORD. • Washington, DC

Position available with Forte International, a full-service consulting group focusing on China and U.S. business ties. Qualifications: good written and verbal English communication skills; motivated self-starter; bilingual English and Mandarin and cultural awareness

of China are preferred. Send résumé and cover letter to e-mail: info@forteintl.com; fax: 202.296.8685.

OFFICE SYSTEMS MANAGER • New York, NY

Position available with Social Accountability International, a human rights organization that seeks to combat sweatshops and improve corporate social responsibility. Qualifications: administrative and technical (web development, etc.) skills. Deadline for applications: 8/1/03. Fax résumé and cover letter: 212.684.1515; e-mail: recruits@sa-intl.org.

PROGRAM ASSISTANT • Seattle, WA

Position available with Fremont Public Association. Duties: coordinates and assists with nutrition education and cooking classes for low-income people; conducts program and volunteer outreach. Qualifications: A.A. degree in related health field and one year of experience working with low-income people or combination of education/experience; valid driver's license; nutrition or culinary arts knowledge a plus. Thirty hours per week at \$14.26 per hour plus benefits. Deadline for applications: 7/7/03. Apply at 1501 N 45th in Seattle; phone: 206.694.6840; website: www.fremontpublic.org.

INTERNATIONAL

*ENGLISH TEACHERS • China

Positions available with American Educational Services. Duties: teach in Dalian, Jinzhou, Jinan, Chang Chun, Shenyang, DanDong, or Xi'an from mid-July to 8/31/03; or one-year teachers to begin in July or September. One-year applicants will be given preference. The terms below relate to the summer session only. Write for information on one-year contracts or visit the website: www.aesincorp.com. Stipend available for up to 30 hours per week for the summer session; free Internet; apartment with private bedroom (at no cost to teacher); utility allowance; television, microwave, water dispenser; two days off each week. Qualifications: native speakers of English at least 21 years old; bachelor's degree or higher; teaching experience or training period at the school. Send your résumé, as text, not an attachment, and a scan of the information page of your passport to Linda at email: aesdalian@online.ln.cn. On the subject line, state whether you are applying for a summer intensive or are interested in receiving information on a one-year contract.

*TEACHER • Shanghai, China

Positions available with New American school for foreign children living in China. Classes to start in late August. Teachers are needed to teach pre-K through 8th grade classes. The curriculum will follow that of the California public school system's. Salary negotiable. Benefits include annual roundtrip between the United States and Shanghai, a private room, and full board (plus three meals a day) during the school year, and tour to out-of-town tourist attractions. Commitment must be made for the entire school year (late August through June). Send résumé to e-mail: PeterTC@attbi.com.

GRANTS MGMNT. SPEC. • Jerusalem, Israel

Position available with ARD, Inc. Duties: works on the emergency services program. Qualifications: 10 years experience in USAID grants management, including supervisory work; five years experience with international NGOs; excellent knowledge of USG/USAID grants regulations; previous working experience in the Middle East; Arabic language skills desired;

U.S. citizenship required. Send CV to e-mail: consultants@ardinc.com; website: www.ardinc.com/htm/jobs/job wbgg.htm.

POPULATION FELLOWS • Worldwide

The Population Fellows Programs offer two-year professional fellowships to individuals with a recent graduate degree and experience in population/ reproductive health or population-environment. Fellows are placed with organizations working to improve family planning and reproductive health programs in the developing world. Population-Environment Fellows work on projects that combine assistance for threatened environments with attention to the population dynamics and reproductive health needs of the communities living within them. Fellows receive a professional-level stipend and benefits. Contact The Population Fellows Programs, University of Michigan, 1214 South University, 2nd Floor, Ann Arbor, MI 48104-2548; phone: 734.763.9456; fax: 734.647.0643; e-mail: michiganfellows@umich.edu; website: www.sph.umich.edu/pfps.

ENGLISH TEACHERS • Hunan, China

Positions available with Education Advancement Fund International. Learn Chinese, help the poor, and travel in China. Five English teachers are needed every year at The Baojing Minority Middle School. The teaching load will be four classes per day. The school will provide a stipend of \$380 per month for teachers who have a B.A. degree; \$450 for those with an M.A.; medical coverage, housing, and food, including, shower, phone, a computer with Internet access, and furnished room; free Chinese lessons; reimbursement of an international roundtrip ticket (up to \$1,000) after seven months of service. All teachers will enjoy time off during winter holidays from late January to late February and summer holidays from late July to September. Teachers will also have breaks for all Chinese national and local holidays and weekends off. The school will make extra payments for work related to community services, including tutoring poor students and helping minorities with some community economic development. Deadline for applications: 8/30/04. Contact Cynthia Fong, phone: 808.941.1237; e-mail: mujung@lava.net or fongmujung@yahoo.com.

PROJECT DIRECTOR • Chad

Position available with Enterprise Works Worldwide, a nonprofit organization with a poverty reduction and sustainable development mission. Program focus is on irrigated horticulture, oilseeds, and tree crops. Qualifications: three years of experience in agribusiness and/or micro/small business development in a francophone country in a project management role; strong management, financial management, leadership, fundraising, and strategic development skills; excellent interpersonal, oral, and written communication skills; good written and spoken French; fluent English; availability beginning August 2003; M.A./M.S. in an agriculture and/or business-related field preferred; previous work experience in Chad. Salary in the \$40K range. Deadline for applications: 7/15/03. Send cover letter and résumé to Human Resources, EnterpriseWorks Worldwide, 1828 L St., NW, Suite 1000, Washington, DC 20036; e-mail: jobs@enterpriseworks.org; jobs@enterpriseworks.org.

PROJECT DIRECTOR • Yerevan, Armenia

Position available with ACDI/VOCA for the Farmer

"Whereabouts and Wealth: A Study of Local Earnings and How They Vary," continued from front page

letes.

Additionally, top-earning occupations are not always firmly established in their rank. Lawyers, who usually placed in the top earnings decile, saw a drop in their fortunes in Bismarck, North Dakota, where their earnings fell three deciles compared to the area's other occupations.

The reasons for an occupation's earnings variation are numerous. Sometimes, the occupation might have additional requirements or duties for workers in a particular location. Other times, one region might have a concentration of a higher paying specialty with an occupation or a high paying industry employing a particular occupation. There also could be a recent increase in demand for workers in that occupation. Or, other occupations—ones that are ranked higher nationally than the given occupation—could be absent in that area.

What Else Affects Earnings?

Some factors affecting relative pay include a worker's levels of experience and education. Earnings increase as workers spend more years on the job. More education also leads to higher earnings. Not only does education qualify workers for higher paying occupations, it also increases the likelihood that workers will receive on-the-job training and promotions.

Choice of industry also can affect pay. For example, some industries require more complex skills or face stiffer competition for workers, both of which may lead to higher earnings.

Additionally, skill, motivation, and other worker characteristics prized by employers often have the greatest impact on earnings. Data show that workers who perform more complex tasks or take on more responsibility usually are paid more than their fellow workers.

Other Things to Consider Before Relocating

Relative earnings are only one item of consideration when planning a career-related move. The local job market is equally important. Even in an area that offers relatively high pay for workers in a particular occupation, it might be difficult to find a job opening if the occupation has limited employment or low turnover.

Along with earnings rank, actual earnings levels also are important. BLS gathers earnings data in many surveys, including the BLS Occupational Employment Survey used for this study; data are available online at www.bls.gov/oes. In another BLS program, the BLS National Compensation Survey, data are collected according to job complexity and responsibility levels; results are online at www.bls.gov/ncs. Numerous privately developed surveys, each of which may use different methods

Continued on page 8

to Farmer Project. Duties: provides overall program management and general technical direction; works with local staff to provide advice and guidance to qualified host country organizations to define their needs for short-term, consulting assistance from U.S. cooperative and agribusiness specialists; assesses the results of work and recommendations made by specialists; writes regular performance reports for USAID; monitors project budget and prepares annual project budgets; supervises host country staff; serves as key liaison with USAID/and counterpart organizations; develops strategies and priorities in accordance with ACDI/VOCA and USAID strategic objectives; develops and explores new business opportunities and maintains constructive contacts with USAID and other international organizations. Qualifications: minimum of three years of international development, or cooperative/farm management experience; master's degree in agriculture, international development, business, economics or related field; NIS experience; USAID experience preferred; regional language a plus. Submit CV and salary history to e-mail: eurasia@acdivoca.org, reference 'Regional Project Director' in subject line.

CHIEF OF PARTY • Kampala, Uganda

Position available with JSI Research and Training Institute, Inc., a Boston-based public health management firm dedicated to providing high quality technical and managerial assistance to public health programs throughout the United States and the developing world. This is a five-year program, scheduled to end in May 2006, whose objective is to increase access to and use of quality HIV prevention, care, and support services in 16 districts in Uganda. Duties: serves as the primary technical and management officer; provides leadership and coordination in strategic planning, program development, and management; oversees the implementation and evaluation of all activities supported by the program; supervises the work of a deputy director and three associate directors; serves as the primary focal point for communication. Qualifications: advanced degree to enable him/her to guide the overall technical approach to meet AIM objectives; 10 years of development experience, including practical experience implementing HIV/AIDS; experience in implementing and monitoring complex public health programs and service delivery decentralization; ability to work as a leader and member of a large, multicultural, diverse development team; excellent communication skills; commitment to community-based approaches and a proven track record in successful program implementation at the grassroots level are preferred; experience in Africa is desired. Deadline for applications: 7/10/03. Please send responses to e-mail: aimugandacop@jsi.com.

COMMUNITY HEALTH COORD. • Guinea

Position available with The American Refugee Committee. Duties: develops, implements, monitors, and evaluates community health and literacy training activities. Qualifications: R.N. or M.P.H. with strong community education experience, particularly in training of trainers; previous work experience in complex emergency situations, including refugee, displaced, and/ or war affected populations; strong oral and written skills; computer literate and French fluency preferred. Submit résumé and cover letter to Heather Kid, e-mail: archq@archq.org; fax: 612.607.6499; website: www.archq.org.

*DEMOC. SUPP.• Europe, Balkans., Cen. Asia Positions available with PAE Government Services, Inc. for long- and short-term overseas assignments in support of European, Balkan, and Central Asian democratization projects for the Organization for Security and Cooperation in Europe. Positions involve many disciplines, including rule of law, border monitoring, election monitoring, media development, democratization, human rights, economic and environmental affairs, and political institution building. Qualifications: U.S. citizenship; international expertise in the above disciplines preferred; area language ability may be required. Apply online at www.pae-react.com. For general employment information, contact Leslie Smith in the Recruiting Office at phone: 703.248.1674 or 800.405.7593.

MEDICAL COORDINATOR • Malanje, Angola

Position available with International Medical Corps, a global humanitarian nonprofit organization dedicated to saving lives and relieving suffering through health care training and medical relief programs. Duties: designs and plans all health program activities; oversees program implementation; supervises all technical personnel; executes program activities; monitors and evaluates program indicators at the site level; prepares reports; acts as a liaison. Qualifications: nursing or medical degree; M.P.H. preferred; experience with Access or EpiInfo; ability to work with a multinational team; excellent communication skills; fluent Portuguese. Apply online at www.imcworldwide.org.

LEG. DEV. SPECIALISTS • Various

Position available with MSI. Duties: provides analysis, advice, and/or implementation assistance on the roles, functions, operation, and capacities of deliberative bodies in the areas of legislative process and procedures, law-making, bill drafting, committee processes, research and analysis, public hearings, legislative libraries, executive-legislative relations, legislative oversight, constituent relations, public outreach, budget and fiscal analysis, ethics, legislative record-keeping, and other areas intended to strengthen the capacity of deliberative bodies. Qualifications: USAID experience preferred. Send cover letter and résumé to e-mail: gcritchley@msi-inc.com.

EDUCATION

UNIVERSITY OF VERMONT • Burlington, VT

The Field Naturalist and Ecological Planning master's degree programs at the University of Vermont provide collaborative, integrative, multi-disciplinary field training in landscape ecology, environmental problem solving, and ecology-based land-use planning. Students work on real-world problems in the field and learn approaches to understanding how ecosystems work. Field Naturalist focus mainly on integrating the social dimensions of environmental understanding with the Field Naturalist approach. RPCVs are encouraged to apply (50 percent of past graduates have been RPCVs). For more information, access the web site: www.uvm.edu/~wpoleman/fnwebpage.htmlorcontact the Field Naturalist/Ecological Planning Program, Department of Botany, University of Vermont, Burlington, VT 05405; phone: 802.656.2930.

*TEACHER TRAINING PROG. • Madison, WI

Earn a TEFL certificate in a five-week intensive on-site teacher training program which prepares trainees to teach English in classrooms overseas. Ten percent tuition discount to RPCVs with proof of service. The program offers a hands-on approach to teaching, practice

teaching, classroom observations, and job placement assistance. No teaching experience is required. For a brochure, contact Midwest Teacher Training Program, 19 N. Pinckney St., Madison, WI 53703; phone: 800.765.8577; e-mail: info@mttp.com; website: www.mttp.com.

OHIO UNIVERSITY • Athens, OH

Ohio University Center for International Studies offers an interdisciplinary master of arts in international affairs degree in African, Southeast Asian, Latin American, international development, or communication and development studies. Qualified RPCVs have a competitive advantage for scholarships and assistantships. Foreign Language Area Studies (FLAS) scholarships are available to study African languages while earning a master's degree. Deadline: 1/1/03 for early consideration. Phone: 740.593.1840; e-mail: International.Studies@ohio.edu; website: www.ohiou.edu/internationalstudies.

JOHNS HOPKINS UNIV. • Baltimore, MD

The School of Nursing offers a program for students who possess an undergraduate or graduate degree in a discipline besides nursing. RPCVs can study through a two-year traditional program or a 13-month accelerated program, leading to a B.S. degree, with a major in nursing. A community outreach program, birth companion program, and a direct entry to combined B.S. to M.S.N. program are available. Majors include, but are not limited, to nurse practitioner, clinical specialist, community health nursing, and joint M.S.N./M.P.H. Contact Johns Hopkins University School of Nursing, Office of Admissions and Student Services, 525 North Wolfe St., Baltimore, MD 21205; phone: 410.955.7548; ejhuson@son.jhmi.edu; mail: website: www.son.jhmi.edu.

MONTEREY INSTITUTE • Monterey, CA

Scholarships ranging up to \$10K are available at the Monterey Institute of International Studies for qualified RPCVs interested in the following internationally-focused graduate programs: M.B.A., international and environmental policy studies, public administration, translation and interpretation, TESOL and teaching foreign languages. The Institute prepares students for international careers in the private, public, and nonprofit sectors. Half of the students come from over 50 countries. Most Americans have lived, worked, or studied abroad. The Monterey Institute also offers the Peace Corps Master's International program in M.B.A. and TESOL. Contact phone: 831.647.4123 or 800.824.7235; e-mail: admit@miis.edu; website: www.miis.edu.

TULANE UNIVERSITY • New Orleans, LA

Tulane University School of Public Health and tropical medicine has rolling admissions and is accepting applications from RPCVs interested in pursuing master's or doctoral degrees in public health specializing in bio-statistics, epidemiology, tropical medicine and parasitology, community health, health systems management, environmental health, or international health and development for the fall 2003 semester. Contact Dr. Elaine Boston, Associate Dean of Admissions; phone: 800. 676.5389; e-mail: eboston@tulane.edu; website: www.sph.tulane.edu.

UNIV. OF THE PACIFIC • Stockton, CA

The School of International Studies, in conjunction

Crisis Corps Recruiting Short-Term Volunteers



Federated States of Micronesia Typhoon Relief and Recovery

Forestry and Water and Sanitation Volunteers to work with the Council of Mayors and the Office of the Governor of Chuuk to provide training community members and to implement projects in areas including reforestation, soil stabilization methods and in the design, construction, and maintenance of potable water and latrine sanitation systems appropriate for sandy soil conditions (strong technical skills in these areas and experience living and working on a small island, good swimmer, independent and mature RPCV required). Four month assignment beginning August 5, 2003.

Upcoming Assignments

One-year HIV/AIDS Initiative Crisis Corps assignment to do capacity building and program development with a new multipurpose center to improve community access to information and services relating to HIV/AIDS. Programming issues and services target youth and young adults (one year of experience in youth programming, community development, and organizational capacity building required; HIV/AIDS in Namibia desired). One year of experience in youth programming, community development, organizational capacity building, and HIV/AIDS in Namibia is desired. Assignment begins in July 2003.

We anticipate a media communications assignment and a small business volunteer assignment opening soon as well as additional HIV/AIDS assignments in Eastern and Southern Africa. Africa RPCVs with media communications, small business, or HIV/AIDS experience are encouraged to submit applications.

Current Crisis Corps Countries

Volunteers are presently serving in Guinea, Kenya, Malawi, Namibia, and Tanzania.

Because of mail delivery difficulties, Crisis Corps requests that applications and résumés be faxed to 202.692.2251 or e-mailed to crisiscorps@peacecorps.gov. An application and additional position information can be downloaded from the Crisis Corps website at www.peacecorps.gov/rpcv/crisiscorps; or call 800.424.8580, ext. 2250.

with The Intercultural Communication Institute of Portland, OR, offers a master of arts in Intercultural Relations (MAIR). This limitedresidency program is designed for working professionals who wish to obtain an advanced degree while maintaining employment or other commitments. The program takes two-and- ahalf to three years to complete. Students complete the core courses in 18 months through attendance in three two-week residencies held in the Portland area. Assignments for the core courses are completed at home. RPCVs receive special consideration for admission. For more information, call 209.946.2836; e-mail: kjaggears@uop.edu; website:www3.uop.edu/ sis/mair/ma.htm.

HARVARD GRAD. SCHOOL • Cambridge, MA

The Harvard Graduate School of Education (HGSE) offers a new one year master's program in International Education Policy. The program focuses in understanding education's role in promoting equal opportunity and in reducing poverty. This program is for those interested in international education policy, focusing on developing countries, as well as students interested in education policy in the United States and other OECD countries who want to study education policy issues comparatively. The goal of the program is to develop the necessary skills to develop and evaluate reforms aimed at improving the quality of education provided to children of all backgrounds in basic education systems (K-12) around the world. Contact Barbara Perlo, Program Coordinator, the Masters Program in International Education Policy, Harvard Graduate School of Education, 4th Floor, Gutman Library, 6 Appian Way, Cambridge, MA 02138; website: www.gse.harvard.edu/iep/index.html.

AMERICORPS/VISTA

PSLA VISTA LEADER • Philadelphia, PA

Position available with YouthBuild Charter School through a collaboration of the Pennsylvania Service-Learning Alliance and the YouthBuild Philadelphia Charter School. Duties: provides increased communication and resource sharing among AmeriCorps members; aids in providing opportunities for corps members to meet regularly, share information online, attend professional development workshops, and participate in service events. Qualifications: previous VISTA or Peace Corps experience; ability to work independently; creativity and initiative a must. Living allowance and stipend provided. Deadline for applications: 7/13/03. Please submit résumé and/or AmeriCorps application to YouthBuild Philadelphia Charter School, Attn: Laura McHugh, 1231 N. Broad St., Philadelphia, PA 19122; phone 215.627.8671; fax 215.763.5774; e-mail: youthbuildphila@yahoo.com.

VOLUNTEERS • Nevada

Positions available in Reno, Carson City, Virginia City, Nevada and Truckee, California with the Service-Learning Program to engage youth in service-learning in their communities. Qualifications: excellent communication skills; self-starter. Receive \$1,200 cash at end of one year's service; up to \$832 a month living allowance, vacation/sick leave and training provided. Child-care and relocation allowance provided. Contact Florence Phillips at phone: 775.888.2021; e-mail: pfphillaway@aol.com.

COWORKERS • Glenmoore, PA

Positions available with Camphill Soltane, an intentional, alternative lifestyle community that includes developmentally disabled youths ages 18-25. Duties: live and work with disabled students and international group of volunteers; cooking, weaving, pottery, woodworking, painting, theater, biodynamic farming, sports, academics, community-building, Qualifications: empathy; ability to

interact with diverse populations; good team skills. Benefits: room and board, small monthly stipend; health insurance; AmeriCorps Educational Award of \$4,725. Program year runs late-August through July. Deadline for applications: 7/15/03. Contact Anne-Marie McMahon, 224 Nantmeal Rd., Glenmoore, PA 19343; phone: 610.469.0933; e-mail: amcmahon@camphillsoltane.org; website: www.camphillsoltane.org.

INTERN/VOLUNTEER

HISTORIC RESTORATION • SW WI

Position available with a contractor, Greg Sedbrook, for a restoration project. Very casual and beautiful area on the Mississippi. Can use all skills related to building, redecorating, public relations. E-mail: sedbrookgr@yahoo.com; cell phone: 608.732.8243.



Seeking Suggestions

If you have article ideas or would like to see a particular career topic covered in *Hotline*, please send suggestions to the following e-mail address: hotline@peacecorps.gov. Thanks!

Peace Corps Washington, DC 20526

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When responding to a listing, please indicate with a cover letter that you are a returned Peace Corps Volunteer submitting your résumé in response to a HOTLINE announcement. Questions concerning positions should be addressed to the advertiser, NOT to Returned Volunteer Services. HOTLINE is published twice monthly for the use of RPCVs and should

not be posted on bulletin boards or passed on to non-RPCVs. The Peace Corps has no control over, nor responsibility for, HOTLINE advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write and let us know.

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Database Mgr., Second Fl., Paul D. Coverdell Peace Corps Headquarters, 1111 20th Street, NW, Washington, DC 20526.
Changes cannot be made without this form or over the phone. Please allow four to six weeks for any changes to take effect.

Career Centers Reminder

The Peace Corps would like to remind returned Peace Corps Volunteers (RPCVs) that career centers at all 11 Peace Corps Regional Offices are fully operational.

The career centers offer access to a computer with Internet capabilities, printer, phone, fax, and copier to assist you in your job search.

In addition, copies of Returned Volunteer Services publications are available for review, such as the *Hotline* newsletter and various other career books. Each career center also offers a subscription to the *Inter*national Career Employment Weekly.

By visiting Regional Offices, you may also learn about opportunities to speak to prospective Peace Corps applicants at local recruiting events and network with other RPCVs.

Hours of operation for most Regional Offices are from 8:30 to 4 p.m. Contact each Regional Office directly for more specific information. Contact information can be found at www.peacecorps.gov/volunteer/recruit/index.cfm.

July Career Event Your Résumé: Mirror to Your Future Career

Geri Critchley (RPCV Senegal) has been advising RPCVs on careers for many years, first as a facilitator of international career rountables at TransCentury Corporation, then as the initiator of career rountables at the Institute of International Education and the Association of International Educators, and subsequently, as an individual career counselor. Geri is currently the director of recruitment at an international development firm and reads hundreds of résumés a week. This event will be a hands-on session critiquing your résumé. Please bring copies.

When and Where:

July 16, 2003
Noon to 1:30 p.m.
Paul D. Coverdell Peace Corps
Headquarters
1111 20th Street, NW
Shriver Conference Room B
Washington, DC 20526

For more information, please contact Elvira May, Returned Volunteer Services, at 202.692.1445. "Whereabouts and Wealth: A Study of Local Earnings and How They Vary," continued from page 5

and data sources to estimate earnings levels, also

But earnings, whether relative or actual, should not be the sole factor in deciding whether to relocate for a job. Also necessary to take into account are living expenses, including rental and housing prices, the cost of other goods and services, and local taxes. These expenses, which vary widely by location, may affect financial livelihood as much as, or more than, earnings do.

The data presented do not address variations in cost of living, do not give actual earnings figures, and may not reflect quickly changing labor market conditions. The study presents trends, concepts, and examples that are intended as a starting point for further research.

Training requirements, too, vary by location. This is especially true for occupations—such as childcare workers, healthcare workers, and construction trades workers—that are licensed in some locations. Information on licensing requirements by location is available from America's Career InfoNet, online at www.acinet.org, as well as from occupational associations and most public libraries.

Finally, there are many intangible issues to weigh before making a move. Do you like the culture of the area? Are activities you enjoy available there? Do you have family or friends nearby? What about the weather? The school system? Government services?

Numerous career-guidance books and articles offer advice on tackling these and other topics related to occupation-inspired relocation. Visit your local library or career center to investigate the issues before committing to a big move.