No FEAR Act

Office of the United States Representative

On May 15, 2002, President Bush signed the Notification and Federal Employee Anti-discrimination and Retaliation (NoFEAR) Act of 2002 into law. The intent of the No FEAR Act is to make federal agencies directly accountable for violations of antidiscrimination and whistleblower protection laws.

The NoFEAR Act requires that federal agencies post quarterly on their public web sites certain summary statistical data relating to equal employment opportunity complaints filed under Title 29 CFR Part 1614 (including individual complaints, class complaints and mixed case complaints).

In accordance with the NoFEAR Act, this report provides statistical information on equal employment opportunity complaints filed against the Office of the united States Representative from FY 2001 to the present. The data presented is the best available data as of the current posting.

29 CFR §1614.704(a) – (C)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY 2008				2007	2006	2005	2004	2003
	4th	3rd	2nd	1st					
Number of Complaints Filed 1614.704 (a)	0	0	0	0	0	0	2	0	1
Number of Complaints Filed 1614.704 (b)	0	0	0	0	0	0	1	0	1
Repeat Filers 1614.704(c)	0	0	0	0	0	0	1	0	0

29 CFR §1614.704(d)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY 2008				2007	2006	2005	2004	2003
	4th	3rd	2nd	1st					
Race	0	0	0	0	0	0	2	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0

Sex (*Includes complaints filed under Equal Pay Act)*	0	0	0	0	0	0	0	0	1
Disability	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	2	0	0
Reprisal	0	0	0	0	0	0	1	0	1
Other	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	5	0	2

29 CFR §1614.704(e)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY 2008				2007	2006	2005	2004	2003
	4th	3rd	2nd	1st					
Appointment/Hire	0	0	0	0	0	0	2	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Apppraisal	0	0	0	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	0	0	0	0	0	0	0	0	1
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(f)		FY 2008							
		4TH		3RD		2ND		1ST	
Processing Time "…post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year…"		#	Average Days	#	Average Days	#	Average Days	#	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0	0	0	0	0	0	0
All complaints pending in Final Agency Action Stage		0	0	0	0	0	0	0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)								
Time in Investigation Stage		0	0	0	0	0	0	0	0
Time to issue Final Agency Action		0	0	0	0	0	0	0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)								
Time in Investigation Stage		0	0	0	0	0	0	0	0
Time to issue Final Agency Action		2	1,285	2	1,193	2	1,102	2	1,011

29 CFR §1614.704(g)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints dismissed by Agency Pursuant to 1614.107(a)	FY 2008				2007	2006	2005	2004	2003
	4th	3rd	2nd	1st					
Total Complaints Dismissed by Agency	0	0	0	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	0	0	0	336	0

29 CFR §1614.704(h)									29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	FY 2008								2007		2006		2005		2004		2003	
	4th		3rd		2nd		1st											
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(h)(1)	0		0		0		0		0		0		0		0		0	
Without a Hearing 704(h)(2)	0		0		0		0		0		0		0		0		0	
With a Hearing 704(h)(3)	0		0		0		0		0		0		0		0		0	

29 CFR §1614.704(i)									29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis	FY 2008								2007		2006		2005		2004		2003	
	4th		3rd		2nd		1st											
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(i)(1)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered Without a Hearing 704 (i)(2)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered After a Hearing 704 (i)(3)	0		0		0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0		0	

29 CFR §1614.704(j)									29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue	FY 2008								2007		2006		2005		2004		2003	
	4th		3rd		2nd		1st											
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(j)(1)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered Without a Hearing 704 (j)(2)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered After a Hearing 704 (j)(3)	0		0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0		0	

Removal	0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0	

29 CFR §1614.704(k)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Pending from Previous Fiscal Years by Status	FY 2008				2007	2006	2005	2004	2003
	4th	3rd	2nd	1st					
Total complaints from previuos Fiscal Years 704(k)(1)	2	2	2	2	2	2	2	1	1
Total Complainants 704(k)(2)	1	1	1	1	1	1	1	1	1
Number of complaints pending 704(k)(3)									
Investigation	0	0	0	0	0	2	2	1	1
ROI issued, pending Complainant's action	0	0	0	0	0	1	0	1	0
Hearing	0	2	2	2	2	2	0	0	0
Final Agency Action	2	0	0	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(l)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	FY 2008				2007	2006	2005	2004	2003
	4th	3rd	2nd	1st					
Of all complaints pending in FY, number of Investigations exceedign TimeFrames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	0	0	0	0	0	0	0	0