Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of Thrift Supervision (OTS)

For 2nd Quarter 2009 for period ending March 31, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 4/3/09 for the current and past five fiscal years. Mixed cases are included in this report.

		(Compara	ative Dat	а	
		2009				
Complaint Activity	2004 2005			2007	2008	Thru 03-31
Number of Complaints Filed	1	0	0	2	4	2
Number of Complainants	1	0	0	2	4	2
Repeat Filers	n/a	n/a	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 03- 31
Race	0	0	0	0	3	2
Color	0	0	0	0	0	2
Religion	0	0	0	0	0	1
Reprisal	1	0	0	1	3	2
Sex	0	0	0	2	2	0
National Origin	0	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	2	1	2
Disability	1	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

	Comparative Data										
Complaints by Issue	Pro	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 03- 31					
Appointment/Hire	0	0	0	0	0	1					
Assignment of Duties	0	0	0	0	0	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	0	0	1	1	1					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	0	0	0	1	0					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	1	0	0					
Reassignment											
Denied	0	0	0	0	1	0					
Directed	1	0	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0					

		Co	ompara	tive Da	ata	
Complaints by Issue	Pre	ata				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 03- 31
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

			Comparat	ive Data	1	
	F	Previou	s Fiscal Y	ear Dat	a	2009 Thru
Processing Time	2004	2005	2006	2007	2008	03- 31
Complaints pending during fiscal year						
Average number of days in investigation	169.00	0	1,204.00	106.00	166.00	0
Average number of days in final action	0	0	58.00	11.00	2.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	169.00	0	0	106.00	166.00	0
Average number of days in final action	0	0	0	11.00	2.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	169.00	0	1,204.00	0	166.00	0
Average number of days in final	0	0	58.00	0	0	0

	Comparative Data										
Previous Fiscal Year Data											
Processing Time	2004	2005	2006	2007	2008	Thru 03- 31					
action											

		C	ompara	ative Da	ata	
	Pro	2009				
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 03- 31
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants		-				
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data												
Total Final Agency Actions Finding	2004		2005		Fiscal 2006		Year Da		2008		Tł 0	009 hru 03- 31	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0	_	0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

^{*} FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data									
Rendered by Basis*	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases.	2004	2005	2006	2007	2008	Thru 03- 31				

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0	_	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not		2004		2005		2006		07	2008		Thru 03- 31	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tiv	e Da	ıta				
		Pr	evi	ous	Fis	cal	Yea	r Da	ata			009	
Findings of Discrimination	2004		2005		2006		20	2007		800	0	Thru 03- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0	_	0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data												
	Previous Fiscal Year Data										009		
Findings of Discrimination	2004		2005		2005 20		20	2007		800	0	nru 3- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data												
		Previous Fiscal Year Data										2009 Thru		
Findings of Discrimination	20	2004		2004 2005		005 2006		2007		2008		0	nru 13- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data												
	Previous Fiscal `						Yea	1 -	009 nru				
Findings of Discrimination	2004		4 2005		005 200		20	2007		800	0	nru 3- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data												
	Previous Fiscal Year Data											2009	
Findings of Discrimination	20	2004		2005		2006 2		07	2008		0	nru 13- 131	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data										
	Pre	2009									
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 03- 31					
Total complaints from previous Fiscal Years	7	8	5	4	5	7					
Total Complainants	7	8	5	4	5	7					
Number complaints pending											
Investigation	1	0	0	0	0	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	1	0	0	0	0	0					

	Comparative Data											
	Pre	2009										
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 03- 31						
Final Agency Action	0	0	0	0	0	0						

	Comparative Data									
	Pre	2009								
Complaint Investigations	2004	2005	2006	2007	2008	Thru 03- 31				
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	0	0	1				