Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 2nd Quarter 2009 for period ending March 31, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 4/3/09 for the current and past five fiscal years. Mixed cases are included in this report.

			Compara	ative Dat	a								
	F	Previous Fiscal Year Data											
Complaint Activity	2004	2005	2006	2007	2008	Thru 03-31							
Number of Complaints Filed	34	17	20	53	45	30							
Number of Complainants	34	17	20	53	44	30							
Repeat Filers	n/a	n/a	0	2	1	0							

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 03- 31
Race	16	10	12	30	22	14
Color	0	0	2	5	2	3
Religion	1	1	0	1	1	1
Reprisal	13	7	8	16	17	14
Sex	15	8	8	18	19	12
National Origin	4	4	1	6	6	2
Equal Pay Act	0	0	0	0	2	0
Age	11	3	6	18	19	12
Disability	5	3	2	8	5	8
Non-EEO	0	0	2	1	2	1

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 03- 31
Appointment/Hire	0	0	0	2	2	1
Assignment of Duties	5	1	1	6	3	2
Awards	0	1	0	2	3	1
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	1	1	0
Reprimand	0	1	0	2	2	2
Suspension	0	0	0	1	3	1
Removal	0	0	0	0	0	1
Other	0	0	3	1	1	0
Duty Hours	0	0	1	3	4	1
Evaluation Appraisal	1	0	0	2	5	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	3	11	25	20	12
Sexual	0	1	1	1	1	1
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	0	0	1	1	1	1
Promotion/Non-Selection	14	6	3	14	17	7
Reassignment						
Denied	0	0	1	0	0	0
Directed	3	0	1	1	0	1
Reasonable Accommodation	0	0	0	5	1	3
Reinstatement	1	0	0	0	0	0

		Co	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 03- 31
Retirement	1	0	0	1	0	0
Termination	1	0	1	3	0	1
Terms/Conditions of Employment	3	6	5	0	1	0
Time and Attendance	1	0	1	3	2	0
Training	0	1	0	6	3	2
Other	0	0	0	1	0	0

		C	compara	tive Dat	а	
	F	revious	Fiscal \	ear Dat	а	2009
Processing Time	2004	2005	2006	2007	2008	Thru 03-31
Complaints pending during fiscal year						
Average number of days in investigation	218.44	298.96	272.00	247.31	255.80	267.58
Average number of days in final action	599.09	197.67	14.00	68.64	108.94	62.20
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	215.47	296.25	269.57	239.41	253.75	247.86
Average number of days in final action	0	0	3.75	3.60	6.17	4.86
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	220.79	301.91	276.25	258.50	257.97	279.08
Average number of days in final action	599.09	197.67	34.50	122.83	170.60	112.38

	Comparative Data											
	Pre	ata	2009									
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 03- 31						
Total Complaints Dismissed by Agency	0	0	1	5	4	2						
Average days pending prior to dismissal	0	0	2464	156	113	86						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	3	4	2	1	3						

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tive	e Da	ta						
		Pr	evi	ous	Fis	cal `	Yea	ır Da	ata		-	009			
Total Final Agency Actions Finding	20	2004		2005 2006		20)07	2008		0	nru 3- 31				
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0			
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0			

* FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	1							e Da	ata				
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009 Thru		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		004		2005 2006				07	2008		03-		
findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		-	009
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not</i>	20	04	20	05	20	006	20	07	20	08	0	nru 3- 81
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tiv	e Da	ta			
Rendered by Basis*	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	004	20	005	20	006	20	007	20	008	0	nru 13- 131
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	ativ	e Da	ta						
		Pr	evi	ous	Fis	cal	Yea	ır Da	ata		-	009			
Findings of Discrimination	20	004	20	005	20	006	20	007	20	008	0	nru 3- 31			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0			

				С	om	para	tiv	e Da	ta			
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		-)09 hru
Findings of Discrimination	20	004	20)05	20	006	20)07	20	908	0	nru)3- 31
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data											
		Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue*	20	2004		2005		2006		2007		2008		Thru 03- 31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0	·	0		0		0	I	0	·	0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data											
	Previous Fiscal Year Data											009	
Findings of Discrimination	20	2004		2005 2		2006		2007		2008		Thru 03- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment						1							
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

				С	Comparative Data											
	Previous Fiscal Year Data											2009				
Findings of Discrimination	20	2004		2005		2006		2007		2008		hru)3- 31				
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	# %					
Sexual	0	0	0	0	0	0	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0				
Reassignment																
Denied	0	0	0	0	0	0	0	0	0	0	0	0				
Directed	0	0	0	0	0	0	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0	0	0	0	0	0	0				
Termination	0	0	0	0	0	0	0	0	0	0	0	0				
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0				

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	2009									
	2004	2005	2006	2007	2008	Thru 03- 31					
Total complaints from previous Fiscal Years	41	48	40	37	67	76					
Total Complainants	41	48	40	37	66	70					
Number complaints pending	-	~	-	-	~						
Investigation	0	2	2	0	2	8					

	Comparative Data									
	Pre	2009								
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 03- 31				
ROI issued, pending Complainant's action	0	0	0	0	0	1				
Hearing	0	2	2	0	2	8				
Final Agency Action	1	1	0	0	2	4				

	Pre	2009 Thru				
Complaint Investigations	2004	2005	2006	2007	2008	03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	7	5	4	7	7	9