## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Bureau of Public Debt (BPD)**

## For 2nd Quarter 2009 for period ending March 31, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 4/3/09 for the current and past five fiscal years. Mixed cases are included in this report.

		(	Compara	ative Dat	a	
	I	2009				
Complaint Activity	2004	2005	2006	2007	2008	Thru 03-31
Number of Complaints Filed	6	3	8	1	8	0
Number of Complainants	6	3	6	1	7	0
Repeat Filers	n/a	n/a	2	0	1	0

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 03- 31
Race	2	0	3	0	1	0
Color	0	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	2	0	3	1	5	0
Sex	1	2	2	0	1	0
National Origin	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	5	0	3	0
Disability	3	2	2	1	3	0
Non-EEO	1	0	1	0	1	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 03- 31
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	1	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	5	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	0	3	0
Sexual	2	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	4	0	2	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation	0	1	0	0	1	0
Reinstatement	0	0	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 03- 31
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	2	0
Terms/Conditions of Employment	2	0	2	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

			Compar	ative Da	ta	
	Р	revious	ta	2009		
Processing Time	2004	2005	2006	2007	2008	Thru 03-31
Complaints pending during fiscal year						
Average number of days in investigation	200.33	0	256.29	226.50	168.33	277.00
Average number of days in final action	218.33	0	67.00	67.50	15.67	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	200.33	0	297.33	228.67	176.00	0
Average number of days in final action	0	0	0	5.25	5.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	200.33	0	225.50	220.00	164.50	277.00
Average number of days in final action	218.33	0	67.00	192.00	21.00	0

		C	ompara	ative D	ata	
	Pro	evious	Fiscal	Year D	ata	2009
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 03- 31
Total Complaints Dismissed by Agency	0	0	0	0	2	0
Average days pending prior to dismissal	0	0	0	0	66	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	2	0	1

<sup>\*</sup> Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data												
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		1	009 hru	
Total Final Agency Actions Finding	20	04	20	05	20	06	20	07	20	800	0	11 u 13- 31	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0	_	0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

<sup>\*</sup> FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	20	05	20	06	20	07	20	800	0	nru 3- 31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0	_	0		0		0	_	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ıta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	ır Da	ata			009
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	20	05	2006		200		07 20		0	nru 13- 31
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	L
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta					
Rendered by Basis*		Pr	evi	ous	Fis	cal `	-	09						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	2004		2005		2005 2000		2006 2		2007		800	0	nru 3- 31
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		

<sup>\*</sup> Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tive	e Da	ta						
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		2009				
Findings of Discrimination	20	2004 2005 2006 2007		2005 2006		07	7 2008		0	Thru 03- 31					
Rendered by Issue*	# % # %					%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			

				С	om	para	tiv	e Da	ıta			
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		1	009
Findings of Discrimination	20	04	20	05	20	06	20	07	20	008	0	nru 3- 31
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-									-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

		Comparative Data											
		Previous Fiscal Year Data											
Findings of Discrimination	20	04	2005		2006		2007		2008		Thru 03- 31		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
	Previous Fiscal Year Data										1 -	009
Findings of Discrimination	20	2004 20		2005 200		2006		2007		2008		nru 3- 31
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	'											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			-		-		-		-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

				С	Comparative Data											
	Previous Fiscal Year Data											2009				
Findings of Discrimination	20	2004		2005		2006		07	2008		Thru 03- 31					
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%				
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0				
Reassignment																
Denied	0	0	0	0	0	0	0	0	0	0	0	0				
Directed	0	0	0	0	0	0	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0	0	0	0	0	0	0				
Termination	0	0	0	0	0	0	0	0	0	0	0	0				
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0				

<sup>\*</sup> Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data									
	Pre	2009								
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 03- 31				
Total complaints from previous Fiscal Years	7	6	6	12	4	8				
Total Complainants	7	6	6	10	4	8				
Number complaints pending										
Investigation	0	1	0	0	0	1				
ROI issued, pending Complainant's action	0	0	0	0	0	0				

	Comparative Data										
	Pre	2009									
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 03- 31					
Hearing	0	1	0	0	0	1					
Final Agency Action	0	0	0	0	0	1					

	Comparative Data								
	Pre	2009 Thru							
Complaint Investigations	2004	2005	2006	2007	2008	03- 31			
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	1	0	0	1			