



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE OF ELEMENTARY AND SECONDARY EDUCATION

THE ASSISTANT SECRETARY

MAR 15 2007

Dr. Lyonel B. Tracy  
Commissioner  
New Hampshire Department of Education  
101 Pleasant Street  
Concord, NH 03301-3860

Dear Commissioner Tracy:

On July 7, 2006, the New Hampshire Department of Education (NHDOE) submitted its revised State highly qualified teacher (HQT) plan. As you know, the peer reviewers found some deficiencies in the original plan, and the U.S. Department of Education (Department) asked that it be revised and re-submitted. We received the revision on September 29, 2006.

Department staff reviewed the revised plan and determined that some deficiencies still remained. To resolve outstanding questions and concerns raised in the internal review, Department Program Officer Julie Coplin had a phone discussion with Virginia Clifford and Anne Davis on November 8, 2006. As a result of this conversation, the NHDOE made additional changes to the plan and provided additional information. A revised version of the plan was then submitted to the Department on November 30, 2006. Through further email and phone conversations, Julie Coplin raised additional concerns with staff at the NHDOE. Subsequently, on March 8, 2007 the NHDOE submitted a separate equitable distribution plan addressing all outstanding issues.

In the judgment of the Department, both the HQT and equitable distribution plans submitted on November 30, 2006 and March 8, 2007, respectively, meet all six requirements and are now approved. I would like to congratulate you and your staff for this excellent work. We recognize the substantial challenge it has been to prepare these documents, and we are encouraged that you were able to submit a complete and comprehensive plan.

We will post the approved revisions of the plan on the Department's Web site in place of the plan that is currently posted. We look forward to our continued work together, including routine monitoring to ensure that your State implements the activities described in the plan to meet the HQT goal in 2006-07 and beyond, for the benefit of all students in New Hampshire. If you have any additional questions, please do not hesitate to contact Elizabeth Witt (202-260-5585, or [elizabeth.witt@ed.gov](mailto:elizabeth.witt@ed.gov)).

Sincerely,

Kerri L. Briggs, Ph.D.  
Acting Assistant Secretary

400 MARYLAND AVE., S.W., WASHINGTON, DC 20202  
[www.ed.gov](http://www.ed.gov)