	INDIVIDUAL DE	EVELOPMENT PLAN	
1. CANDIDATE		2. ORGANIZATION	
	3 CAREER GOALS (In	clude positions and grades)	
a. SHORT RUN (3-5 years)		b. LONG RUN	
4. DEVELOPMENTAL OBJECTIVE	DEVELOPMENTAL ASSIGNMENT*	6. FORMAL TRAINING*	7. OTHER ACTIVITIES*
		1	
		}	
		The Individual Development Plan process is	lexible it can be changed as the needs of the
*Include scheduled dates. Read instructions before completing form.		The Individual Development Plan process is flexible. It can be chaned as the needs of the individual and/or the organization require.	
8. REMARKS		9. CANDIDATES SIGNATURE	
		10a. ADVISOR'S SIGNATURE	
		10b. ADVISOR'S NAME (Typed or Printed)	
		,	
GENERAL SERVICES ADMINISTRATIO	N		GSA FORM 3422 (REV. 8-96) Prescribed by OAD P 9410.1
			Prescribed by OAD P 9410.1