

Locality-Based Comparability Payments and Pay Increases in 2009 for General Schedule Employees

Locality Pay Area [1]	New Locality Rate [2]	Total Increase Over 2008 Pay
Atlanta-Sandy Springs-Gainesville, GA-AL	18.55%	4.00%
Boston-Worcester-Manchester, MA-NH-RI-ME	23.98%	4.13%
Buffalo-Niagara-Cattaraugus, NY	16.39%	3.81%
Chicago-Naperville-Michigan City, IL-IN-WI	24.47%	3.99%
Cincinnati-Middletown-Wilmington, OH-KY-IN	18.28%	3.35%
Cleveland-Akron-Elyria, OH	18.16%	3.82%
Columbus-Marion-Chillicothe, OH	16.62%	3.63%
Dallas-Fort Worth, TX	19.95%	3.95%
Dayton-Springfield-Greenville, OH	15.90%	3.47%
Denver-Aurora-Boulder, CO	22.03%	3.75%
Detroit-Warren-Flint, MI	23.56%	3.76%
Hartford-West Hartford-Willimantic, CT-MA	25.08%	3.82%
Houston-Baytown-Huntsville, TX	28.28%	3.62%
Huntsville-Decatur, AL	15.46%	4.01%
Indianapolis-Anderson-Columbus, IN	14.23%	3.55%
Los Angeles-Long Beach-Riverside, CA	26.51%	3.93%
Miami-Fort Lauderdale-Pompano Beach, FL	20.21%	3.85%
Milwaukee-Racine-Waukesha, WI	17.65%	3.71%
Minneapolis-St. Paul-St. Cloud, MN-WI	20.36%	3.70%
New York-Newark-Bridgeport, NY-NJ-CT-PA	27.96%	4.20%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	21.25%	3.85%
Phoenix-Mesa-Scottsdale, AZ	16.08%	4.10%
Pittsburgh-New Castle, PA	15.86%	3.73%
Portland-Vancouver-Beaverton, OR-WA	19.71%	3.76%
Raleigh-Durham-Cary, NC	17.38%	3.39%
Richmond, VA	16.10%	3.52%
Sacramento--Arden-Arcade--Yuba City, CA-NV	21.53%	4.00%
San Diego-Carlsbad-San Marcos, CA	23.44%	4.11%
San Jose-San Francisco-Oakland, CA	34.35%	4.31%
Seattle-Tacoma-Olympia, WA	21.06%	4.03%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	23.10%	4.78%
Rest of U.S.	13.86%	3.52%

[1] Locality pay areas are defined in 5 CFR 531.603(b) and are available at <http://www.opm.gov/oca/09tables/locdef.asp>.

[2] The 2009 locality rate replaces the 2008 rate. It is not paid in addition to or on top of the 2008 locality rate.