

SALARY TABLE 2008-RCH
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.40%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.43	\$ 9.74	\$ 10.05	\$ 10.37	\$ 10.68	\$ 10.86	\$ 11.17	\$ 11.49	\$ 11.50	\$ 11.79
	O	14.15	14.61	15.08	15.56	16.02	16.29	16.76	17.24	17.25	17.69
2	B	10.60	10.85	11.20	11.50	11.63	11.97	12.31	12.65	12.99	13.33
	O	15.90	16.28	16.80	17.25	17.45	17.96	18.47	18.98	19.49	20.00
3	B	11.56	11.95	12.33	12.72	13.10	13.49	13.87	14.26	14.65	15.03
	O	17.34	17.93	18.50	19.08	19.65	20.24	20.81	21.39	21.98	22.55
4	B	12.98	13.41	13.85	14.28	14.71	15.15	15.58	16.01	16.44	16.88
	O	19.47	20.12	20.78	21.42	22.07	22.73	23.37	24.02	24.66	25.32
5	B	14.52	15.01	15.49	15.97	16.46	16.94	17.43	17.91	18.39	18.88
	O	21.78	22.52	23.24	23.96	24.69	25.41	26.15	26.87	27.59	28.32
6	B	16.19	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05
	O	24.29	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.58
7	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.78	23.38
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.29	34.17	35.07
8	B	19.92	20.59	21.25	21.91	22.58	23.24	23.91	24.57	25.24	25.90
	O	29.88	30.89	31.88	32.87	33.87	34.86	35.87	36.35	36.35	36.35
9	B	22.00	22.74	23.47	24.21	24.94	25.67	26.41	27.14	27.87	28.61
	O	33.00	34.11	35.21	36.32	36.35	36.35	36.35	36.35	36.35	36.35
10	B	24.23	25.04	25.85	26.66	27.46	28.27	29.08	29.89	30.70	31.50
	O	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35
11	B	26.62	27.51	28.40	29.29	30.17	31.06	31.95	32.84	33.72	34.61
	O	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35
12	B	31.91	32.97	34.04	35.10	36.17	37.23	38.29	39.36	40.42	41.48
	O	36.35	36.35	36.35	36.35	36.35	37.23	38.29	39.36	40.42	41.48
13	B	37.95	39.21	40.48	41.74	43.01	44.27	45.54	46.80	48.07	49.33
	O	37.95	39.21	40.48	41.74	43.01	44.27	45.54	46.80	48.07	49.33
14	B	44.84	46.33	47.83	49.32	50.82	52.31	53.81	55.30	56.80	58.29
	O	44.84	46.33	47.83	49.32	50.82	52.31	53.81	55.30	56.80	58.29
15	B	52.75	54.50	56.26	58.02	59.78	61.54	63.30	65.05	66.81	68.57
	O	52.75	54.50	56.26	58.02	59.78	61.54	63.30	65.05	66.81	68.57