

SALARY TABLE 2008-PHL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.14%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.81	\$ 10.14	\$ 10.47	\$ 10.79	\$ 11.12	\$ 11.31	\$ 11.63	\$ 11.96	\$ 11.97	\$ 12.28
	O	14.72	15.21	15.71	16.19	16.68	16.97	17.45	17.94	17.96	18.42
2	B	11.03	11.30	11.66	11.97	12.10	12.46	12.81	13.17	13.53	13.88
	O	16.55	16.95	17.49	17.96	18.15	18.69	19.22	19.76	20.30	20.82
3	B	12.04	12.44	12.84	13.24	13.64	14.04	14.45	14.85	15.25	15.65
	O	18.06	18.66	19.26	19.86	20.46	21.06	21.68	22.28	22.88	23.48
4	B	13.51	13.96	14.41	14.87	15.32	15.77	16.22	16.67	17.12	17.57
	O	20.27	20.94	21.62	22.31	22.98	23.66	24.33	25.01	25.68	26.36
5	B	15.12	15.62	16.13	16.63	17.13	17.64	18.14	18.64	19.15	19.65
	O	22.68	23.43	24.20	24.95	25.70	26.46	27.21	27.96	28.73	29.48
6	B	16.85	17.41	17.98	18.54	19.10	19.66	20.22	20.79	21.35	21.91
	O	25.28	26.12	26.97	27.81	28.65	29.49	30.33	31.19	32.03	32.87
7	B	18.73	19.35	19.98	20.60	21.22	21.85	22.47	23.10	23.72	24.34
	O	28.10	29.03	29.97	30.90	31.83	32.78	33.71	34.65	35.58	36.51
8	B	20.74	21.43	22.12	22.82	23.51	24.20	24.89	25.58	26.27	26.96
	O	31.11	32.15	33.18	34.23	35.27	36.30	37.34	37.85	37.85	37.85
9	B	22.91	23.67	24.44	25.20	25.96	26.73	27.49	28.26	29.02	29.78
	O	34.37	35.51	36.66	37.80	37.85	37.85	37.85	37.85	37.85	37.85
10	B	25.23	26.07	26.91	27.75	28.59	29.43	30.27	31.11	31.96	32.80
	O	37.85	37.85	37.85	37.85	37.85	37.85	37.85	37.85	37.85	37.85
11	B	27.72	28.64	29.56	30.49	31.41	32.34	33.26	34.18	35.11	36.03
	O	37.85	37.85	37.85	37.85	37.85	37.85	37.85	37.85	37.85	37.85
12	B	33.22	34.33	35.44	36.54	37.65	38.76	39.87	40.97	42.08	43.19
	O	37.85	37.85	37.85	37.85	37.85	38.76	39.87	40.97	42.08	43.19
13	B	39.50	40.82	42.14	43.46	44.77	46.09	47.41	48.72	50.04	51.36
	O	39.50	40.82	42.14	43.46	44.77	46.09	47.41	48.72	50.04	51.36
14	B	46.68	48.24	49.79	51.35	52.91	54.46	56.02	57.57	59.13	60.69
	O	46.68	48.24	49.79	51.35	52.91	54.46	56.02	57.57	59.13	60.69
15	B	54.91	56.74	58.57	60.40	62.23	64.07	65.90	67.73	69.56	71.39
	O	54.91	56.74	58.57	60.40	62.23	64.07	65.90	67.73	69.56	71.39