

**SALARY TABLE 2008-IND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.51%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.96%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.27	\$ 9.58	\$ 9.89	\$ 10.20	\$ 10.50	\$ 10.69	\$ 10.99	\$ 11.30	\$ 11.31	\$ 11.60
	O	13.91	14.37	14.84	15.30	15.75	16.04	16.49	16.95	16.97	17.40
2	B	10.42	10.67	11.02	11.31	11.44	11.77	12.11	12.44	12.78	13.12
	O	15.63	16.01	16.53	16.97	17.16	17.66	18.17	18.66	19.17	19.68
3	B	11.37	11.75	12.13	12.51	12.89	13.27	13.65	14.03	14.41	14.79
	O	17.06	17.63	18.20	18.77	19.34	19.91	20.48	21.05	21.62	22.19
4	B	12.77	13.19	13.62	14.05	14.47	14.90	15.32	15.75	16.17	16.60
	O	19.16	19.79	20.43	21.08	21.71	22.35	22.98	23.63	24.26	24.90
5	B	14.28	14.76	15.24	15.71	16.19	16.66	17.14	17.62	18.09	18.57
	O	21.42	22.14	22.86	23.57	24.29	24.99	25.71	26.43	27.14	27.86
6	B	15.92	16.45	16.98	17.52	18.05	18.58	19.11	19.64	20.17	20.70
	O	23.88	24.68	25.47	26.28	27.08	27.87	28.67	29.46	30.26	31.05
7	B	17.69	18.28	18.87	19.46	20.05	20.64	21.23	21.82	22.41	23.00
	O	26.54	27.42	28.31	29.19	30.08	30.96	31.85	32.73	33.62	34.50
8	B	19.60	20.25	20.90	21.56	22.21	22.86	23.52	24.17	24.82	25.48
	O	29.40	30.38	31.35	32.34	33.32	34.29	35.28	35.76	35.76	35.76
9	B	21.64	22.37	23.09	23.81	24.53	25.25	25.97	26.70	27.42	28.14
	O	32.46	33.56	34.64	35.72	35.76	35.76	35.76	35.76	35.76	35.76
10	B	23.84	24.63	25.42	26.22	27.01	27.81	28.60	29.40	30.19	30.99
	O	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76
11	B	26.19	27.06	27.93	28.81	29.68	30.55	31.43	32.30	33.17	34.04
	O	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76
12	B	31.39	32.43	33.48	34.53	35.57	36.62	37.67	38.71	39.76	40.81
	O	35.76	35.76	35.76	35.76	35.76	36.62	37.67	38.71	39.76	40.81
13	B	37.32	38.57	39.81	41.06	42.30	43.55	44.79	46.04	47.28	48.52
	O	37.32	38.57	39.81	41.06	42.30	43.55	44.79	46.04	47.28	48.52
14	B	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
	O	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
15	B	51.88	53.61	55.34	57.07	58.80	60.53	62.26	63.99	65.72	67.45
	O	51.88	53.61	55.34	57.07	58.80	60.53	62.26	63.99	65.72	67.45