

**Rates of Pay Under the General Schedule**  
**Effective the first pay period beginning on or after October 1, 1972**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 4,798	\$ 4,958	\$ 5,118	\$ 5,278	\$ 5,438	\$ 5,598	\$ 5,758	\$ 5,918	\$ 6,078	\$ 6,238	160
2	5,432	5,613	5,794	5,975	6,156	6,337	6,518	6,699	6,880	7,061	181
3	6,128	6,332	6,536	6,740	6,944	7,148	7,352	7,556	7,760	7,964	204
4	6,882	7,111	7,340	7,569	7,798	8,027	8,256	8,485	8,714	8,943	229
5	7,694	7,951	8,208	8,465	8,722	8,979	9,236	9,493	9,750	10,007	257
6	8,572	8,858	9,144	9,430	9,716	10,002	10,288	10,574	10,860	11,146	286
7	9,520	9,837	10,154	10,471	10,788	11,105	11,422	11,739	12,056	12,373	317
8	10,528	10,879	11,230	11,581	11,932	12,283	12,634	12,985	13,336	13,687	351
9	11,614	12,001	12,388	12,775	13,162	13,549	13,936	14,323	14,710	15,097	387
10	12,775	13,201	13,627	14,053	14,479	14,905	15,331	15,757	16,183	16,609	426
11	13,996	14,462	14,928	15,394	15,860	16,326	16,792	17,258	17,724	18,190	466
12	16,682	17,238	17,794	18,350	18,906	19,462	20,018	20,574	21,130	21,686	556
13	19,700	20,357	21,014	21,671	22,328	22,985	23,642	24,299	24,956	25,613	657
14	23,088	23,858	24,628	25,398	26,168	26,938	27,708	28,478	29,248	30,018	770
15	26,898	27,795	28,692	29,589	30,486	31,383	32,280	33,177	34,074	34,971	897
16	31,203	32,243	33,283	34,323	35,363	36,403	37,443	38,483	39,523	-	1040
17	36,103	37,306	38,509	39,712	40,915	-	-	-	-	-	1203
18	41,734	-	-	-	-	-	-	-	-	-	

Payable rate capped at \$36,000.