



# Smithsonian Institution

Lawrence M. Small  
Secretary

January 13, 2006

The Honorable Jerry Lewis  
Chairman, House Appropriations Committee  
H-218 U.S. Capital Building  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Mr. Chairman:

This report provides information on the Smithsonian Institution's competitive sourcing activities for fiscal year (FY) 2005, including information identified in Section 647(b), Division F, of Public Law 108-199, the Consolidated Appropriations Act, Fiscal Year 2004. I am writing to report that the Smithsonian Institution did not conduct or announce any competitive sourcing competitions during FY 2003, FY 2004 or FY 2005. The Smithsonian does not plan to announce or conduct any competitions during FY 2006.

We are committed to ensuring that appropriated funds are used efficiently to carry out our work, either by employees or contractors. Accordingly, the Smithsonian has implemented its Human Capital Plan which reinforces management and supervisory responsibilities for continually assessing the Institution's future human capital requirements. Managers and supervisors are required to develop and execute unit workforce plans, which may include elements of competitive sourcing, to ensure that there always are qualified and highly-skilled individuals available to conduct the Smithsonian's business.

These accomplishments and ongoing activities reflect the Smithsonian's commitment to employing the most efficient and effective methods for conducting its work and fulfilling its responsibility as steward of America's history in cultural and scientific achievement.

Thank you for the opportunity to report on this important issue. Please contact me if you require additional information.

All the best,

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Federal Activities Inventory Reform Act (FAIR Act) Letter  
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