

| Complaint Activity | FY 2009 (2nd Q) | FY 2008 | FY 2007 | FY 2006 | FY 2005 | FY 2004 |
|--|--------------------|---------|---------|---------|---------|---------|
| Complaints Carried Over from Previous Year | 6 | 2 | 4 | 2 | 6 | 22 |
| Complaints Pending Investigation | 1 | 1 | 1 | 0 | 3 | 4 |
| Complaints Pending EEOC Hearing | 3 | 2 | 1 | 2 | 2 | 5 |
| Complaints Pending Final Action after Investigation or Hearing | 1 | 2 | 1 | 1 | 1 | 5 |
| Complaints Pending EEOC Appeal | 1 | 1 | 0 | 0 | 1 | 4 |
| Complaints Filed in Fiscal Year | 4 | 6 | 2 | 6 | 3 | 3 |
| Complaints Closed in Fiscal Year | 0 | 2 | 1 | 4 | 6 | 19 |
| Complaints Closed by Dismissal without an Investigation | 0 | 0 | 0 | 0 | 0 | 1 |
| Pending Complaints | 2 | 6 | 2 | 4 | 2 | 25 |
| Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions | 0 | 0 | 0 | 0 | 0 | 1 |

| Complainants | FY 2009 (2nd Q) | FY 2008 | FY 2007 | FY 2006 | FY 2005 | FY 2004 |
|---|--------------------|---------|---------|---------|---------|---------|
| Complainants Carried Over from Previous Year | 6 | 2 | 4 | 2 | 6 | 16 |
| Complainants in Fiscal Year | 4 | 6 | 2 | 6 | 3 | 3 |
| Repeat Filers in Fiscal Year | 1 | 2 | 0 | 0 | 1 | 0 |

| Complaints Filed by Basis | FY 2009 (2nd Q) | FY 2008 | FY 2007 | FY 2006 | FY 2005 | FY 2004 |
|---------------------------|--------------------|---------|---------|---------|---------|---------|
| Age | 1 | 2 | 0 | 2 | 1 | 1 |
| Race | 4 | 5 | 0 | 3 | 1 | 1 |
| Color | 1 | 0 | 0 | 0 | 0 | 1 |
| Sex | 0 | 5 | 0 | 0 | 0 | 1 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 1 | 0 | 0 | 0 | 0 |
| Political Affiliation | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 1 | 0 | 2 | 0 | 0 |
| Reprisal | 3 | 1 | 2 | 1 | 3 | 2 |
| Non-EEO Basis | 0 | 0 | 0 | 0 | 0 | 0 |



| Complaints Filed by Issue | FY 2009 (2nd Q) | FY 2008 | FY 2007 | FY 2006 | FY 2005 | FY 2004 |
|---------------------------------|--------------------|---------|---------|---------|---------|---------|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of duties | 0 | 1 | 1 | 1 | 0 | 2 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-Time | 0 | 1 | 0 | 1 | 0 | 0 |
| Disciplinary Action: Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action: Reprimand | 1 | 0 | 0 | 1 | 0 | 0 |
| Disciplinary Action: Suspension | 0 | 1 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 3 | 3 | 0 | 1 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment: Non-sexual | 2 | 2 | 1 | 3 | 0 | 1 |
| Harassment: Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| No Reasonable Accommodation | 0 | 0 | 0 | 2 | 0 | 0 |
| Pay Including Overtime | 0 | 0 | 0 | 0 | 0 | 1 |
| Promotion/Non-Selection | 0 | 2 | 0 | 1 | 0 | 1 |
| Reassignment Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 1 | 1 | 1 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 3 | 1 | 0 | 0 | 0 | 1 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 1 | 0 | 0 | 0 | 0 | 0 |
| Other | 1 | 0 | 0 | 0 | 0 | 1 |

| All Complaints Pending in FY | FY 2009 (2nd Q) | FY 2008 | FY 2007 | FY 2006 | FY 2005 | FY 2004 |
|--|--------------------|----------|----------|----------|----------|----------|
| Total Complaint Processing Time at End of Fiscal Year | n/a | 170 days | 404 days | 89 days | 319 days | 686 days |
| Investigation Time | n/a | 63 days | 194 days | 89 days | 339 days | 274 days |
| Final Action After Hearing or Investigation Time | n/a | n/a | n/a | 587 days | 156 days | 365 days |
| Dismissal Time | n/a | n/a | n/a | n/a | n/a | 502 days |
| Complaints in which a hearing is not requested | 2 | 2 | n/a | n/a | n/a | n/a |



| Findings of Discrimination Made | FY 2009 | | FY 2 | 2008 | FY : | 2007 | FY 2 | 2006 | FY | 2005 | FY | 2004 |
|---------------------------------|---------|-----|------|------|------|------|------|------|----|------|----|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Discrimination Found | | | | | | | | | | | | |
| With a Hearing | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Without a Hearing | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| No Discrimination Found | | | | | - | | | | _ | _ | _ | - |
| With a Hearing | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 1 | 25% |
| Without a Hearing | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 3 | 75% |

| Findings of Discrimination by Basis | FY 2009 | | FY 2 | 2008 | FY | 2007 | FY 2 | 2006 | FY | 2005 | FY 2 | 2004 |
|-------------------------------------|---------|-----|------|------|----|------|------|------|----|------|------|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Age | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Race | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Color | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Sex | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Religion | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| National Origin | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Political Affiliation | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Disability | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Reprisal | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Non-EEO Basis | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |



| Findings of Discrimination by Issue | FY | 2009 | FY | 2008 | FY | 2007 | FY : | 2006 | FY | 2005 | FY 2 | 2004 |
|-------------------------------------|-----|------|----|------|----|------|------|------|----|------|------|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Appointment/Hire | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Assignment of Duties | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Awards | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Conversion to Full-Time | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Disciplinary Action: Demotion | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Disciplinary Action: Reprimand | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Disciplinary Action: Suspension | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Duty Hours | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Evaluation/Appraisal | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Examination/Test | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Harassment: Non-sexual | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Harassment: Sexual | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Medical Examination | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| No Reasonable Accommodation | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Pay Including Overtime | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Promotion/Non-Selection | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Reassignment Denied | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Reassignment Directed | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Reinstatement | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Retirement | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Termination | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Terms/Conditions of Employment | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Time and Attendance | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Training | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |
| Other | n/a | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a | 0 | n/a |