## **Farm Service Agency**

## **Letter From The Administrator**

Beginning in the fall of 2003, FSA embarked on an ambitious journey to transform itself into a more performance-based, transparent, and results-oriented organization by linking our budgetary requests to our performance goals. The President and the American public need to see what we plan to offer for the taxpayer dollars appropriated. We must focus on results and on our customers, and move forward to modernize and transform the way Federal Farm Programs are delivered across America.

This transformation effort began with the development of FSA's draft Strategic Plan (Fiscal Years 2005-2011). Our Strategic Plan is a tool designed to keep this Agency on track, fully focused, and well-positioned to help American farmers and ranchers remain globally competitive, and to help ensure that agricultural producers meet consumer demands, while conserving natural resources and protecting the environment. With the Strategic Plan as our guiding light, we will improve customer service and program delivery, improve employee satisfaction, and enhance operational efficiency and effectiveness.

Aligned to the USDA's FY 2005-2010 Strategic Plan, our FSA Strategic Plan is a stakeholder-driven roadmap with revised mission and vision statements, and more meaningful goals and objectives which are tied to our budgetary requests. I fully support FSA's three Strategic Goals:

- Supporting productive farms and ranches;
- Supporting secure and affordable food and fiber; and
- Conserving natural resources and enhancing the environment.

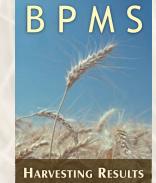
Our complete FY 2005-2011 Strategic Plan is going through Agency and Departmental clearance, having taken into consideration all of the employee and public comments that we received. The Plan will help our Agency meet future challenges and accomplish our mission. FSA's final Strategic Plan, once cleared, will be available for download from the FSA Website. In the meantime, please review the supporting communication pieces and the Strategic Plan Framework with the Agency's current performance measures, reflecting the President's FY 08 Budget. It is to this Framework that employee performance plans are aligned.

A great number of people have expended tremendous effort in developing the Agency's Strategic Plan, and I encourage you to read the final version. Thank you to all who took the time to send us your comments on the draft. Should you have any questions or would like to provide feedback regarding the Agency's Strategic Plan, please use <a href="www.fsa.usda.gov/performance">www.fsa.usda.gov/performance</a>. Employees may visit our online knowledge base at: <a href="https://askfsainternal.custhelp.com">https://askfsainternal.custhelp.com</a>.

We look forward to receiving your input and full support as we implement this ambitious Strategic Plan.

Sincerely, Leresa C. Lassette

Teresa C. Lasseter Administrator, Farm Service Agency





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			Program Areas	
	Farm Service Agency	Farm Loans	Income Support and Disaster Assistance	Conservation Commodity Operations
Program Areas and Strategic Alignment Strategic Objectives		Youth Loan Program Indian Tribal Land Acquisition Loan Program Guaranteed Farm Ownership Loan Program Direct Farm Ownership Loan Program Guaranteed Operating Loan Program Emergency Loan Program Debt for Nature Program Boll Weevil Eradication Loan Program Beginning Farmer Down Payment Loan Program Direct Operating Loan Program Ad Hoc Programs Interest Assistance Loan Program	Tree Assistance Program Tobacco Transition Payment Programs Sugar Storage Facility Loan Program Sugar Marketing Allotments Sugar Loan Program Nonrecourse Marketing Assistance Loan Program Noninsured Crop Disaster Assistance Program Milk Income Loss Contract Program Livestock Indemnity Program Livestock Assistance Program Karnal Bunt Program Farm Storage Facility Loan Program Ewe Lamb Replacement/Retention Program Emergency Conservation Program Direct and Counter-Cyclical Payment Program Dairy Indemnity Payments Program Ad Hoc Disaster Assistance Programs	Grassland Reserve Program  Farmable Wetlands Program  Continuous Conservation Reserve Program  Conservation Reserve Frogram  Conservation Reserve Enhancement Program  USWA Federal Warehouse Licensing Food Assistance Purchase Programs - Domestic and Foreign  Milk (Dairy) Price Support Purchase Program  Total Quality Systems Audit  CCC Inventory Management Operations  Canadian Wheat End Use Certificate Program  Bill Emerson Humanitarian Trust
Strategic Goal 1  Supporting  Productive Farms  and Ranches	Improving Access to Capital			
	Mitigating Market Losses			• • •
	Mitigating Losses from Natural Disasters			
Strategic Goal 2  Supporting Secure  and Affordable Food  and Fiber	Providing Adequate, Secure Storage Capacity that Maintains Quality			
	Improving Purchase and Delivery of Food Aid			
Strategic Goal 3  Conserving Natural Resources and Enhancing the Environment	Improving Conservation Practices			
	Targeting Lands to Maximize Conservation Benefits			
	Mitigating Adverse Impacts From Agricultural Production			
Crosscutting Management Objectives				
	Ensuring Civil Rights			
	Improving Business Process Effectiveness			
	Strategically Managing Human Capital			
	Improving Strategic Accountability			
	Improving Stakeholder Satisfaction			