

Letter From The Administrator

Beginning in the fall of 2003, FSA embarked on an ambitious journey to transform itself into a more performance-based, transparent, and results-oriented organization by linking our budgetary requests to our performance goals. The President and the American public need to see what we plan to offer for the taxpayer dollars appropriated. We must focus on results and on our customers, and move forward to modernize and transform the way Federal Farm Programs are delivered across America.

This transformation effort began with the development of FSA's draft Strategic Plan (Fiscal Years 2005-2011). Our Strategic Plan is a tool designed to keep this Agency on track, fully focused, and well-positioned to help American farmers and ranchers remain globally competitive, and to help ensure that agricultural producers meet consumer demands, while conserving natural resources and protecting the environment. With the Strategic Plan as our guiding light, we will improve customer service and program delivery, improve employee satisfaction, and enhance operational efficiency and effectiveness.

Aligned to the USDA's FY 2005-2010 Strategic Plan, our FSA Strategic Plan is a stakeholder-driven roadmap with revised mission and vision statements, and more meaningful goals and objectives which are tied to our budgetary requests. I fully support FSA's three Strategic Goals:

- Supporting productive farms and ranches;
- Supporting secure and affordable food and fiber; and
- Conserving natural resources and enhancing the environment.

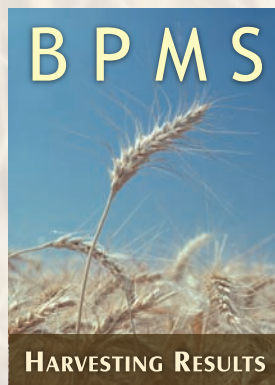
Our complete FY 2005-2011 Strategic Plan is going through Agency and Departmental clearance, having taken into consideration all of the employee and public comments that we received. The Plan will help our Agency meet future challenges and accomplish our mission. FSA's final Strategic Plan, once cleared, will be available for download from the FSA Website. In the meantime, please review the supporting communication pieces and the Strategic Plan Framework with the Agency's current performance measures, reflecting the President's FY 08 Budget. It is to this Framework that employee performance plans are aligned.

A great number of people have expended tremendous effort in developing the Agency's Strategic Plan, and I encourage you to read the final version. Thank you to all who took the time to send us your comments on the draft. Should you have any questions or would like to provide feedback regarding the Agency's Strategic Plan, please use www.fsa.usda.gov/performance. Employees may visit our online knowledge base at: <https://askfsainternal.custhelp.com>.

We look forward to receiving your input and full support as we implement this ambitious Strategic Plan.

Sincerely,

Teresa C. Lasseter
Administrator, Farm Service Agency



United States Department of Agriculture

Farm Service Agency Strategic Plan 2005-2011



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