

**SALARY TABLE 2009-HNT**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.46%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.01%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.70	\$ 10.03	\$ 10.35	\$ 10.67	\$ 10.99	\$ 11.18	\$ 11.50	\$ 11.82	\$ 11.84	\$ 12.14
	O	14.55	15.05	15.53	16.01	16.49	16.77	17.25	17.73	17.76	18.21
2	B	10.91	11.17	11.53	11.84	11.97	12.32	12.67	13.02	13.38	13.73
	O	16.37	16.76	17.30	17.76	17.96	18.48	19.01	19.53	20.07	20.60
3	B	11.90	12.30	12.70	13.09	13.49	13.89	14.28	14.68	15.08	15.47
	O	17.85	18.45	19.05	19.64	20.24	20.84	21.42	22.02	22.62	23.21
4	B	13.36	13.81	14.25	14.70	15.15	15.59	16.04	16.48	16.93	17.37
	O	20.04	20.72	21.38	22.05	22.73	23.39	24.06	24.72	25.40	26.06
5	B	14.95	15.45	15.95	16.45	16.95	17.44	17.94	18.44	18.94	19.44
	O	22.43	23.18	23.93	24.68	25.43	26.16	26.91	27.66	28.41	29.16
6	B	16.67	17.22	17.78	18.33	18.89	19.44	20.00	20.55	21.11	21.67
	O	25.01	25.83	26.67	27.50	28.34	29.16	30.00	30.83	31.67	32.51
7	B	18.52	19.14	19.76	20.37	20.99	21.61	22.23	22.84	23.46	24.08
	O	27.78	28.71	29.64	30.56	31.49	32.42	33.35	34.26	35.19	36.12
8	B	20.51	21.20	21.88	22.56	23.25	23.93	24.61	25.30	25.98	26.67
	O	30.77	31.80	32.82	33.84	34.88	35.90	36.92	37.43	37.43	37.43
9	B	22.65	23.41	24.16	24.92	25.68	26.43	27.19	27.94	28.70	29.45
	O	33.98	35.12	36.24	37.38	37.43	37.43	37.43	37.43	37.43	37.43
10	B	24.95	25.78	26.61	27.44	28.27	29.11	29.94	30.77	31.60	32.43
	O	37.43	37.43	37.43	37.43	37.43	37.43	37.43	37.43	37.43	37.43
11	B	27.41	28.32	29.24	30.15	31.06	31.98	32.89	33.80	34.72	35.63
	O	37.43	37.43	37.43	37.43	37.43	37.43	37.43	37.43	37.43	37.43
12	B	32.85	33.95	35.04	36.14	37.23	38.33	39.42	40.52	41.61	42.71
	O	37.43	37.43	37.43	37.43	37.43	38.33	39.42	40.52	41.61	42.71
13	B	39.07	40.37	41.67	42.97	44.28	45.58	46.88	48.18	49.49	50.79
	O	39.07	40.37	41.67	42.97	44.28	45.58	46.88	48.18	49.49	50.79
14	B	46.16	47.70	49.24	50.78	52.32	53.86	55.40	56.94	58.48	60.02
	O	46.16	47.70	49.24	50.78	52.32	53.86	55.40	56.94	58.48	60.02
15	B	54.30	56.11	57.92	59.73	61.54	63.35	65.16	66.97	68.78	70.60
	O	54.30	56.11	57.92	59.73	61.54	63.35	65.16	66.97	68.78	70.60