

Miscellaneous

Medical Evaluation Program Guidance – Agencies may establish periodic examination or immunization programs to safeguard the health of employees whose work may subject them or others to significant health or safety risks due to occupational or environmental exposure or demands. The new programs are established through written policies or directives. (5 CFR 339.205) [Link to guidance](#)

Workforce Planning Guidance – Agencies may need to reanalyze their workforce and employment needs in light of a pandemic health crisis. OPM offers a workforce planning model and other resources to help agencies perform a workforce analysis and develop a comprehensive workforce plan. [Link to guidance](#)

Guidance on Scheduling Work and Granting Time Off to Permit Federal Employees to Participate in Volunteer Activities – The Office of Personnel Management (OPM) offers guidance to support the efforts of departments and agencies to encourage employee participation in volunteer activities. Departments and agencies should also review any applicable regulations or policies and collective bargaining agreements before making determinations on these matters. [Link to guidance](#)