

## Knowledges, Skills, Abilities, and Other Characteristics KSAO's) Evaluation

Administration						
Name of Applicant				Announce	Announcement Number	
Position Being Filled						
Instructions to Applicants Complete the above; complete Section I	Instructions to Supervisor: Complete Section II by indicating by					
by transposing the KSAO's from the vacancy announcement; have	check mark (✓) in the appropriate column your evaluation of the					
your supervisor complete Section II; sign and date; submit with bid	applicant against the criteria in Section I; sign and					
package.	the applicant. This evaluation should be based on observed work					
	behaviors. Attach additional sheets, if necessary.					
	Section II - Description					
Section I	Superior	Satisfactory	Barely Acceptable	Not Observed	Comment	
Applicant's Signature					Date	
Supervisor's Signature	Title				Date	