

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				38	22	32
Number of Complainants				35	20	27
Repeat Filers				3	2	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				14	7	9
Color				2	1	0
Religion				1	0	1
Reprisal				21	9	20
Sex				10	4	7

National Origin				5	3	3
Equal Pay Act				0	0	0
Age				13	4	11
Disability				9	4	5
Non-EEO				0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				0	0	0
Assignment of Duties				4	1	0
Awards				0	0	0
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				1	0	0
Reprimand				2	1	5
Suspension				5	2	2
Removal				0	0	1
Other				0	0	0
Duty Hours				0	0	0
Evaluation Appraisal				7	1	2
Examination/Test				0	0	0
Harassment						
Non-Sexual				16	7	17
Sexual				0	1	0

Medical Examination				0	0	0
Pay (Including Overtime)				1	0	0
Promotion/Non-Selection				5	5	4
Reassignment						
Denied				0	0	0
Directed				1	0	1
Reasonable Accommodation				2	0	2
Reinstatement				0	0	0
Retirement				1	0	0
Termination				4	7	2
Terms/Conditions of Employment				2	0	0
Time and Attendance				4	1	3
Training				3	0	0
Other				9	2	4
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				169.97	165.50	146.27
Average number of days in final action				660.64	282.25	162.60
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation					179.00	127.00	0					
Average number of days in final action					85.00	85.36	74.70					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation					168.41	183.47	146.27					
Average number of days in final action					704.92	448.85	250.50					
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002	2003	2004	2005	2006							
Total Complaints Dismissed by Agency					7	8	4					
Average days pending prior to dismissal					736	595	273					
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants					4	1	0					
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002	2003	2004	2005	2006							
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings							0		0		0		
Without Hearing							0	0	0	0	0	0	0
With Hearing							0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data										2007Thru09-30		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings							0		0		0		
Race							0	0	0	0	0	0	0
Color							0	0	0	0	0	0	0
Religion							0	0	0	0	0	0	0
Reprisal							0	0	0	0	0	0	0
Sex							0	0	0	0	0	0	0
National Origin							0	0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0	0
Age							0	0	0	0	0	0	0
Disability							0	0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0	0
Findings After Hearing							0		0		0		
Race							0	0	0	0	0	0	0
Color							0	0	0	0	0	0	0

Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings Without Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	

Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0

Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0



Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0
Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	0	0	0	0
Training						0	0	0	0	0	0
Other - User Defined						0	0	0	0	0	0
Findings Without Hearing						0		0		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0

Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Pending Complaints						Comparative Data						

	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years				65	75	63
Total Complainants				24	29	27
Number complaints pending						
Investigation				1	1	1
ROI issued, pending Complainant's action				0	0	0
Hearing				3	8	5
Final Agency Action				37	30	31
Appeal with EEOC Office of Federal Operations				0	1	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				1	4	2