Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NARA Internal Complaint Activity

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of: December 31, 2008

29 CFR §1614.704(a)(b)(c))	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Activity	Complaint Activity 1 st Qtr 2009				2005	2004	
Number of Complaints Filed in FY 1614.704(a)	3	10	13	18	10	12	
Number of Complainants 1614.704(b)	3	10	13	18	10	10	
Repeat Filers 1614.704(c)	1	2	2	4	4	2	

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Basis*	1 st Qtr 2009	2008	2007	2006	2005	2004			
Race	1	5	5	10	4	7			
1. American Indian/Alaskan Native	0	0	0	0	0	-			
2. Asian/Pacific Islander	0	0	0	0	0	-			
3. Black	1	5	3	8	4	-			
4. White	0	0	2	2	0	-			
Color	1	0	1	2	0	0			
Religion	0	1	0	3	1	0			
National Origin	0	2	0	1	0	1			
1. Hispanic	0	0	0	0	0	-			
2. Other	0	2	0	1	0	-			
Sex	0	4	8	7	4	2			
1. Male	0	2	2	4	2	_			
2. Female	0	2	6	3	2	_			

Disability	0	2	8	5	3	5		
1. Mental	0	1	3	1	0	-		
2. Physical	0	1	5	4	3	-		
Age	2	0	6	4	1	4		
Reprisal	1	3	4	7	3	3		
Other	0	0	0	0	0	0		
*Note: Complaints can be filed alleging multiple bases.								

29 CFR §1614.704(e)			29 CF	R §161	4.705	
				oarative		
		Pre	evious			ata
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Complaints by Issue*	1 st Qtr	2008	2007	2006	2005	2004
	2009					
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	2	3	0	0
Awards		0	0	1	0	0
Conversion of Full-time	0	0	0	0	0	0
Disciplinary Action	1	1	2	3	1	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	1	0	2	1	0	0
3. Suspension	0	0	0	1	0	0
4. Removal	0	0	0	1	1	0
5. Other	0	1	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation/Appraisal	0	0	1	5	10	1
Examination/Test	0	0	0	0	0	0
Harassment	1	0	4	7	2	1
1. Non-Sexual	1	0	4	5	1	0
2. Sexual	0	0	0	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	1	0
Promotion/Non-Selection	2	7	2	4	2	4
Reassignment	0	1	2	2	1	1
1. Denied	0	1	2	1	1	1
2. Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	4	0	1	2
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	1	2	0	1
Other	0	2	4	10	6	14
*Note: Complaints can be filed alleging multipl	e issues.	•				

29 CFR §16	14.704(f)				
Processing Time "post the average leng to complete each step of the process for every		1 st Qtr FY 2009			
is pending during any time of the fis	•	Number	Average Days		
All complaints pending in Investigative Stage	1614.704(f)(1)	6	121.3		
All complaints pending in Final Agency Action Stage		3	50		
All complaints pending in which Hearing was not requested	1614.704(f)(2)	3	50		
Time in Investigative Stage		0	0		
Time in Final Agency Action Stage		3	50		
All complaints pending in which Hearing was requested	1614.704(f)(3)	7	386.4		
Time in Investigative Stage		2	167		
Time in Final Agency Action Stage		0	0		

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaints Dismissed Agency Pursuant to 1614.107(a)	1 st Qtr 2009	2008	2007	2006	2005	2004		
Total Complaints Dismissed by Agency	2	1	3	4	2*	3		
Average days pending prior to dismissal	56	49	129.3	42	95	41		
*Partial dismissals.								

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Total Final Agency Actions Finding Discrimination	1 st Qtr 2009		2008 2007		007	20	006	20	2005		004	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)	$\begin{bmatrix} 0 \\ 0 \\ 0 \end{bmatrix}$	0 0 0	$\begin{bmatrix} 0 \\ 0 \\ 0 \end{bmatrix}$	0 0 0	0 0	0 0 0	$\begin{array}{ c c }\hline 0\\\hline 0\\\hline 0\\\hline \end{array}$	0 0 0	$\frac{0}{0}$	0 0 0	$\begin{array}{ c c }\hline 0\\\hline 0\\\hline 0\\\hline \end{array}$	0 0 0

29 CFR §1614.704(i) Findings of Discrimination 1 st Otr				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Findings of Discrimination Rendered by Basis*		1 st Qtr 2009		800	2007		20)06	2005		20	004
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings Number Findings Rendered Without Hearing	0	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed alleging multi	ple bas	es.										

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue*		Qtr)09				2007 2006			2005		2004	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings Number Findings Rendered Without Hearing	0	0	0	0	$\frac{0}{0}$	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0	0	0	0	0	0	0

5. Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed allegin	g mu	ltiple i	ssues.									

29 CFR §1614.704(k)	Pı	Com	parativ	14.705 e Data Year D	
Complaints Pending from Previous Fiscal Years by Status	2008	2007	2006	2005	2004
Total Complaints from Previous Fiscal Years	12	16	11	19	12
Total Complainants	12	16	18	17	11
Investigation	5	6	8	4	0
Hearing	5	6	4	9	9
Final Agency Action	2	2	4	2	2
Appeals with EEOC Office of Federal Operations	1	2	2	4	4

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	1 st Qtr 2009	2008	2007	2006	2005	2004	
Number Pending Completion of Investigation	6	11	6	15	9	5	
Pending Investigation Over Required Timeframes	0	3	3	6	4	4	