

## Exhibit 300 FY2008

### FY2008 Exhibit 300

#### PART I: SUMMARY INFORMATION AND JUSTIFICATION

*In Part I, complete Sections A, B, C, and D for all capital assets (IT and non-IT). Complete Sections E and F for IT capital assets.*

##### Section A: Overview (All Capital Assets)

*The following series of questions are to be completed for all investments.*

**I. A. 1. Date of Submission:**

2006-12-11

**I. A. 2. Agency:**

005

**I. A. 3. Bureau:**

03

**I. A. 4. Name of this Capital Asset:**

*(short text - 250 characters)*

Legacy Payroll/Personnel System (PPS)

**I. A. 5. Unique ID: (For IT investments only, see section 53. For all other, use agency ID system.)**

005-03-01-01-01-2000-00-403-253

**I. A. 6. What kind of investment will this be in FY2008?**

*(Please NOTE: Investments moving to O&M ONLY in FY2008, with Planning/Acquisition activities prior to FY2008 should not select O&M. These investments should indicate their current status.)*

Operations and Maintenance

**I. A. 7. What was the first budget year this investment was submitted to OMB?**

FY2005

**I. A. 8. Provide a brief summary and justification for this investment, including a brief description of how this, closes in part or in whole, an identified agency performance gap:**

*(long text - 2500 characters)*

NFC requires an investment of \$16.28 million in FY 2008 to maintain and operate the legacy Payroll/Personnel System (PPS) to service its USDA customers. PPS currently services more than 570,000 federal employees in over 130 agencies. However, the funding required for NFC to service its non-USDA customers is not accounted for in this business case. PPS is a customized GOTS suite of 11,000 interrelated program modules coded in COBOL and ADS/O. Four IBM mainframe servers and a series of UNIX, Novell, and NT servers provide centralized processing and migrate data securely to NFC's Web-based applications. Data is maintained in several formats including optical storage, electronic tape, microfiche, CD-ROM, IDMS, Oracle 8i, and DB2 databases. OPM selected NFC as one of four federal e-Payroll providers. The e-Payroll Initiative originally involved consolidation, standardization, and modernization of payroll service delivery across the federal government. However, the later migration stages, as well as standardization and modernization have been rolled into the Human Resources Line of Business (HRLOB) Initiative. PPS has and will continue to play a significant role in NFC's HRLOB effort.

**I. A. 9. Did the Agency's Executive/Investment Committee approve this request?**

yes

**I. A. 9. a. If "yes", what was the date of this approval?**

2006-09-06

**I. A. 10. Did the Project Manager review this Exhibit?**

yes

## **I. A. 11. Contact information of Project Manager?**

**I. A. 12. Has the agency developed and/or promoted cost effective, energy-efficient and environmentally sustainable techniques or practices for this project.**

yes

**I. A. 12. a. Will this investment include electronic assets (including computers)?**

yes

**I. A. 12. b. Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only)**

no

**I. A. 12. b. 1. If "yes", is an ESPC or UESC being used to help fund this investment?**

**I. A. 12. b. 2. If "yes", will this investment meet sustainable design principles?**

**I. A. 12. b. 3. If "yes", is it designed to be 30% more energy efficient than relevant code?**

**I. A. 13. Does this investment support one of the PMA initiatives?**

yes

**I. A. 13. a. If "yes", check all that apply:**

Human Capital  
Budget Performance Integration  
Financial Performance  
Expanded E-Government  
Competitive Sourcing

**I. A. 13. b. Briefly describe how this asset directly supports the identified initiative(s).**

*(medium text - 500 characters)*

PPS supports the HRLOB Initiative. HRLOB provides opportunities for agencies to collectively identify and adopt best practices to standardize business processes and eliminate redundant systems. OPM's envisioned common solution is citizen centered, results oriented, and market based, allowing it to directly support the strategic management of human capital, competitive sourcing, financial performance, expanded e-Government, and budget performance integration PMA initiatives.

**I. A. 14. Does this investment support a program assessed using the Program Assessment Rating Tool (PART)?**

*(For more information about the PART, visit [www.whitehouse.gov/omb/part](http://www.whitehouse.gov/omb/part).)*

no

**I. A. 14. a. If "yes", does this investment address a weakness found during the PART review?**

**I. A. 14. b. If "yes", what is the name of the PARTed Program?**

*(short text - 250 characters)*

**I. A. 14. c. If "yes", what PART rating did it receive?**

**I. A. 15. Is this investment for information technology? (see section 53 for definition)**

yes

**I. A. 16. What is the level of the IT Project (per CIO Council's PM Guidance)?**

*Level 1 - Projects with low-to-moderate complexity and risk. Example: Bureau-level project such as a stand-alone information system that has low- to-moderate complexity and risk. Level 2 - Projects with high complexity and/or risk which are critical to the mission of the organization. Examples: Projects that are part of a portfolio of projects/systems that impact each other and/or impact mission activities. Department-wide projects that impact cross-organizational missions, such as an agency-wide system integration that includes large scale Enterprise Resource Planning (e.g., the DoD Business Mgmt Modernization Program). Level 3 - Projects that have high complexity, and/or risk, and have government-wide impact. Examples: Government-wide initiative (E-GOV, President's Management Agenda). High interest projects with Congress, GAO, OMB, or the general public. Cross-cutting initiative (Homeland Security).*

Level 1

**I. A. 17. What project management qualifications does the Project Manager have? (per OMB's PM Guidance):**

*(1) - The project manager assigned for this investment has been validated as qualified in accordance with OMB PM Guidance.; (2) - The project manager assigned for this investment is in the process of being validated as qualified in accordance with OMB PM Guidance.; (3) - The project manager assigned for this investment is not validated as qualified in accordance with OMB PM Guidance.; (4) - The qualifications for the project manager named have not been evaluated.; (5) - No project manager is currently assigned for this investment.; (6) - N/A -- This is not an IT investment.*

(1) Project manager has been validated as qualified for this investment

**I. A. 18. Is this investment identified as "high risk" on the Q4 - FY 2006 agency high risk report (per OMB's "high risk" memo)?**

no

**I. A. 19. Is this a financial management system?**

no

**I. A. 19. a. If "yes", does this investment address a FFMIA compliance area?**

yes

**I. A. 19. a. 1. If "yes" which compliance area?**

*(short text - 250 characters)*

**I. A. 19. a. 2. If "no", what does it address?**

*(medium text - 500 characters)*

**I. A. 19. b. If "yes", please identify the system name(s) and system acronym(s) as reported in the most recent financial systems inventory update required by Circular A-11 section 52**

*(long text - 2500 characters)*

**I. A. 20. What is the percentage breakout for the total FY2008 funding request for the following? (This should total 100%)**

**I. A. 20. a. Hardware**

5

**I. A. 20. b. Software**

1

**I. A. 20. c. Services**

26

**I. A. 20. d. Other**

68

I. A. 21. If this project produces information dissemination products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?

no

## I. A. 22. Contact information of individual responsible for privacy related questions:

**I. A. 22. a. Name**

(short text - 250 characters)

Gary Millett

**I. A. 22. b. Phone Number**

**I. A. 22. c. Title**

(short text - 250 characters)

NFC Privacy Advocate

**I. A. 22. d. Email**

(short text - 250 characters)

gary.millett@usda.gov

**I. A. 23. Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?**

no

## Section B: Summary of Funding

**I. B. 1. Provide the total estimated life-cycle cost for this investment by completing the following table.**

All amounts represent budget authority in millions, and are rounded to three decimal places. Federal personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The total estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

Note: For the cross-agency investments, this table should include all funding (both managing and partner agencies). Government FTE Costs should not be included as part of the TOTAL represented.

	PY-1 Spending Prior to 2006	PY 2006	CY 2007	BY 2008					
Planning	0	0	0	0					
Acquisition	0	0	0	0					
Subtotal Planning & Acquisition	0	0	0	0					
Operations & Maintenance	14.536	5.014	5.134	5.257					
TOTAL	14.536	5.014	5.134	5.257					
Government FTE Costs	26.951	7.045	6.76	6.65					
Number of FTE represented by cost	193	90	92	94					

**I. B. 2. Will this project require the agency to hire additional FTE's?**

no

**I. B. 2. a. If "yes", How many and in what year?**

(medium text - 500 characters)

**I. B. 3. If the summary of spending has changed from the FY2007 President's budget request, briefly explain those changes.**

(long text - 2500 characters)

## Section C: Acquisition/Contract Strategy

**I. C. 1. Complete the table for all contracts and/or task orders in place or planned for this investment:**

(Character Limitations: Contract or Task Order Number - 250 Characters; Type of Contract/Task Order - 250 Characters; Name of CO - 250 Characters; CO Contact Information - 250 Characters)

**I. C. 2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:**

(long text - 2500 characters)

EVM requirements are being placed in development contracts. AG-3142-D-06-0447 is for operational support and policy research.

**I. C. 3. Do the contracts ensure Section 508 compliance?**

yes

**I. C. 3. a. Explain Why:**

(medium text - 500 characters)

All development contracts contain standard 508 compliance requirements.

**I. C. 4. Is there an acquisition plan which has been approved in accordance with agency requirements?**

no

**I. C. 4. a. If "yes", what is the date?**

**I. C. 4. b. If "no", will an acquisition plan be developed?**

yes

**I. C. 4. b. 1. If "no", briefly explain why:**

(medium text - 500 characters)

## Section D: Performance Information

*In order to successfully address this area of the exhibit 300, performance goals must be provided for the agency and be linked to the annual performance plan. The investment must discuss the agency's mission and strategic goals, and performance measures must be provided. These goals need to map to the gap in the agency's strategic goals and objectives this investment is designed to fill. They are the internal and external performance benefits this investment is expected to deliver to the agency (e.g., improve efficiency by 60 percent, increase citizen participation by 300 percent a year to achieve an overall citizen participation rate of 75 percent by FY 2xxx, etc.). The goals must be clearly measurable investment outcomes, and if applicable, investment outputs. They do not include the completion date of the module, milestones, or investment, or general goals, such as, significant, better, improved that do not have a quantitative or qualitative measure.*

Agencies must use Table 1 below for reporting performance goals and measures for all non-IT investments and for existing IT investments that were initiated prior to FY 2005. The table can be extended to include measures for years beyond FY 2006.

### I. D. 1. Table 1

(Character Limitations: Strategic Goal(s) Supported - 250 Characters; Performance Measure - 250 Characters; Actual/baseline (from Previous Year) - 250 Characters; Planned Performance Metric (Target) - 250 Characters; Performance Metric Results (Actual) - 250 Characters; Measurement Indicator - 250 Characters; Baseline - 250 Characters; Planned Improvement to the Baseline - 250 Characters; Actual Results - 250 Characters)

Fiscal Year	Strategic Goal(s) Supported	Performance Measure	Actual/baseline (from Previous Year)	Planned Performance Metric (Target)	Performance Metric Results (Actual)
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government	Maintain reasonable unit cost	-0.55%	Increase in annual unit cost will not exceed 5% (negative figure indicates decrease).	0%

	agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.				
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Maintain current level of payment timeliness while increasing number of payments	98%	Greater than 98% of disbursement schedules will be certified, reconciled, and released on same day and within Treasury/FMS's processing cut-off schedule.	100%
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Maintain IT infrastructure available while increasing IT workload	97%	IT infrastructure will be available 97% of the time.	99.99%
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Manual payments and adjustments are timely	3.5 days	Manual payments take less than 5 work days	3.5
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Resolve customer phone or Web inquiries in a timely manner	1.7 days	Resolution in less than or equal 3 work days	1.57
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Resolve customer written inquiries in a timely manner	2.0 days	Resolution in less than or equal 4 work days	1.97
2003	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Understand and obtain customers through a formal process	12	Hold at least 8 user group meetings per year	13
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Maintain reasonable unit cost	-0.55%	Increase in annual unit cost will not exceed 5% (negative figure indicates decrease).	TBD
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Maintain current level of payment timeliness while increasing number of payments	100%	Greater than 98% of disbursement schedules will be certified, reconciled, and released on same day and within Treasury/FMS's processing cut-off schedule.	0%
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Maintain IT infrastructure available while increasing IT workload	99.99%	IT infrastructure will be available 97% of the time.	100%
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Manual payments and adjustments are timely	3.5 days	Manual payments take less than 5 work days	99.99%
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Resolve customer phone or Web inquiries in a timely manner	1.7 days	Resolution in less than or equal 3 work days	3.4
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Resolve customer written inquiries in a timely manner	2.0 days	Resolution in less than or equal 4 work days	1.55
2004	Provide Superior Cross Servicing for financial and admin services to USDA and other federal government agencies: Provide timely, reliable, and cost effective payroll and personnel services to Federal agencies.	Understand and obtain customers through a formal process	12	Hold at least 8 user group meetings per year	1.95

	services to Federal agencies.				
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**I. D. 2. Table 2**

Fiscal Year	Measurement Area	Measurement Grouping	Measurement Indicator	Baseline	Planned Improvement to the Baseline	Actual Results
2005	Processes and Activities	Efficiency	% of leave adjustments entered within 2 business days	96%	97% of leave adjustments entered within 2 days	97%
2005	Customer Results	Timeliness	% of technical issues resolved in 24 hours	95%	95% technical issues resolved in 24 hours	95%
2005	Technology	Availability	% of system availability during established hours	99%	99% system availability during established hours.	99%
2005	Mission and Business Results	Compensation Management	% of paid accounts based on customer-submitted information	100%	100% of payroll payments paid based on data provided	100%
2006	Processes and Activities	Efficiency	% of leave adjustments entered within 2 business days	97%	97.5% of leave adjustments entered within 2 days	97.5%
2006	Customer Results	Timeliness	% of technical issues resolved in 24 hours	95%	95% technical issues resolved in 24 hours	95%
2006	Technology	Availability	% of system availability during established hours	99%	99% system availability during established hours.	99%
2006	Mission and Business Results	Compensation Management	% of paid accounts based on customer-submitted information	100%	100% of payroll payments paid based on data provided	100%
2007	Processes and Activities	Efficiency	% of leave adjustments entered within 2 business days	97.5%	98% of leave adjustments entered within 2 days	TBD
2007	Customer Results	Timeliness	% of technical issues resolved in 24 hours	95%	96% technical issues resolved in 24 hours	TBD
2007	Technology	Availability	% of system availability during established hours	99%	99% of system availability during established hours	TBD
2007	Mission and Business Results	Compensation Management	% of paid accounts based on customer-submitted information	100%	100% of payroll payments paid based on data provided	TBD
2008	Processes and Activities	Efficiency	% of leave adjustments entered within 2 business days	98%	98.25% of leave adjustments entered within 2 days	TBD
2008	Customer Results	Timeliness	% of technical issues resolved in 24 hours	96%	96.5% technical issues resolved in 24 hours	TBD
2008	Technology	Availability	% of system availability during established hours	99%	99% of system availability during established hours	TBD
2008	Mission and Business Results	Compensation Management	% of paid accounts based on customer-submitted information	100%	100% of payroll payments paid based on data provided	TBD
2009	Processes and Activities	Efficiency	% of leave adjustments entered within 2 business days	98.25%	98.5% of leave adjustments entered within 2 days	TBD
2009	Customer Results	Timeliness	% of technical issues resolved in 24 hours	96.5%	97% technical issues resolved in 24 hours	TBD
2009	Technology	Availability	% of system availability during established hours	99%	99% of system availability during established hours	TBD
2009	Mission and Business Results	Compensation Management	% of paid accounts based on customer-submitted information	100%	100% of payroll payments paid based on data provided	TBD

## Section F: Enterprise Architecture (EA)

*In order to successfully address this area of the business case and capital asset plan you must ensure the investment is included in the agency's EA and Capital Planning and Investment Control (CPIC) process, and is mapped to and supports the FEA. You must also ensure the business case demonstrates the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.*

### I. F. 1. Is this investment included in your agency's target enterprise architecture?

yes

#### I. F. 1. a. If "no", please explain why?

(long text - 2500 characters)

### I. F. 2. Is this investment included in the agency's EA Transition Strategy?

no

**I. F. 2. a. If "yes", provide the investment name as identified in the Transition Strategy provided in the agency's most recent annual EA Assessment.**

(medium text - 500 characters)

**I. F. 2. b. If "no" please explain why?**

(long text - 2500 characters)

USDA is in the process of developing a Transition Strategy that should be in place for the Calendar year 2007 OMB EA Assessment. This investment will likely be listed under its own name and linked to the Federal HRLOB Initiative.

**I. F. 3. Identify the service components funded by this major IT investment (e.g., knowledge management, content management, customer relationship management, etc.). Provide this information in the format of the following table. For detailed guidance regarding components, please refer to <http://www.whitehouse.gov/omb/egov/>.**

*FEA SRM Component - Use existing SRM Components or identify as "NEW". A "NEW" component is one not already identified as a service component in the FEA SRM. FEA Service Component Reused - A reused component is one being funded by another investment, but being used by this investment. Rather than answer yes or no, identify the reused service component funded by the other investment and identify the other investment using the Unique Project Identifier (UPI) code from the OMB Ex 300 or Ex 53 submission. Internal or External Reuse? - 'Internal' reuse is within an agency. For example, one agency within a department is reusing a service component provided by another agency within the same department. 'External' reuse is one agency within a department reusing a service component provided by another agency in another department. A good example of this is an E-Gov initiative service being reused by multiple organizations across the federal government. Funding Percentage - Please provide the percentage of the BY requested funding amount used for each service component listed in the table. If external, provide the funding level transferred to another agency to pay for the service. (Character Limitations: Agency Component Name - 250 Characters; Agency Component Description - 500 Characters)*

Agency Component Name	Agency Component Description	FEA SRM Service Type	FEA SRM Component	FEA Service Component Reused - Component Name	FEA Service Component Reused - UPI	Internal or External Reuse?	BY Funding Percentage
PPS	PPS contains personnel and payroll-related tracking and workflow tools.	Tracking and Workflow	Process Tracking	Process Tracking	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	NFC maintains PPS records and archives for disaster recovery/business continuity.	Systems Management	Data Recovery	Data Recovery	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS integrates with EmpowHR and agencies internal HR systems.	Human Resources	Personnel Administration	Personnel Administration	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS integrates with agencies' financial management systems.	Financial Management	Payroll	Payroll	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	NFC security personnel administer security access for system users.	Security Management	Access Control	Access Control	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	NFC maintains the infrastructure/software and monitors system resources for PPS	Systems Management	System Resource Monitoring	System Resource Monitoring	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	NFC has PPS user groups with regularly scheduled meetings for end user feedback.	Customer Relationship Management	Customer Feedback	Customer Feedback	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	NFC has a PPS help desk to resolve system and processing issues.	Customer Relationship Management	Customer Feedback	Customer Feedback	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS provides many reports for the user community to track workload and transaction status.	Tracking and Workflow	Process Tracking	Process Tracking	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS supports ad hoc reports for dynamic personnel/payroll management reporting.	Reporting	Ad Hoc	Ad Hoc	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS has libraries of standardized reports that users can execute at will.	Reporting	Standardized / Canned	Standardized / Canned	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS databases can be queried for data extraction and analysis purposes.	Data Management	Extraction and Transformation	Extraction and Transformation	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	PPS architecture enables data recovery withing specified timeframes, as	Data Management	Data Recovery	Data Recovery	005-03-01-01-01-2000-00-403-253	No Reuse	1



	proved following Hurricane Katrina.						
PPS	PPS integrates with USDA and non-USDA customer financial systems.	Development and Integration	Enterprise Application Integration	Enterprise Application Integration	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	Users cannot access PPS without valid user ID's and passwords.	Security Management	Identification and Authentication	Identification and Authentication	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	Based on access rights, PPS users can only log into authorized systems/modules.	Security Management	Access Control	Access Control	005-03-01-01-01-2000-00-403-253	No Reuse	1
PPS	The activities of PPS users in creating and modifying records is tracked for auditing purposes.	Security Management	Audit Trail Capture and Analysis	Audit Trail Capture and Analysis	005-03-01-01-01-2000-00-403-253	No Reuse	1

**I. F. 4. To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and Service Specifications supporting this IT investment.**

*FEA SRM Component - Service Components identified in the previous question should be entered in this column. Please enter multiple rows for FEA SRM Components supported by multiple TRM Service Specifications. Service Specification - In the Service Specification field, Agencies should provide information on the specified technical standard or vendor product mapped to the FEA TRM Service Standard, including model or version numbers, as appropriate. (Character Limitations: Service Specification (i.e., vendor and product name) - 250 characters)*

FEA SRM Component	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (i.e., vendor and product name)
Process Tracking	Component Framework	Data Management	Reporting and Analysis	
Data Recovery	Service Platform and Infrastructure	Database / Storage	Storage	
Personnel Administration	Service Access and Delivery	Delivery Channels	Internet	
Payroll	Service Interface and Integration	Integration	Enterprise Application Integration	
Access Control	Component Framework	Security	Certificates / Digital Signatures	
System Resource Monitoring	Service Access and Delivery	Service Requirements	Hosting	
Customer Feedback	Service Access and Delivery	Access Channels	Collaboration / Communications	
Customer Feedback	Service Access and Delivery	Access Channels	Collaboration / Communications	
Process Tracking	Service Platform and Infrastructure	Database / Storage	Database	
Ad Hoc	Component Framework	Data Management	Reporting and Analysis	
Standardized / Canned	Component Framework	Data Management	Reporting and Analysis	
Extraction and Transformation	Component Framework	Data Management	Reporting and Analysis	
Data Recovery	Service Platform and Infrastructure	Database / Storage	Database	
Enterprise Application Integration	Service Interface and Integration	Integration	Enterprise Application Integration	
Identification and Authentication	Component Framework	Security	Certificates / Digital Signatures	
Access Control	Component Framework	Security	Supporting Security Services	
Audit Trail Capture and Analysis	Service Platform and Infrastructure	Database / Storage	Database	

**I. F. 5. Will the application leverage existing components and/or applications across the Government (i.e., FirstGov, Pay.Gov, etc)?**

yes

**I. F. 5. a. If "yes", please describe.**

*(long text - 2500 characters)*

As an HRLOB Shared Service Center, NFC is working closely with OPM in support of e-Payroll, e-HRI, e-Training, e-Recruitment One-Stop, e-Clearance, and Retirement System Modernization.

**I. F. 6. Does this investment provide the public with access to a government automated information system?**

no

**I. F. 6. a. If "yes", does customer access require specific software (e.g., a specific web browser version)?**

**I. F. 6. a. 1. If "yes", provide the specific product name(s) and version number(s) of the required software and the date when the public will be able to access this investment by any software (i.e. to ensure equitable and timely access of government information and services).**

*(medium text - 500 characters)*

## **PART III: FOR "OPERATION AND MAINTENANCE" INVESTMENTS ONLY (STEADY-STATE)**

*Part III should be completed only for investments which will be in "Operation and Maintenance" (Steady State) in FY 2008, i.e., selected the "Operations and Maintenance" choice in response to Question 6 in Part I, section A above.*

### **Section A: Risk Management**

*You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investments life-cycle. Answer the following questions to describe how you are managing investment risks.*

**III. A. 1. Does the investment have a Risk Management Plan?**

yes

**III. A. 1. a. If "yes", what is the date of the plan?**

2005-08-22

**III. A. 1. b. Has the Risk Management Plan been significantly changed since last year's submission to OMB?**

no

**III. A. 1. c. If "yes", describe any significant changes:**

*(medium text - 500 characters)*

**III. A. 2. If there currently is no plan, will a plan be developed?**

**III. A. 2. a. If "yes", what is the planned completion date?**

**III. A. 2. b. If "no", what is the strategy for managing the risks?**

*(long text - 2500 characters)*