

NIH Travel and Shipping of Household Goods Entitlements (for Employees)

PREFACE

This pamphlet has been developed with the specific purpose of providing you, the traveler, with additional information when you experience a relocation situation. If you are a newly appointed or transferring “**employee**”, this pamphlet will help you to better understand and comply with administrative requirements necessary for the shipment of personal goods and effects.

NOTE: Commissioned Officers may be authorized relocation expenses in accordance with the Joint Federal Travel Regulations at <http://www.dtic.mil/perdiem/jftr/jftr-c5.txt>. The corresponding services may be provided as outlined in **Section (4)** of this pamphlet.

This document provides supplemental information on policies and procedures as they pertain to “employee” entitlements incident to travel, shipment of household goods, storage, temporary quarters, residence transactions, etc. as outlined in the Federal Travel Regulation (FTR) Chapter 302 web site:

<http://policyworks.gov/org/main/mt/homepage/mtt/ftr/ch302tc.html>

and the NIH Manual Chapter 1500 web site:

<http://www3.od.nih.gov/oma/manualchapters/management/1500>

- Chapter 9 “Relocation Allowances”; and
- Appendix 9 Pages 1 and 2 “Travel Benefits for Employees”.

If, after you have examined this pamphlet and the above referenced web sites, you still have questions or need clarification on a related issue, you can contact the Travel Policy Specialist, Office of the Director (OD)/Office of Financial Management (OFM) Travel, Fellowship Pay, and Cashiers Section on **(301) - 435-2927** or the Traffic Management Specialist, Office of the Director (OD)/Office of Logistics and Acquisition Operations (OLAO)/Division of Logistic Services (DLS)/Relocation Services Branch (RSB) on **(301) - 496-1595**.

This office hopes that the information contained in this pamphlet along with the referenced web sites will address most issues and concerns you may have when you are relocating on behalf of the NIH. A copy of this pamphlet can also be accessed on-line at the following web sites:

<http://forms.cit.nih.gov/adobe/personnel/NH2028.PDF>

<http://www4.od.nih.gov/ofm/travel>

If you are a fellowship trainee under the Intramural Research Training Award (IRTA), Cancer Research Training Award (CRTA), or Visiting Fellow program, you should contact your respective Institute/Center (IC) Administrative Official in order to determine how you should proceed with your move situation.

Joel Papier
Immediate Office of the Assistant Director for Finance
Building 31, Room B1C34
9000 Rockville Pike,
Bethesda, MD 20892

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(Civilian Personnel)

1. GENERAL INFORMATION

Travel and shipment entitlements are determined by the move situation and/or type of appointment under which you enter NIH service. In some cases, you must have a signed Form HHS 355 “Service Agreement”, an agreement to remain in Government service for at least one year. **In all cases, you are not to incur any expenses for travel or shipment of household goods on the basis of your employment before you receive travel orders or verbal confirmation that travel orders have been issued.** These expenses are authorized by the NIH only on the basis of your official Travel Orders. **The NIH Office of Financial Management (OFM) advises that any expenses incurred without the appropriate approval will not be reimbursed to you or paid by the NIH on your behalf.**

Once your move has been authorized, the following steps are to be followed:

a) You are required to complete a Form NIH 2028 “Request for Permanent Change of Station Orders” Civilian Personnel (**See Appendix 1**). You may access this form electronically at the following web site:

<http://forms.cit.nih.gov/adobe/personnel/NH2028.PDF> (The NIH Form 2028 follows the pamphlet publication)

and submit it to your IC Administrative Official **30 days prior to the date of travel;**

b) Your IC Administrative Official should submit the following documentation to the Contractor or to the OD/OLAO/DLS/RSB in order that the Travel Order can be prepared:

- 1) A completed Form NIH 2028;
- 2) The SF 50 “Notification of Personnel Action (SF 52 “Request For Personnel Action” if SF 50 has not been processed);
- 3) The HHS 355 “Service Agreement”, if applicable; and
- 4) A memorandum of approval for transportation and/or emergency storage of a private owned vehicle, if applicable.

c) The Contractor or OD/OLAO/DLS/RSB will forward the Travel Order to the OFM Government Accounting Section for transaction entry into the Central Accounting System (CAS).

2. TRAVELERS COVERED

The following appointments will apply:

a) If you are a Civilian new appointee or transferee (employee officially assigned from one duty station to another for permanent duty) hired under Title 5 authority, your relocation allowances are outlined in **FTR Chapter 302**; and

b) If you are an Excepted Service new appointee or transferee (employee officially assigned from one duty station to another for permanent duty) hired under Title 42 authority, your relocation allowances are also outlined in **FTR Chapter 302**.

3. CONTRACTOR PROCEDURES

Once you have been authorized for a move situation which involves some type of move management service i.e., household goods shipment, your IC may wish to have the Contractor provide this service. If so, the following steps should be taken:

- a)** You will submit the applicable completed and signed documentation to your IC Administrative Official (**See 1(b) above**);
- b)** Your IC Administrative Official will transmit the documentation to the Contractor;
- c)** The Contractor will prepare your Travel Order;
- d)** The Contractor will submit the Travel Order to the OFM Government Accounting Section for entry into the CAS; and
- e)** The Contractor will then provide, in compliance with FTR and NIH policies and procedures, all labor, materials, supervision and resources to provide management of household goods shipments services from initial notification of move through completion of all move-related transactions.

NOTE: If you are a Commissioned Officer, you may not be authorized to receive relocation services through the Contractor.

When you relocate, the following move management services will be made available to you:

- Pre-move planning;
- Cost comparison;
- Move, storage and special service arrangement and coordination;
- Administration, monitoring and inspection; and
- Employee assistance with understanding the household goods shipment process and associated responsibilities.

If you have been authorized for an allowance involving a residential transaction i.e., the sale of a home at your old duty station, you should follow the same steps listed above under “Contractor Procedures”. Similarly to **3(e)** above, the following services will be made available to you:

- Home marketing assistance;
- Home sale services;
- Property management services; and
- Spousal employment counseling services.

Should you have any questions concerning any of the above Contractor-provided services, you should contact your respective IC Administrative Official or your designated IC Relocation Services Coordinator.

NOTE: You may also avail yourself of services not provided for under the Federal Supply Service (FSS) contract, in which case, you should also contact your respective IC Administrative Official or your designated IC Relocation Services Coordinator.

If you experience any problems with the services being offered or provided to you by the Contractor, and these problems can not be resolved between you, your IC Relocation Services Coordinator and the Contractor, you should contact the NIH Project Officer, on **301-402-6805**.

4. OD/OLAO/DLS/RELOCATION SERVICES BRANCH

Once you have been authorized for a relocation which involves some type of move management service i.e., household goods shipment, your IC may wish to have the OD/OLAO/DLS/RSB provide these services. In this event, the following steps should be taken:

- a) You will submit the applicable completed and signed documentation to your IC Administrative Official (**See 1(b) above**);
- b) Your IC Administrative Official will submit the documentation to the RSB;
- c) The RSB will prepare your Travel Order;
- d) The RSB will submit the Travel Order to the OFM Government Accounting Section for entry into the CAS; and
- e) The RSB will requisition the services of a Transportation Services Provider (TSP) who, in compliance with the FTR, JFTR, and NIH policies and procedures, will arrange for those applicable services which you are eligible to receive.

NOTE: Commissioned Officers may be authorized to receive relocation services through the RSB.

The same move management services outlined in **(3)** above will be set up by the RSB which will serve as a liaison between the respective IC Administrative Official/Relocation Services Coordinator and the selected Transportation Service Provider. During the course of your move,

if you encounter problems with any of the Transportation Service Providers, or you require additional services, you should contact the Traffic Management Specialist on **301-496-1595**.

5. FREQUENTLY ASKED QUESTIONS

A. Travel/Transportation

Q. If I am a new appointee or transferee and have been authorized relocation expenses, must I be reimbursed for travel to my new duty station?

- Yes.

Q. What methods of travel are available to me when I relocate to the NIH as a new appointee or transferee?

- You may travel by a common carrier (plane, train, bus, etc.).
- You may travel by Privately Owned Vehicle (POV).

Q. If I elect to travel by common carrier, how do I obtain my transportation tickets?

- IC staff will arrange for you to procure your tickets via the Travel Management System(s) in place at the NIH, e.g., a Travel Management Center

Q. If I elect to travel by POV, how will I be reimbursed?

- You will be reimbursed based on a determined mileage rate (**See FTR 302-2.3**).

NOTE: You are to retain all transportation-related passenger coupons and receipts for accounting and reimbursement purposes.

You may reference **FTR 302-2** for additional information on travel and transportation.

B. Per Diem

Q. If I am a new appointee or transferee and have been authorized relocation expenses, must I receive a per diem allowance?

- Yes.

Q. What is per diem?

- A monetary allowance over and above the cost of travel is provided to you to help cover the costs of lodging and meals while in travel status. This allowance is limited to the actual time required for travel.

You may reference **FTR 302-2.1** for additional information on per diem.

C. Shipment of Household Goods

Q. If I am a new appointee or a transferee, and have been authorized relocation expenses, must I be reimbursed for shipment of my household goods.

- Yes.

Q. What types of “household goods” may I be authorized to ship?

- ◆ Household furnishings
- ◆ Equipment
- ◆ Appliances
- ◆ Furniture
- ◆ Clothing
- ◆ Books (for use in performance of official duties)
- ◆ Personal property which can be transported legally in interstate commerce and which belongs to the relocating individual or members of his or her immediate family

Q. What types of “household goods” may not be authorized for shipment?

- ◆ Any property which is for resale or disposal rather than for use by the relocating individual or his or her immediate family
- ◆ Airplanes
- ◆ Boats
- ◆ Birds
- ◆ Pets
- ◆ Wine, liquor
- ◆ Cordwood
- ◆ Property belonging to any person other than the relocating individual or his or her immediate family

Q. Is there a maximum weight allowance applied to the household goods that I may be authorized to transport and/or store at the NIH's expense?

- Yes. The total weight of the household goods stored plus the household goods transported may not exceed **18,000 pounds**.

CAUTION: Should you procure your household goods shipment services through the RSB and your shipment is in excess of your weight allowance, you are liable for any excess costs. ***Do not pay the Transportation Services Provider (TSP)***. You should contact the RSB Traffic Management Specialist on 301-496-1595 to make arrangements to write a check as a deposit to cover the excess costs. The OFM will bill you for any additional costs once the move has been completed and the NIH has established its liability. **When you procure your household goods services through the Contractor, the handling of excess costs will be explained to you.**

You may reference **FTR 302-8** for additional information on transportation of household goods.

D. Temporary Storage of Household Goods

Q. As a new appointee or transferee, once I have been authorized relocation expenses, must I be reimbursed for temporary storage of my household goods?

- Yes. You are entitled to storage for up to 90 days at the NIH's expense.

Q. Due to extenuating circumstances, may I be authorized a storage period that extends past 90 days?

- Yes. Upon written request to your IC Delegated Official, an additional period not to exceed 90 days may be authorized.

You may reference **FTR 302-8** for additional information on temporary storage of household goods.

E. Temporary Quarters

If you are a **transferee only**, and have been authorized relocation expenses, you may be eligible for "Temporary Quarters".

Q. What are "Temporary Quarters"?

- Under certain types of move situations, you and your immediate family may be authorized temporary quarters which refers to lodging procured for temporary occupancy from a private or commercial source.

Q. What is a “Temporary Quarters Subsistence Expenses (TQSE) Allowance”?

- You may be authorized a TQSE for subsistence expenses incurred while you and your immediate family occupy temporary quarters. This does not include local transportation expenses incurred during such occupancy.

Q. For what period of time may I be authorized a TQSE?

- You may claim TQSE for 30-day increments not to exceed 60 consecutive days.

Q. Under unusual circumstances, may the TQSE period of time be extended?

- Yes. An additional period of 60 consecutive days may be authorized. However, under no circumstances may you be authorized for a TQSE allowance for more than a total of 120 consecutive days.

NOTE: It is NIH policy that you may be authorized for temporary quarters or to take a househunting trip, not both.

You may reference **FTR 302-5** for additional information on “Temporary Quarters”.

F. Househunting Trip

If you have been authorized to transfer from one official duty station to another, you may be eligible for reimbursement of househunting trip expenses.

Q. What is a “househunting trip”?

- The term “househunting trip” refers to a trip made by you and/or your spouse to the new official duty station locality to find permanent living quarters to rent or purchase.

Q. Are there any conditions that I must meet in order to be reimbursed for expenses incurred in connection with a househunting trip?

- Yes. In order to be eligible for reimbursement of such expenses: 1) both your old official duty station and new official duty station must be located within the United States; 2) you must not have been assigned to Government or other prearranged housing at the new duty station; and 3) your old duty station and new duty station must be 75 or more miles apart (as measured by map distance) via a usually traveled surface route.

You may reference **FTR 302-4** for additional information on househunting trips.

G. Residence Transactions

If you are a **transferee only**, and have been authorized relocation expenses, you must be reimbursed for allowances in connection with a residence transaction. Individuals who make a permanent change of station within the 50 states, District of Columbia, and the territories and possessions of the United States must be authorized assistance from NIH in the selling of their residence at the old official duty station and the purchasing of a new home at the new official duty station based on a percentage of the selling and/or purchasing price (For information on eligibility conditions for residence transactions associated with a foreign area transfer, see **FTR 302-6.1**).

Q. How can I qualify for reimbursement of selling expenses at the old official station?

- In order to qualify for reimbursement of selling expenses, your official station or post of duty means the residence or other quarters from which you regularly commute to and from work. The dwelling for which reimbursement of selling expenses is claimed must have been your residence at the time you first received official notice by a competent authority of your transfer to the new official station.

Q. How can I qualify for reimbursement of purchasing expenses at the new official station?

- In order to qualify for reimbursement of purchasing expenses, a new home must be purchased at the new official station.

Q. Is there a time limit that applies to either the sale of my home at the old official station or the purchase of a home at the new official station?

- For both types of transactions, the settlement date may not exceed 2 years after the date that you reported to duty at your new official station.

Q. Can the time limitation be extended?

- The appropriate IC Delegated Official may authorize an extension for not to exceed one year.

You may reference **FTR 302-6** for additional information on residence transactions.

H. Insurance

Q. When I am authorized transportation of my household goods, how do I obtain information about insurance on the items I plan to move?

- If you elect to use the Government Contractor, you should contact your IC designated Relocation Services Coordinator.
- If you elect to use the RSB, you should contact the Traffic Management Specialist on (301) 496-1595.

I. Relocation Entitlement Upon Separation For Retirement

Q. If I am a career appointee to the Senior Executive Service (SES), may I be authorized relocation expenses?

- Yes.

Q. Once I have been authorized relocation expenses for the purpose of separation for retirement, what types of benefits may be provided?

- If you meet the eligibility conditions outlined in **FTR 302-1.101**, you may be reimbursed for the following expenses:
 - a) Travel expenses including per diem for the employee;
 - b) Transportation expenses (no per diem) for the immediate family;
 - c) Mileage allowance under **FTR 302-2.3** to the extent travel is performed by a private owned automobile; and
 - d) Transportation and temporary storage of household goods under **FTR 302-8**.

You may reference **FTR 302-1.100 - 107** for additional information about relocation allowances upon separation for retirement.

6. MOVEMENT SITUATIONS AND MAXIMUM ENTITLEMENTS

The matrices contained in **NIH Manual 1500 Appendix 9, Pages 1 and 2** at the following web site will provide you with the applicable relocation benefits and allowances depending upon your type of appointment or transfer to the NIH.

<http://www3.od.nih.gov/oma/manualchapters/management/1500>

APPENDIX 1 (To retrieve a copy of Form NIH 2028 “Request for Permanent Change of Station Orders” (Civilian Personnel) - Click on the following website:

<http://forms.cit.nih.gov/adobe/personnel/NH2028.PDF>