

THERAPIST PROFESSIONAL ADVISORY COMMITTEE
MEETING MINUTES
27 June 2008



Therapist Professional Advisory Committee		
CAPT Karen Lohmann Siegel Chief Professional Officer Agency for Healthcare Research and Quality 540 Gaither Road Rockville, MD 20850 301-427-1321 (v) 301-427-1640 (f) Karen.Siegel@ahrq.hhs.gov	CDR Kathleen O'Neill-Manrique Chair, TPAC Tuba City Regional Healthcare Corp. Physical Therapy Department P. O. Box 600 Tuba City, AZ 86045 Phone: 928-283-2659 FAX: 928-283-2197 Kathleen.O'Neill-Manrique@TCHEALTH.ORG	LCDR Alicia Souvignier Executive Secretary, TPAC Northern Navajo Medical Center PO Box 160 Shiprock, NM 87401 Phone: 505-368-7105 FAX: 505-368-7078 E-mail: alicia.souvignier@ihs.gov

TPAC MEMBERS	AGENCY	EMAIL	Phone#
CAPT Liza Figueroa	IHS	Liza.Figueroa@ihs.gov	602-263-1200
CDR Martha Duganne	IHS	maduganne@ihs.gov	505-782-7532
CDR Scott Gaustad	IHS	Scott.gaustad@ihs.gov	928-338-3610/3649
CDR Laura M. Grogan	OS	laura.grogan@hhs.gov	303-844-7849
CDR Fred Lief	BOP	flief@bop.gov	859-255-6812x5362
CDR Jon Schultz	BOP	jschultz@bop.gov	507-287-0674x5070
CDR Rita Shapiro	USCG	rita.b.shapiro@uscg.mil	202-475-5182
CDR Jessie Whitehurst-Lief	BOP	jwlief@bop.gov	859-255-6812x5362
LCDR Terry Boles	IHS	Terry.Boles@ihs.gov	480-829-7396
LCDR David Byrne	CDC	dbyrne@cdc.gov	513-533-8414
LCDR Joe Golding	IHS	Joseph.Golding@ihs.gov	928-669-3343
LCDR Monique Howard	CMS	monique.howard@cms.hhs.gov	410-786-3869
LCDR Henry McMillan	OS	Henry.mcmillan@hhs.gov	240-453-6035
LCDR Jeff Richardson	IHS	jeff.richardson@ihs.gov	928-475-7369

FIELD REPRESENTATIVE	AGENCY	EMAIL	Phone#
LCDR Jodi Tanzillo	Field Rep. Coordinator	jodi.tanzillo@ihs.gov	(928) 674-7224
LT Kieu-Phuong Vu	NIH	vuk@cc.nih.gov	(301) 451-7567
LCDR Maria Bacilio	CMHS	MLBacilio@yahoo.com	(202) 645-7610
LT Delana Westman-Berry	IHS Multi-site	delana.berry@CREEKHEALTH.ORG	(918) 279-3452
LCDR David Engelman	BOP West	dengelman@bop.gov	(417) 837-1738
LT Doug Henry	BOP East	D2henry@bop.gov	(919) 575-3900
LCDR Joe Kennedy	IHS AK	jkennedy@nshcorp.org	(907) 443-4513
LCDR Dan Smith	IHS NW	dsmith@bmc.portland.ihs.gov	(208) 686-7041
CDR Barb Werito	IHS-NM	barbara.werito@gimc.ihs.gov	(505) 792-1510
LCDR Jim Cowher	IHS AZ	james.cowher@tcimc.ihs.gov	(928) 283-2659
LT Chris Barrett	Multi-Agency	christopher.barrett@hhs.gov	(240) 453-8279

**THERAPIST PROFESSIONAL ADVISORY COMMITTEE
MEETING AGENDA
27 June 2008
1200 EDT**

I.	CALL TO ORDER	CDR O'Neill-Manrique	1200
II.	REVIEW AND ADOPTION OF AGENDA	CDR O'Neill-Manrique	1205
III.	REVIEW OF PREVIOUS TPAC MINUTES	CDR O'Neill-Manrique	1210
IV	CHIEF PROFESSIONAL OFFICER	CAPT Siegel	1215-1230
V.	NEW BUSINESS		
	PAC Chair 2008-2010 Election	LCDR Souvignier	1230-1250
	2008 AMSUS MTG update	CDRs Shapiro/Gaustad	1250-1255
VI.	OLD BUSINESS		
Information	1. Strategic Growth Challenge	LT Trombley	1300-1310
	Ongoing Work- for future discussion: Healthy Lifestyles	LCDR Joe Golding	
	Retention Survey- future directions	LCDR Boles/LCDR Cowher	
	Appointment Standards- outcomes	LCDR Robert Roe	
VII.	REPORTS		
A.	TPAC CHAIR	CDR O'Neill-Manrique	1320-1330
B.	* ADMINISTRATION COMMITTEE CHAIR	LCDR Souvignier	1330-1335
C.	* INFORMATION MANAGEMENT CHAIR	CAPT Figueroa	1335-1340
D.	* READINESS COMMITTEE CHAIR	CDR Shapiro	1340-1345
E.	* STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE	LCDR Boles	1345-1350
F.	* PROFESSIONAL DEVELOPMENT CHAIR	CDR Whitehurst-Lief	1350-1355
VIII.	OPEN FORUM FOR DISCUSSION	TPAC CATEGORY	1355
IX.	ADJOURN		

Therapist Professional Advisory Committee Meeting Minutes

Date: 27 June 2008 Time: 12:00- 1250 hours EDT Location: Teleconference

I. CALL TO ORDER: 12:00 PM EDT

<u>MEMBERS</u>	<u>TITLE/PROXY</u>	<u>AGENCY/OPDIV</u>
CDR Kathleen O'Neill-Manrique	Chair	IHS
LCDR Alicia Souvignier	Exec Sec	IHS
CDR Martha Duganne		IHS
CAPT Liza Figueroa		IHS
CDR Scott Gaustad		IHS
CDR Laura Grogan		OS
CDR Fred Lief		BOP
CDR Jon Schultz		BOP
CDR Rita Shapiro		USCG
CAPT (sel) Jessie Whitehurst-Lief	Fred Lief	BOP
LCDR Terry Boles	Figueroa	IHS
CDR(sel) David Byrne		CDC
LCDR Joe Golding	Souvignier	IHS
LCDR Monique Howard		CMS
CDR(sel) Henry McMillan	Souvignier	OS
LCDR Jeff Richardson		IHS

Ex-Officio Member:

CAPT Karen Siegel	CPO	AHRQ
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GUESTS

AGENCY/OPDIV

CAPT Terry Cavanaugh	IHS
CAPT Lois Goode	IHS
CAPT Gary Shelton	IHS
CAPT Frank Weaver	IHS
CDR Jean Bradley	BOP
CDR Eric Payne	BOP
CDR Tarri Randall	IHS
CDR Michael Smith	NIH
CDR Ron West	IHS
LCDR Andra Battacchio	IHS
LCDR Amy Hesselgesser	CMS
LCDR Ivy Chan	ASPR
LCDR James Cowher	IHS
LCDR Dawn Dineyahze	IHS
LCDR Brian Elza	IHS
LCDR(sel) Doug Henry	BOP
LCDR Ernestine Higdon	IHS
LCDR Karen Kilman	IHS

LCDR Lorrie Murdoch	IHS
LCDR Thomas Schroeder	IHS
LCDR Jodi Tanzillo	IHS
LCDR(sel) Delana Westman-Berry	IHS
LT Jennifer Bebo	IHS
LT Carlos Estevez	BOP
LT Heidi Fisher	IHS

II. REVIEW AND ADOPTION OF AGENDA:

Agenda Approved.

III. REVIEW OF PREVIOUS TPAC MINUTES:

February 2008 meeting minutes were provided and approved via e-mail to all TPAC members. Minutes are posted on TPAC website.

IV. CPO Report- CAPT Siegel

- The COF Symposium and the BOP Therapist meeting in Butner, NC allowed for CAPT Siegel to meet with half of the category over a two week period and she feels very fortunate to have had this opportunity.
- The summer OFRD missions for health education positions have been filled. Officers may still contact OFRD with interest. Deployment Teams that go on ships are kept as small as possible, so we need to demonstrate that our skills are value added. If a therapist is deployed in a secondary role, they are encouraged to tactfully make a case to support a primary therapy position.
- Physical Activity Guidelines Report. CAPT Siegel sent out a request for evidenced based comments from the category. Category members should become familiar with the report and begin to think of ways therapists can support its implementation after it is released.
- Update on Specialty Certification for CWS (Certified Wound Specialist). This has been held up at DOD since last fall. CAPT Siegel followed up on issue and it is being processed within DOD. Once approved by DOD, then it will addressed by PHS.
- This is the last meeting of the TPAC year and the end of CDR O'Neill-Manrique's term as TPAC Chair. CAPT Siegel offers her appreciation to CDR O'Neill-Manrique for the work she has done for TPAC.

V. New Business

1. TPAC Chair Election

- o Senior officers on the PAC are eligible to be considered for PAC Chair. Over past couple of weeks CAPT Siegel and CDR O'Neill-Manrique have been talking with officers who have expressed interest in the position. Officers are required to obtain supervisor approval to be considered for this position.
- o Candidates for TPAC Chair: CDR Ron West and CDR Laura Grogan
- o TPAC Members and Members-elect will cast votes via email to LCDR Souvignier, CAPT Parks, and CAPT Pickering by 12 EST on Monday July 30, 2008.

- **Results of Election:** CDR Grogan is the 2008-2010 TPAC Chair

- 2. **AMSUS- CDR Shapiro**
San Antonio, TX. November 9-14. USPHS is sponsoring agency.
Hosting poster section for international delegates for the first time.
Awards nomination has been extended to July 15. Please look at www.amsus.org and look at awards to self nominate or nominate a fellow officer.
CDR Shapiro encourages a strong presence from the Therapist Category.
Advanced Burn Course and BLS will be offered as part of programming.
Please address questions to CDR Shapiro at rita.shapiro@fda.hhs.gov.

VI. Old Business

- 3. **Strategic Growth Taskforce, CDR Gaustad**
See attached report.

VII. Reports

A. Chair Report: CDR O'Neill-Manrique

Thank you to the officers who are rotating off from TPAC: CAPT Liza Figueroa, LCDR Terry Boles, and CDR Scott Gaustad. CAPT Siegel joins CDR O'Neill-Manrique in thanking these officers and encouraging continued future TPAC participation.

(Committee reports provided as attachments A-E)

B. Administration Committee: Nothing to report

C. Information Management Committee:

- CAPT Figueroa states she is completing her PAC term and encourages all officers to be involved in PAC.
- New information management chair is LT Heidi Fisher.
- See attached Report

D. Readiness Committee: LCDR Joe Golding is new Readiness Committee chair.
CDR (sel) David Byrne is Readiness Subcommittee Chair

E. Strategic Planning and Development Committee: Defer to report.

F. Professional Development Committee: Defer to report.

VIII. OPEN FORUM

CONCLUSION: Meeting adjourned at 1430 Eastern Time

Next TPAC meeting: August 22, 2008 - 1200 EST
Call in number: 1-866-771-8522, pass code 100028.

Respectfully Submitted: LCDR Alicia Souvignier, TPAC Executive Secretary
Concur: CDR Kathleen O'Neill-Manrique, TPAC Chair
Concur: CAPT Karen Siegel, CPO Therapist Category

ATTACHMENT A: ADMINISTRATION COMMITTEE REPORT

ATTACHMENT B: PROFESSIONAL DEVELOPMENT COMMITTEE REPORT

ATTACHMENT C: INFORMATION MANAGEMENT COMMITTEE REPORT

**ATTACHMENT D: STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE
REPORT**

ATTACHMENT E: READINESS COMMITTEE REPORT

ATTACHMENT F: TPAC TASK FORCE ON STRATEGIC GROWTH CHALLENGE

USPHS Therapist Category Website: <http://www.cc.nih.gov/rm/pt/tpac.htm>.
Join the Therapist Category LISTSERV at https://list.nih.gov/archives/usphs_therapist.html

ATTACHMENT A

ADMINISTRATION COMMITTEE REPORT

MEMORANDUM

TO: CDR KATHLEEN O'NEILL MANRIQUE, TPAC CHAIR

FROM: LCDR ALICIA SOUVIGNIER, ADMINISTRATION COMMITTEE CHAIR

DATE: 6/27/08

RE: ADMINISTRATION COMMITTEE REPORT, June 2008

Finance Subcommittee Report, CDR Fred Lief, Chair

Finance subcommittee on hold.

Member Elections Task Force: Nothing to report

ATTACHMENT B

DATE: June 26, 2008

TO: CDR Kathleen O'Neill-Manrique, TPAC Chair

LCDR Alicia Souvignier, TPAC Executive Secretary

FROM: CDR Jessie Whitehurst Lief, Professional Development Committee, Chair

SUBJECT: Professional Development Committee Report

Therapist Professional Advisory Committee

The following are the submitted subcommittee reports for the June 27, TPAC meeting:

Awards Subcommittee:

Chair: CDR James Standish

Members: CAPT Lois Goode, CDR Scott Gaustad

Nothing new to report.

Education Subcommittee:

Subcommittee Members

Chair: LCDR Jessica Feda Education Subcommittee Secondary Chair: LT Felipe

Zamarron Members: LCDR Jeff Richardson, LTJG Carlos Estevez, LT Brian Elza, LT

Dean Trombley, LCDR Jeff Lawrence, LCDR Henry McMillan, LCDR Scott Mitchell

The Education Subcommittee's last meeting was on February 20th, 2008.

The Education The Advanced Practices Webpage is operational! It is located on the TPAC website under the "Time Sensitive Information" section. We are updating the site on a quarterly basis. **We need updates from each officer to ensure a quality and robust site!** Please send your updates/presentations/critically appraised topics to LCDR Feda at jfeda@bop.gov or LT Carlos Estevez at CarlosEstevezPT@yahoo.com.

The Education Subcommittee is hoping to utilize the Field Representatives requests to request submittals for the Advanced Practices Site on a regular basis.

We plan to talk with CDR Shapiro in the future to determine if we can post current deployment information. A deployment region on the site may be very useful for our category officers.

The Education Subcommittee has worked diligently under both LCDR Randall and LCDR Feda to develop an informational posting for submission to CAPT Siegel for placement under the Education Subcommittee site on the TPAC webpage. This site will allow PHS therapists, audiologists, speech language pathologists, and eventually respiratory therapists to access evidence-based courses, research, and literature. It will broadcast officer's contributions to research and education. The site will also act as a venue for sharing presentations, information, and clinical mentorship. It is searchable by topic and discipline. The site is in the early stages and has undergone significant development and contributions through the work of the Education Subcommittee members, however it is now time for all therapy category officers to review the site and offer their pertinent information to aid in the site's development and growth!

The following sections are encompassed within the site:

- Specialty certification information
- Clinical research contributions
- Evidence based continuing medical education

- Critically appraised topics
- Evidence-based medicine links
- Clinical Consultation forums
- Therapy presentation postings

Please take the time to review and get to know the site. Ideas are always welcome and can be sent to LCDR Fedra at jfedra@bop.gov.

In addition, the 2008 course listings are complete for 2008 for evidence-based courses offered by our respective professional organizations and sister-services:

LT Dawn Dineyzahe recently attended the Army Joint Operational Deployment Course at Camp Bullis just outside of San Antonio Texas.

6/20/08-6/22/08 McKenzie Course Part B, Northern Arizona University

Contact LCDR Brian Elza if interested

8/18/08-8/22/08 Army Burn and Trauma Course, San Antonio

Contact LCDR Fedra if interested

10/27/08-11/07/08 COL Kersey Advanced Clinical and Operational Course, San Antonio Texas

Contact LCDR Fedra if interested

Mentoring Subcommittee:

Chair: CDR Michaela Smith

CDR Smith is sending officers, who began the mentoring program in June 2007, their one year appreciation letter. She is also working on a Mentoring Evaluation form as a final assessment of the one year interaction for each participant in the program.

CDR Smith is working with CDR Eric Payne on his transition into the position of Mentoring Subcommittee Chair.

Please give CDR Smith a big **THANK YOU** for all the work she has done with the Mentoring Program.

Promotion Preparation Subcommittee:

Chair: CDR Michelle Jordan

Members: CAPT Nancy Balash, CDR Ron West, CDR Kathleen O'Neill-Manrique, CDR Jessie Whitehurst Lief, LCDR Monique Howard, CDR Tarri Randall

Nothing new to report.

Retirement Recognition Subcommittee:

Chair: CDR Cindy Carter

Members: CAPT Susanne Pickering, CAPT Lois Goode, CDR Ron West, CDR Jean Bradley, CDR Rita Shapiro, CDR Jessie W. Lief and LCDR Damien Avery

Nothing new to report.

ATTACHMENT C

Date: June 27, 2008

To: CDR Kathleen O'Neill-Manrique, TPAC Chair
LCDR Alicia Souvignier, TPAC Secretary

From: CAPT Liza Figueroa, TPAC Information Management Chair

Re: TPAC INFORMATION MANAGEMENT REPORT JUNE 2008

I. WEB PAGE SUBCOMMITTEE, CAPT Karen Siegel, Chair

I know many more changes have been made to subcommittee chair positions that have not been forwarded to me. Committee chairs – please check your committee pages on the website and send me all the changes.

Needed info includes:

- Name
- Rank
- e-mail address
- sub/committee

Please review the changes once they appear on the public site and let me know if any additional changes are needed.

<http://www.cc.nih.gov/rm/pt/tpac.htm>

As always, thanks for your help in assuring the site is the best it can be.

Thank you,
Karen Lohmann Siegel, PT, MA

CAPT, US Public Health Service
Chief Therapist Officer

Health Scientist Administrator
Agency for Healthcare Research and Quality
540 Gaither Road
Rockville, MD 20850
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Karen.Siegel@ahrq.hhs.gov (e-mail)

The main site is at <http://www.cc.nih.gov/rm/pt/tpac.htm>

II. JOAG Liaison, LCDR Jessica Feda, Chair

The last JOAG meeting was held on Friday, 4/11/08.

Selections for the Junior Officer of the Year Award, the JOAG Excellence Award, and the VADM Carmona Inspiration Award have been announced:

1. Junior Officer of the Year: LT Kwang Kim, Dietician, IHS
2. JOAG Excellence Award: LCDR Alex Dailey, Engineer, IHS
3. VADM Carmona Inspiration Award: CAPT (ret) Eugene Migliaccio, HSO

I highly recommend junior officers look into participating in JOAG and joining the listserve as it is an organization that is highly involved in the progression of the Corps and often has the latest and most useful information available to officers. To join the JOAG listserve: <https://list.nih.gov/archives/joag.html> and click on "Join or leave the list".

The Junior Officer Advisory Group (JOAG) is a public health professional group under the Office of the Surgeon General, whose purpose is to provide advice and consultation interests and concerns specific to junior officers in the USPHS Commissioned Corps. JOAG has been and continues to be involved in transformation workgroups and proceedings.

JOAG general membership is highly encouraged to all junior officers (O-4 and below) to aid in continued evolution and promotion of the USPHS Commissioned Corps and is a unique opportunity for junior officers to provide a voice while learning about the Corps happenings via current events and information dissemination.

If you have any specific questions, please feel free to contact me at:

LCDR Jessica Fedra, PT, DPT, OCS
TPAC JOAG Liaison
Rehabilitation Services
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2110 E Center Str
Rochester, MN 55903
507-287-0674 ext 5070
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JOAG committees are currently in need of new members. To learn more about JOAG committees and their vision, please go to <http://www.joag.org/committees.html>

III. HISTORIAN, CDR Alicia Hoard, Chair

I am delighted to begin my term as Therapy Category Historian. Outgoing Historian, CAPT Jessie Lief, briefed me on the position as well as the current project underway, which is the Therapy Category History Timeline that will be launched soon on the PHS Therapy History Website. CAPT Lief is to be applauded for her remarkable work in compiling the information for the timeline.

My immediate task is to enter the timeline data into the template by July 1st. We are still looking for a few pictures from the early years, though I have some retired therapist contacts that may be able to help. Any pictures or added information will be welcome, even after the July 1st deadline. We will be able to update or change information on the timeline on an annual basis. There were some recent concerns that the project would be delayed or even discontinued, but those fears have been relieved and the project is moving forward as planned.

IV. RETIRED THERAPIST SUBCOMMITTEE, CAPT (ret.) Leo LaBranche and CDR (ret.) Selden Wasson

Nothing to report

V. INACTIVE RESERVE CORPS, LCDR Christa Themann, Chair

Nothing reported

VI. COMMISSIONED OFFICERS ASSOCIATION, CAPT Suzanne Pickering

Nothing reported

**VII. FIELD REPRESENTATIVE COORDINATOR
REPORT/CATEGORY ROSTER SUBCOMMITTEE CHAIR
LCDR Jodi A. Tanzillo**

I. Congratulations To:

The following officers selected for Temporary Promotions:

To Temporary Captain (O-6)

Jessie Whitehurst. Lief 10/01/2008 – BOP East
Cindy R. Melanson 01/01/2009 - Multi-Agency
Michael R. Smith 07/01/2008 - NIH
James W. Standish 10/01/2008 – Multi-Agency

To Temporary Commander (O-5)

* Andra F. Battocchio 07/01/2008 – IHS AZ; NAIHS EPP

David Carl Byrne 07/01/2008 – Multi-Agency
Corey S. Dahl 01/01/2009 – Multi-Agency
Henry Paul McMillan 10/01/2008 – Multi-Agency
Robert E. Roe JR 01/01/2009 – IHS NW
Andrea Wray. Woolridge 09/01/2008 – IHS AZ

To Temporary Lieutenant Commander (O-4)

Richard Tyrone Brantley 07/01/2008 – IHS Multi-Site
Erik Marcel Cala 07/01/2008 – IHS AZ
Philip Matthew Chorosevic 07/01/2008 – BOP East
Dawn Capri Dineyazhe 07/01/2008 – IHS NM
Toni L. Donahoo 07/01/2008 – IHS Multi-Site
Douglas Fiorentino 07/01/2008 – Multi-Agency
Tracy Marie Gualandi 07/01/2008 – BOP West
Douglas Edward Henry 10/01/2008 – BOP East
Lori C. Lee 07/01/2008 – IHS NM
Artresiah Trinette Rogers 04/01/2009 – BOP East
Paul Charles Stout 01/01/2009 – IHS AZ
Dean Robert Trombley 07/01/2008 – Multi-Agency
Delana Denise Westman 07/01/2008 – IHS Multi-Site
Anne K Whitis 07/01/2008 – IHS AK

Congratulations to the recipients of this year's awards presented at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08:

The William Fromherz Award, CAPT Rebecca Parks, OT
The Josef Hoog Award, CDR(s) David Byrne, Aud
Therapist of the Year Award, CDR Kathleen O'Neill-Manrique, PT
Therapist Junior Officer of the Year Award, CDR(s) Henry McMillan, PT

• **IHS AZ**

Chinle

Congratulations to CDR(s) Andra Battocchio, PT for her selection as the recipient of the Navajo Area IHS Exceptional Proficiency Promotion for her outstanding accomplishments while serving at the Chinle Service Unit.

Four Corners RHC, Red Mesa

Congratulations to CDR Jeff Fultz, PT who has received the Commendation Medal for his work with the Native Lifestyle Balance program in Shiprock and Navajo Area IHS.

Sells

Congratulations to CDR (sel) Andrea Woolridge, PT for receiving her DPT from AT Still University.

• **Multi-Agency**

Congratulations to LCDR Amy Hesselgesser who was awarded the PHS Citation Medal in April 2008. LCDR Hesselgesser received the award for her contribution as follows:

“During the spring and summer of 2007, Medicare Part C & D participating plans began marketing campaigns to entice beneficiaries into joining their plans. Many of these marketing campaigns were later deemed inappropriate and, in many cases, false and misleading. Medicare created a special enrollment period for beneficiaries who had been victims of these false advertising campaigns to allow beneficiaries to disenroll from their elected medical or prescription drug plan and to be reinstated into their previous plan. Due to LCDR Hesselgesser’s involvement in this special project researching hundreds of marketing misrepresentation cases, hundreds of Region VI beneficiaries are now able to obtain medical and prescription drug benefits.”

II. News From the Field:

- **IHS AK**

Norton Sound Health Corp, Nome, AK

LCDR Joe Kennedy, PT has been approved to buy the ReDoc documentation software which will reduce documentation costs greatly, bring us into better documentation compliance, and allow a reduction in admin time by at least 30 minutes per day, opening more slots to patient care. The hardware and software are on the way and anticipated to go live during first week of July.

A new policy has been completed and passed the review of the compliance lawyers to allow NSHC to become a Direct Access PT clinic, even for Medicare patients. The system will allow a great deal of patients to avoid the average 2 week long wait to get an appointment with primary care physicians before being referred to PT. AK law allows for this, Medicare has made it a little easier, and LCDR Joe Kennedy, PT was able to submit a policy change.

The traveler PT who had assisted here this spring is coming back in the Fall. She has tentatively agreed to come on full time after finalizing certain scheduling details. That means NSHC may be up to full staff within the next few months.

- **IHS AZ**

Sells

CDR (sel) Woolridge, PT would like to thank everyone who attended the 2008 conference in Tucson! “I really enjoyed meeting everyone and truly appreciated everyone’s help and team work attitude!!”

- **IHS NM**

Gallup

CAPT Dominick Aretino, OT was honored at the retirement ceremony at the COF.

LCDR Brian Elza, PT performed with the Commissioned Corps Ensemble for the opening ceremony and concert at the COF. LCDR Elza played the bass and acoustic guitar.

LCDR Elza, PT and LT Dineyazhe, PT volunteered at the BMI booth.

LT Dineyazhe, PT coordinated with the Welcoming Committee for the JOAG Social.

- **US Coast Guard**

CDR Shapiro, PT has successfully completed the three weeks IRCT Basic Course sponsored by HHS.

III. Welcome/ Farewell To:

- **BOP EAST**

FMC Devens

Please join me in welcoming LT Scott Labreque, PT to the BOP. He started as a staff physical therapist at FMC Devens on April 14, 2008 and is currently in IF. He will be a great asset at Devens!

- **IHS AZ**

Chinle

New PT Staff arriving soon: Natasha Nicolai and Jillian MacDonald to start in July.

Pinon

Welcome Ms. Bernie Lester, PT Tech. Bernie joined us on 9 June 2008 from Ft. Defiance Indian Hospital and has filled the vacant Staff PT Tech position.

Welcome to Mr. Ron Kelderhouse, PT who has been selected and has accepted H.R.'s offer for the Staff PT position here in Pinon. We are still awaiting orders from OCCO to bring Mr. Kelderhouse to active duty. Tentative start date of 16 June has been pushed back while we are waiting for orders and now we are hoping to have Mr. Kelderhouse here in July 08.

Sells

Farewell to Rebecca Harry, PT and thank you for 10 years of valued service. Rebecca will be greatly missed!!! Her life has turned to a wonderful path with the adoption of a baby boy, Joaquin.

- **IHS NM**

Gallup

Farewell to LCDR Brian Elza, PT; he is transferring to Centers for Medicare & Medicaid Services, Baltimore, MD. LCDR Elza's release date is 8/10/08 from GIMC with a start date at CMS 8/18/08.

Welcome Jessica Hale, Summer Extern Student, started 6/9/08-8/15/08.

Shiprock

Welcome to Terry Redman, PT, contractor for 3 months.

- **US Coast Guard**

Farewell to CDR Shapiro, PT who will be departing USCG-HQ on June 30, 2008 to report to the FDA.

IV. Presentations:

- **IHS AZ**

Chinle

LCDR Jodi Tanzillo, OT and LCDR(s) Erik Cala, SLP presented "Meeting the OT and SLP Needs of Patients in the 21st Century" at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

Four Corners, Red Mesa

CDR Jeff Fultz, PT presented "Wellness Centers: An Ounce of Prevention..." at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

Phoenix

CAPT Liza Figueroa, PT presented "Pain Education 101: Breaking it Down for the Patient" at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

CDR Ron West, PT presented "Diagnostic Imaging for the Clinical Therapist" at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

Tuba City

LCDR James Cowher, PT and LT Heidi Fisher, PT provided a Poster Presentation on Cardiac Rehabilitation at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

Whiteriver

CDR Scott Gaustad, PT presented "Diabetes Mellitus: An Old Disease with New Challenges" at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

- **IHS NM**

Shiprock

LCDR Joe Strunce, PT and LCDR Alicia Souvignier, PT presented “Recent Research for Management of LBP” at the 2008 USPHS Scientific Symposium and Training in Tucson, AZ 6/10/08.

LCDR Joe Strunce, PT and LCDR Alicia Souvignier, PT presented to Lovelace a CEU on the Classification of Low Back Pain.

- **NIH**

By Minal Jain, PT, DSc:

Reliability and validity of measurements with the Impedimed® Bioelectrical Spectroscopy Unit as referenced to the Opto-electrical Perometer® -

Presentation at APTA’s Annual Conference and Scientific Meeting in San Antonio, TX June 12th, 2008 by Minal Jain, PT, DSc, PCS.

V. Publications:

- **NIH**

From Captains Fran Oakley, OT and Rebecca Parks, OT:

Oakley F, Caswell S, Parks R. Occupational therapists’ roles on U.S. Army and U.S. Public Health Service Commissioned Corps disaster mental health response teams. *American Journal of Occupational Therapy*, 2008;62; 361-364.

From Jerome Danoff, PT:

Friends, J, Augustine, E, Danoff, J. A Comparison of Different Assessment Techniques to Measure Foot and Ankle Volume in Normal Healthy Adult Volunteers. *Journal of the American Podiatric Medical Association*. 98:85-94, 2008. (research:paper)

VI. Deployments: None

VII. Current Research: None

VIII. Future Agenda Items for TPAC to Consider: None

VIII. DISCIPLINE LIASIONS

CAPT Frank Weaver – Aud.

-Nothing reported

CAPT Rebecca Parks – OT

-Nothing reported

Ms. Beth Soloman – SLP
-Nothing reported

CDR Michael Smith – PT

The next National Capital Area Quad Service meeting is scheduled for Thursday, July 17 at Walter Reed Army Medical Center (WRAMC), 1400 hours

IM Report respectfully submitted by:

Liza Figueroa, PT, DPT
CAPT, USPHS
Information Management Committee Chair

**ATTACHMENT D:
STRATEGIC PLANNING and DEVELOPMENT COMMITTEE REPORT**

MEMORANDUM

To: LCDR Alicia Souvignier, TPAC Secretary
 CDR Kathleen O’Neill-Manrique, TPAC Chair

Date: 6/30/08

From: LCDR Terry Boles, Strategic Planning and Development Chair

PHS Therapists Category Vacancies

Position	Duty Location	POC
ALASKA		
STAFF PT	Nome, AK	LCDR Joe Kennedy 907-443-4513 jkennedy@nshcorp.org
STAFF PT	KOZEBUE, AK Manilaq Health Center	Genevieve Ophiem 907-442-7658
ARIZONA		
CHIEF PT	CHINLE, AZ	LCDR Andra Battocchio 928-674-7223 andra.battocchio@ihs.gov
2 STAFF PT	CHINLE, AZ	Mike Powers 928-674-7223 michael.powers@ihs.gov
SLP	CHINLE, AZ	LCDR Andra Battocchio 928-674-7223 andra.battocchio@ihs.gov
AUDIOLOGIST	FORT DEFIANCE, AZ	LCDR Mike Faz 928-729-8805 Mike.faz@ihs.gov
CHIEF PT	HOPI, AZ	Laverne Dallas 928-283-6020 Lavern.dallas@ihs.gov
STAFF PT	FOUR CORNERS REGIONAL HEALTH CENTER, Red Mesa, AZ	CDR Jeff Fultz 928-656-5250 Jeffrey.fultz@ihs.gov

STAFF PT And PTA	TUBA CITY, AZ	LCDR James Cowher 928-283-2659 james.cowher@tchealth.org
STAFF PT	WINSLOW, AZ	CDR Michael LaPlante 928-289-6199 michael.laplante@wihcc.org
STAFF OT Part-Time	WHITERIVER, AZ	Mike Huylebroek 928-338-3610 Mike.Huylebroek@ihs.gov
CHIEF PT and OT (Tribal Position- no CC)	SANTA ROSA, AZ Archie Hendricks Skilled Nursing Facility	Ms Carole Dene Garcia (520) 361-1800 Cgarcia@toltc.org or Mr Lee Olitzky (520) 444-4109 Lolitzky@toltc.org
CHIEF PT (O5)	FCI TUCSON, Tucson, AZ	CDR Jean Bradley (817) 782-4572 jebradley@bop.gov
CALIFORNIA		
CHIEF PT (O5)	FCI TERMINAL ISLAND Terminal Island, CA	CDR Jean Bradley (817) 782-4572 jebradley@bop.gov
MARYLAND		
CMS Component Officer (PT/OT)	BALTIMORE, MD	Edward Berends (410)-786-6560 edward.berends@cms.hhs.gov
MONTANA		
STAFF PT	CROW AGENCY, MT PHS Indian Hospital	Curtis Brien CURTIS.BRIEN@IHS.GOV
STAFF PT	LAMEDEER, MT PHS Indian Health Center	Jennifer Allies JENNIFER.ALLIES@MAIL.IHS.GOV
NEW MEXICO		
CHIEF PT (O5) On hold until FY09	SANTA FE, NM	Dr. Brett Smoker, Clinical Director 505-946-9272 Bret.Smoker@ihs.gov
STAFF PT	SHIPROCK, NM	LCDR Lorrie Murdoch 505-368-7106 Lorrie.Murdoch@ihs.gov
STAFF OT	SHIPROCK, NM	LCDR Joe Strunce 505-368-7118 joseph.strunce@ihs.gov

2 STAFF PT	GALLUP, NM	LT Dawn Dineyahze 505-722-1503 dawn.dineyahze@ihs.gov
OKLAHOMA		
STAFF PT	CLINTON, OK	Terri Schmidt 580-323-2884 Ext 3314 Terri.Schmidt@ihs.gov
STAFF PT	ADA, OK	Jamie Spence 580-272-7272 Jamie.Spence@chicasaw.org
SOUTH DAKOTA		
STAFF PT	Sisseton, SD Sisseton-Wahpeton Oyate Health Care Center	Dr. Sandeep Patel, Clinical Director 605-698-7606 sandeep.patel@ihs.gov
WISCONSIN		
STAFF PT	CRANDON, WI Forest County Potawatomi Health and Wellness Center	Chris Skaggs 715-478-4340 CHRISS@FCPOTAWATOMI.COM
STAFF PT	ONEDIA, WI Onedia Community Health Center	Katrina Elizondo 920-869-4814
WYOMING		
PT New Service	Wind River Service Unit	Dr. William Calder (307) 332-7300 Ext. 5966 William.Calder@ihs.gov
MULTI DISCIPLINARY		
PHS Details and Special Assignments		PHS Detail Project Officer, DCCA, OCCO (240) 453-6006 <hr/> <i>* For possible assignments listed below, contact the PHS Detail Project Officer as well as the POC listed for the job announcement.</i>

*For corrections or questions regarding this vacancy list, please contact:
LCDR Alicia Souvignier at alicia.souvignier@ihs.gov*

Related websites:

www.usajobs.gov
www.fda.gov
www.cms.hhs.gov
www.hrsa.gov

www.usphs.gov
www.cdc.gov
www.bop.gov
www.ihs.gov

PT- 0633

OT – 0631

SLP – 0665

Aud – 0665

RT- 0651

Recruitment Subcommittee

Chair: LCDR Alicia Souvignier

Members: LT Phil Chorosevic

LCDR Damien Avery

LCDR Lorrie Murdoch

Therapist Category Associate Recruiters:

LCDR Matt Armentano, CDR Mercedes Benitez-McCrary, LCDR Terry Boles, CDR Fred Lief, LCDR Laura Grogan, LCDR Monique Howard, CDR Jean Bradley, CDR Jessie Whitehurst-Lief, CDR John Schultz, CDR Julia Woodard, LCDR Karen Kilman, LCDR Henry McMillan, LCDR Jeff Richardson, LCDR Alicia Souvignier, LCDR Joe Strunce, LCDR Jodi Tanzillo, LT Dean Trombley, CAPT Frank Weaver, CDR Ron West, LCDR Delana Westman

Open Business:

1) Monthly updates of therapists vacancies listed on the TPAC website.

2) If any officer requires recruitment materials, brochures or freebies, please contact LCDR Souvignier

3) Applicant Mentoring Program

The Therapist Category was given the charge by RADM Shakir to develop a process by which our Category can contribute to the overarching Transformation goal of recruitment and retention of officers. CAPT Siegel, Therapist Category CPO, tasked the Recruitment Subcommittee Chair of the Therapist Professional Advisory Committee with answering to this request. The Recruitment Subcommittee Chair solicited volunteers and a taskforce of 7 officers was created. Based on examples of other categories, the taskforce explored the option of an Applicant Mentoring Program.

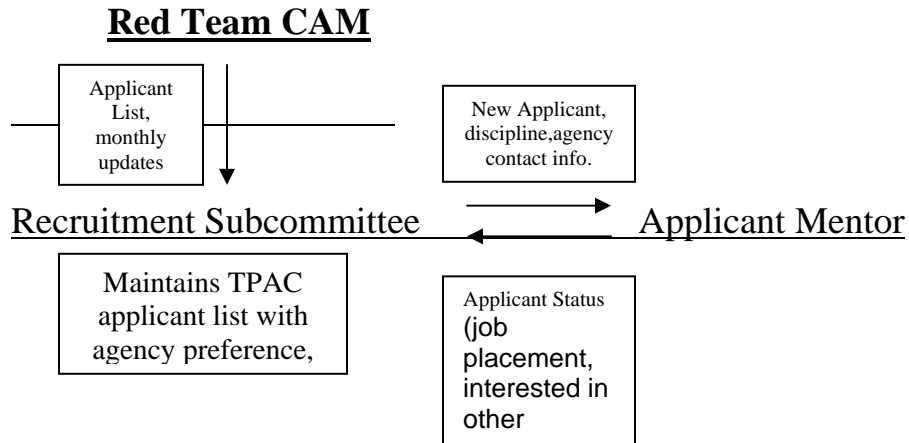
In an effort to facilitate the process for officers applying for Commission into the Therapist Category of the USPHS, the TPAC Recruitment Taskforce has outlined a plan for Therapist Category officers to mentor applicants. Under the current OCCO structure, once an applicant has filed a PHS Form 50, the responsibility for communication with that applicant changes from the Division of Commissioned Corps Recruitment to Division of Commissioned Corps Assignments. There are 3 Career and Assignment Managers (CAMS) who have the responsibility to manage applicants to the Nursing and Therapist Categories. Given the number of applicants assigned to each CAM, the TPAC feels it could improve customer service to applicants by providing a mentor from the category.

This initiative will be managed by the TPAC Recruitment Subcommittee. The Recruitment Subcommittee will solicit volunteers to serve as Applicant Mentors. The Mentor will serve as a general source of information about the application process and specific agency questions. The Subcommittee will create a list of general information and important contact numbers that the Mentor will likely need to answer applicant questions. Specific questions regarding paperwork or medical/security clearance will be referred back to the CAM. The Mentor will serve to support the

applicant in the search for job placement and keep the applicant focused on the Commissioned Corps during the time of application, job search, and job placement. The goal would be to have Applicant Mentors representing all categories and agencies so to best match applicants with a Mentor.

LCDR Henry McMillan provided the most recent Therapist Category applicant list, which included 22 applicants. LCDR Souvignier sent emails to each name on the list. There are currently 6 applicants that have requested assistance with job placement. The applicants include 1 PT, 4 OTs, and 1 AUD. The other applicants on the list either already have a job or have just not responded.

The Subcommittee will be responsible for obtaining an updated list of applicants from the CAM Team on a monthly basis. The subcommittee will provide new applicant names and contact information to a Mentor. The Committee will work to best match the applicant and Mentor in terms of agency preference and discipline. The Subcommittee will solicit feedback on each applicant's progress from Mentors on a regular basis.



Once an officer has been successfully boarded and has secured a position, then that officer will be referred to the Mentoring Subcommittee. If an applicant is non-responsive to three contact attempts by an AR, then no further attempts will be made. When applicants do not express interest in the assistance of a mentor, then no further contact will be pursued.

In order to track the effectiveness of this program, we will monitor the number of applicants and number of officers called to Active Duty. Applicant Mentors will be requested to log the number of contacts they have with each applicant. The Recruitment Subcommittee Chair will gather this information and compile a report on an annual basis.

Similar to the Mentoring Subcommittee, the Applicant Mentors will receive a letter of appreciation and certificate on a yearly basis for participating in this initiative.

Closed Business:

- 1) Associate Recruiter Lead Meeting, April 10-11 2008, Rockville, MD

LCDR Souvignier attended as the Therapist Category Associate Recruiter Lead. This was a successful effort by LCDR Pryor, ARP Coordinator, to bring all the Leads together to discuss the AR program and receive specific recruitment training.

The first day of the meeting involved discussion of the application process and included representatives from the Medical Review Board and all of the CAM teams. The budget for recruitment efforts from DCCR is \$120,000 annually. DCCR has created a “branding” for the USPHS, where they want all recruitment materials to look alike. Currently there is no information sheet which addresses the Therapist category individually, as we are included under “public health professions.” There is currently no plan in the budget to create a Therapist insert for the recruitment folders. CAPT Dandridge also provided an update of the recruitment call center, which received 2600 calls during the first quarter. There is still a future plan to try to provide Associate Recruiters with the contact names from the Call Center.

The second day of the training was taught by a former Navy recruiter, Mr. Rick McCallum, who shared recruitment techniques. His overarching message was that the USPHS needs to be more “customer” focused in our efforts. He offered a new perspective and his message was very well received.

A condensed version of this training will be offered at the COF Symposium on Friday June 13, 2008. It will be at the Hotel Arizona from 8-12pm. It is open to all Associate Recruiters.

New Business:

1) Recruitment Subcommittee Chair:

LCDR Michelle Baker has been selected as the incoming Recruitment Subcommittee Chair. LCDR Alicia Souvignier is stepping down as Recruitment Subcommittee Chair. We thank her for her diligent service as Recruitment Subcommittee Chair and welcome her continued service as a subcommittee member.

2) AR Program:

LCDR Souvignier welcomes CDR Jean Bradley as the new co-AR Lead. CDR Bradley serves as the chief BOP therapist and will be an asset to have as an AR Lead.

Strategic Growth Subcommittee

Chair: CDR Scott Gaustad

Members: CAPT Gary Shelton

Open Business:

Closed Business: The Strategic Growth Challenge Task Force completed the data collection on April 1, 2008 and finished a smooth draft on May 9, 2008. The document was disseminated to the task force for review and no recommended changes were made. The final document was submitted to CAPT Siegel and Therapist Professional Advisory Committee on May 14, 2008 for review and adoption.

These officers should be acknowledged and recognized for their devotion to this task and to the continued growth of our Category.

LT Dean Trombley, Leader
CAPT Lois Goode
CDR Scott Gaustad
CDR Martha Duganne
CDR Rita Shapiro

CDR Sue Newman
LCDR Jeff Richardson
LCDR David Engelman
LCDR James "Jim" Cowher
LCDR Jodi Tanzillo
LCDR Terry Boles
LCDR Jeff Lawrence
LCDR Henry McMillan
LT Heidi Fisher

New Business: There are no other outstanding projects to comment or update about.

Retention Subcommittee

Chair: LCDR James Cowher

Members: CDR Mark Melanson
LT Doug Fiorentino

Open Business:

The retention survey is presently under development of identifying domains of factors that the category can address and those that need to be considered by the TPAC for review by the CPO for possible submission to DCP.

Closed Business:

New Business:

COSTEP Subcommittee

Chair: LCDR William Pearce

Members:

Open Business:

Closed Business:

New Business: Nothing new to report.

IHS Scholarship Subcommittee

Chair: LT Toni Donahoo

Members:

Open Business:

- 1) Currently have six PT students on IHS scholarships, one placed in North Dakota and one new graduate living in Flagstaff wishing to remain in the local area
- 2) Please contact LT Donahoo with any questions, 580-421-4563, Toni.donahoo@chickasaw.net.

Closed Business:

New Business: Nothing new to report.

Appointment Standards Subcommittee

Chair: LCDR Robert Roe

Members: CDR Rita Shapiro
CDR Mercedes Benitez-McCrary
CAPT Frank Weaver
LCDR Teshara Bouie
LCDR Jeff Richardson

LCDR Jodi Tanzillo

Open Business:

1) CPO forwarded the recommended TPAC appointment board changes to the office of the Surgeon General for initial review, which is then forwarded to OCCFM and finally the ASH. This process could take several months to complete and will be monitored by the CPO and this subcommittee. The following are the recommended changes:

Audiology

Au.D shall receive 8 years TED credit for basic undergraduate and professional education.

Physical Therapy

DPT shall receive 8 years TED credit for basic undergraduate and professional education.

Occupational Therapy

O.T.D. shall receive 8 years TED credit for basic undergraduate and professional education.

2) The CPO also recommended the RT appointment standards submitted by TPAC be reconsidered with additional clarification of the differing roles of CoARC and CAAHEP.

Closed Business:

New Business:

ATTACHMENT E: READINESS COMMITTEE REPORT

TPAC Readiness Committee



Rita B. Shapiro, MA, PT
CDR, USPHS
Chair, TPAC Readiness Committee/OFRD Subcommittee
2100 2nd Street SW, Washington, DC 20593
Office: 202-475-5182
Mobile: 240-401-8776
Email: rita.b.shapiro@uscg.mil

June 27, 2008

From: CDR Rita B. Shapiro, Readiness Committee Chair
To: CDR Kathleen O'Neill-Manrique, TPAC Chair
LCDR Alicia Souvignier, TPAC, Executive Secretary

Dear Therapist Category:

This is my last report to TPAC as the Readiness Committee Chair. Our Category has grown in size and disciplines. I take pride in saying that the readiness status of our members has also grown significantly. I challenge all of us to remain diligent in ensuring that we remain basic ready qualified at all times. Also, I request your vigilance to remain abreast of any changes in the readiness requirements and also to please log in to view your status at least once per month to allow your self time to address any requirements that might be coming due.

I would like introduce the new leadership of the readiness committee:

The chair of the Readiness Committee will be LCDR Joe Golding who will also remain chair of the Healthy Lifestyles Subcommittee.

The chair of the OFRD Subcommittee will be LCDR David Byrne

They both come with great enthusiasm, experience and willingness to serve.

I will be available to them and you at any time to provide assistance or answer questions if needed.

Please visit the IRCT-L on the NIH List-Serve regularly to stay abreast with any changes to the response procedures. Please keep healthy and stay fit so that we may continue with the mission of "Promoting, Protecting and Advancing the Health of the Nation".

Respectfully Submitted,

Rita Shapiro

Rita B. Shapiro, PT, MA, DPT
CDR, USPHS

ATTACHMENT F



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service
PHS Indian Hospital
P.O. Box 860
Whiteriver, AZ 85941-0860

Date: 17 April 2007

To: CDR Kathleen O'Neill-Manrique, Chair, Therapist Professional Advisory Committee

Via: LCDR Terry Boles, Chair, Strategic Growth and Planning Committee

From: LCDR (Select) Dean R. Trombley, Leader, TPAC Strategic Growth Challenge Task Force

SUBJ: TPAC TASK FORCE ON STRATEGIC GROWTH CHALLENGE

On February 22, 2008, the Strategic Growth Subcommittee was tasked by the Therapist Professional Advisory Committee to ascertain potential Therapist Category growth opportunities. This purpose and scope of the *Therapist Category Strategic Growth Challenge* was to brainstorm ideas for Therapist Category growth across all facets of federal and state government as well as civilian and military academic programs.

Sixteen Therapist Category officers volunteered to serve on this task force. The members of the TPAC Strategic Growth Challenge Task Force were:

- LCDR (Select) Dean Trombley, Leader
- CAPT Lois Goode
- CDR Scott Gaustad
- CDR Martha Duganne
- CDR Rita Shapiro
- CDR Sue Newman
- LCDR Jeff Richardson
- LCDR David Engelman
- LCDR James Cowher
- LCDR Jodi Tanzillo
- LCDR Terry Boles
- LCDR Jeff Lawrence
- CDR (Select) Henry McMillan
- LCDR Harvey Ball
- LCDR (Select) Eric Cala
- LT Heidi Fisher

The 16 task force members were divided into four groups. **Group 1** researched opportunities in state and local programs; **Group 2** Federal Government: non-Department of Defense and Veterans Administration; **Group 3** Department of Defense and Veterans Administration; and **Group 4** was responsible for researching prospective opportunities in Academia.

Group 1, Opportunities with state and local agencies, found potential job opportunities in several areas. These areas are:

State Level

- State Indian Affairs Medical Board
 - State of New Mexico currently employs Speech Language Pathologists, Physical Therapists, Occupational Therapists, Audiologists
- State Schools for the Deaf and Blind
 - State of New Mexico employs Speech Language Pathologists, Physical Therapists, Occupational Therapists, Audiologists
- State Governor's Commission on Disabilities
- State Aging and Long Term Care Services
- State Division of Developmental Disabilities
 - State of New Mexico employs Speech Language Pathologists, Physical Therapists, Occupational Therapists, Audiologists
- State Children, Youth and Family Programs
- State Health Policy Commission

Local Agencies

- Tribal Programs, MOA/MOU with Colorado
 - State employs Speech Language Pathologists, Physical Therapists, Occupational Therapists, Audiologists
- CMS – Federal Liaison
 - State employs Speech Language Pathologists, Physical Therapists, Occupational Therapists, Audiologists
- HRSA
 - Local administration of underserved health care programs

Group 2, Federal Government, non-Department of Defense and non-Veteran's Administration, found potential job opportunities in several areas. The group found therapist category officers currently working in 12 federal agencies. Other agencies under the larger federal umbrella that therapist category officers could potential serve in are:

Administrations

- Administration on Aging
- Administration for Children and Families
- Drug Enforcement Administration
- Employment and Training Administration
- Mine Safety and Health Administration
- National Aeronautics and Space Administration
- Transportation Security Administration
- Federal Aviation Administration
- Rehabilitation Services Administration

Agencies

- Environmental Protection Agency
- Federal Emergency Management Agency

Boards

- National Transportation Safety Board

Bureaus

- Citizenship and Immigration Services (Bureau of)

Commissions

- Consumer Product Safety Commission
- Federal Mine Safety and Health Review Commission
- Medicare Payment Advisory Commission
- Occupational Safety and Health Review Commission

Councils

- National Council on Disability

Departments

- Department of Defense
- Department of Education
- Department of Health and Human Services –
 - Health Finder
 - Healthy People initiatives
- Department of Homeland Security
- Department of Housing and Urban Development
- Department of Veterans Affairs
- Research & Innovative Technology Administration

Divisions

- Division of Immigration Health Services
 - ICE Medical Facilities
- | | |
|---------------|------------------|
| Aguadilla, PR | Los Fresnos, TX |
| Batavia, NY | San Diego, CA |
| El Centro, CA | San Pedro, CA |
| El Paso, TX | Tacoma, WA |
| Elizabeth, NJ | Houston, TX |
| Florence, AZ | Pearsall, TX |
| Miami, FL | Raymondville, TX |
| Santa Ana, CA | Harlingen, TX |
| Taylor, TX | Stewart, GA |
| Eloy, AZ | Varrick ST, NY |
| Jena, LA | |

Other Federal Opportunities:

- Office of Government Ethics
- Office of National Drug Control Policy
- Office of Personnel Management
- Office of Science and Technology Policy
- Office of Scientific and Technical Information
- Food and Agriculture Organization
- Fish and Wildlife Service
- National Health Service Corps
- Armed Forces Retirement Home
- Arthritis and Musculoskeletal Interagency Coordinating Committee
- Office of Special Education and Rehabilitative Services
- National Institute on Disability and Rehabilitation Research
- Office of Special Education Programs

Group 3, Department of Defense and Veterans Administration, found potential job opportunities in several areas. These areas are:

- The Veteran's Administration has in excess of 150 vacant positions for USPHS Therapist Category professionals at various locations nationwide. Of those, approximately 110 are for Physical Therapists, 30 for Occupational Therapists and approximately 10 for Speech Language Pathologists. Audiologists are in a separate classification.

- VA Satellite Rehab Facilities – 15 to 20 beds in underserved areas like the reservations (we have no area rehab facilities in 80-100 mile radius & limited available beds at the ones nearby, so patients & families often have to go 200+ miles from home, limited income for travel & often no family for home training post-rehab)
- The Department of Defense has approximately 120 open vacancies for Physical and Occupational Therapists at active duty facilities and in active duty billets and approximately the same number for GS positions. It was understood that GS positions in the Department of Defense are managed differently than in the Department of Health and Human Services.

Group 4, Academia (Including Military and Civilian programs), found potential job opportunities in several areas. These areas are:

- Support of local state and private universities and community colleges.
- College and universities which offer degrees in Public Health, as well as Education, Health, and Human Services.
- Provide liaison activities for students of colleges or universities that offer such educational opportunities; for externships, fellowships, etc. with the USPHS and HHS.
- Provide education and resources to the college and university students and staff on preparedness for response to a public health or natural/man-made disaster.
- Serve as visiting or adjunct professors for schools in related fields for PT, OT, RT, AUD, SLP. (Universities with Unions will not allow a position to be filled without a formal search taking place, therefore a visiting professor position is easier to create and fill by a PHS Officer.
- Provide clinical and academic support to colleges and universities by providing clinical internship or externship programs specific to the academic curriculum. In essence, the Therapist Category officer will fill the role of as a paid academic and clinical based coordinator.
- Provide direct guidance and instruction related to other degrees (science, math, etc) or civilian and/or military experiences (civic affairs, etc). The level of experience and knowledge of the officers with the PHS is second to none and should be accessed.
- Universities and colleges have varying requirements for professors/instructors. These include types of degrees (Bachelors, Masters, PhD), fields of study (Primary to therapy or secondary), and types of positions to be held (Instructor, Clinical Supervisor, Visiting Professor, etc). These opportunities should be assessed for further development and possible implementation as a trial.
- Full time assistant and/or full professor positions at military academic schools.

Conclusion

As evidenced in the plethora of potential job opportunities, there are numerous federal, state and local agency positions open and competitive for United States Public Health Service Therapist Category professionals. The process of aggregating positions open and appropriate for category professionals was time consuming and it also raised relevant and logical concerns. Four common concerns of the task force were:

- 1) Headquarters support and leadership in establishing MOUs and MOAs with appropriate federal, state and local agencies
- 2) Long term funding for billets and positions
- 3) Training beyond professional's scope of practice
- 4) Competitive promotion of professionals in non-traditional roles