

THERAPIST PROFESSIONAL ADVISORY COMMITTEE MEETING MINUTES

28 APRIL 2006



Therapist Professional Advisory Committee		
CAPT Charles McGarvey Chief Professional Officer National Institutes of Health Building 10, Room 6s235 10 Center Drive, MSC 1604 Bethesda, MD 20892 Phone: 301-496-2844 FAX: 301-480-0669 E-mail: charles_mcgarvey@nih.gov	CDR Scott Gaustad Chair, TPAC MCFP Springfield, Physical Therapy Department 1900 West Sunshine Springfield, MO 65807 Phone: 417-837-1738/9 FAX: 417-837-1715 E-mail: sgaustad@bop.gov	LCDR Corey Dahl Executive Secretary, TPAC Bureau of Prisons FMC Carswell Rehabilitation Services Ft. Worth, TX Phone: 817-782-4681 FAX: 817-782-4502 E-mail: cdahl@bop.gov

TPAC MEMBERS	AGENCY	EMAIL	Phone#
CAPT Linda Hemingway	BOP	lhemingway@bop.gov	817-413-3435
CAPT Michelle Hooper	IHS	Michelle.hooper@mail.ihs.gov	580-353-0350
CDR Nancy Balash	IHS	nbalash@yak.Portland.ihs.gov	509-865-1717
CDR Bart Drinkard	NIH	bart_drinkard@nih.gov	301-451-7566
CDR Liza Figueroa	IHS	Liza.Figueroa@pimc.ihs.gov	602-263-1200
CDR Michelle Jordan	HRSA	mjordan@hrsa.gov	301-443-2602
CDR Sue Newman	IHS	Sue.newman@fsis.usda.gov	909-860-2367x234
CDR Kathleen O'Neill-Manrique	IHS	Kathleen.O'Neill-Manrique@ihs.gov	928-737-6130
CDR Eric Payne	BOP	epayne@bop.gov	507-287-0674x5070
CDR Rita Shapiro	USCG	rshapiro@comdt.uscg.mil	202-267-1816
CDR Frank Weaver	IHS	frank.weaver@shiprock.ihs.gov	505-368-6260
LCDR Terry Boles	IHS	Terry.Boles@ihs.gov	480-829-7396
LCDR Mike Faz	IHS	Mike.faz@fdih.ihs.gov	928-729-8805
LCDR Tarri Randall	IHS	tarri.randall@mail.ihs.gov	928-339-3610x697

FIELD REPRESENTATIVE	AGENCY	EMAIL	Phone#
CDR Liza Figueroa	Field Rep. Coordinator	liza.figueroa@pimc.ihs.gov	(602) 263-1561
CAPT Karen Siegel	NIH	KSiegel@cc.nih.gov	(301) 451-7534
LCDR Maria Bacilio	CMHS	MLBacilio@yahoo.com	(202) 645-7610
LCDR Cindy Carter	IHS Multi-site	cindy.carter@mail.ihs.gov	(918) 458-3260
LCDR Justin Feola	BOP WEST	jfeola@bop.gov	(417) 837-1738
LCDR Fred Lief	BOP EAST	flief@bop.gov	(859) 255-6812x5362
LCDR Robert Roe	IHS NW-AK	rooe@thhs.cskt.org	(406) 745-3525
LT Matthew Daab	IHS-NM	Matthew.daab@ihs.gov	(505) 786-6266
LT Joseph Golding	IHS AZ	joseph.golding@mail.ihs.gov	(602) 263-1561
LT Ayanna Hill	Multi-Agency	Ayanna.hill@fda.hhs.gov	(301) 594-3090

**THERAPIST PROFESSIONAL ADVISORY COMMITTEE
MEETING AGENDA
28 APRIL 2006; 1200 EDT**

I.	CALL TO ORDER	CDR Gaustad	1200
II.	REVIEW AND ADOPTION OF AGENDA	LCDR Dahl	1205
III.	REVIEW AND ADOPTION OF PREVIOUS TPAC MINUTES	LCDR Dahl	1210
IV.	GUEST SPEAKER, RADM JOHN BABB, DIRECTOR, OFRD		1210-1240
V.	REPORTS		
	A. CHIEF PROFESSIONAL OFFICER	CAPT McGarvey	1240-1310
	B. TPAC CHAIR	CDR Gaustad	1310-1320
	C. * ADMINISTRATION COMMITTEE CHAIR	LCDR Dahl	1320-1325
	D. * INFORMATION MANAGEMENT CHAIR	CDR Newman	1325-1330
	FIELD REP COORDINATOR	CDR Figueroa	1330-1335
	E. * READINESS COMMITTEE CHAIR	CDR Shapiro	1335-1340
	F. * STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE	LCDR Boles	1340-1345
	G. * PROFESSIONAL DEVELOPMENT CHAIR	CDR O'Neill-Manrique	1345-1350
	H. * THERAPIST CATEGORY LIAISON	CDR Martineau	1350-1355
VI.	OLD BUSINESS		
	A. Action Items:		
	1. TPAC Elections	CDR Gaustad	1355-1400
	2. 2006 COA	LCDR Grogan	1400-1405
VII.	NEW BUSINESS		
	A. Action Items		
	1. Review of current TPAC Benchmarks	CDR Gaustad	1405-1410
	2. TPAC Charter Review and Update	CDR Payne	1410-1415
	3. Recommended Retirement Protocol	LCDR Woodard	1415-1425
	4. Publishing Therapist Category Officer Research articles on the TPAC Website	CDR Gaustad	1425-1435
	5. Transformation Task Force	CDR Gaustad	1435-1445
VIII.	OPEN FORUM FOR DISCUSSION	TPAC Category	1445-1500
IX.	ADJOURN		
	* Committee chairs to report committee projects and/or new information as appropriate or defer to Committee written reports to be viewed on the TPAC website.		

TPAC CALL IN PHONE NUMBER: 1-888-381-8510, PASS CODE: 87222. Future TPAC meeting dates: June 23, 2006, August 25, 2006, and October 27, 2006.

Therapist Professional Advisory Committee Meeting Minutes

Date: 28 April 2006

Time: 12:00- 1445 hours EDT

Location: Teleconference

I. CALL TO ORDER: 12:00 PM EDT

Roll Call:

<u>MEMBERS</u>	<u>TITLE/PROXY</u>	<u>AGENCY/OPDIV</u>
CDR Scott Gaustad	Chair	BOP/Springfield
LCDR Corey Dahl	Secretary	BOP/Carswell
CAPT Linda Hemingway	Not Present	BOP/Ft. Worth
CAPT Michelle Hooper	CDR Gaustad	IHS/Oklahoma
CDR Nancy Balash		IHS/Yakama
CDR Bart Drinkard		NIH
CDR Liza Figueroa		IHS/Phoenix
CDR Michelle Jordan		HRSA/Rockville
CDR Kathleen O'Neill-Manrique		IHS/Polacca
CDR Eric Payne		BOP/Rochester
CDR Rita Shapiro		USCG
CDR Frank Weaver	CDR Gaustad	IHS/Shiprock
LCDR Terry Boles		IHS/Phoenix
LCDR Mike Faz	CDR Gaustad	IHS/Ft. Defiance
LCDR Sue Newman		USDA
LCDR Tarri Randall		IHS/White River
Ex-Officio Member:		
CAPT McGarvey	CPO	NIH

<u>GUESTS</u>	<u>AGENCY/OPDIV</u>
CAPT Terry Cavanaugh	IHS
CAPT Karen Siegel	NIH
CDR Jeff Fultz	IHS
CDR Gary Shelton	IHS
CDR Ron West	IHS
LCDR Andra Battocchio	IHS
LCDR Justin Feola	BOP
LCDR Laura Grogan	OFP
LCDR Ernestine Higdon	IHS
LCDR Monique Howard	CMS
LCDR Jeff Richardson	IHS
LCDR Joe Strunce	IHS
LT Brian Elza	IHS
LT Joe Golding	IHS
LT Thomas Schroeder	IHS
LT Alicia Souvignier	IHS
LT Jodi Tanzillo	IHS

II. REVIEW AND ADOPTION OF AGENDA:

The agenda was reviewed and adopted with a motion by CDR Shapiro and seconded by CDR Balash

III. REVIEW AND ADOPTION OF PREVIOUS TPAC MINUTES:

February 2006 meeting minutes were provided and approved via e-mail to all TPAC members. Minutes were posted to TPAC Web site in March 2006. CDR Shapiro moved to adopt the February 2006 meeting minutes; seconded by LCDR Randall.

IV. GUEST SPEAKER(S): RADM John Babb, Director, OFRD

- The current Therapist Category readiness level is 72.7%. Officers are advised to complete readiness requirements. OCCO assesses an officer's readiness prior to promotion boards.
- The Crisis Response Service Award and Outstanding Unit Citation will be awarded to all officers who deployed to the hurricane relief efforts. The Outstanding Unit Citation is a very high level award so additional individual awards will be limited. Only 23 out of 2750 officers deployed have been approved for individual awards.
- A letter describing the new deployment role and response teams will be sent to all officers today. The Corps will develop four "tiers" of response with different expectations. Tier One will involve five Rapid Deployment Force teams and ten Secretary's Emergency Response Teams. Individuals assigned to Tier One will be expected to report to a point of departure within 12 hours of notification.
- Tier Two will involve five Applied Public Health Teams and five Mental Health Teams. Those not on Tier One or Tier Two will be placed on Tier Three which will include every other active duty officer in the Commissioned Corps. Tier Two will be expected to report to a point of departure within 36 hours and Tier Three will be expected to report to a point of departure within 72 hours of notification.
- All active duty officers in the Corps will be placed in one of these three response tiers. All officers will be assigned to a rotating schedule of months such that one-fifth of the Corps will be on call every fifth month. The current rosters will no longer be valid as of July 1, 2006. Once determined, it is essential that all officers inform their supervisors of their rotation schedule so that scheduling, work assignments, and leave requests can be considered, thus avoiding potential conflicts for the Agency, the officer, and the response mission.
- The Secretary has indicated that some officers shall be designated as "mission critical" by their agencies, and as such would only be asked to deploy in extreme circumstances.
- Tier Four will involve officers in the Inactive Reserve Corps.
- **ALL OFFICERS** should go to the OFRD website and complete the questionnaire by **MAY 8, 2006**.
- There is room on the SERT and Tier Two for roles outside therapy.
- HHS wants everything complete by June 1, 2006.
- Q & A: CDR Newman asked if Agency and supervisor approval is still required. RADM Babb reported an officer's supervisor will still need to concur. Before officers are placed on Tier One or Two teams, supervisory concurrence will be obtained by OFRD. CDR Gaustad asked if there will be more involvement in deployments with five month rotations. RADM Babb stated the Secretary will move resources sooner as a result. CDR Shapiro asked how frequent training will be for the teams and if online training courses will change. RADM Babb reported Tier One teams will train two weeks per year, Tier Two teams will train one week per year, but ultimately training will be up determined by the team leader. Readiness courses may change but there will also be new courses added to current requirements.

V. REPORTS

A. CPO Report

CAPT McGarvey stated the CBO Board meeting with the ASH was postponed. It will meet during the COA conference in Denver. The board is preparing a packet of information about the CPOs, categories, and recent issues.

- Each Agency was asked for comments on the transformation work group proposals. A major announcement on transformation may occur during the COA meeting.
- RADM Babb will announce a plan to have officers sign up with a deployment role and tier. A letter will be sent soon with a web link to a questionnaire.
- The OCCO web site will soon be consolidated and offer an individual profile for each officer. OCCO has requested that all categories have a link within the new web page.

- Representatives from contractors involved in the Commissioned Corps public relations effort presented to the CPOs.
- The White House report on Hurricane Katrina mentioned the USPHS Commissioned Corps. It proposes legislation to allow the Surgeon General to be in charge of health response during natural disasters. <http://www.whitehouse.gov/reports/katrina-lessons-learned/appendix-a.html>

Q & A: None

B. TPAC Chair Report

CDR Gaustad thanked LCDR Grogan for her efforts planning the category day. He also thanked CDR Shelton for updating the category profile. Please review and provide feedback to CDR Shelton as necessary. CDR Gaustad asked that the information be updated twice a year – next in October 2006.

- The manual circular 382 details the new Associate Recruiter Program policy. Please review the policy on the CCMIS web site and contact the category leads if interested in becoming an associate recruiter.
- The 2005 Assimilation Board has met and recommendations have been sent to Congress. The 2006 board met in February.
- The USPHS web site has been updated with new changes from the category. Please review at your convenience.
- The Agencies are reviewing transformation proposals. More information is expected at the COA meeting.
- The USPHS operational coin will be on sale at the COA conference.
- USUHS has no online courses yet.
- CDR Gaustad recognized the 2006 Therapist Category Award recipients: CAPT Karen Siegel, Josef Hoog Award; CAPT Bonnie Thornton (Ret.), Therapist of the Year; LCDR Jeff Lawrence, Junior Officer of the Year.

(Committee reports provided as attachments C – G)

C. Administration Committee: LCDR Dahl reported the TPAC election has been completed. CDR Gaustad will announce the elected members.

D. Information Management Committee: LCDR Newman deferred to her report but stated the Category Historian, CDR Whitehurst-Lief, needs pictures of therapists working. There are billets in Tuba City, AZ and Sitka, AK which may present opportunities for inactive reserve officers. Please contact LT Alicia Souvignier for details. **Field Rep Coordinator:** CDR Figueroa reported LT Ayanna Hill is the new field representative for the multi-agency area. Please continue to submit accomplishments from the field to the field reps. CDR Figueroa highlighted CDR Balash and LT Killman who have recently completed the requirements for their DPT. CDR West was recently detailed to the DHHS and is working in the capacity of as an action officer for one of the 4 groups reviewing recommendations for the DHHS following the Hurricane Katrina response. CDR Figueroa stated it may be beneficial to publish the quad-service physical therapist meeting minutes on the TPAC web site. CDR Gaustad agreed and stated she could contact CDR Newman to initiate this effort. She may also wish to include the quad-service OT meeting minutes as well when they meet. The full report is contained in the Information Management Committee report.

E. Readiness Committee: CDR Shapiro reported the Therapist Category readiness currently stands at 72%. Thirty-four Therapist Category officers are not basic qualified. She asked officers to log on to the OFRD web page, check your status, and update if necessary.

F. Strategic Growth Committee: LCDR Boles deferred to his report but stated the latest therapist openings have been published on the web site and report. He noted three new billets in the BOP at care level three institutions at Tucson, AZ, Terre Haute, IN, and Terminal Island, CA.

Please contact CDR Jean Bradley, Chief Therapist BOP, for details. LT Alicia Souvignier has officially assumed the AR Lead responsibilities from LCDR Dahl. There are 15 applicants for the Commissioned Corps in various stages of the process. He stated the Retention Subcommittee chair is vacant and the COSTEP Subcommittee reported BOP Senior COSTEP sponsorship may increase. There are nine IHS scholarship recipients and the IHS Scholarship Subcommittee has submitted a letter with suggested changes for the program including adding an additional two therapist scholarships to help fill areas of greatest need.

G. Professional Development Committee: Defer to report. LCDR O'Neill-Manrique made special note of the available seats for the US Army Joint Operational Deployment Course in May and the COL Kersey Neuromusculoskeletal Course in September. Please contact LCDR Randall for more information. There will be career counseling opportunities at the COA conference with the OCCO Career Development Officer. Four slots have been allotted to the Therapist Category. Please reply to CDR Martineau if interested. Senior officers may be asked to volunteer in order to answer questions pertaining to the Therapist Category.

H. Therapist Category Liaison: CDR Martineau not present. No report.

VI. OLD BUSINESS

TPAC Elections: CDR Gaustad stated seven officers have been elected to the TPAC beginning in July 2006: CDR Rita Shapiro, LCDR Laura Grogan, LCDR Fred Lief, LCDR Henry McMillan, LCDR Jon Schultz, LCDR Jeff Richardson, and LT Alicia Souvignier. The newly elected members should receive letters from the OSG soon. For officers not elected, please re-nominate yourselves next year.

2006 COA: LCDR Grogan stated she needs volunteers for booths. Please contact LT Tanzillo or Greg Mart, the dietitian contact. Photographs of officers deployed in any situation are also needed. The category day will be filled with topics such as deployments.

VII. NEW BUSINESS

Review of Current TPAC Benchmarks: CDR Gaustad reported the PAC Board met three times to review the current benchmarks and cover letter. The PAC Chair indicated the current cover letter is obsolete and required a better explanation for career pathways. There are no significant changes in precepts but there have been some redefinitions of benchmarks in order to better coordinate with career development. A draft letter will soon be sent to PAC members for review. Comments related to precepts one and four will be presented to the CPO Board followed by OCCO. CDR Gaustad asked the Professional Development Committee to review precepts two and three to make sure they are up to date. All officers should be familiar with precept five (Readiness). There is no status change with the proposed precept six ("3-H").

TPAC Charter Review and Update: CDR Payne stated the TPAC charter has been modified based on the November 2005 revised model charter. Three major changes have occurred with the category charter: 1) if a member resigns from the TPAC a replacement will be elected during the next election cycle. There are no longer alternates. 2) Officers serving in the OSG are now allowed to continue as members but must recuse themselves if conflicts of interest arise. 3) Members may use a non-member proxy under the condition the proposed proxy is sufficiently briefed before the meeting. There was also feedback from members concerning font and long-term training. As the PAC has no authority over long-term training, it will serve only to investigate and research opportunities. LCDR Dahl will forward the revised document to CAPT McGarvey for review and submission to the OSG.

Recommended Retirement Protocol: CDR Gaustad requested this become an action item for future meetings. He asked that we develop a retirement ceremony protocol for officers retiring within a certain amount of time. CDR Gaustad stated it was important to recognize officers who retire but are not recognized at the COA retirement ceremony or unable to attend.

Publishing Therapist Category Officer Research Articles on the TPAC Website: CDR Gaustad reported his desire to have an area on the website for category research and case studies. CAPT Siegel stated there may be copyright issues related to this request that need to be investigated. Rather, she mentioned the possibility of having links on the website or obtaining permission for publication. CDR Gaustad stated the category should consider this if proprietary issues can be worked out. CAPT Siegel would like the individual author to have the responsibility for obtaining permission to publish. CDR Gaustad would like the Education Subcommittee to direct this effort. It was also mentioned that retired officers' work could be included. Officers are encouraged to email LCDR Tarri Randall if interested in working on this proposal. CDR Gaustad stated CDR Whitehurst-Lief may also be able to provide assistance through her work as category historian.

Transformation Task Force: CDR Gaustad proposed a multifaceted approach to incorporate transformation changes into the category. He proposed an action item and consider of a task force for this idea. CDR West recommended the work proceed through the Readiness Committee. CDR Balash questioned what the task force's role would be. CDR Gaustad asked if the Information Committee should disseminate transformation information. CDR Gaustad proposed a central point of reference for new information and with the capability to brief the category as needed. CAPT McGarvey stated the PAC might want to consider a subcommittee within another current committee. LCDR Boles indicated the Strategic Planning and Development Committee could provide leadership on this proposal. CDR Gaustad made a motion to create a subcommittee. CDR Balash reminded everyone the Strategic Growth Subcommittee has transformation as one of its tasks. CDR Gaustad asked LCDR Boles and the Strategic Growth Subcommittee to develop a mechanism to process transformation information and report progress during the June meeting. LCDR Boles agreed.

VIII. OPEN FORUM – none.

JUNIOR OFFICERS: All junior officers are encouraged to join the Junior Officer List serve:
<http://list.nih.gov/archives/joag.html>

Therapist website: <http://www.cc.nih.gov/rm/pt/tpac/htm>

CLOSING ROLL CALL

CONCLUSION: Meeting adjourned at 14:45 Eastern Time

Next TPAC meeting: 23 June 2006; call in number: 1-888-381-8510, pass code 87222.

Respectfully Submitted: LCDR Corey Dahl, TPAC Executive Secretary
Concur: CDR Scott Gaustad, TPAC Chair
Concur: CAPT Charles McGarvey, CPO Therapist Category

ATTACHMENT A: ADMINISTRATION COMMITTEE REPORT

ATTACHMENT B: PROFESSIONAL DEVELOPMENT COMMITTEE REPORT

ATTACHMENT C: INFORMATION MANAGEMENT COMMITTEE REPORT

ATTACHMENT D: STRATEGIC GROWTH COMMITTEE REPORT

ATTACHMENT E: READINESS COMMITTEE REPORT

ATTACHMENT F: MENTAL HEALTH PROVIDER TASK FORCE REPORT

ATTACHMENT G: CIVIL SERVICE TASK FORCE REPORT

ATTACHMENT A: ADMINISTRATION COMMITTEE REPORT

MEMORANDUM

TO: CDR SCOTT GAUSTAD, TPAC CHAIR
FROM: LCDR COREY DAHL, ADMINISTRATION COMMITTEE CHAIR
DATE: 4/28/06
RE: ADMINISTRATION COMMITTEE REPORT, APRIL, 2006

Finance Subcommittee Report, CDR Ron West, Chair

- Nothing to report.

TPAC Process Subcommittee, CAPT Rebecca Parks, Chair

Charter Review and Policy & Procedure Manual Review Task Force

CDR Eric Payne, Chair

- The P&P Manual will be edited and sent to the TPAC after the review by the TPAC Chair is completed.
- The Model Charter was presented to the category in November 2005. After review, three major edits were made in the TPAC Charter. The long-term training section was also revised. The revised charter is ready to be forwarded to the category CPO.

COA Meeting Planning, LCDR Laura Grogan

Planning is complete. The COA Conference is May 1-4 with the Category Day on May 2 in Denver, Colorado at the Adams Mark Hotel.

Member Elections Task Force

LCDR Corey Dahl, Chair

- The election has been completed. Six new members and one current member were elected to a three-year terms. The elected members will receive a letter from the OSG confirming their selection.

ATTACHMENT B: PROFESSIONAL DEVELOPMENT COMMITTEE REPORT

DATE: APR 27, 2006

To: CDR Scott Gaustad, TPAC Chair
LCDR Corey Dahl, TPAC Executive Secretary

From: CDR Kathleen O'Neill-Manrique, Professional Development Committee, Chair

Re: Professional Development Committee Report
Therapist Professional Advisory Committee
28 APR 2006 Meeting

Education Subcommittee: Report for April 28, 2005 meeting

Chair: LCDR Tarri Randall

Members: LCDR Jeff Richardson, LCDR Jon Schultz, LT Brian Elza, LT Felipe Zamarron, LT Jessica Feda, LCDR Jeff Lawrence, LTJG Carlos Estevez, LT Dean Trombley, LCDR Henry McMillan

- Draft survey sent out to the category last month to gather information regarding “best practices”. Responses are being gathered. The acquisition of this information will be used to provide a resource and stimulant for career development on the TPAC web page. The committee aspires to provide a list of potential board certifications, advanced training, or any other additional certifications for each discipline. Also, we hope to provide a list of quality Internet resources for clinical practice as well as continuing education opportunities.
- Education postings continue on the TPAC website. Please note that there are still two seats available to attend the Army Joint Operational Deployment Course that is 19-23 June 2006 at Fort Sam Houston, TX. Please check out the link for more information, <http://www.baylor.edu/graduate/pt/index.php?id=28051>. If interested in attending please contact me ASAP as I need to give a list of attendees by May 5.
- There are two seats available to attend the Col Kersey Advanced Clinical and Operational Course that is 11-22 Sept 2006 at Fort Sam Houston. Please check out the link for more information, <http://www.baylor.edu/graduate/pt/index.php?id=28104>. If interested in attending please contact LCDR Tarri Randall, tarri.Randall@mail.ihs.gov.

Mentoring Subcommittee

Chair: CDR Michaele Smith

Members: CAPT Rebecca Parks, LCDR Schultz

- CDR Smith has made contact with the recently paired groups for this year.

All appears to be going well with these paired individuals. Each person will receive a letter of appreciation at the one year mark for their efforts in participating in the Mentoring program.

Awards Subcommittee:

Chair: CDR Nancy Balash

Members: CDR Scott Gaustad, CDR Lois Goode

- No Report
- Awardees to be honored at 2006 Annual COA Professional Conference

Promotion Preparation Committee

Chair: CDR Michele Jordan

Members: CDR Nancy Balash, CDR Ron West, CDR Kathleen Manrique

- Draft proposal from PAC Chairs work group on standardizing the benchmarks for Precept 1 and 4- the ones which are used for all categories benchmarks.
- Additionally- a timeline for Benchmark's has been proposed in order to allow the officer the opportunity to adequately prepare to accomplish proposed benchmarks- rather than the late notice of the benchmarks to be used for that promotion cycle which has occurred in the last 2 promotion cycles.
- Email distribution to the TPAC for approval will go out 4/28
- RESPONSE BACK FROM THE PAC DUE BY FRIDAY 5/5/06- LCDR Corey Dahl

Retirement Recognition Subcommittee

Chair: LCDR Julia Woodard

Members: CDR Shapiro, CDR Sue Newman, CDR Ron West, CDR Jean Bradley, CDR Lois Goode

- LCDR Woodard to give verbal update at TPAC mtg.

Career Development Committee- OCCO

- CDR Schaeffer- the Chair of the OCCO Career Development Committee, Career Development Officer and staff will be offering career counseling at COA. Limited slots will be available. Initial list to be submitted by COB 4/28/06- additional officers may be able to sign up for slots at COA- anticipate 4 slots for our category-
- preference for slots will be officers up for promotion in the next 2 years, new to the corps, and assigned to a duty station outside of the DC Metro area.
- Senior officers are encouraged to participate- to assist the OCCO Career Officers with any category specific items.

- Further counseling materials will be disseminated to the PACs after COA so that the PACs can assist their own officers with career counseling.

This Concludes the Professional Development Committee Report
CDR Kathleen O'Neill-Manrique

ATTACHMENT C: INFORMATION MANAGEMENT COMMITTEE REPORT

MEMO

DATE: 04/24/06

TO: CDR SCOTT GAUSTAD, TPAC CHAIR

LCDR COREY DAHL, TPAC SECRETARY

FROM: CDR SUE NEWMAN, TPAC INFORMATION MANAGEMENT CHAIR

RE: TPAC INFORMATION MANAGEMENT REPORT

WEB PAGE SUBCOMMITTEE, CAPT Karen Siegel, Chair

There are a few additional changes still pending on the Associate Recruiter and Educational listing pages that should be made within the week. There has been a delay because of a glitch in the software that posts my changes to the web server which is out of my control. The server team is aware of the problem and is posting files by hand until the automatic process is restored. Other changes that have been made to the category website since the last report include:

Posted updated category profile

Posted Feb field report

Posted COSTEP thank you letter

Posted JOAG awards call for nominations

Added army Baylor information to education listing

Posted February vacancies

Posted COA agenda

Changed TPAC term info

Updated welcome and farewell section

Updated associate recruiter page

Updated educational listing

Added updated March vacancy report

Posted recruiter activity form

Posted new call to active duty

Updated e-mail addresses

The main site is at <http://www.cc.nih.gov/rm/pt/tpac.htm>

JOAG, LCDR Jeff Richardson, Chair

The purpose of the Junior Officer Advisory Group (JOAG) is to provide advice and consultation to the Surgeon General, Chief Professional Officers (CPO), Professional Advisory Committees (PAC), and other Commissioned Corps groups on issues relating to professional practice and personnel activities affecting junior officers in the USPHS Commissioned Corps.

I would like to report on the highlights of recent JOAG efforts:

- 1) We last met on Friday, April 14th. RADM W.C. Vanderwagen was a guest presenter. He spoke on recovering health systems after a disaster and on lessons learned from Katrina.
- 2) JOAG is planning several activities for the upcoming COA conference. I would like to invite all therapist junior officers to attend the JOAG meeting on Sunday night, April 30th, at 6PM. We also are sponsoring a JOAG/CPO forum at 10AM on Monday May 1st, where therapy junior officers will be able to meet with CAPT McGarvey, our CPO.
- 3) Officers from the therapist category that have been active recently in the JOAG are: LT Brian Elza, LT Jessica Feda, LT Joe Golding, LT Stephanie Maxfield and LCDR Laura Grogan, and LTJG Heidi Fisher.
- 4) I would like to call on all Junior Therapist Officers (Temporary O-4 and below), who are interested, to join one of JOAG's committees and become a Non-voting member and also to sign up for the JOAG listserv at <http://list.nih.gov/archives/joag.html> or by logging on the JOAG website a www.joag.org and clicking on the link for the listserv. Meeting times are at 1300 EDT on the second Friday of every month. The next meeting will be on Friday, May 12th, and we'll be joined by COL (Ret) Holahan, Naval Services Director at the Reserve Officers Association. Officers usually can meet in the conference room M on the 3rd floor of the Parklawn Building, and in Atlanta can meet at ATSDR Conf Room 3A. The NEW Call-in

info is: USA Toll Free Number: 1-866-772-5230, PASSCODE:
4413222

HISTORIAN, CDR Jessie Whithurst-Lief, Chair

Working on a time line for events from our category history. It is a slow process but I am making some progress. I have had the privilege to interview several retired officers that have made a significant impacts to our category and that have good information regarding our history. I am compiling this information and will be working on a completed documented that has the names and dates of past Therapist Category leaders.

The pharmacy category is initiating a Pharmacy Category History Project. They have requested funding from the Commissioned Officers Foundation (COF) for the research and archival portion of their project. The COF asked the pharmacy category if there was interest across all the PACs for this type of project. Our category indicated that we would be interested in collaborating. I will update the PAC as more information becomes available.

Officers attending the COA meeting taking pictures please send copies my way. If anyone has pictures/information (COA meetings, Deployments, Conferences) to include in TPAC history contact CDR Whithurst-Lief at email:jlief@bop.gov.

RETIRED THERPIST SUBCOMMITTEE, CAPT (ret.) Leo LaBranche and CDR (ret.) Selden Wasson

-CAPT (ret.) John Hurley has made contact expressing interest in participating in TPAC activities.

INACTIVE RESERVE, LT Alicia Souvignier, Chair

Three locations are looking for Inactive Reserve Corps officers to do short tours of duty. For more information contact LT Souvignier at alicia.souvignier@ihs.gov.

Tuba City, PT, Contact James Cowher: James.cowher@tcimc.ihs.gov.
928 283-2659

Hopi Health Center: Need backfill from 6/2- 6/19. Contact : CDR Kathleen O'Neill-Manrique: 928-737-6131

Sitka, Alaska: Looking for PT to do short tour, Contact Terry Cavanaugh at terryc@searhc.org.

TPAC FIELD REPORTS, CDR Liza Figueroa, Coordinator

I. Positions Open/Anticipated Openings

• **IHS AZ**

Chinle:

Staff PT:

Contact: *LT Matt Armentano, PT*

928-674-7553

Matthew.Armentano @IHS.gov

Tuba City:

Clinical Specialist/Staff Therapist

Contact: *LCDR Jim Cowher, PT*

928 283-2659.

Hopi:

PT Position remains open.

Contact: *CDR Kathleen O'Neill-Manrique, PT, DPT, OCS,*

Chief Physical Therapist

Hopi Health Care Center

P. O. Box 4000

Polacca, AZ 86042

928-737-6131

• **IHS MULTI-SITE**

Hastings Indian Medical Center

1 Staff Physical Therapist

Tahlequah, OK

Available May 5, 2006

Contact: *LCDR Cindy Carter, PT*

918-458-3260

• **IHS NM**

Shiprock:

One Staff PT opening

Contact: *LCDR Joe Strunce, PT*

• **IHS NW/AK**

Lame Deer: Staff PT

Crow Agency, MT: PT Supervisor

Searhc Mt. Edgecumbe Hospital, AK: Staff PT

• **BOP EAST**

FMC Butner: Two PT's are in the works to be hired starting in June. *LCDR McMillan* hopes to hire 3 PTA's and one OT and is actively recruiting now

FMC Devens: Still has 1 PT vacancy

II. Congratulations:

- **IHS AZ**

PIMC:

CAPT Mark Dardis, CDR Liza Figueroa and CDR Ron West are recipients of the 2005 IHS National Director's Award for the dedication and commitment toward treating patients with complex hand injuries for the IHS Phoenix Area

Tuba City:

LCDR Jim Cowher received the PHS Isolated Hardship ribbon and a PHS Citation for managing the 2005 Spinal Cord Clinic.

- **IHS NM**

NNMC/Shiprock:

LCDR Lorrie Murdoch, PT, and LT Alicia Souvignier, PT, received PHS Achievement Medals

Zuni:

LT Karen Killman, PT recently completed her DPT through Arizona School of Health Sciences

LCDR Megan Horeis, PT, ICCE, was recently recognized as the 1st recipient of the IHS Rehabilitation Services Recognition award for her contributions in the area of women's health

- **IHS NW/AK**

SEARCH-Juneau Medical Clinic:

LCDR Jeff Lawrence, PT was selected as TPAC Junior Officer of the Year

Yakama Indian Health Center:

CDR Nancy Balash, PT recently completed her DPT through Arizona School of Health Sciences

III. News From the Field:

- **MULTI-AGENCY**

CMS:

CAPT Georgia Johnson served on the "Positions and Classifications" workgroup (one of five workgroups) to develop detailed approaches that will be needed to implement the Secretary's Commissioned Corps transformation decisions. A report was developed and sent to the ASH along with the reports from the four other workgroups.

CAPT Georgia Johnson and CDR Rita Shapiro served as judges for the Anne Arundel County Science and Engineering Fair. They served as Special judges in the Medicine & Health category.

- **IHS AZ**

Chinle:

Mr. Mike Powers, PT is at the half-way point in his DSc in Electrophysiology at RMUoHP. He has been providing Upper Extremity onsite EMG/NCV studies since Aug 05 and is just starting to provide Lower Extremity Studies.

PIMC:

CDR Ron West, PT was detailed on April 1, 2006 to HHS HQ. The Department of Health and Human Services received 11 out of 100 recommendations made by the President after reviewing the nation's response to Hurricane Katrina. He is working in the capacity of as an action officer for one of the 4 groups (the groups are made up of Deputy Directors of the HHS agencies: FDA, SAMHSA, CDC, IHS, NIH, OFRD) reviewing these recommendations.

Angie Levi, IHS PT Scholarship recipient from AZ School of Health Sciences is currently completing Clinical Internship III at this facility.

Tuba City:

LTJG Heidi Fisher, PT hosted an open house in the PT department for local elementary school students.

Mr. Duane Roseman, PT presented on physical therapy career opportunities to several local high schools.

TCRHCC graduated its first patient from the Phase II Cardiac Rehab Program.

Whiteriver:

Congratulations to **LCDR Tarri Randall**, PT and husband **Gregor Randall** (and big brother **Lucas**) on the birth of their daughter, **Marissa Clare**, born March 24, 2006. Marissa is beautiful and the whole family is doing well!

• **NIH**

CDR Michaele Smith completed post-graduate work from George Mason University, MEd in Curriculum and Instruction, Adult Education.

Joyce Maring, EdD, assistant professor at George Washington University is participating under the CRTP program research study of Friederich's Ataxia with **Earllaine Croarkin**.

MaryLouise Kistler, student from Madeira High School is mentored by **CDR Michaele Smith** and interested in physical therapy as a career.

The physical therapy section hosted **Hosaida Hosain**, an international visitor from Singapore, who spent two weeks at the NIH and National Navy Medical Center (NNMC) to learn more about setting up an oncology center at her local hospital.

The staff participated in standardization training of the 10 point manual muscle testing to two groups of collaborating researchers in preparation for a multi-center study under the direction of **Michael Harris-Love** and **Joe Shrader**.

- **IHS NM**

ACL:

PT department continues with a walk-in orthopedic clinic. The PT clinic hopes to offer an on-site DM shoe fitting and delivery service through a contracted orthotics/prosthetics company in the near future.

- **St Elizabeth's**

CAPT Michelle Coleman received a Letter of Recognition for exceptional performance in the development of Curriculum Based Community Support Services. She is also the creator of a Community Swim Club newsletter called the Elite Rays Swim Club Newsletter that features health teaching and injury prevention for swimmers. The newsletter has been well received by the community, parents and swimmers. *CAPT Coleman* attended a MED2000, Inc Seminars on Inflammation: The Silent Killer. This seminar identified inflammation as prime indicator for Prediabetes, Alzheimer Disease, Cardiovascular Disease and Obesity.

- **BOP EAST**

FMC Butner:

LT Doug Henry completed Glynco the end of March.

LT Artresiah Rogers had a new baby girl on March 30th.

FMC Butner plans to open the FCI II in June. The Physical Rehab Dept has a 2000 sq ft step down unit for orthopedics in this facility.

There will be a ***BOP Retreat*** held in Raleigh, NC on May 16-18th for therapists, PA's, MD's and NP's. Training will include oncology, lymphedema, wound care, cognitive assessment and treatment, and orthopedics

FMC Lexington:

RADM Newt Kendig and *Dr. Mike Nelson* visited the Institution the week of April 3rd to assess how Lexington was doing with its medical mission. As of yet, no report of their findings has been issued.

IV. Welcome/Farewell

Welcome

- **MULTI-AGENCY**

DHHS/CDC/NIOSH:

LCDR David Byrne, an audiologist with DHHS/CDC/NIOSH converted from the civil service to the commissioned corps on January 23. He had worked as a civilian for NIOSH in Pittsburgh since 1998, and was recently transferred to the Taft Laboratories in Cincinnati. He had been an audiologist in the Army Reserve immediately prior to his conversion

Farewell:

- **MULTI-AGENCY**

CMS wishes **CDR Rita Shapiro** a fond farewell. CDR Shapiro left CMS on 31 March 2006 to accept a position with the Coast Guard in Washington, DC. CDR Shapiro went above and beyond the call of duty to ensure that CMS officers were able to maintain a Basic readiness by providing BLS training as well physical fitness tests. She will be missed for her many contributions to this agency.

V. Presentation

- **IHS NM**

ACL:

Lori Howeya, PT, is giving a PT presentation to the local Acoma Wellness Center staff. **Scott Mitchell, PT**, spoke about exercise at the last Diabetes Sweet Talk

Crownpoint:

PT Department has begun presenting an ergonomics/posture/injury prevention talk at each Annual Employee Orientation.

Lori Lee, PT recently presented on the topic of sports injuries/rehab at local high school. PT dept preparing for similar presentation this month at another local high school.

- **St Elizabeth's**

CAPT Coleman was guest speaker for the Suitland High School Annual Athletic Award Banquet honoring swimmers who made noteworthy achievements in academics and in the water.

VI. Publication

- **NIH**

Cintas HL and Gerber LH. Children with Osteogenesis Imperfecta: Strategies to Enhance Performance; Gaithersburg MD: Osteogenesis Imperfecta Foundation 2005

Cintas H, Parks R, Chou M, Hildenbrand H, Gerber L. BAMF: The Brief Assessment of Motor Function: Content validity and reliability of the Fine Motor Scale. *Pediatric Physical Therapy* 2006; 18: 87-88.

Cintas H, Parks R, Don S, Gerber L. BAMF: The Brief Assessment of Motor Function: Content validity and reliability of the Upper Extremity Gross Motor Scale. *Pediatric Physical Therapy* 2006; 18: 88.

Harris, M, **Smith M.** Pediatric Human Immunodeficiency Virus Infection: Independent Study Course 15.1.6. Orthopedic Interventions for Pediatric Patients: The Evidence for Effectiveness. American Physical Therapy Association. November 2005.

VI. Current Research: None reported

VII. Deployments

- **IHS AZ**

Chinle:

LCDR Carlos Stanford OT: Feb 18-March 4, Baton Rouge & New Orleans

LCDR Andra Battocchio PT: March 4-18, New Orleans

LT Dean Trombley SLP: March 8-22, Baton Rouge

LT Matt Armentano PT: March 18-April 1, New Orleans

VIII. Future Agenda Items: None requested

COMMISSIONED OFFICERS ASSOCIATION, CAPT Suzanne Pickering

-2006 COA Meeting: Adams Mark Hotel, Denver, CO, May 1-4, 2006

DISCIPLINE LIASIONS

Members: CAPT Michelle Hooper – Audiologist

- The Annual Indian Health Audiology conference
will be held April 25-27 in Albuquerque, NM.

CAPT Rebecca Parks – OT

-Nothing to report

Ms. Beth Soloman – SLP

-Nothing to report

CDR Michael Smith – PT

-Nothing to report

ATTACHMENT D: STRATEGIC PLANNING and DEVELOPMENT COMMITTEE REPORT

MEMORANDUM

To: LCDR Corey Dahl, TPAC Secretary
 CDR Scott Gaustad, TPAC Chair

Date: 04/24/06

From: LCDR Terry Boles, Strategic Planning and Development Chair

PHS Therapists category Vacancies

IHS	Duty Location	POC
Home Health PT	ANCHORAGE, AK Alaska Native Med Center	DOUG MUNOZ (907) 729-1261 dmunoz@akanmc.ihs.gov
STAFF PT	ANCHORAGE, AK South Central Regional Office	LARISSA LUCA (907) 729-4999
PT DIRECTOR	BETHEL, AK Yukon Kuskokwim Hospital	DAVID FRIDAY 1-800 – 478-8905-EXT 3 DAVID_FRIDAY@YKHC.ORG
CHIEF PT	JUNEAU, AK Searhc Medical Center	LCDR JEFF LAWRENCE (907) 462-6682 JEFFREY.LAWRENCE@SEARHC.ORG CAPT TERRY CAVANAUGH (907) 966-8312 TCAVANAUGH@SEARC.ORG
STAFF PT	KOZEBUE, AK Manilaq Health Center	PAT SAMMARTINO (HUMAN RESOURES) (907) 442-3321
STAFF PT	SITKA, AK Mt Edgecomb Hospital	CAPT TERRY CAVANAUGH (907) 966-8312 TCAVANAUGH@SEARC.ORG
CHIEF PT	CHINLE, AZ	LCDR ANDRA BATTACCHIO (928) 674-7223 Andra.battacchio@chinle.ihs.gov

STAFF PT	CHINLE, AZ	LCDR ANDRA BATTACCHIO (928) 674-7223 Andra.battacchio@chinle.ihs.gov
STAFF PT	POLACCA, AZ HOPI HEALTHCARE MEDICAL CENTER	KATHLEEN MANRIQUE (928) 737-6131 Kathleen.Manrique@mail.ihs.gov
CHIEF PT and/or OT * Tribal Position	SANTA ROSA, AZ Archie Hendricks Skilled Nursing Facility	Ms CAROLE DENE GARCIA (520) 361-1800 Cgarcia@toltc.org or Mr LEE LOITZKY (520) 444-4109 Lolitzky@toltc.org
STAFF OT	TUBA CITY, AZ	ANN O'CONNOR (928) 283-2594 ANN.O'CONNOR@TCIMC.IHS.GOV
PT CLINICAL SPECIALIST (0-5)	TUBA CITY, AZ Tuba City Indian Medical Center	JAMES COWHER (928) 283-2659 JAMES.COWER@TCIMC.IHS.GOV
STAFF PT	TUBA CITY, AZ Tuba City Indian Medical Center	JAMES COWHER (928) 283-2659 JAMES.COWER@TCIMC.IHS.GOV
STAFF SPEECH LANGUAGE PATHOLOGIST	TUBA CITY, AZ	ANN O'CONNOR (928) 283-2594 ANN.O'CONNOR@TCIMC.IHS.GOV
STAFF PT	CROW AGENCY, MT PHS Indian Hospital	CURTIS BRIEN CURTIS.BRIEN@HIS.GOV
STAFF PT	LAMEDEER, MT PHS Indian Health Center	JENNIFER ALLIES (406) 447-4400 JENNIFER.ALLIES@MAIL.IHS.GOV
CHIEF PT	GALLUP, NM Gallup Indian Med Center	LCDR BARBARA WERITO (505) 722-1505 BARBARA.WERITO@GIMC.IHS.GOV
STAFF PT	SHIPROCK, NM Northern Navajo Medical Center	LCDR JOSEPH STRUNCE (505) 368-7118 JOSEPH.STRUNCE@HIS.GOV

STAFF PT	STILWELL, OK Wilma P. Mankiller Health Clinic	LCDR WILLIAM PEARCE (918) 696-8800 WILLIAM-PEARCE@CHEROKEE.ORG
STAFF PT	TAHLEQUAH, OK W.W. Hastings Indian Hospital	LCDR CINDY CARTER (918) 458-3260 CINDY.CARTER@MAIL.HIS.GOV
STAFF PT	CRANDON, WI Forest County Potawatomi Health and Wellness Center	CHRIS SKAGGS (715) 478-4340 CHRISS@FPCPOTOWATOMI.COM
BOP	Duty Location	POC
PT (04-05)	Tucson, AZ FCC Tucson	Christopher Lamb (520) 574-7109 clamb@bop.gov
Multi-Agency	Duty Location	POC
DIHS	VARIOUS Assistant Health Services Administrator	MR COREY VINES (877) 353-9834 Vacancy Announcement Number: AHSA-042106-ALL www.inshealth.org
DIHS	Washington, DC Financial Management Officer	MR COREY VINES (877) 353-9834 Vacancy Announcement Number: DIHS-FA-DC-030306
HHS	Washington, DC Secretary's Command Center Staff Coordinator	LT JASON JURKOWSKI (202) 619-7800 Vacancy Announcement Number: DCP-0127-001
HHS-OPHEP	Washington, DC Project Officer	CAPT GERALYN JOHNSON Geralyn.johnson@hhs.gov Vacancy Announcement Number: DCCA-OPHEP-3246-1249
HHS-OPHEP	Washington, DC Legislative Liaison	CAPT GERALYN JOHNSON Geralyn.johnson@hhs.gov Vacancy Announcement Number: DCCA-OPHEP-2026-0944
HHS-OPHEP	Washington, DC Management Analyst Coordination	LT IDONG ESSIET-GIBSON Idongesit.gibson@hhs.gov Vacancy Announcement Number: DCCA-OPHEP-2026-0947

HHS-OPHS	Rockville, MD Senior Program Management Officer- Response/OFRD	CAPT MARTINELLI (240) 453-6110 Job Announcement Number: DCCA-OFRD- 4186-1040
HHS-OPHS	Rockville, MD Training Coordinator/OFRD	CAPT MARTINELLI (240) 453-6110 Job Announcement Number: DCCA-OFRD- 4186-1010
PHS OCCO		POC
PHS Details and Special Assignments		PHS Detail Project Officer, DCCA, OCCO (240) 453-6006 * For possible assignments <i>listed below</i> , contact the PHS Detail Project Officer as well as the POC listed for the job announcement.
USA Staff SLP	US - Many Vacancies	Paul Hammett (309) 782-3897 medical@cpocria.army.mil Job Announcement Number: MD-DH-06-322
USN Staff SLP	San Diego, CA	1-800-378-4559 hrscsw_nrweb@navy.mil Job Announcement Number: SW6-0665-12-P5281405-DE
USA Staff OT	Washington, DC Walter Reed Army Medical Center	Jennifer Loy (309) 782-2783 Jennifer.Loy@us.army.mil Job Announcement Number: NCMD06144762D
Department of Defense Education Activity Staff SLP	Ft Benning, GA	DDESS Area Service Center ATTN: Staffing (06-BEN-110) 700 Westpark Drive, 3rd Floor Peachtree City, GA 30269-1498 Job Announcement Number: 06-BEN-110
USA Staff OT	Ft Riley, KS	Jennifer Loy (309) 782-2783 Jennifer.Loy@us.army.mil Job Announcement Number: NCMD06961707DR1
Department of Defense	Ft Campbell, KY	(270) 439-1927 Job Announcement Number: 06-CBL-83

Education Activity Staff SLP		
Department of Defense Education Activity Staff SLP	CAMP LEJEUNE, NC	(910) 451-2463 Job Announcement Number: 06-CLJ-14
USA Staff PT	Newport News, VA Ft. Eustis	Jennifer Loy (309) 782-2783 Jennifer.Loy@us.army.mil Job Announcement Number: NCMD06199279DR
USN Staff OT	Yokosuka, Japan	1-800-378-4559 Job Announcement Number: PAC6-0631-11-P31268825-OSDE

Partial listing of web sites for vacancy announcements:

<https://jobs.quickhire.com/scripts/FSIS.exe/> (POC: CAPT Cindy Pond, USPHS, DVM, MS Phone: 202-720-7208)

www.usphs.gov/html/other_federal_jobs.html

dcp.psc.gov/VATS/rept_select.htm

www.cdc.gov/ncipc/default.htm

www.fda.gov/jobs/default.htm

www.cms.hhs.gov

www.hrsa.gov

PT- 0633 OT – 0631 SLP – 0665 Aud - 0665

Recruitment Subcommittee

Chair: CDR Frank Weaver

Members: LT Alicia Souvignier

- LT Alicia Souvignier is appointed as the new AR Lead for TPAC.

- There are currently 15 Commissioned Corps applicants in various stages of their application. Since the last TPAC meeting, two applicants have commissioned and accepted assignments.

Strategic Growth Subcommittee

Chair: CDR Gary Shelton

Members:

- Working on a staffing formula for therapists in IHS with the aim to reflect appropriate number of staff to population ratios.

Retention Subcommittee

Chair: Vacant

Members: LCDR Mark Melanson

LT Doug Fiorentino

- Retention Subcommittee is seeking a TPAC member to fill the subcommittee Chair position. Please send your interests to LCDR Boles, Strategic Planning and Development Committee Chair.

COSTEP Subcommittee

Chair: LCDR William Pearce

Members:

- Established dialogue with BOP and Coast Guard contacts for possible future COSTEP needs. BOP plans to open some level 3 care billets for Senior Therapists over the next few years with the first facility in Tucson that is currently advertising. With the planned BOP expansion, the potential for SR COSTEP sponsorship may increase within the next 2-3 years, if not earlier.

Long Term Training Subcommittee

Chair: LT Ayanna Hill

Members: LT Teshara Bouie

- Through discussion with OCCO, and the Training Opportunities Workgroup (comprised of officers from each PACs professional development committee) there is not a central source of information for long term training resources or funding. The Training Opportunity Workgroup has compiled a list of resources for funding and programs that are available with the Commissioned Corps. At one time, the Corps had centralized funding through the Marine hospital until the system was disbanded. Presently, annual OCCO administrative user fees for the officers are paid by their OPDIVs and they are usually absorbed into agency funds. The training Opportunity Workgroup has created a position paper, which ties training and education to the accomplishment of the Commissioned Corps mission. This position paper and several others from this workgroup are planned to be presented to each PAC for garnering discussion and support.

IHS Scholarship Subcommittee

Chair: LT Toni Donahoo

Members:

- Continuing dialogue with 2005 PT graduates and upcoming 2006 PT graduates regarding job placement. In total, there are nine IHS Scholarship Recipients needing job placement.

- Submitted letter to scholarship branch with the following suggestions:

1. Increase the amount of physical therapy scholarship awards by two per year.
2. Enforce the stipulation of obligation payback placements to be served in areas of greatest need.
3. Designate scholarships specific to the regional area, i.e. greater number of awards given in areas with high vacancy rates or areas with increasing program development.

Appointment Standards Subcommittee

Chair: CDR Jessie Whitehurst-Lief

Members: CDR Rita Shapiro

CDR Mercedes Benitez-McCrary

CDR Frank Weaver

LTJG Teshara Bouie

- Nothing new to report.

ATTACHMENT E: READINESS COMMITTEE REPORT

TPAC READINESS COMMITTEE



Rita B. Shapiro, MA, PT
CDR, USPHS
Chair, TPAC Readiness Committee/OFRD Subcommittee
7500 Security Blvd, MSC S3-02-01
Office: 410-786-2177
Mobile: 240-401-8776
Email: rita.shapiro@cms.hhs.gov



April, 28, 2006

From: CDR Rita B. Shapiro, Readiness Committee Chair
To: CDR Scott Gaustad, TPAC Chair
LCDR Corey Dahl, TPAC, Executive Secretary

Nothing to report.

Rita B. Shapiro, MA, PT
CDR, USPHS