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#### 1.0 PURPOSE

To identify the process for the completion of an Architect/Engineer (A&E) performance evaluation throughout the "life" of the A&E effort.

#### 2.0 GENERAL

This procedure applies to the performance evaluation of the A&E from pre-design services through closeout.

Refer to Exhibit A for the performance evaluation form.

## 2.1 Responsibilities

The Project Manager is responsible for the completion of the A&E performance evaluation.

## 3.0 PROCEDURE

# 3.1 Types of Evaluations

There are two types of evaluations. The types are identified below.

## 3.1.1 Interim Evaluation

- (a) The interim evaluation is performed at the following levels:
  - PRE-Design Services.
  - Design Services-15% submittal for Architectural, Mechanical, Electrical, and Other.
  - Design Services-35% submittal for Architectural, Mechanical, Electrical, and Other.
  - Design Services-65% submittal for Architectural, Mechanical, Electrical, and Other.
  - Bid Documents for Architectural, Mechanical, Electrical, and Other.
  - Construction Sets for Architectural, Mechanical, Electrical, and Other.
  - Construction Administration for Shop Drawing Reviews, RFI's, Design Errors, Meeting Support, Management, and COTR Responsibilities.
  - Post Construction for Substantial Completion, Punchlist Inspection, Acceptance, and As-Built Drawings.
  - Closeout.
- (b) The interim evaluation assigns a rating number for several categories for the items identified in (a) above.
- (1) Rating Number and Meaning
  - 1-Unsatisfactory
  - 2-Marginal
  - 3-Satisfactort

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- 4-Very Good
- 5-Exceptional

## (2) Categories

- Accuracy
- Completeness
- Cooperation/Responsiveness
- Coordination
- Cost Estimating
- Personnel Ability
- Work Quality
- (c) After completion of any portion of the interim evaluation, the Project Manager is to initial and date for that portion of the interim evaluation, and forward a copy of the interim evaluation portion, and the comment form, to the Subcontract Specialist.

Note: The Project Manager is to retain the original because of the cumulative nature of the evaluation form.

# 3.1.2 <u>Overall Performance Assessment</u>

After completion of the interim evaluation for all of the items identified in Section 3.1.1 (a), the Project Manager will complete the overall performance assessment of the A&E as follows:

- (a) Review the interim evaluation for all of the completed items from above and assign an overall rating as follows:
  - Exceptional
  - Very Good
  - Satisfactory
  - Marginal
  - Unsatisfactory
- (b) Sign and date the final evaluation on Page 1 of the 2 page evaluation form.
- (c) Forward a copy to the Subcontract Specialist.

Note: The Subcontract Specialist will obtain the additional signatures required.

## 3.1.3 <u>Evaluation Conflicts</u>

Conflicts regarding the documented evaluation/assessment are to be resolved by the Subcontract Specialist.

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FMEP-G-0065 Exhibits

Exhibit A – Architect/Engineer Performance Evaluation Form and Comment Form (3 Pages)