



# Science of Science Management

October 2-3, 2008

## If You Don't Discern, You Can Not Learn

**Deborah Guadalupe Duran, Ph.D.**

Chief, Systemic Assessments

OPASI





# Division of Evaluation and Systematic Assessments (DESA)

Inform strategic planning, and coordinate assessments and evaluations of the NIH research agenda in order to provide essential information for decision making and reporting performance

## –Systemic Assessments Branch (SAB)

Responsible for organizational level required performance reporting  
system assessments  
strategic planning

## –Evaluation Branch (EB)

Responsible for distributing 1% set-aside to conduct specific evaluations

## Role in OPASI

- Provide performance feedback to foster program improvement
- Advance assessment approaches that enhance eco-system science productivity



# If You Don't Discern You Can Not Learn

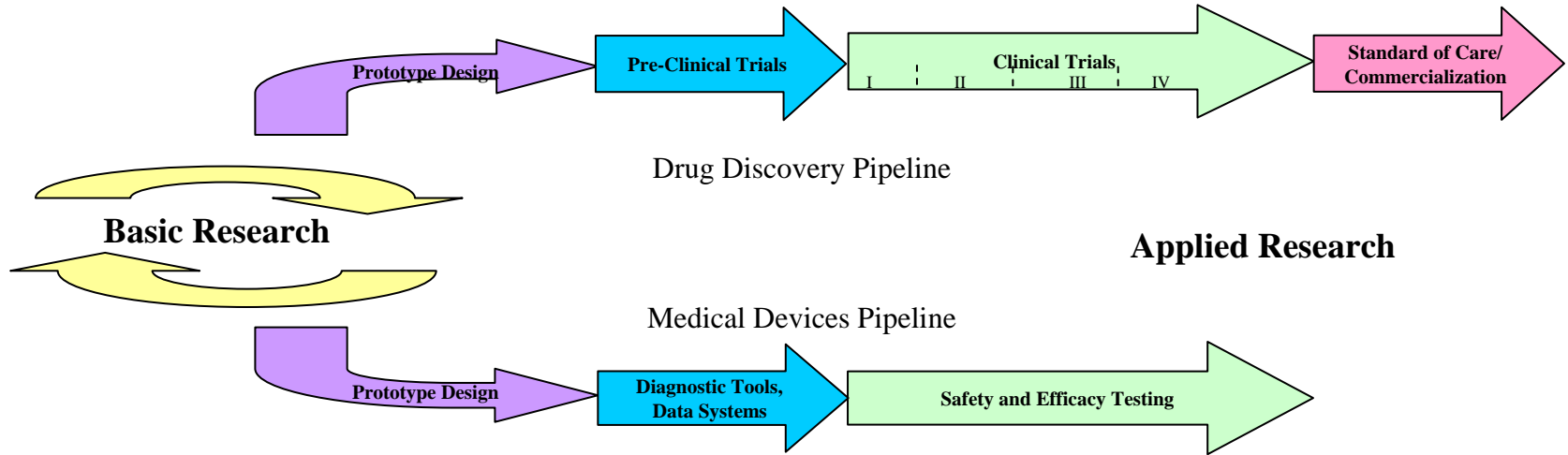
## Discern

- Valid from Anecdotal
- Fact from Fiction
- Evidence from Practice

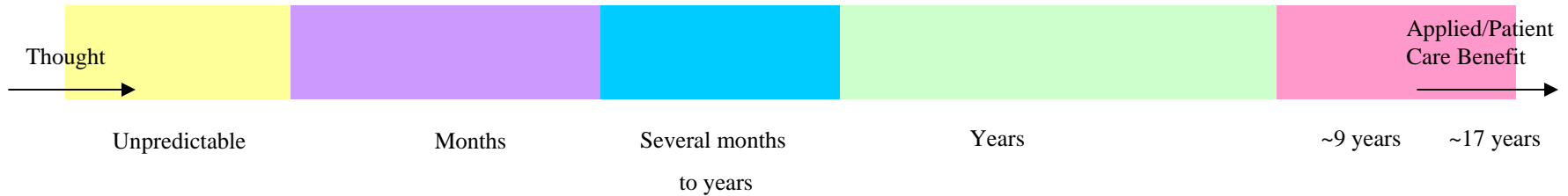
## Learn

How and when to intervene (or not)

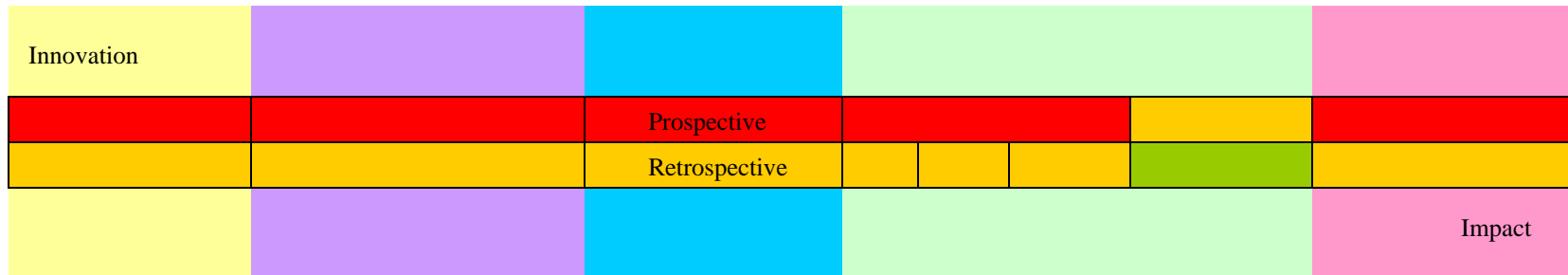
# Science Discovery Process



## Science Discovery Continuum to Practice



## Science Assessment



■ Unknown Assessment    
 ■ Some Assessment    
 ■ Known Assessment

# Science is a Continuum

.....From Discovery to Practice

There are many unknowns

- Time
- Cost
- Products

# Science Challenges to Traditional Evaluation

- High Risk Research
- Innovation
- Systems/Large Initiatives
- Impact Assessment

# Increased Accountability & Demands

- Organizational performance?
- Managerial performance?
- Impact of science results?
- Health benefits per dollar?
- Set priorities with limited resources
- Depict science results in understandable (lay) language



# Insufficient Resources for Discernment

- Methodologies
- Approaches
- Measures
- Tools
- Best Practices



# Emergent Field of Study to Enhance Discernment

- Systemic & Systematic approach to unravel answers
- Infrastructure to support science of science management research
- Incremental findings to establish a process for determining validity

# Vision to Action

- Culture change of the global science eco-system
  - Incorporation of science management research (NIH)
  - Appropriate assessments of science performance (Field)
  - Realistic utilization of science findings (Stakeholders)
- Clarity and consistency in defined terms
- Methods to transition findings from discovery to utilization
- Infrastructure and funding sources

# If we discern, we learn

- What informs decision making & supports scientific planning
- How to assess without inhibiting innovation
- How adaptable assessments reflect scientific paths; yet, depicts performance
- What best practices to use for assessing diverse scenarios of science management
- When and where to intervene in a scientific field, and when to get out of the way
- Who can best foster knowledge generation
- How to disseminate findings for utilization
- How to assess large science initiatives

# International Activities

- European Union
  - US-EU Match Network
  - Cordis FP6/FP7
- Germany (DFG)
  - Performance Indicators
- Norway
  - Intellectual Property Rights
- Japan
  - Grants-in-Aid for Scientific Research

# Federal Activities

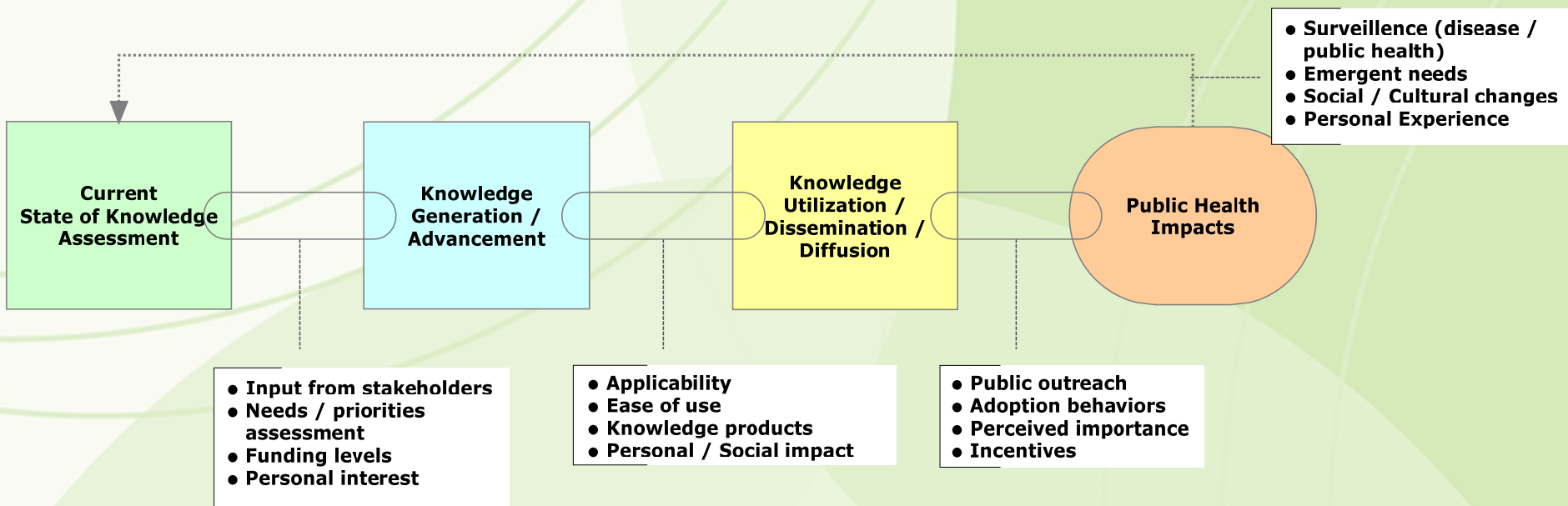
- **NSF**
  - SciSIP
  - TPAC
- **OSTP**
  - Science of Science Policy - Marburger
  - Roadmap
  - Literature Synthesis
- **NIST**
  - ATP
  - TIP
- **DOE**

# Meeting Assumptions

- Science Management should be assessed
- NIH conducts research for the benefit of public health
- Use what is known as a baseline, not as a comfort zone



# Meeting Conceptual Model of Science Research





# Meeting Objectives

- Foster Cross-talk and Collaborations among Assessment Experts
- Create Cross-talk among Assessment Experts and Scientists
- Initiate Science of Science Management Pilot Data

Meeting Structure by Areas of Expertise	Current State of Knowledge Assessment	Knowledge Generation/ Advancement	Knowledge Utilization/ Dissemination/ Diffusion	Public Health Impact
<i>IC Director / Chair</i>	<b>Lawrence Tabak, NIDCR</b>	<b>Nora Volkow, NIDA</b>	<b>Thomas Insel, NIMH</b>	<b>Paul Sieving, NEI</b>
<i>Evaluation / Assessment</i>	<b>David Wilson</b> George Mason, Associate Professor, Dept of Public and International Affairs	<b>Scott Stern</b> Northwestern University, Associate Professor, Kellogg School of Management	<b>William Trochim</b> Cornell University, Professor, Dept of Policy Analysis and Management	<b>Doris Rubio</b> University of Pittsburgh, Associate Professor of Medicine, Biostatistics, and Nursing
<i>Knowledge Discovery / Management</i>	<b>Mary Kane</b> Concept Systems Incorporated, President	<b>Katy Börner</b> Indiana University, Associate Professor of Information Science and Informatics	<b>Jason Owen-Smith</b> University of Michigan, Assistant Professor, Sociology and Organizational Studies	<b>Nate Osgood</b> University of Saskatchewan, Assistant Professor, Dept of Computer Science
<i>Systems / Modeling/ Policy</i>	<b>Adam Jaffe</b> Brandeis University, Dean of Arts and Sciences and Fred C. Hecht Professor in Economics	<b>Susan Cozzens</b> Georgia Institute of Technology, Director Technology Policy and Assessment Center	<b>Lynne Zucker</b> University of California-Los Angeles, Professor of Sociology & Policy Studies	<b>Daniel Sarewitz</b> Arizona State University, Director of the Consortium for Science, Policy and Outcomes
<i>Scientists</i>	<b>Michael Darby</b> University of California-Los Angeles, Professor of Money and Financial Markets	<b>Edward Roberts (keynote)</b> Massachusetts Institute of Technology, Professor of Management of Technology / Founder and Chair MIT Entrepreneurship Center	<b>Fiona Murray</b> Massachusetts Institute of Technology, Associate Professor, Management of Technology, Innovation and Entrepreneurship	<b>Harold Pincus</b> Columbia University, Professor, Dept of Psychiatry
<i>Scientists</i>	<b>James Wong</b> COPR, Hitachi Global Storage Technologies, Senior Product Strategist	<b>Gilbert Omenn</b> University of Michigan, Professor of Internal Medicine, Human Genetics and Public Health	<b>Michelle McMurry</b> Aspen Institute, Director, Health, Biomedical Science and Society Initiative	<b>Ernst Berndt</b> Massachusetts Institute of Technology, Professor of Applied Economics
<i>Council of Councils Members</i>	<b>Lenworth Johnson</b> University of Missouri, Professor of Ophthalmology & Neurology	<b>Arthur Kleinman</b> Harvard University, Professor of Medical Anthropology	<b>Edwin Flores</b> Chalker Flores LLP, Founder	<b>Phyllis Wise</b> University of Washington, Provost and Executive Vice President
<i>P&amp;E Officers</i>	<b>Kathie Reed</b> NIA, Director, Office of Planning, Analysis, and Evaluation	<b>Kevin Callahan</b> NIAID, Director, Office of Strategic Planning and Financial Management	<b>Della Hann</b> NIMH, Director, Office of Science Policy and Program Planning	<b>Lori Mulligan</b> NCCR, Director, Office of Science Policy
<i>NIH Scientists</i>	<b>Alan Koretsky</b> NINDS, Senior Investigator, Laboratory of Functional and Molecular Imaging	<b>Susan Gottesman</b> NCI, Senior Investigator, Biochemical Genetics	<b>David Lipman</b> NLM, Director, NCBI; Senior Investigator	<b>Ronald Germain</b> NIAID, Senior Investigator, Lab Immunology
<i>NIH Scientists</i>	<b>Robert Star</b> NIDDK, Director, Division of Kidney, Urologic and Hematologic Diseases	<b>Mark Guyer</b> NHGRI, Director, Division of Extramural Research	<b>Anita Linde</b> NIAMS, Director, Office of Science Policy and Planning	<b>Clifford Lane</b> NIAID, Senior Investigator, Division of Clinical Research
<i>NIH Scientists</i>	<b>Richard Suzman</b> NIA, Director, Division of Behavioral and Social Research	<b>Richard Fabsitz</b> NHLBI, Deputy Chief, Epidemiology Branch	<b>Stephen Marcus</b> NCI, Scientist, Tobacco Control Research Branch	<b>Richard Fisher</b> NEI, Associate Director for Science Policy and Legislation
<i>NIH SOSM Working Group</i>	<b>Christie Drew</b> NIEHS, Health Scientist Administrator, Program Analysis Branch	<b>Nancy Jones</b> NIAID, Planning and Evaluation Specialist, Strategic Planning and Evaluation Branch	<b>Patty Mabry</b> OD, Office of Behavioral and Social Sciences Research	<b>Susan Daniels</b> NIAID, Health Scientist Administrator, Office of Scientific Coordination and Program Operations
<i>Observers</i>	<b>Luci Roberts (OPASI)</b>	<b>Joni Rutter (NIDA)</b>	<b>Christina Clark (COPR)</b>	<b>Genevieve R Dealmeida-Morris (NIDA)</b>

# Pre-meeting Activities

- NIH working group input
- Field Specific Conference Calls
  - Identified state of field
  - Assessment of challenges
- Theme Specific Conference Calls
  - Selection of overarching guiding questions
  - Construct discussion
- NIH scientist/staff participant conference calls

# Meeting Information

October 2, 2008	2:00 PM – 5:00 PM
October 3, 2008	8:00 AM – 12:30 PM 12:30 PM – 3:45 PM (closed session)

## Videocast

- <http://videocast.nih.gov>
- Will be archived for viewing after the meeting

## Website

<http://nihperformance.nih.gov/ScienceofScienceOverview.htm>

# Expected Outcome

Development of 4 concepts that can be tested to provide pilot data for science of science management research and field advancements



# Assessment - Evaluation

(various sources especially Dan Apple 1998)

## Assessment

## Evaluation

<b>Reflective:</b> Internally Defined Criteria/Goals	<b>Prescriptive:</b> Externally Imposed Standards
<b>Diagnostic:</b> Identify Areas for Improvement	<b>Judgmental:</b> Arrive at an Overall Grade/Score
<b>Flexible:</b> Adjust As Problems Are Clarified	<b>Fixed:</b> To Reward Success, Punish Failure
<b>Absolute:</b> Strive for Ideal Outcomes	<b>Comparative:</b> Divide Better from Worse
<b>Cooperative:</b> Learn from Each Other	<b>Competitive:</b> Beat Each Other Out

# Summary of Differences

<i>Dimension of Differences</i>	<i>Assessment</i>	<i>Evaluation</i>
<b>Timing</b>	<b>Formative</b> -Ongoing to improve learning	<b>Summative</b> -Episodic often final quality gauge
<b>Focus of Measurement</b>	<b>Process-Oriented</b> -ongoing tools, experiences & activities	<b>Product-Oriented</b> -results (outcome/ output), including judgment of processes
<b>Relationship Between Administrator and Recipient</b>	<b>Reflective</b> -internal collaborator	<b>Prescriptive</b> -external arbitrator
<b>Findings-Uses</b>	<b>Diagnostic</b> improvements	<b>Judgmental</b> -Merit / value
<b>Modifiability of Criteria, Measures</b>	<b>Flexible</b> -adaptive	<b>Fixed</b> -predetermined standards
<b>Standards of Measurement</b>	<b>Descriptive</b> -used to understand & to improvement	<b>Comparative</b> -used to divide better from worse
<b>Relation Between Objects</b>	<b>Cooperative</b> enhancements	<b>Competitive</b> -ranking / achievements



# Appreciation

## NIH Science of Science Working Group

Stephen Marcus	NCI	Christie Drew	NIEHS
Richard Fabsitz	NHLBI	Patty Mabry	OBSSR
Kathie Reed	NIA	James Onken	OER
Richard Suzman	NIA	Carole Christian	OPASI
Susan Daniels	NIAID	Timothy Hays	OPASI
Nancy Jones	NIAID	<b>Alan Krensky</b>	OPASI
John McGowan	NIAID	Luci Roberts	OPASI
Louise Rosenbaum	NIAMS	James Schuttinga	OPASI
Genevieve deAlmeida		Karen Silver	OPASI
-Morris	NIDA	Betsy Wilder	OPASI



# Appreciation

Special thanks to the Systemic Assessment Branch staff

**Ken Ambrose**

**Kerry Goetz**

**Kathryn Law**

**Evelyn Botchway**

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Chuck Lynch & Ken Ambrose 2008