

**TITLE 42 PAY MODEL - 2006**

	<b>Intramural (Basic) Research Fellows (g)</b>	<b>Intramural (Clinical) Clinical Fellows (g)</b>	<b>Extramural HSAs (f)</b>	<b>Sr Scientific Leaders (f) <sup>1,4</sup></b>
<b>Band I</b>	\$42,134 - \$100,998		\$39,680 - \$97,967	\$136,164 - \$212,000 <sup>1,4</sup>
Tercile 1:	\$42,134	<b>See right side of page</b>	\$39,680	\$59,937
Tercile 2:	\$77,093		\$59,938	\$70,797
Tercile 3:	\$88,989		\$70,798	\$97,967

	<b>Staff Scientists &amp; Sr. Research Fellows (g) <sup>2</sup></b>	<b>Staff Clinicians (g)</b>	<b>HSAs / SRAs (f)</b>
<b>Band II</b>	\$73,178 - \$159,657	\$83,157 - \$200,000 <sup>3,4</sup>	\$57,431 - \$165,195
Tercile 1:	\$73,178	\$83,157	\$57,431
Tercile 2:	\$107,404	\$139,544	\$89,385
Tercile 3:	\$137,257	\$174,231	\$118,727

	<b>Investigators (g) <sup>2</sup></b>	<b>Investigators (g)</b>	<b>Supv. SRAs, etc. (f)</b>
<b>Band III</b>	\$74,074 - \$143,204	\$83,157 - \$200,000 <sup>3,4</sup>	\$125,304 - \$212,000 <sup>3,4</sup>
Tercile 1:	\$74,074	\$83,157	\$125,304
Tercile 2:	\$100,198	\$139,544	\$147,476
Tercile 3:	\$121,702	\$174,231	\$183,501

	<b>Senior Investigators (f) &amp; Senior Scientists (g)</b>	<b>Senior Investigators (f) &amp; Senior Clinicians (g)</b>
<b>Band IV</b>	\$98,000 - \$230,000 <sup>3,4</sup>	\$125,304 - \$230,000 <sup>3,4</sup>
Quartile 1	\$98,000	\$125,304
Quartile 2	\$140,550	\$154,936
Quartile 3	\$183,501	\$183,501
Quartile 4	\$230,001 <sup>5</sup>	\$230,001 <sup>5</sup>

<b>Clinical Fellow/Resident Salary Ranges</b>			
<b>PGY Year</b>	<b>From</b>	<b>Middle Range</b>	<b>To</b>
<b>1</b>	<b>\$49,476</b>		
<b>2</b>	<b>\$50,849</b>		
<b>3</b>	<b>\$52,224</b>		
<b>4</b>	<b>\$53,597</b>	<b>\$59,095</b>	<b>\$84,095</b>
<b>5</b>	<b>\$59,095</b>	<b>\$70,943</b>	<b>\$95,943</b>
<b>6</b>	<b>\$65,282</b>	<b>\$74,679</b>	<b>\$99,679</b>
<b>7</b>	<b>\$71,465</b>	<b>\$78,413</b>	<b>\$103,413</b>
<b>8</b>	<b>\$75,586</b>	<b>\$82,218</b>	<b>\$107,218</b>
<b>9</b>	<b>\$76,962</b>	<b>\$86,580</b>	<b>\$111,580</b>
<b>10</b>	<b>\$78,335</b>	<b>\$88,000</b>	<b>\$113,000</b>

See Intramural (Clinical), Clinical Fellows, Band I, in the body of the Pay Model for instructions on usage. Pay increases should be made effective on the anniversary date, not "spring"

<sup>1</sup> All salaries and pay adjustments within this category must be approved by the Dir., NIH or designee

<sup>2</sup> Minimum salary for Staff Scientists and Investigators is the locality equivalent for GS-13/1

<sup>3</sup> Salaries & pay adjustments above EX-I (\$183,500) must be reviewed by the NCC and approved by the Dir., NIH or designee

<sup>4</sup> Base Salary caps for: (g) is \$200,000; (f) = \$212,000 for Extramural, Band III, & \$230,000 for Intramural, Band IV, except in rare instances as indicated in Footnote #5

<sup>5</sup> Available for Senior Investigators under (f) authority based on rare & extraordinary accomplishments; special peer review & approval of Director, NIH required