

2008 TITLE 42 PAY RANGES

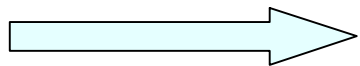
INTRAMURAL CATEGORIES

INTRAMURAL (BASIC)

Research Fellows (g)	
\$44,180 - \$108,319	
Band I	
Tier 1:	\$44,180 \$82,680
Tier 2:	\$82,681 \$95,438
Tier 3:	\$95,439 \$108,319
Staff Scientists (g)¹ Senior Research Fellows (g)	
\$76,731 - \$166,430	
Band II	
Tier 1:	\$76,731 \$115,188
Tier 2:	\$115,189 \$147,206
Tier 3:	\$147,207 \$166,430
Investigators (g)¹	
\$77,669 - \$153,585	
Band III	
Tier 1:	\$77,669 \$107,460
Tier 2:	\$107,461 \$130,523
Tier 3:	\$130,524 \$153,585
Senior Investigators (f) Senior Scientists (g)	
\$99,774 - \$250,000 ^{2,3}	
Band IV	
Tier 1	\$99,774 \$144,259
Tier 2	\$144,260 \$191,300
Tier 3	191301 ^{2,3} \$230,000 ^{2,3}
Tier 4	\$230,001 ⁴ \$250,000 ⁴

INTRAMURAL (CLINICAL)

Clinical Fellows (g) See 2008 Clinical Fellow Salary Ranges on the right	
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Staff Clinicians (g)⁵ Senior Clinical Fellows (g) Assistant Clinical Investigator (g)	
\$87,193 - \$200,000 ^{2,3}	
\$87,193	\$149,658
\$149,659	\$181,622
\$181,623	\$200,000
Investigators (g)	
\$87,193 - \$200,000 ^{2,3}	
\$87,193	\$149,658
\$149,659	\$181,622
\$181,623	\$200,000
Senior Investigators (f) Senior Clinicians (g)	
\$127,572 - \$250,000 ^{2,3}	
\$127,572	\$157,569
\$157,570	\$191,300
191301 ^{2,3}	\$230,000 ^{2,3}
\$230,001 ⁴	\$250,000 ⁴



2008 Clinical Fellow Salary Ranges (Band I of the Intramural (Clinical) Category)

PGY Year	2008 From	2008 To	Maximum with On-Call Pay (\$25,000)
1	\$53,062		
2	\$54,534		
3	\$56,010		\$81,010
4	\$57,482	\$63,378	\$88,378
5	\$63,378	\$76,085	\$101,085
6	\$70,014	\$80,093	\$105,093
7	\$76,646	\$84,097	\$109,097
8	\$81,064	\$88,178	\$113,178
9	\$82,541	\$92,856	\$117,856
10	\$84,013	\$94,379	\$119,379

1 Minimum salary for Staff Scientists and Investigators is the locality equivalent for GS-13/1

2 Salaries & pay adjustments above EX-I (\$191,300) must be reviewed by the NCC and approved by the Dir., NIH or designee

3 Base Salary NIH caps for: (g) is \$200,000; (f) = \$230,000 for Intramural, Band IV, except in rare instances as indicated in Footnote #4.

4 Available for Senior Investigators under (f) authority based on rare & extraordinary accomplishments; special peer review & approval of Director, NIH required

5 Clinical Track - For Clinicians in certain highly paid medical specialties or unique combination of specialties. All other Clinicians fall in the Intramural (Clinical) category of the Pay Model. NIH Compensation Committee Panel (NCCP) (working group of the NCC) approves entrance into Clinical Track