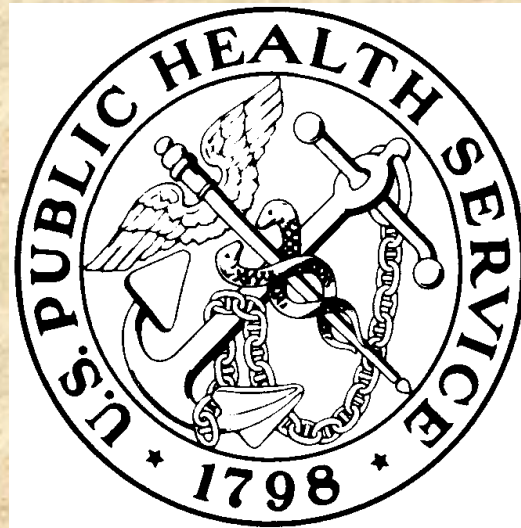


Noncompetitive Promotions

October 2007



**Office of Commissioned Corps Operations
Rockville, MD
(240) 453-6053**

PROMOTION TYPES

- **Temporary**
 - **Pay Related**
- **Permanent**
 - Promotion to a grade below which an officer shall not be reduced except for cause under applicable PHS Commissioned Corps regulations.



Promotions based on T&E

- Promotions based on the Training & Experience (T&E or TED):
 - Education, training or work experience that is creditable for purposes of establishing an officer's permanent grade at appointment or in determining an officer's eligibility for permanent promotion on or after original appointment
- T&E date is found on Call to Active Duty Orders

DEPARTMENT OF HEALTH AND HUMAN SERVICES
PUBLIC HEALTH SERVICE
1101 WOOTON PARKWAY, SUITE 100, ROCKVILLE, MD 20852

PERSONNEL ORDER NUMBER
CALL TO ACTIVE DUTY

09-12-06
NOA:
EFF: 09-23-06

PHS#:
SSAN:
DOB:
SEX:

PERM GRADE: O-2 ASSISTANT ENVIRONMENTAL HLTH OFFCR
TEMP GRADE: O-3 (LT) SR.ASSISTANT ENVIRONMENTAL HLTH OFFCR
CATEGORY: ENVIRONMENTAL HLTH OFFCR CORPS: RESERVE ACTIVE

CALL TO ACTIVE DUTY: 09-23-06

HOME OF RECORD:

ON CAD DATE WILL PROCEED FROM:

REPORT TO NEW DUTY STATION NOT LATER THAN 0900 HOURS ON 10-02-06

NEW ORGANIZATION:

OS, OFC OF PUBLIC HEALTH AND SCIENCE OFC OF THE SURGEON GENERAL, OFC OF
COMMISSIONED CORPS OPERATIONS, DIV OF COMMISSIONED CORPS OFCR SUPPORT

ADMINISTRATIVE CODE: ACM24

STATION: TOWER BLDG/SUITE 100/PLAZA LVL

1101 WOOTON PARKWAY, ROCKVILLE, MD 20852

GEOGRAPHIC CODE: 241360031

BDN: 99AA325 TITLE: PERSONNEL MANAGEMENT SPECIALIST

TED: 01-01-97 BPED: 11-15-00

~~RED: 07-15-01~~ DIEMS: 11-15-00

YEARS OF SERVICE FOR PAY: OVER 4 YEARS

Requirements for Temporary

- No pending or Adverse/Disciplinary Actions
- All Required COERs on file with Score of “C” or better
 - Liaison
- Current License on file (If required)
- Officer meets Force Readiness Standards at least ONE FULL QUARTER Before Eligible

Noncompetitive Temporary T&E Requirements

Eligible Grade

T&E Required

O-2 (LTJG)



4 yrs

O-3 (LT)



8 yrs

O-4 (LCDR)



12 yrs

Medical Officers Only

Permanent Noncompetitive Promotions

- Applies to Reserve Corps Officers on Extended Active Duty
 - Promotion eligible for O-2 and O-3
- Based on Training & Experience (T&E or TED)
 - After original appointment, Regular & Reserve Corps Officers must hold their temporary grade at least 1 year prior to being promoted to the same permanent grade.

Noncompetitive Permanent T&E Requirements

Eligible Grade

T&E Required

O-2 (LTJG)



7 yrs

O-3 (LT)



10 yrs

Requirements for Permanent

- No pending or Adverse/Disciplinary Actions
- All Required COERs on file with Score of “C” or better
 - Liaison
- Current License on file (If required)
- Officer meets Force Readiness Standards at least ONE FULL QUARTER Before Eligible
- Cleared by Medical Affairs Branch (MAB)