

**SALARY TABLE 2009-CIN**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.28%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.35%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.94	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.46	\$ 11.78	\$ 12.11	\$ 12.13	\$ 12.44
	O	14.91	15.41	15.90	16.40	16.89	17.19	17.67	18.17	18.20	18.66
2	B	11.18	11.44	11.81	12.13	12.26	12.62	12.98	13.34	13.70	14.06
	O	16.77	17.16	17.72	18.20	18.39	18.93	19.47	20.01	20.55	21.09
3	B	12.19	12.60	13.01	13.41	13.82	14.23	14.63	15.04	15.45	15.85
	O	18.29	18.90	19.52	20.12	20.73	21.35	21.95	22.56	23.18	23.78
4	B	13.69	14.15	14.60	15.06	15.52	15.97	16.43	16.88	17.34	17.80
	O	20.54	21.23	21.90	22.59	23.28	23.96	24.65	25.32	26.01	26.70
5	B	15.32	15.83	16.34	16.85	17.36	17.87	18.38	18.89	19.40	19.91
	O	22.98	23.75	24.51	25.28	26.04	26.81	27.57	28.34	29.10	29.87
6	B	17.07	17.64	18.21	18.78	19.35	19.92	20.49	21.06	21.63	22.19
	O	25.61	26.46	27.32	28.17	29.03	29.88	30.74	31.59	32.45	33.29
7	B	18.97	19.61	20.24	20.87	21.50	22.14	22.77	23.40	24.03	24.67
	O	28.46	29.42	30.36	31.31	32.25	33.21	34.16	35.10	36.05	37.01
8	B	21.01	21.71	22.41	23.11	23.81	24.51	25.22	25.92	26.62	27.32
	O	31.52	32.57	33.62	34.67	35.72	36.77	37.83	38.34	38.34	38.34
9	B	23.21	23.98	24.76	25.53	26.30	27.08	27.85	28.62	29.40	30.17
	O	34.82	35.97	37.14	38.30	38.34	38.34	38.34	38.34	38.34	38.34
10	B	25.56	26.41	27.26	28.11	28.96	29.82	30.67	31.52	32.37	33.22
	O	38.34	38.34	38.34	38.34	38.34	38.34	38.34	38.34	38.34	38.34
11	B	28.08	29.01	29.95	30.89	31.82	32.76	33.69	34.63	35.56	36.50
	O	38.34	38.34	38.34	38.34	38.34	38.34	38.34	38.34	38.34	38.34
12	B	33.66	34.78	35.90	37.02	38.14	39.26	40.38	41.51	42.63	43.75
	O	38.34	38.34	38.34	38.34	38.34	39.26	40.38	41.51	42.63	43.75
13	B	40.02	41.36	42.69	44.02	45.36	46.69	48.03	49.36	50.69	52.03
	O	40.02	41.36	42.69	44.02	45.36	46.69	48.03	49.36	50.69	52.03
14	B	47.29	48.87	50.45	52.02	53.60	55.18	56.75	58.33	59.91	61.48
	O	47.29	48.87	50.45	52.02	53.60	55.18	56.75	58.33	59.91	61.48
15	B	55.63	57.48	59.34	61.19	63.05	64.90	66.76	68.61	70.46	72.32
	O	55.63	57.48	59.34	61.19	63.05	64.90	66.76	68.61	70.46	72.32