

**The NIH Director's
Council of *Public Representatives* (COPR)**

Diversity Information Gathering Meeting

**Presentation to the NIH Director
April 20, 2007**

Presenters: Marjorie Mau and Ann-Gel Palermo

Attendees: Valda Boyd Ford, Nicolas Linares-Orama, Cynthia Lindquist

Why COPR Diversity Sub-Work Group?

- Focusing on diversity will enhance the COPR's ability to do its job
- Diversity issue developed traction during discussion of the 4 P's
- Diversity is critical to community engagement
- The COPR has recognized that diversity is an important topic

Why Is Diversity Important to COPR?

- Improve health of nation
- Help NIH to address health disparity issues
- Better chance to engage the public and earn their trust

Information Exchange Meeting

- Intramural Loan Repayment and Scholarship Program, Fellowship Training Program, Office of the Director
- National Cancer Institute Office of Liaison Activities
- National Center on Minority Health and Health Disparities
- National Institute of General Medical Sciences
- Office of Behavioral and Social Sciences Research, Office of the Director
- Office of Communications and Public Liaison, Office of the Director
- Office of Equal Opportunity and Diversity Management, Office of the Director
- Office of Intramural Research, Office of Intramural Training and Research, Office of the Director
- Office of Research on Women's Health, Office of the Director
- Office of Research Services, Office of the Director

Diversity Training and Research Meeting April 18, 2007 Agenda

- Focusing on underrepresented scientists in training and recruitment
- Discussing the research infrastructure and minority health
- Looking at clinical trials recruitment and retention for minority and health disparity issues
- Inquiring about the research agenda

Diversity at the NIH: What Did We Learn?

- Equal employment opportunity (EEO) different from diversity management
- EEO employment data and comparative relevant labor force
- Lack of consensus on the definition of diversity
- All NIH ICs have strategic plans targeting health disparities

Diversity at NIH: What Did We Learn? *(cont'd)*

- Efforts with varying levels of effectiveness
- Education and training pipeline programs
- IOM report “Examining the Health Disparities Research Plan of the National Institutes of Health: Unfinished Business” (2006)
- Recognize need for accountability
- Request for the COPR to keep asking questions

Going Forward with the COPR

- Presented to and discussed with the COPR
- Selected diversity training and health disparities research as two separate target areas of the Role of the Public in Research Work Group