



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

National Institutes of Health  
Bethesda, Maryland 20892

DATE: October 29, 2008

TO: Elias A. Zerhouni, M.D.  
Director, National Institutes of Health

FROM: Associate Director for Research on Women's Health  
Director, Office of Research on Women's Health

FOR: The NIH Working Group for Women in Biomedical Careers

SUBJECT: Our appreciation

On behalf of the Working Group on Women in Biomedical Careers, we, as one, would like to thank you for leading the NIH in developing innovative strategies and tangible actions that can be implemented to promote the advancement of women in biomedical research careers. We applaud your courage and sensitivity in appointing this group to address these very real issues both within the NIH intramural community and throughout the extramural research community. Your leadership and personal attention to our work has been invaluable.

The NIH has become a leader among Federal funding agencies in developing initiatives to maximize the potential of women scientists and engineers. We are very proud that your dedication to this issue can serve as a paradigm for other leaders in overcoming the barriers to the advancement of women in research careers. It has been an honor for each of us to work with you towards realizing your vision.

Although your official tenure at the NIH is coming to an end, the members of the Working Group recognize that our job is not done. We are committed to living up to the challenge you laid before us almost two years ago and preserving your legacy of making the NIH an example of how the highest caliber of science can be carried out and supported by the most diverse and well-rounded group of people. We thank you for your leadership and dedication to supporting the careers of women in science as the Director of the NIH and wish you much success as you enter the next phase of your career.

Vivian W. Pinn, M.D. /S