Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSOSA

For 4th Quarter 2008 for period ending September 30, 2008

					(Con	parati	ve Data							
Complaint Activity			Pre	vious	Fis	cal	Year D)ata	2008Thru09-						
	200	03	200	4 20	005	2	2006	2007	30						
Number of Complaints Filed	5		6		5		4	13	6						
Number of Complainants	5		6		5		4	13	6						
Repeat Filers	0		0		0		1	2	1						
Complaints by Basis		Comparative Data													
Companies by Bush			P	revio	us F	isc	al Year	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal to complaints filed.	200		2003 20		20	05	2006	2007	2008Thru09- 30						
Race		2		2	1		0	3	3						
Color		1		2	()	0	2	1						
Religion		0		0)	0	0	1						
Reprisal		4		3	2	2	2	4	1						
Sex		4		3	2	2	4	5	2						
National Origin		1		3	1		0	1	1						

		Comparative Data													
Complaint Activity			Pr	evi	ous	Fisc	al	Year D	ata	2008Thru09-					
	200	03	2004		20	05	2	2006	2007	30					
Equal Pay Act			0 0)	0		0	0	0					
Age	3		3 4		-	2		1	1	2					
Disability		1	L	2)	2		1	0	4					
Non-EEO		()	C)	1		0	0	0					

Complaints by Issue			Compa	arative D	ata	
Complaints by Issue	F	Previous	Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru09- 30
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	3	0	0	0	0
Awards	1	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action					-	-
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	1
Suspension	1	3	0	0	1	0
Removal	0	0	0	0	0	1
Other	1	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	3	0	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	6	2	3	1	0
Sexual	0	0	0	1	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	0	0	0
Promotion/Non- Selection	3	1	2	0	1	2

Complaints by Issue			Comp	arative D	ata	
Complaints by Issue	I	Previous	Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru09- 30
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	2
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	2	1	0	0	0
Terms/Conditions of Employment	1	0	0	1	3	0
Time and Attendance	2	1	0	2	0	0
Training	2	1	0	0	0	0
Other	3	1	0	0	0	1
		-	Comp	arative D	ata	
Processing Time	I	Previous	Fiscal Y	ear Data		2008Thru09-
	2003	2004	2005	2006	2007	30
Complaints pending during fiscal year						
Average number of days in investigation	427.50	331.38	242.00	400.00	425.5	327.6
Average number of days in final action	102.40	81.29	130.33	31.00	310.3	127.6

Complaints by Issue	Comparative Data												
Complaints by Issue	I	Previous	Fiscal Yo	ear Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru09- 30							
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	399.00	206.33	0	0	283.3	548.14							
Average number of days in final action	23.67	20.50	25.00	31.00	0	0							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	456.00	406.40	242.00	400.00	275	385							
Average number of days in final action	220.50	162.33	183.00	0	0	127.6							

						Com	par	ative I)ata	ı		
Complaints Dismisso by Agency	ed			Previo	us	Fiscal `	Yea	r Data	2007 1 436 0 ata 2007 # 9/			Γhru09-
		200)3	2004		2005		2006	20	007		30
Total Complaints Dismissed by Agency		1		0		0		1		1		0
Average days pending prior to dismissal	5	28	4	0		0		227	4	36		0
Complaints Withdrawn by Complainants					-							
Total Complaints Withdrawn by Complainants		1		3		1		0		0		1
						Comp	ara	tive Da	ıta			
Total Final Agency Actions Finding			P	reviou	s Fi	scal Y	ear	Data				Γhru09-
Discrimination	20	003	2	2004	2	2005	2	2006	20	007		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0	0			0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data														
Rendered by Basis		Pre	viou	ıs Fis	scal	Yeaı	· Da	ta			20	08Thru09-30			
Note:	200	3	20	004	20	005	20	006	20	007					
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Race	0	0	0	0	0	0	0	0	0	0	0	0			
Color	0	0	0	0	0	0	0	0	0	0	0	0			
Religion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0			
Sex	0	0	0	0	0	0	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0			
Age	0	0	0	0	0	0	0	0	0	0	0	0			
Disability	0	0	0	0	0	0	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0			
Findings After Hearing	0		0		0		0		0		0				
Race	0	0	0	0	0	0	0	0	0	0	0	0			
Color	0	0	0	0	0	0	0	0	0	0	0	0			

Findings of Discrimination		Comparative Data													
Rendered by Basis		Pre	viou	s Fis	cal	Year	r Da	ta			20	08Thru09-30			
Note:	2003	3	20	004	20	005	20	006	20	007					
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			
Religion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0			
Sex	0	0	0	0	0	0	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0			
Age	0	0	0	0	0	0	0	0	0	0	0	0			
Disability	0	0	0	0	0	0	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0			
Findings Without Hearing	0		0		0		0		0		0				
Race	0	0	0	0	0	0	0	0	0	0	0	0			
Color	0	0	0	0	0	0	0	0	0	0	0	0			
Religion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0			
Sex	0	0	0	0	0	0	0	0	0	0	0	0			
National	0	0	0	0	0	0	0	0	0	0	0	0			

Findings of Discrimination	Comparative Data														
Rendered by Basis		P	revi	ous	Fis	cal	Ye	ar	Da	ta				20	008Thru09-30
Note:	200	3		200	4	20	005	5	20)06		20	07		
Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	,	# •	%	#	0//	6	#	%	,	#	%	#	%
Origin															
Equal Pay Act	0	0		0	0	0	0)	0	0		0	0	0	0
Age	0	0		0	0	0	0)	0	0		0	0	0	0
Disability	0	0		0	0	0	0)	0	0		0	0	0	0
Non-EEO	0	0		0	0	0	0)	0	0		0	0	0	0
Findings of						Co	mp	ara	ativ	ve D	ata	a			
Discrimination		Pre	vio	us F	isca	ıl Y	'ear	r D	ata	ı				200	8Thru09-30
Rendered by Issue	2003		20	004	2	200	5	2	000	6	20	07			
	#	%	#	%	#		%	#	o	%	#	%	, #	<i>‡</i>	%
Total Number Findings	0		0		0	_		0	-		0		()	
Appointment/Hir e	0	0	0	0	0)	0	0		0	0	0	()	0
Assignment of Duties	0	0	0	0	0		0	0		0	0	0	()	0
Awards	0	0	0	0	0		0	0		0	0	0	()	0
Conversion to Full-time	0	0	0	0	0		0	0		0	0	0	()	0
Disciplinary Action															

Findings of	Comparative Data														
Discrimination Rendered by Basis		P	rev	iou	s I	Fisca	al Y	'ea	ır I	D ata	ı			20	008Thru09-30
Note:	2003	3		20	004		200)5		200	6	20	07		
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	,	#	9/	6 3	#	%	7	# '	%	#	%	#	%
Demotion	0	0	0	(0	0	0		0	0	0	0	0		0
Reprimand	0	0	0	(0	0	0		0	0	0	0	0		0
Suspension	0	0	0	(\circ	0	0		0	0	0	0	0		0
Removal	0	0	0	(0	0	0		0	0	0	0	0		0
Other	0	0	0		0	0	0		0	0	0	0	0		0
Duty Hours	0	0	0	(0	0	0		0	0	0	0	0		0
Evaluation Appraisal	0	0	0		0	0	0		0	0	0	0	0		0
Examination/Tes t	0	0	0		0	0	0		0	0	0	0	0		0
Harassment										-					
Non-Sexual	0	0	0	(0	0	0		0	0	0	0	0		0
Sexual	0	0	0		0	0	0		0	0	0	0	0		0
Medical Examination	0	0	0		0	0	0		0	0	0	0	0		0
Pay (Including Overtime)	0	0	0		0	0	0		0	0	0	0	0		0
Promotion/Non- Selection	0	0	0		0	0	0		0	0	0	0	0		0
Reassignment													-		

Findings of Discrimination	Comparative Data														
Rendered by Basis		P	rev	ious	Fisc	cal	Ye	ar I	Dat	a				20	008Thru09-30
Note:	200	3		200)4	20	005	5	20	06	T	20	07		
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	,	#	%	#	9/	6	#	%		#	%	#	%
Denied	0	0	0	0	0		0	0	C)	0	0	0		0
Directed	0	0	0	0	0		0	0	C)	0	0	0		0
Reasonable Accommodation	0	0	0	0	0		0	0	C)	0	0	0		0
Reinstatement	0	0	0	0	0		0	0	C)	0	0	0		0
Retirement	0	0	0	0	0		0	0	C)	0	0	0		0
Termination	0	0	0	0	0		0	0	C)	0	0	0		0
Terms/Condition s of Employment	0	0	0	0	0		0	0	C)	0	0	0		0
Time and Attendance	0	0	0	0	0		0	0	C)	0	0	0		0
Training	0	0	0	0	0		0	0	C)	0	0	0		0
Other - User Defined	0	0	0	0	0		0	0	C)	0	0	0		0
Findings After Hearing	0		0		0			0			0		0		
Appointment/Hir e	0	0	0	0	0		0	0	C)	0	0	0		0
Assignment of Duties	0	0	0	0	0		0	0	C)	0	0	0		0

Findings of	Comparative Data														
Discrimination Rendered by Basis		P	rev	iou	s I	isca	al Y	ear	Da	ata				20	008Thru09-30
Note:	200	3		20	004		200	5	2	006	5	20	07		
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	•	#	9/	6 3	# '	%	#	9	6	#	%	#	%
Awards	0	0			0	0	0	0		0	0	0	0		0
Conversion to Full-time	0	0	0		0	0	0	0		0	0	0	0		0
Disciplinary Action															
Demotion	0	0	0		\overline{c}	0	0	0		0	0	0	0		0
Reprimand	0	0	0		О	0	0	0		0	0	0	0		0
Suspension	0	0	0	()	0	0	0		0	0	0	0		0
Removal	0	0	0		0	0	0	0		0	0	0	0		0
Other	0	0	0	(0	0	0	0		0	0	0	0		0
Duty Hours	0	0	0	(0	0	0	0		0	0	0	0		0
Evaluation Appraisal	0	0	0		0	0	0	0		0	0	0	0		0
Examination/Tes t	0	0	0		О	0	0	0		0	0	0	0		0
Harassment															
Non-Sexual	0	0	0		0	0	0	0		0	0	0	0		0
Sexual	0	0	0		О	0	0	0		0	0	0	0		0
Medical Examination	0	0	0		0	0	0	0		0	0	0	0		0
Pay (Including	0	0	0		\overline{o}	0	0	0		0	0	0	0		0

Findings of	Comparative Data															
Discrimination Rendered by Basis	Previous Fiscal Year Data														2008Thru09-30	
Note:	2003			2004		2005			2006		2007					
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	•	#	%	#	%	7	# 0	⁄o	#	%	•	#	%	
Overtime)																
Promotion/Non- Selection	0	0	0	0	0	0		0	0	0	0		0		0	
Reassignment																
Denied	0	0	0	0	0	0		0	0	0	0		0		0	
Directed	0	0	0	0	0	0		0	0	0	0		0		0	
Reasonable Accommodation	0	0	0	0	0	0		0	0	0	0		0		0	
Reinstatement	0	0	0	0	0	0		0	0	0	0		0		0	
Retirement	0	0	0	0	0	0		0	0	0	0		0		0	
Termination	0	0	0	0	0	0		0	0	0	0		0		0	
Terms/Condition s of Employment	0	0	0	0	0	0		0	0	0	0		0		0	
Time and Attendance	0	0	0	0	0	0		0	0	0	0		0		0	
Training	0	0	0	0	0	0		0	0	0	0		0		0	
Other - User Defined	0	0	0	0	0	0		0	0	0	0		0		0	
Findings	0		0		0			0		0			0			

Findings of Discrimination	Comparative Data													
Rendered by Basis		20	2008Thru09-30											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2003			2004		2005		2006		20	07			
	#	9/0	•	# •	%	# '	%	#	%	#	%	#	%	
Without Hearing														
Appointment/Hir e	0	0	0	0	0	0	0	0	0	0	0		0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0	
Awards	0	0	0	0	0	0	0	0	0	0	0		0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0		0	
Disciplinary Actio	n				<u>'</u>		-	-	,		-			
Demotion	0	0	0	0	0	0	0	0	0	0	0		0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0		0	
Suspension	0	0	0	0	0	0	0	0	0	0	0		0	
Removal	0	0	0	0	0	0	0	0	0	0	0		0	
Other	0	0	0	0	0	0	0	0	0	0	0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0		0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0		0	
Examination/Tes	0	0	0	0	0	0	0	0	0	0	0		0	

Findings of	Comparative Data													
Discrimination Rendered by Basis		2008Thru09-30												
Note:	2003			2004		2005		2006		20	07			
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	,	# 0	%	# 0	%	# 0	%	#	%	#	%	
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0		0	
Sexual	0	0	0	0	0	0	0	0	0	0	0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0		0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0		0	
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0		0	
Reassignment		<u>'</u>									-			
Denied	0	0	0	0	0	0	0	0	0	0	0		0	
Directed	0	0	0	0	0	0	0	0	0	0	0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0		0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0		0	
Retirement	0	0	0	0	0	0	0	0	0	0	0		0	
Termination	0	0	0	0	0	0	0	0	0	0	0		0	
Terms/Condition s of Employment	0	0	0	0	0	0	0	0	0	0	0		0	
Time and	0	0	0	0	0	0	0	0	0	0	0		0	

Findings of	Comparative Data															
Discrimination Rendered by Basis	Previous Fiscal Year Data													2008Thru09-30		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2003	2003			4	2005			2006		200					
	#	%	•	# 0	%o	#	%	#	¥ 0,	6	#	9/	, D	# %		
Attendance																
Training	0	0	0	0	0	C		0	0	0	0		0	0		
Other - User Defined	0	0	0	0	0	C		0	0	0	0		0	0		

Pending Complaints	Comparative Data												
Filed in Previous Fiscal Years by	Pre	vious F	iscal	Year	Da	ta			2008Thru09-				
Status	2003	200	4 2	005	20	06	2007		30				
Total complaints from previous Fiscal Years	19	15		8	8		8		26				
Total Complainants	8	2		4	5	5	6		22				
Number complaints pending													
Investigation	2	0		1	1	-	3	1	8				
ROI issued, pending Complainant's action	1	0		0	0		0)	<u>0</u>				
Hearing	2	0		1	1		2	,	14				
Final Agency Action	0	2		0	1	1)	0				
Appeal with EEOC Office of Federal Operations	1	0		0	0		0		0				
	Comparative Data												
Complaint Investigations	Previ	ous Fis	cal Y	ear D	ata			20	008Thru09-30				
	2003	2004	2005	20	06	200)7		, 00 2 111 u 0 > 0 0				
Pending Complaints Where Investigations Exceed Required Time Frames	5	1	1	2	2				1				