

**COMPONENT:**

Executive Office for United States Attorneys

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2008 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY2008 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2008 Apr., May, June</b>	<b>4th Quarter FY 2008 July, Aug., Sept.</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	42	55	59	0	59
B. Filed during the quarter	12	8	10	0	30
C. Pending, at any time, during the quarter	54	63	69	0	69
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3rd Quarter FY 2008</b>	<b>4th Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	30	41	41	0	41
B. Who filed a complaint during this quarter	12	8	9	0	9
C. Who had a complaint pending at any time during this quarter	38	45	49	0	49
D. Who filed two or more complaints during this quarter	0	0	1	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2nd Quarter FY 2008</b>	<b>3rd Quarter FY 2008</b>	<b>4th Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	3	0	3	0	6
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	3	0	3	0	6
d. White:	0	0	0	0	0
2. Color:	1	0	0	0	1
3. Sex:	6	1	5	0	11
a. Male:	0	0	1	0	1
b. Female:	6	1	4	0	10
4. Age:	5	3	4	0	12
5. Religion:	1	0	0	0	1
6. Reprisal:	7	1	5	0	13
7. National Origin:	0	0	2	0	2

a. Hispanic:	0	0	1	0	1
b. Other:	0	0	1	0	1
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	2	4	3	0	9
10. Non-EEO Basis	0	0	0	0	0
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	3	1	0	4
2. Assignment of Duties	1	1	1	0	3
3. Awards:	1	0	0	0	1
4. Conversion to Full Time:	0	1	0	0	1
5. Disciplinary Action	2	0	2	0	4
a. Demotion	0	0	0	0	0
b. Reprimand	1	0	1	0	2
c. Suspension	0	0	0	0	0
d. Removal	0	0	1	0	1
e. Other:	1	0	0	0	1
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	2	0	0	0	2
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	0	3	0	5
a. Non-sexual:	2	0	2	0	4
b. Sexual	0	0	1	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	1	0	0	0	1
13. Reassignment:	0	0	1	0	1
a. Denied:	0	0	1	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	2	0	1	0	3
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0

17. Termination:	1	0	1	0	2
18. Terms & Conditions of Employment:	0	0	1	0	1
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	1	0	1
21. Other: (Hostile Work Environment)	3	3	3	0	9
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3<sup>rd</sup> Quarter FY 2008</b>	<b>4<sup>th</sup> Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	290	168	232	0	232
B. Average number of days for Final Agency Decision: (CAO)	358	327	272	0	272
C. Average number of days for Final Agency Action: (EEOC)	0	0	76	0	76
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0	2	0	2
E. Average number of days complaints were pending at the time of dismissal	0	0	259	0	259
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3<sup>rd</sup> Quarter FY 2008</b>	<b>4<sup>th</sup> Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
<b>D. Decisions finding discrimination without a hearing broken down by issue:</b>					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0

18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0

b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:					
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4<sup>th</sup> Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	35	37	42	0	42
B. Number of complaints pending hearing:	6	8	8	0	8
C. Number of complaints pending final agency action:	8	8	7	0	7
D. Number of complaints pending decision on appeal:	5	5	6	0	6
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3<sup>rd</sup> Quarter FY 200</b>	<b>4<sup>th</sup> Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	22	14	18	0	18

