

**Equal Employment Opportunity Data  
Posted  
Pursuant to the No Fear Act:  
NASA Center Complaint Activity  
John H. Glenn Research Center**

Data as of September 30, 2008 - End of 4<sup>th</sup> Quarter FY 2008

<b>29 CFR §1614.704(a) - (c)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaint Activity</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Number of Complaints Filed in FY 1614.704(a)	11	11	8	1	4	6
Number of Complainants 1614.704(b)	10	8	7	1	4	6
Repeat Filers 1614.704(c)	1	3	1	0	0	0

<b>29 CFR §1614.704(d)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Basis</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Race	7	6	5	0	0	3
Color	2	0	0	0	0	0
Religion	0	1	0	0	0	0
National Origin	1	0	0	0	1	0
Sex (including complaints filed under Equal Pay Act)	4	7	2	1	2	1
Disability	2	0	2	0	0	0
Age	0	1	1	0	0	3

Reprisal	5	2	4	0	3	5
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>			<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>			
<b>Complaints by Issue</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	8	4	5	1	0	3

Sexual	0	4	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	1	1	3	0	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	1
Reasonable Accommodation	2	0	2	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Termination	0	0	0	0	2	0
Terms/Conditions of Employment	0	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	1	0	0	0

**29 CFR §1614.704(f)**

Processing Time ' <i>...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...</i> '		FY2008 end of 4 <sup>th</sup> Qtr	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	21	152
All complaints pending in Final Agency Action Stage		5	156
All complaints pending in which Hearing was not requested	1614.704(f)(2)	11	151
Time in Investigation Stage		7	100
Time to issue Final Agency Action		4	92
All complaints pending in which a Hearing	1614.704(f)(3)	10	171

<b>29 CFR §1614.704(f)</b>							
Processing Time '...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...'					<b>FY2008 end of 4<sup>th</sup> Qtr</b>		
					<b>Number</b>	<b>Average Days</b>	
Time in Investigation Stage				9	166		
Time to issue Final Agency Action				1	16		
<b>29 CFR §1614.704(g)</b>			<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>		<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Total Complaints Dismissed by Agency		3	4	3	1	1	1
Average days pending prior to dismissal		96	108	383	306	107	95
<b>29 CFR §1614.704(h)</b>			<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				



<b>Number Findings Rendered Without Hearing 704(i)(2)</b>	0		0		0		0		0	
<b>Number Findings Rendered After Hearing 704(i)(3)</b>	0		0		0		0		0	
Race	0		0		0		0		0	
Color	0		0		0		0		0	
Religion	0		0		0		0		0	
National Origin	0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0	
Disability	0		0		0		0		0	
Age	0		0		0		0		0	
Reprisal	0		0		0		0		0	



Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0

Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	

Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>				<b>29 CFR §1614.705 Comparative Data</b>			
<b>Complaints Pending From Previous</b>	<b>FY2008</b>	<b>Previous Fiscal Year Data</b>					
	<b>end of</b>						

<b>Fiscal Years by Status</b>	<b>4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Total complaints from previous Fiscal Years 704(k)(1)	6	2	0	8	7	5
Total Complainants 704(k)(2)	5	2	0	8	7	5
<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	0	0	0	2	4	1
ROI issued, pending Complainant's action	0	0	0	2	1	1
Hearing	3	2	0	3	1	1
Final Agency Action	3	0	0	1	1	2
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
<b>29 CFR §1614.704(l)</b>		<b>29 CFR §1614.705 Comparative Data</b>				

		<b>Previous Fiscal Year Data</b>				
<b>Complaint Investigations</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Number Pending Completion of Investigation	5	5	10	1	2	4
Pending Investigations Over Required Time Frames	0	0	2	1	1	1

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