

**Census 2000 Special EEO Tabulation
Technical Documentation for ASCII Files**

Appendix 4.2: Subject Matter Variables on the Special EEO Tabulation

Sex (2)

1. Male
2. Female

Race and Ethnicity for Geographies Other than in Hawaii (12)

1. White alone not Hispanic or Latino
2. White alone Hispanic or Latino
3. Black or African American alone not Hispanic or Latino
4. Asian alone not Hispanic or Latino
5. Native Hawaiian and Other Pacific Islander alone not Hispanic or Latino
6. American Indian and Alaska Native alone not Hispanic or Latino
7. Black or African American *and* White not Hispanic or Latino
8. Asian *and* White not Hispanic or Latino
9. American Indian and Alaska Native *and* White not Hispanic or Latino
10. American Indian and Alaska Native *and* Black or African American not Hispanic or Latino
11. Balance of individuals reporting more than one race not Hispanic or Latino plus individuals reporting some other race not Hispanic or Latino
12. Other Hispanic or Latino

Race and Ethnicity for Hawaii (15)

1. White alone not Hispanic or Latino
2. White alone Hispanic or Latino
3. Black or African American alone not Hispanic or Latino
4. Asian alone not Hispanic or Latino
5. Native Hawaiian and Other Pacific Islander alone not Hispanic or Latino
6. American Indian and Alaska Native alone not Hispanic or Latino
7. Black or African American *and* White not Hispanic or Latino
8. Asian *and* White not Hispanic or Latino

9. American Indian and Alaska Native *and* White not Hispanic or Latino
10. American Indian and Alaska Native *and* Black or African American not Hispanic or Latino
11. Native Hawaiian and Other Pacific Islander *and* White not Hispanic or Latino
12. Asian *and* Native Hawaiian and Other Pacific Islander not Hispanic or Latino
13. Asian *and* Native Hawaiian and Other Pacific Islander *and* White not Hispanic or Latino
14. Balance of individuals reporting more than one race not Hispanic or Latino plus individuals reporting some other race not Hispanic or Latino
15. Other Hispanic or Latino

Educational Attainment (5)

1. Not high school graduate
2. High school graduate (including equivalency)
3. Some college or associate degree
4. Bachelor's degree
5. Graduate or professional degree

Educational Attainment (6)

1. Not high school graduate
2. High school graduate (including equivalency)
3. Some college or associate degree
4. Bachelor's degree
5. Master's degree
6. Doctoral degree or professional degree

Older Age Groups (ADEA Protected Class Groups) (4)

1. 16 - 39 years
2. 40 - 49 years
3. 50 - 59 years
4. 60 years and over

Younger Age Groups (4)

1. 16-19 years
2. 20-34 years
3. 35-39 years
4. 40 years and over

Earnings in 1999 (8)

1. No Earnings
2. \$1 - \$14,999 and loss
3. \$15,000 - \$24,999
4. \$25,000 - \$34,999
5. \$35,000 - \$49,999
6. \$50,000 - \$74,999
7. \$75,000 - \$124,999
8. \$125,000 or more