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Faculty and Staff Health Promotion District Questionnaire

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Special Instructions

1. This questionnaire focuses on your district practices and policies.
2. When we use the word “policy,” we mean any mandate issued by the local school board or other local agency that affects faculty and staff health promotion in schools throughout your district. Please consider any policies officially adopted at the district level. These include policies developed by your district, or those based on model policies developed by your state or elsewhere.
3. We recognize that there may be some exceptions, but please answer the questions based on what is customary in your district. Please do not consider school practices or policies when answering the questions. (We will ask about school practices and policies when we collect information from schools across the country.)
4. Please include activities or services offered by your state, district, schools, or by anyone outside the school system. However, please consider only those activities or services that are offered to faculty and staff because they work at schools in your district.
5. Do not include those activities or services that faculty and staff receive through their personal employee health plans or insurance programs.
6. If you would like more information about this study or would like clarification of any questions in this survey, please call Tim Smith at 1-800-647-9664, extension 6095.

Wellness Workshops and Employee Assistance Programs

1. During the past 12 months, has your district provided any funding for or sponsored “wellness workshops?” By “wellness workshops,” we mean seminars, classes, or other activities focusing on ways to improve or maintain physical health or overall well-being.

Yes..... 1
No 2

2. During the past 12 months, has your district provided any funding for or sponsored an Employee Assistance Program (EAP) for school faculty and staff? EAPs provide services designed to assist employees experiencing personal or social problems that can impact work performance, physical health, or overall well-being.

Yes..... 1
No 2

Other Health Promotion Activities and Services

3. During the past 12 months, has your district provided any funding for or sponsored the following screenings for school faculty and staff?

	Yes	No
1. Hearing problems.....	1	2
2. Vision problems.....	1	2
3. Oral health problems.....	1	2
4. Tuberculosis (TB).....	1	2
5. Height and weight or body mass.....	1	2
6. Serum cholesterol level.....	1	2
7. Blood pressure level.....	1	2
8. Diabetes.....	1	2
9. Skin cancer.....	1	2
10. Breast cancer.....	1	2
11. Colorectal cancer.....	1	2

Other Health Promotion Activities and Services

4. During the past 12 months, has your district provided any funding for or sponsored each of the following services or programs for school faculty and staff?

	Yes	No
1. Alcohol or other drug use treatment	1	2
2. Tobacco use cessation	1	2
3. Nutrition and dietary behavior counseling	1	2
4. Weight management	1	2
5. Physical activity and fitness counseling.....	1	2
6. Stress management	1	2
7. Identification of or counseling for mental or emotional disorders, such as anxiety or depression	1	2
8. Identification of or referral for physical, sexual, or emotional abuse	1	2
9. Crisis intervention for personal problems.....	1	2
10. Human immunodeficiency virus (HIV) testing and counseling.....	1	2
11. Referrals for child care.....	1	2
12. Identification of or referral for dental problems	1	2
13. Prenatal education	1	2
14. Identification or treatment of sexually transmitted diseases (STDs)	1	2

5. During the past 12 months, has your district provided any funding for or sponsored any physical activity programs for school faculty and staff, such as aerobics classes, basketball leagues, or walking or jogging clubs?

Yes.....	1	
No	2	

6. Has your district adopted a policy stating that indoor or outdoor school facilities or equipment that could be used for physical activity will be made available for school faculty and staff to use? Please include any school facilities or equipment such as gyms, cafeterias, swimming pools, weight-lifting equipment, and cardiovascular exercise equipment.

Yes.....	1	
No	2	

Activities and Services Coordination and Planning

7. Does someone in your district oversee or coordinate health promotion activities or services for school faculty and staff throughout the district? Faculty and staff health promotion activities or services focus on prevention of physical illnesses or injuries, promotion of physical fitness, promotion of mental health, or other activities or services designed to assist school faculty and staff experiencing problems that can impact job performance, physical health, or overall well-being.

Yes..... 1
 No 2

8. Has your district adopted a policy stating that each school will have someone to oversee or coordinate health promotion activities or services for their faculty and staff?

Yes..... 1
 No 2

9. During the past 12 months, which of the following organizations or agencies have helped provide the health promotion activities or services for school faculty and staff sponsored or funded by your district?

If your district does not provide any health promotion activities or services for school faculty and staff, mark this box and skip to Question 11.

	Yes	No
1. Local health department.....	1	2
2. Local hospital	1	2
3. Local mental health or social services agency	1	2
4. University or medical school	1	2
5. Managed care organization	1	2
6. Health organization, such as the American Heart Association or the American Cancer Society.....	1	2

Activities and Services Coordination and Planning

10. Which of the following objectives are considered when planning health promotion activities or services for school faculty and staff?

	Yes	No
1. Reducing the number of sick days used	1	2
2. Reducing the use or cost of health insurance benefits	1	2
3. Reducing the number of faculty and staff injuries.....	1	2
4. Improving faculty and staff morale	1	2
5. Creating an environment in which faculty and staff serve as "healthy" role models for students	1	2

Required Examinations and Screenings

11. Next, we would like to ask about policies your district has adopted on health examinations and screenings that school faculty and staff are required to receive prior to employment.

Which one of the following statements best describes the requirements for physical health examinations of school faculty and staff in your district?

- Physical health examinations are required of all school faculty and staff prior to employment. 1
- Physical health examinations are required depending on the position the person will have at the school. 2
- Physical health examinations are required depending on something other than the person's position. 3
- Physical health examinations are not required of any school faculty or staff prior to employment. 4

12. Which one of the following statements best describes the requirements for tuberculosis (TB) screening of school faculty and staff in your district?

- TB screening is required of all school faculty and staff prior to employment. 1
- TB screening is required depending on the position the person will have at the school. 2
- TB screening is required depending on something other than the person's position. 3
- TB screening is not required of any school faculty or staff prior to employment. 4

Required Examinations and Screenings

13. Which one of the following statements best describes the requirements for illegal drug use screening of school faculty and staff in your district?

- Drug screening is required of all school faculty and staff prior to employment. 1
- Drug screening is required depending on the position the person will have at the school. 2
- Drug screening is required depending on something other than the person's position..... 3
- Drug screening is not required of any school faculty or staff prior to employment..... 4

14. These last questions ask about health examinations and screenings that school faculty and staff are required to receive periodically while they are employed.

Which one of the following statements best describes the requirements for physical health examinations of school faculty and staff while they are employed?

- Physical health examinations are periodically required of all school faculty and staff while employed. 1
- Physical health examinations are periodically required depending on the position the person has at the school. 2
- Physical health examinations are periodically required depending on something other than the person's position..... 3
- Physical health examinations are not required of any school faculty or staff while employed..... 4

15. Which one of the following statements best describes the requirements for tuberculosis (TB) screening of school faculty and staff while they are employed in your district?

- TB screening is periodically required of all school faculty and staff while employed..... 1
- TB screening is periodically required depending on the position the person has at the school. 2
- TB screening is periodically required depending on something other than the person's position. 3
- TB screening is not required of any school faculty or staff while employed. 4

Required Examinations and Screenings

16. Which one of the following statements best describes the requirements for illegal drug use screening of school faculty and staff in your district?

- Drug screening is periodically required of all school faculty and staff while employed. 1
- Drug screening is periodically required depending on the position the person has at the school. 2
- Drug screening is periodically required depending on something other than the person's position. 3
- Drug screening is not required of any school faculty or staff while employed. 4

