

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 1644  
OFFERED BY MR. ANDREWS**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Re-Empowerment of  
3 Skilled and Professional Employees and Construction  
4 Tradesworkers (RESPECT) Act”.

**5 SEC. 2. DEFINITION OF SUPERVISOR.**

6       Section 2(11) of the National Labor Relations Act  
7 (29 U.S.C. 152(11)) is amended—

8           (1) by inserting “and for a majority of the indi-  
9 vidual’s worktime” after “interest of the employer”;

10           (2) by striking “assign,”; and

11           (3) by striking “or responsibly to direct them,”.