

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1338
OFFERED BY MR. PRICE**

Page 10, after line 20, insert the following:

1 (f) **CONDITIONAL IMPLEMENTATION.**—

2 (1) **CONDITIONAL EFFECTIVE DATE.**—Subject
3 to subparagraph (3), this section and the amend-
4 ments made by this section shall become effective on
5 the date that is 90 days after the Secretary trans-
6 mits to Congress the report required under subpara-
7 graph (2).

8 (2) **STUDY ON RECRUITMENT AND HIRING OF**
9 **EMPLOYEES.**—The Secretary shall conduct a study
10 to determine the effect of the requirements of this
11 section and the amendments made under this section
12 on the ability of employers to recruit and hire em-
13 ployees irrespective of gender, and not later than 90
14 days after the date of enactment of this Act, shall
15 transmit to Congress a report containing the find-
16 ings of such study.

17 (3) **DETERMINATION BY SECRETARY.**—This
18 section and the amendments made by this section
19 shall not take effect if the Secretary finds that the

1 requirements of this section may significantly hinder
2 employers' recruitment and hiring of employees irre-
3 spective of gender.”

