

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 980
OFFERED BY MR. SOUDER**

At the end of section 5(a), insert the following: “The regulations issued by the Authority under this section shall not require an employer or public safety agency to recognize a labor organization in the absence of a secret-ballot election conducted by the Authority in accordance with regulations prescribed by the Authority under subsection (b)(2), in which a voting majority of employees select the labor organization as their exclusive representative.”

In section 5(b)(2), insert “by secret-ballot” after “elections”.

After section 8, insert the following (and redesignate the succeeding section accordingly):

1 SEC. 9. REQUIREMENT FOR SECRET-BALLOT ELECTIONS.

2 Notwithstanding the rights or responsibilities enu-
3 merated in section 4(b), no State shall, on or after the
4 date of enactment of this Act, require an employer or pub-
5 lic safety agency to recognize a labor organization in the
6 absence of a secret-ballot election in which such labor or-

1 ganization is selected as an exclusive representative by a
2 voting majority of the public safety officers in an appro-
3 priate unit.