

September 2008 PharmPAC Meeting **Recruitment Section**

Exec Section

Given by CDR Vermilyea

- Survey has been sent (via survey monkey) to newly commissioned officers since January 2008 (about 60 recipients) asking them their opinion on the \$30,000 sign on bonus and how they might have wanted it dispersed (1 payment vs. 2 payments of \$15,000). We are having some difficulty getting all the email addresses, since not all officers are on the global.
- Currently collecting responses and attached below. We may need to extend the survey to officers CAD in 2007 if the sample size is too low to get a better feel for their opinions.

Website Update

Given by

- No New Updates

UPOC Update

Given by CDR Brent Hobbs

- No New Updates, see phspharmacist.org

Student Programs Update

Given by LCDR Larry Lim and LCDR Christine Oliver

- Currently updating the externship rotation site information on the Student Program site.
- The August student message has been sent. The topic this month is Career Opportunities in the PHS. The message is below:

"Since its creation in 1798, the U.S. Public Health Service (USPHS) has continually directed its resources to meet the changing needs of the Nation. Today, professionals in more than a hundred different disciplines work in the PHS, charged with the complex task of protecting our Nation's health.

As a pharmacist, you are highly qualified to be a member of the healthcare team that impacts public health.

Pharmacists have played a vital role in the PHS over the last 100 years. While most pharmacists have been clinicians, many have also served in regulatory, administrative or research roles.

Today the greatest need is for clinical pharmacists to work with medically underserved populations. Most PHS pharmacists begin their careers in a clinical setting, advancing to senior clinical positions or moving to regulatory affairs, research, or administration. PHS Pharmacists serve in Agencies of Health and Human Services, Department of Justice, Immigration and Naturalization Service, and Department of Commerce. The Agencies include:

- * Indian Health Service (DHHS)
- * Bureau of Prisons (DOJ)
- * Food and Drug Administration (DHHS)
- * National Institutes of Health (DHHS)
- * Health Resources and Services Administration (DHHS)
- * Immigration and Naturalization Service (DHS)
- * United States Coast Guard (DHS)
- * Agency for Healthcare and Quality Policy and Research (DHHS)
- * Agency for Toxic Substances and Disease Registry (DHHS)

- * Centers for Disease Control and Prevention (DHHS)
- * Program Support Center (DHHS)
- * Substance Abuse and Mental Health Services Administration (DHHS)
- * Centers for Medicare & Medicaid Services (DHHS)

You are in a valued and trusted profession that puts you in contact with the public as well as other health care professionals. A career in the PHS builds on those values.

For more information on these programs and a Career in the USPHS, please go to:
<http://www.hhs.gov/pharmacy/agencies.html> and <http://www.hhs.gov/pharmacy/recruit97.html>"

PBKS Update

Given by CDR Peter Vermilyea

- PBKS has been revised to include www.usphs.gov in the document

PHSpharmacist.org Update

Given by CDR Peter Vermilyea

- PHSpharmacist.org has been revised to make for easier entry of events. Timeout has also been extended for log-ins.
- Site is "re-opened" and thanks to LCDR Karen Williams, her husband Ron Williams, CDR Peter Vermilyea, and LCDR Dev Patel for making the necessary fixes.
- Bulk email to UPOCs has been sent asking officers to attempt to log in, add events, begin using the calendar, updating their contact info, coordinating officer coverage at events, etc.
- Discussion and presentation will be given at October PharmPAC meeting.

Associate Recruiter Program Update

Given by LCDR Ganoë

- All APha-ASP Meeting regions are covered with officers. There has been a good response and supply requests for the events have been submitted. OCCO will do its best in providing booths for the events since multiple events occur on the same weekends.
- Associate Recruiter Leads are going to meet soon to discuss the policy on the Recruiting Service Ribbon.