



**U.S. PUBLIC HEALTH SERVICE**  
**Pharmacist Professional Advisory Committee**  
**Department of Health and Human Services**

**Minutes of Meeting**  
**07 August 2008**  
**Surgeon General's Conference Room**  
**Parklawn Building**  
**1315-1412**

---

**Members Present:**

**In Rockville:**

RADM Robert Pittman (CPO), IHS-Rockville, MD  
LCDR Violette Ganoë (Chair), BOP-Bradford, PA  
CDR Beth Fabian Fritsch (Vice-Chair), FDA-Rockville, MD

CAPT Nita Sood (Ex-Officio), HRSA-Rockville, MD  
CDR Patricia Garvey, FDA-Silver Spring, MD  
CDR Josephine Lyght, HRSA-Rockville, MD

**Via Telephone:**

CAPT James Bresette, IHS-Rockville, MD  
CAPT Lia Prela, CMS-Baltimore, MD  
CAPT Kimberly Zietlow, IHS-Red Lake, MN  
CAPT Matthew Tarosky, FDA-Rockville, MD  
CDR Christine Chung, DHS-El Centro, CA  
CDR Richard DeCederfelt, NIH-Bethesda, MD  
CDR G. Brent Hobbs, IHS-Whiteriver, AZ  
CDR Mary Kremzner, FDA-Rockville, MD  
CDR Patrick Romero, DHS-Clearwater, FL  
CDR Michael Shiber, BOP-Washington, DC

CDR Peter Vermilyea, IHS-Winslow, AZ  
LCDR Cedric Guyton, IHS-Tucson, AZ (alternate for CAPT Robert McClelland)  
LCDR Lori Hall, CDC-Atlanta, GA (alternate for CDR Christopher Allen)  
LCDR Kristina Joyce (JOAG), FDA-Philadelphia, PA  
LCDR Jeff Mallette (Executive Secretary), BOP-Pensacola, FL

**Members Absent:**

CAPT Robert McClelland, IHS-Elko, NV – excused; alternate present  
CAPT (sel) Scott Giberson, IHS-Rockville, MD – excused  
CDR Christopher Allen, CDC-Atlanta, GA – excused; alternate present  
LCDR Jeffrey Newman, BOP-Springfield, MO  
LCDR Joseph Zagame, OS-Rockville, MD – excused

**Guests:**

CAPT Mike Forman, CMS-Baltimore, MD  
CAPT Judy Rose, IHS-Anchorage, AK  
CAPT Raelene Skerda, HRSA-Rockville, MD  
CDR Postelle Birch-Smith, FDA-Rockville, MD  
CDR Bradley Bishop, IHS-Sells, AZ  
CDR Terrie Crescenzi, FDA-Rockville, MD  
CDR Michelle Dillahunt, FDA-Rockville, MD  
CDR Alison Dion, BOP-Glenville, WV  
CDR Louis Flowers, FDA-Silver Spring, MD  
CDR James Good, DHS-Tacoma, WA  
CDR Tena Jessing, BOP-Littleton, CO  
CDR Paula LaPlant, FDA-Swanton, VT

CDR Mary Ann Niesen, IHS-Sisseton, SD  
CDR James Saunders, FDA-Silver Spring, MD  
CDR Brenda Stodart, FDA-Silver Spring, MD  
CDR Deborah Thompson, DHS-Oakland, CA  
CDR Jerry Vazquez, CMS-San Juan, PR  
CDR Theresa Watkins, FDA-Rockville, MD  
CDR Chi-Ann (Ruby) Wu, FDA-Rockville, MD  
CDR Nate Yale, IHS-Gallup, NM  
LCDR Karen Abraham-Burrell, CMS-Baltimore, MD  
LCDR David Araojo, FDA-Silver Spring, MD  
LCDR B. Nhi Beasley, FDA-Silver Spring, MD

LCDR Vicky Borders-Hemphill, FDA-Silver Spring, MD  
LCDR Peter Chen, FDA-Rockville, MD  
LCDR Michael Crockett, BOP-Pollock, LA  
LCDR Jefferson Fredey, OS-Rockville, MD  
LCDR Sheryl Gunther, FDA-Silver Spring, MD  
LCDR Jeffrey Haug, DHS-Pearsall, TX  
LCDR Thomas Hincliffe, FDA-Rockville, MD  
LCDR Chris Jones, FDA-Silver Spring, MD  
LCDR Connie Jung, FDA-Rockville, MD  
LCDR Sohail Mosaddegh, FDA-Rockville, MD  
LCDR Sadaf Nabavian, FDA-Silver Spring, MD  
LCDR Diem-Kieu Ngo, FDA-Rockville, MD  
LCDR Ryan Nguyen, FDA-Rockville, MD  
LCDR Keith Olin, FDA-Silver Spring, MD  
LCDR Christine Oliver, FDA-Silver Spring, MD  
LCDR Mimi Phan, FDA-Silver Spring, MD  
LCDR Kendra Stewart, FDA-Rockville, MD  
LCDR Emily Thakur, FDA-Silver Spring, MD  
LCDR Jeffrey Vang, IHS-Mt. Pleasant, MI  
LT Glendolynn Johnson, FDA-Rockville, MD

LT Shary Jones, CMS-Baltimore, MD  
LT Cicely Reese, FDA-Rockville, MD  
LT Alexander Townley, IHS-Lame Deer, MT  
LT Sarah Townley, IHS-Crow Agency, MT  
LT Frank Verni, FDA-Jamaica, NY  
LT Nicole Vesely, FDA-Rockville, MD  
LT Yvette Waples, FDA-Silver Spring, MD  
ENS Adriane Irwin, Jr. COSTEP (New Mexico)  
ENS Alexander Novin, Jr. COSTEP (University of the Sciences)  
ENS Michael Ruggero, Jr. COSTEP (University of the Sciences)  
Andy Blake-Haskins, pharmacy student (Maryland)  
LaQuoia Johnson, pharmacy student (UNC-Charlotte)  
Jennifer Smith, pharmacy student (Medical Univ. of South Carolina)  
Marsha Snyder, pharmacy student (Duquesne)  
Rodney Thompson, pharmacy student (Maryland)  
Xu Ling Yang, pharmacy student (school not provided)

---

**Call to Order: LCDR Violette Ganoë ([vganoë@bop.gov](mailto:vganoë@bop.gov))**

- LCDR Violette Ganoë called the August 2008 Pharmacist Professional Advisory Committee (PharmPAC) meeting to order

---

**Acceptance of 05 Jun 2008 PharmPAC Meeting Minutes: LCDR Violette Ganoë ([vganoë@bop.gov](mailto:vganoë@bop.gov))**

- Minutes from the 05 Jun 2008 PharmPAC meeting were accepted with no edits via motion from CDR Josephine Lyght with a second from CDR Beth Fabian-Fritsch

---

**Presentation of Awards/Certificates: LCDR Violette Ganoë ([vganoë@bop.gov](mailto:vganoë@bop.gov))**

- PharmPAC Managerial Excellence Award – CAPT Nita Sood

---

**CPO Report → RADM Robert Pittman**

- **COER Redesign**
  - Prototype due from Lewin group Aug 1 for review
  - Lewin group met with CPO Board and SG Board for discussion of COER draft
- **Billets**
  - OCCO continues work on billets
  - Release expected late 2008 or early 2009
- **Website Transition of PACs**
  - Mandatory to meet new HHS requirements
  - Facing difficulty in transitioning pdf files
- **Permanent Grade Promotions**

- RADM Pittman congratulated those promoted
- Approximately 1,500 officers were eligible for promotion; 571 were promoted
- Only 85 officers were removed from promotion consideration for administrative reasons
- Low promotion rate to permanent O4 reflective of the Commissioned Corps approaching the 2,800 regular corps ceiling
- Attempts are being made to have Congress increase the ceiling above 2,800
- Release expected late 2008 or early 2009
  
- **Involuntary Retirement/Separation Board**
  - Meeting this August for first time in three years
  - Expect to see board meet more often, primarily for officers that do not meet readiness requirements
  
- **Readiness**
  - Pharmacy category has dropped below 80%
  - Our category is now the second from the bottom
  - One potential cause is that many new officers have reached the end of their one year grace period and may have a missing readiness component
  
- **Officer Personal Immunization Information**
  - Please note that your personal immunization information has to be recorded in two locations: your OFRD profile and sent to the Medical Affairs Branch (MAB)
  
- **Loan Repayment**
  - IHS has allocated \$3.3 million for pharmacists loan repayment
  - This is \$650,000 more than last year
  - 85 awards have been given thus far (37 extensions and 48 new applications)
  
- **Pharmacy Accession Bonus**
  - Consideration is being made into dividing the \$30,000 bonus into two \$15,000 payments – one payment upon accession and one payment at the two year mark.
  - Advantages:
    - Financially easier impact on awarding agency
    - Better tax situation for recipient
    - Officer has ability to move to a new location after two years and new agency can provide second \$15,000 payment – currently an agency has the latitude to hold officer for four years because they can't get money from the receiving agency – money is not controlled centrally like DOD agencies
    - If officer chooses to leave the Commissioned Corps after two years, the officer will not owe a payback
  - Disadvantages:
    - Potential to adversely hurt recruitment
  - Much discussion ensued on advantages and disadvantages of dividing the bonus with no decisive judgment on whether or not this would ultimately be a good decision for the commissioned corps, particularly as it relates to recruiting
  - CAPT Bresette proposed a survey be sent to pharmacy students via the student listserv
  - LCDR Gano proposed a survey of recent call to active duty (CAD) officers
  - CDR Shiber proposed a survey of the current applicant list
  - It was noted that OMB has rules restricting our ability to survey non-government employees (pharmacy students and applicants)
  - RADM Pittman asked CAPT Bresette to have a workgroup developed to put together a survey for recent CADs
  
- **Assignment Incentive Pay**
  - RADM Pittman indicated that the assignment incentive pay is pending

---

**Section Lead Comments:**

**Administration** → CAPT Kimberly Zietlow ([kimberly.zietlow@ihs.gov](mailto:kimberly.zietlow@ihs.gov)) / CDR Mary Kremzner ([Mary.kremzner@fda.hhs.gov](mailto:Mary.kremzner@fda.hhs.gov))

- **Membership – CAPT Kimberly Zietlow**
  - Process of selecting members to fill vacancies for upcoming three-year terms is on-going
  - Packages chosen by membership are to be sent to RADM Pittman
  
- **Liaison Reports → CAPT Walter Holt ([walter.holtjr@cdc.hhs.gov](mailto:walter.holtjr@cdc.hhs.gov))**
  - **Please see attachment for entire report**
  - **American Pharmacists Association (APhA)**
    - Has published the first field book on cultural competency
    - Nov 3-6 (for prior service pharmacists) – Combined Forces Pharmacy Seminar meeting in Louisville, KY – on-line registration opens today
  - **American Society of Consultant Pharmacists (ASCP)**
    - For Maryland pharmacists the Mid-Atlantic Conference will be Aug 7-10
  - **American Society of Health System Pharmacists (ASHP)**
    - Working with HRSA to change regulatory language that blocks pharmacists from getting paid for rural health activities – if HRSA is not convinced to change the language, ASHP will lobby Congress to get this language changed
    - CFC albuterol inhalers will only be available for seven more months as a result of the Clean Air Act
  - **American Public Health Association (APHA)**
    - Published an article showing that a significant portion (over 22%) of the U.S. population is sharing medication
  - **American Society of Military Surgeons of the US (AMSUS)**
    - Meeting is Nov 9-14 in San Antonio, TX – abstracts deadline is July 31 – contact info is on their website
  
- **History Project – LT Jeff Vang**
  - Data entry has been completed and has been forwarded to RADM Pittman, LCDR Ganoe and CDR Laura Pincock for comment and review
  - Since July 1, 2008, the PHS history office doesn't exist – no historian on staff to assist with project
  
- **Membership Workgroup – CDR Mary Kremzner**
  - Working to determine if different criteria should be defined for PharmPAC representation from each agency
  - Letter has been sent to the Surgeon General requesting action be taken to have the membership ceiling raised above 20
  - Within the current ceiling of 20 members, the workgroup is developing a new formula for determining the membership from each agency and will propose the new formula to the PharmPAC membership, perhaps as soon as next month's meeting.
  - The workgroup queried two other large categories, Medical and Dental, but they didn't have an issue to the membership ceiling
  - This issue will also be addressed at the August PAC Chair's meeting
  
- **AMSUS**
  - Annual meeting to be held Nov 9-14 in San Antonio
  - PHS is the sponsoring agency this year
  - LCDR Diem Ngo is in charge of pharmacy category program at the meeting
  - There have been six PHS officers nominated for the AMSUS Award for Excellence in Clinical Pharmacy Practice and for the Andrew Craigie Award

---

**Communication** → CDR Richard DeCederfelt ([rdecederfe@nih.gov](mailto:rdecederfe@nih.gov)) / CDR Patrick Romero ([Patrick.L.Romero@uscg.mil](mailto:Patrick.L.Romero@uscg.mil))

- **PLANT Profiles – CDR Richard DeCederfelt**
  - Schedule set for every other month release through April 2009
  - Profile of LCDR Gregg Davis with the Office of the Secretary scheduled to be released next
- **Website – CDR Richard DeCederfelt**
  - CAPT Nicholas Quaglietta and CDR Richard Glabach working on transformation and redesign of the website
  - Hope is to send redesign to PharmPAC for comment and approval soon

---

**Recruitment (see attachment)** → CAPT James Bresette ([James.Bresette@ihs.gov](mailto:James.Bresette@ihs.gov)) / CDR Peter Vermilyea ([peter.vermilyea@wihcc.org](mailto:peter.vermilyea@wihcc.org))

- **Exec Section – CAPT James Bresette**
  - As of August 1, 2008, LCDR Thomas Hincliffe will be taking over as Lead Exec Recruitment Section Officer formerly held by CDR Jane Kreis
  - The Lead Exec Section Officer of the Recruitment Section organizes the annual report and monthly submissions for the PharmPAC meeting
- **Website Update – CAPT James Bresette**
  - Recruitment Powerpoint presentation is updated and posted
- **University Points of Contact (UPOC) Update – CDR Peter Vermilyea / CDR G. Brent Hobbs**
  - CDR Hobbs, CDR Addison, and ENS Burns have a listing of those pharmacists officers who are dual qualified UPOCs and ARs. Of the 130 ARs currently posted to the PharmPAC website at <http://www.hhs.gov/pharmacy/ar.xls> we have 74 officers who are both ARs and UPOCs. We are exceeding our Section benchmark to have at least 50% of the ARs as UPOCs and it will be reflected in our Section 2008 Annual Report
  - UPOC FAQ document has been updated and formatting issues have been cleaned up. Will be re-posted to the recruitment page website in the next week.
  - “Welcome to USPHS Handout” has been updated and will be updated to reflect USAA Career Starter Loan (a 2% interest loan). Will be re-posted to the recruitment page website in the next week.
- **Student Programs Update – LCDR Christine Oliver**
  - There is a Capital Tour organized for August 8 through the Office of Congressman Chris Van Hollen for nine student interns
  - In July, there was a Pentagon Tour – approximately 10 students attended
  - On July 31, we held a networking event for CoSTEP students, and officers in the area at TGIF in Silver Spring – approximately 20 to 30 people attended
  - August’s monthly student message has been sent out. This month’s topic is deployment
  - CAPT Sood applauded civilian pharmacists that are sending students to PharmPAC and other PHS meetings in an effort to expose them to the PHS
- **Pharmacy's Best Kept Secret (PBKS) Update – CDR Peter Vermilyea**
  - Documents was used at Midwestern University and it was noted that there is no reference on the document to [www.usphs.gov](http://www.usphs.gov) – this will be added to the next version

- [www.phspharmacist.org](http://www.phspharmacist.org) (aka WACS) Update – CDR Peter Vermilyea and CDR (sel) Dev Patel
  - CDR (sel) Patel is cleaning up and finalizing the website. You can now see events on the monthly view of the calendar. A recruitment section volunteer will be utilized to test and the site should be live soon.
- **Associate Recruiter Program (ARP) Update – LCDR Violette Ganoe**
  - The APhA-ASP mid year meetings coming up starting in October. We have received a waiver on booth fees for the meetings from APhA. Will begin soliciting in August for volunteers. We are again limited to four volunteers at each site. LCDR Ganoe is coordinating. To date, five of the eight regions covered. A retired PHS officer has volunteered.
  - An announcement has been made for the Recruitment Specialist position in the Department of Commissioned Corps Recruitment, for 03/04 officers. All interested individuals please send current CV to [Oneal.walker@hhs.gov](mailto:Oneal.walker@hhs.gov)
  - AR training at the COA conference in June was well attended – a retired Army officer presented and gave very good tips
  - Listserv sent out about new recruitment materials available to all officers

**Career Development** → CAPT (sel) Scott Giberson ([Scott.Giberson@ihs.gov](mailto:Scott.Giberson@ihs.gov)) / CDR Michael Shiber ([MJShiber@bop.gov](mailto:MJShiber@bop.gov))

- **Commissioned Corps Pharmacy Mentoring Network (CCPMN) – CAPT Lillie Golson**
  - Second annual training for mentors will occur sometime at the end of August or in September – this training will be more of an exchange and Q&A session between mentors instead of a didactic format
- **Publishing Workgroup – CDR Louis Flowers**
  - Based on the advice of the reviewers of the Journal of the American Pharmacists Association’s staff analysis, the Journal of the American Pharmacists Association would like to pursue publication of the PharmPAC Publishing Workgroup’s article in the Commentary subsection of the Science and Practice section. The title of the article is “U.S. Public Health Service Commissioned Corps Pharmacists: Making a Difference in Advancing the Nation’s Health.” This decision to pursue publication is contingent on revising the paper as suggested by the reviewers. CDR Flowers has submitted the revised paper and is awaiting JAPhA’s final decision.
  - LCDR Vicky Borders-Hemphill and LCDR Rebecca Saville McKinnon are working on a manuscript for publication that is aimed toward pharmacy students and residents. The article will focus on opportunities for pharmacists in the FDA.
  - RADM Pittman requests a courtesy copy of articles prior to publication for the OSG
- **Readiness – CDR Mike Shiber**
  - Pharmacy category readiness percentage decreased
  - Some contributing factors were
    - Vacation (Summer) time – officers not as diligent in checking on readiness status
    - Not promotion time
    - Glitch with OFRD for officers switching from President’s Challenge to the Annual Physical Fitness Test (APFT) – glitch has been corrected and will be reflective next quarter
  - E-mails have been sent to those not qualified – response has been good
- **PharmPAC Assessment Survey – CDR Nate Yale**
  - 344 responses received
  - High percentage of responders reflected the following:

- Not able to attend due to work schedule
  - Find listservs useful for receiving information
  - Don't know how the PharmPAC representation is determined
  - Have never participated in a PharmPAC meeting
  - Prefer the meeting last no longer than one hour
- LCDR Ganoë stated that the PharmPAC will continue to analyze and discuss the results of this survey and will consider changes in the PharmPAC operations based on this information
- **Clinical Subgroup – LCDR Ryan Nguyen/LCDR Monika Houston**
  - Clinical Subgroup Webpage
    - Sent to RADM Pittman for comments
    - Still working on formatting
    - Next step is to launch
    - LCDR Houston noted that, once all the clinical accomplishments (particularly of IHS) are laid out in writing on the website, it is remarkable how innovative pharmacy practice has become throughout these work sites – this information is long overdue for proper exposure and recognition

**JOAG Report → LCDR Kristina Joyce ([Kristina.joyce@fda.hhs.gov](mailto:Kristina.joyce@fda.hhs.gov))**

- JOAG is currently going through the process of voting on next year's voting members. Should be wrapped up this or next week.
- JOAG's Recruitment and Retention Committee compiles a monthly career fair list to help you find events to meet Associate Recruiter requirements and promote PHS. Recruiting events through November 2008 are now available. The list is available on the JOAG website ([joag.org](http://joag.org)). Please contact LT Chris VanTwuyver at [chris.vantwuyver@fda.hhs.gov](mailto:chris.vantwuyver@fda.hhs.gov).
- The JOAG Communications & Publications Committee has issued the Summer 2008 JOAG newsletter – it will be available on the JOAG website shortly if it's not there already. Junior officers are encouraged to try out their writing skills for the newsletter!
- Next regular JOAG meeting  
Friday, August 8, 2008 at 1300 – 1500 hours  
Call-in Number: 888-322-1791  
Passcode: 83301

**2008 COF Scientific Symposium Update → CDR Laura Pincock ([Laura.pincock@fda.hhs.gov](mailto:Laura.pincock@fda.hhs.gov))**

- Second largest attendance ever
- Next year's meeting announced:
  - Atlanta, GA
  - Marriott Marquis
  - May 31 – June 4, 2009
- New Category Day planners for the 2009 meeting need to be selected
  - Contact CDR Laura Pincock or CDR Christine Bina for info
  - Term begins September 2008
  - Will also select a lead-in-training for the 2010 meeting – other categories do this and have had success – contact LCDR Ganoë if interested
- Presentations and slides from the 2008 meeting are on the COA website
- CE certificates have been sent out – contact CDR Pincock or CDR Bina if you haven't received your certificate

**PAC Chair Report → LCDR Violette Ganoë ([vganoë@bop.gov](mailto:vganoë@bop.gov))**

- LCDR Kelly Valente has been selected to the APhA Policy Committee – PHS will chair the Federal Caucus at next year’s APhA meeting
- Thank you to CDR Laura Pincock, CDR Christine Bina, and CAPT Nicholas Quaglietta for a very successful Category Day at the 2008 COF Symposium
- Thank you to CAPT Chris Bina for coordinating the tribute at the 2008 COF Symposium for pharmacist officers, active duty and retired, that passed away in the last year
- 2010 Benchmarks Workgroup and comments
  - Due to overwhelming response to participate, LCDR Ganoë has asked senior leadership from each agency to choose representatives for the workgroup
  - List should be finalized soon
  - Any officer can send comments to CDR Mike Shiber ([mshiber@bop.gov](mailto:mshiber@bop.gov)) or CAPT Mike Long ([mzlong@bop.gov](mailto:mzlong@bop.gov))
  - Listserv message will be sent with deadline date for comments
  - Benchmark discussion will occur at the September PharmPAC meeting
  - OCCO wants all benchmark comments from the categories completed by the end of September
- LCDR Ganoë has opened self-nominations from the PharmPAC members for the positions of Chair and Vice-Chair for the 2009 operating year – nominations due to LCDR Ganoë by August 31
  - Candidates will be asked to speak at the September PharmPAC meeting
  - Voting for these positions will occur sometime in September
- LCDR Ganoë has opened self-nominations from the PharmPAC members for section leads for the 2009 operating year
- LCDR Ganoë has opened self-nominations from all PHS pharmacists for the position of PharmPAC Executive Secretary for the 2009 operating year

**Agency Reports – LCDR Violette Ganoë ([vganoë@bop.gov](mailto:vganoë@bop.gov))**

- **Food and Drug Administration (FDA)** – CAPT Matthew Tarosky
  - FDA is recruiting for positions in China and India and will be recruiting for positions soon in Europe, Latin America, and the Middle East
  - CAPT Tarosky provided a written report (please see attachment)
- **Bureau of Prisons (BOP)** – CDR Mike Shiber
  - BOP has recently stepped up recruitment efforts by streamlining the process of getting pharmacists into the BOP and with the reinstatement of the BOP Pharmacists Recruitment Workgroup (aka “Chain Gang”) – BOP Chief Pharmacist, CAPT Chris Bina, acknowledges the hard work and success of the “Chain Gang”
  - BOP is on target for its rollout of the BEMR Rx pharmacy computer system
- **Indian Health Service (IHS)** – CDR Bradley Bishop
  - CDR Bishop provided a written report (please see attachment)
- **Ex-Minimus Agencies** – LCDR Lori Hall – Centers for Disease Control and Prevention (CDC)
  - LCDR Hall referred the membership to CDR Allen’s written report previously provided (please see attachment)
- **National Institutes of Health (NIH)** – CDR Richard DeCederfelt
  - Nothing new to report
- **DHS - United States Coast Guard (USCG)** – CDR Patrick Romero (USCG) & CDR Christine Chung (Immigration)
  - USCG – No new information to report
  - Immigration – some sites were affected by Hurricane Dolly in Texas – one site was shut down
- **Centers for Medicare and Medicaid Services (CMS)**- CAPT Lia Prael
  - CAPT Prael provided a written report (please see attachment)
- **Health Resources and Services Administration (HRSA)** – CDR Josephine Lyght
  - First annual National Clinicians HIV/AIDS Testing and Awareness Day held July 21, 2008
  - Brown Bag Session for August to be held Aug 12, 2008 from Noon to 1:00pm – topic is the Officer Basic Course (OBC) and Career Development – presenter is CAPT Raelene Skerda



- **Office of the Secretary (OS) – no report**
- 

**Old/New Business:**

- Old Business – PharmPAC Challenge Coins - LCDR Violette Ganoë
  - Pharmacy coins are sold out – we sold 700 coins in 11 months
  - CDR Laura Pincock has received at least 10 requests to purchase coins and estimates the PharmPAC could sell 200 to 300 more coins
  - Noted that the coins make a great gift for students from preceptors and preceptors would most likely order several coins per order
  - LCDR Ganoë made a motion that the PharmPAC use the coin funds to purchase 300 more coins – the PharmPAC members unanimously concurred
- Old Business – Promotion, Assimilation, Appointment Boards process – CDR Christine Chung
  - CDR Chung requested information on the progress of having a presentation on the process of these boards from an OCCO official or from members of past boards
  - LCDR Ganoë has tasked the Career Development section to put a presentation together

**The meeting was adjourned @ 1412 by motion from CDR Michael Shiber and second from CDR Patrick Romero**

---

**Next Meeting Date:**

**04 Sep 2008, from 1300 to 1600 EST, Surgeon General’s Conference Room; Agenda and call-in information will be distributed prior to the meeting**

---

**Useful Links and Contact Info:**

- ◆ Emails: [PharmPAC@list.nih.gov](mailto:PharmPAC@list.nih.gov)  
[PHS-Pharmacists@list.nih.gov](mailto:PHS-Pharmacists@list.nih.gov)  
[PHS-RX-JOBS@list.nih.gov](mailto:PHS-RX-JOBS@list.nih.gov)  
[PHS-Rx-Students@list.nih.gov](mailto:PHS-Rx-Students@list.nih.gov)
- ◆ Listservs: PHS Pharmacists <https://list.nih.gov/archives/phs-pharmacists.html>  
PHS Rx Students <https://list.nih.gov/archives/phs-rx-students.html>  
OFRD <https://list.nih.gov/archives/ccrf.html>  
RPh Job Vacancies <https://list.nih.gov/archives/phs-rx-jobs.html>  
CCMIS <https://list.nih.gov/archives/ccinformation-l.html>  
CC Vacancies <https://list.nih.gov/archives/ccvacancies-l.html>  
PHS Immunizing Pharmacists <https://list.nih.gov/archives/phs-immunizing-pharm.html>
- ◆ Websites: PharmPAC <http://hhs.gov/pharmacy>  
CCMIS <http://dcp.psc.gov>  
USPHS <http://www.usphs.gov>  
OFRD <http://oep.osophs.dhhs.gov/ccrf>

---

--Respectfully Submitted,

\_\_\_\_\_  
LCDR Jeff Mallette, Executive Secretary

\_\_\_\_\_  
Date

---

LCDR Violette Ganoë, Chair

Date

---

RADM Robert E. Pittman, CPO

Date

**Attachments:**

- 
- 1. Recruitment Section Report**
  - 2. FDA Report**
  - 3. IHS Report**
  - 4. CDC Report**
  - 5. CMS Report**
  - 6. Liaison Reports**
-